

# Aetna Current | Renewal

	Option 1 AETNA HDHP   HSA		Option 2 AETNA EPO		Option 4 AETNA POS	
<b>Plan Name</b>	Qualified High Deductible Health Plan AETNA NATIONAL		EPO Only Plan AETNA NATIONAL		MC Option POS AETNA NATIONAL	
Product						
Option						
Multiple Option with: HRA or HSA	Yes		No		No	
<b>Benefits*</b>	Network Single/Family		Network Single/Family		Network Single/Family	
Office Copay (PCP/SPC)	PCP 20% AD, SPC 20% AD		PCP \$20, SPC \$40		PCP \$25, SPC \$25	
Open Access	Yes		Yes		Yes	
Hospital Copays	OP 20% AD, IP 20% AD		OP \$250, IP \$250/day x 5		OP Ded + 0%, IP Ded + 0%	
UC/ER/Major Diag Copay	UC 20% AD, ER 20% AD, Maj Diag 20% AD		UC \$20, ER \$250, Maj Diag \$250		UC \$50, ER \$100, Maj Diag Ded + 0%	
Other						
Deductible (Ind   Fam)	\$1,500 / \$3,000 (NonEmb)		\$1,500 / \$3,000 (NonEmb)		\$500 / \$1,000 (Emb)	
Coinsurance %	80%		100%		100%	
Out-of-Pocket (Ind   Fam)	\$3,000 / \$6,000		\$3,000 / \$6,000		\$1,500 / \$3,000	
Pharmacy	\$10/35/60 2.5x for MO		\$10/35/60 2.5x for MO		\$10/35/60 2.5x for MO	
	Out of Network Single/Family		Out of Network Single/Family		Out of Network Single/Family	
Deductible (Ind   Fam)	N/A		N/A		\$1,050 / \$2,100	
Coinsurance %	N/A		N/A		70%	
Out of Pocket (Ind   Fam)	N/A		N/A		\$6,350 / \$12,700	
<b>Enrollment Count</b>						
Employee	29		135		40	
Employee + Spouse	4		20		7	
Employee + Child(ren)	8		40		5	
Employee + Family	2		54		11	
Total	43		250		63	
	Rates (Billed)		Rates (Billed)		Rates (Billed)	
<b>Rates</b>	Current	Renewal	Current	Renewal	Current	Renewal
Employee	\$783.97	\$754.70	\$949.54	\$914.08	\$1,021.20	\$983.07
Employee + Spouse	\$1,568.11	\$1,509.56	\$1,899.28	\$1,828.36	\$2,042.60	\$1,966.33
Employee + Child(ren)	\$1,411.19	\$1,358.50	\$1,709.23	\$1,645.41	\$1,838.23	\$1,769.59
Employee + Family	\$2,352.08	\$2,264.26	\$2,848.83	\$2,742.46	\$3,063.83	\$2,949.43
<b>Monthly Cost by plan</b>	<b>\$45,001.25</b>	<b>\$43,321.06</b>	<b>\$388,379.52</b>	<b>\$373,877.24</b>	<b>\$98,039.48</b>	<b>\$94,378.79</b>
<b>Annual Cost by plan</b>	<b>\$540,015.00</b>	<b>\$519,852.72</b>	<b>\$4,660,554.24</b>	<b>\$4,486,526.88</b>	<b>\$1,176,473.76</b>	<b>\$1,132,545.48</b>
	<b>Current</b>			<b>Renewal</b>		
<b>Total Monthly Cost</b>	<b>\$531,420.25</b>			<b>\$511,577.09</b>		
<b>Total Annual Cost</b>	<b>\$6,377,043.00</b>			<b>\$6,138,925.08</b>		
<b>% Change by plan*</b>	-3.7%		-3.7%		-3.7%	
<b>Overall % Change*</b>	-3.7%					