



## Memorandum

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Date: August 5, 2025

To: Zeida Sardiñas  
City Manager

From: Roman Martinez, MPA, CPPO, CPPB  
Procurement and Asset Management Director 8/5/2025

Subject: **Recommendation to Award RFP No. 2025-09 for Swim Team Management Services**

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This memorandum provides an overview of the City of Doral Procurement Department's evaluation process and recommendation of award pursuant to TFP-2025-09 – Swim Team Management Services. It also seeks the City Manager's approval for the recommended award.

### **BACKGROUND:**

The City of Doral ("City"), through its Parks and Recreation and Procurement and Asset Management Departments, prepared RFP No. 2025-09 to solicit proposals from qualified organizations or individuals to provide Swim Team Management Services at the Doral Central Park Aquatic Center, under the coordination of the Parks and Recreation Department.

The City seeks a professional partner with experience in managing competitive swim teams and training programs. The selected provider will be responsible for the development, administration, and execution of a year-round swim team program that adheres to USA Swimming and Florida Gold Coast Swimming standards. The program will serve swimmers of all ages and skill levels while fostering community engagement, athletic development, and adherence to Safe Sport practices in coaching.

The program must operate in alignment with the City's strategic aquatic development goals and support ongoing athlete pathways through Florida Gold Coast Swimming (FGC) and USA Swimming. The selected provider will be expected to build and manage a year-round competitive team branded specifically as the "City of Doral Swim Team." This team must reflect the City's identity, prioritize local community access, and maintain a high standard of professionalism in both operations and coaching.

The City RFP No. 2025-09 on June 4, 2025, inviting qualified firms to submit RFP proposal responses. The notice was published on the City's website, Vendor Registry and

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DemandStar.com, and was distributed electronically to a wide network of vendors. A publicly noticed, non-mandatory RFP pre-bid conference was held on June 20, 2025.

On July 11, 2025, the City received and publicly opened five (5) timely proposals from the following respondents:

- AB Swim, LLC
- Eagle Aquatics
- Hurricane Aquatics
- Olympus Swimming Club LLC
- Tri2One, Inc.

As a result of the Procurement Department's due diligence regarding the responsiveness of the five RFPs submitted, all five met the requirement for submission of the RFP and deemed responsive.

Upon the Procurement and Asset Management Department's review of all responsive RFP proposal submittals, the five proposals were shared with the Evaluation Committee Members for their review, evaluation, ranking and recommendation.

On July 22, 2025, the Evaluation Committee convened in a public Evaluation Committee meeting whereby evaluated and ranked each proposal based on the Evaluation Criteria in the RFP. As a result of the meeting, the committee shortlisted the top three (3) proposers which include:

- AB Swim LLC
- Eagle Aquatics
- Hurricane Aquatics

All three shortlisted proposers were invited to meet with the Evaluation Committee and provide a presentation followed by a question-and-answer session.

On August 5, 2025, the Evaluation Committee met with the shortlisted proposers. One of the proposers "Eagle Aquatics" opted not to meet with the Evaluation Committee and thus not scored. The other two proposers met with the Evaluation Committee, and upon conclusion, the Committee scored and ranked both proposers as follows:

1. AB Swim LLC
2. Hurricane Aquatics

As a result of the RFP competitive procurement selection process, the Evaluation Committee recommends the award of RFP-2025-09 for Swim Team Management Services to be awarded to AB Swim LLC.

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The City Manager has reviewed the Procurement Department's recommendation and concurs with awarding the contract to AB Swim LLC the highest qualified responsive and responsible proposer pursuant to RFP No. 2025-09. The City Manager supports moving forward with the submission of this approval to the City Council for ratification and the subsequent execution of an agreement with AB Swim LLC.



Zeida Sardiñas  
City Manager

8/5/2025

Date

Attachments: RFP No. 2025-09 – Swim Team Management Services  
RFP No. 2025-09 - Bid Tally  
RFP Proposal submission by AB Swim, LLC  
Interview Presentation provided by AB Swim, LLC

c: Francisco Rios, Deputy City Manager  
Fernando Casamayor, Chief Financial Officer / Assistant City Manager  
Michael A. Festa, Parks & Recreation Director  
Roman Martinez, Director of Procurement and Asset Management

# CITY OF DORAL



## Request for Proposals Swim Team Management Services

RFP Bid Submission Date: July 8, 2025 at 2:00pm

**RFP No. 2025-09**

Procurement and Asset Management Director:  
ROMAN MARTINEZ, MPA, CPPO, CPPB





**City of Doral**  
**Request for Proposals**  
**Swim Team Management Services**  
**RFP No. 2025-09**

**NOTICE:** The City of Doral ("City") hereby gives notice of its intent to seek proposals from interested and qualified parties in response to this Request for Proposals ("RFP") to provide the services described herein. Proposals must be received no later than the deadline date and time specified below.

**PROJECT OVERVIEW**

The City of Doral (the "City") is seeking proposals from qualified organizations or individuals to provide Swim Team Management Services at the Doral Central Park Aquatic Center, under the coordination of the Parks and Recreation Department.

The City intends to contract with one or more firms to manage and operate a year-round competitive swim team program. This contract will follow a percent-based profit-sharing model, ensuring a mutually beneficial partnership between the selected contractor(s) and the City.

**TIMELINE**

<b>Issuance/Advertisement Date:</b>		<b>June 3, 2025</b>
<b>Mandatory Pre-Proposal Conference and Site Visit:</b>		<b>Physical Meeting Information: Friday, June 20, 2025 City of Doral Central Park 3005 NW 92<sup>nd</sup> Avenue, Doral, FL 33172 at 10:00 AM Room: AQ Multipurpose Room</b>
<b>Cut-off Date for Written Questions:</b>		<b>June 27, 2025 at 5:00 PM</b>
<b>Deadline for RFP Submittals and Date of Opening:</b>		<b>Tuesday, July 8, 2025 at 2:00 PM</b> Due Electronically via DemandStar or Vendor Registry <b>Microsoft Teams</b> <a href="#">Need help?</a> <a href="#">Join the meeting now</a> Meeting ID: 252 911 749 665 3 Passcode: QB9Ss3gQ
<b>Anticipated Public Evaluation Committee Meeting Phase I:</b>		<b>July 17, 2025 at 10am</b> City of Doral Central Park 3005 NW 92 <sup>nd</sup> Avenue, Doral, FL 33172 at 10:00 AM Meeting confirmation will be provided via a separate announcement
<b>Anticipated Evaluation Committee Meeting - Interviews - Phase II (Closed to the Public) (Optional):</b>		<b>Meeting location, date and time will be announced at a later date.</b>
<b>Anticipated Evaluation Committee Meeting – Final Ranking – Phase II: (Optional)</b>		<b>Meeting location, date and time will be announced at a later date.</b>

## **INSTRUCTIONS**

Proposals must be submitted electronically through DemandStar <https://network.demandstar.com/> or Vendor Registry <https://vendorregistry.com/> by the date and time stated above. The responsibility for submitting a Proposal before the stated time and date is solely and strictly that of the Proposer. The City is not responsible for any delayed, lost, late, misdelivered, or non-delivered Proposals, no matter the cause. Any submittals received after the due date and time specified will not be considered.

This RFP is subject to the "Cone of Silence". Accordingly, all questions and/or comments regarding this RFP must be made in writing and be directed to Procurement at the following email at [procurement@cityofdoral.com](mailto:procurement@cityofdoral.com). All inquiries must reference "**RFP 2025-09 - Swim Team Management Services**" in the subject line. No phone calls will be accepted in reference to this solicitation. If it becomes necessary to provide additional clarifying information that revises any part of this solicitation, supplements or revisions will be made available via written addendum.

Solicitations and addenda or notices in connection therewith may be downloaded from the City of Doral Procurement Division webpage under "**Active Solicitations**", on **Vendor Registry**, and on **Demand Star**. To receive notifications of addenda or notices issued in connection with this RFP, interested parties must register on Vendor Registry or on Demand Star. The City reserves the right to reject any and all submissions, to waive any and all irregularities in any submission, to solicit and re-advertise for bids and to make awards in the best interest of the City, as determined in its sole discretion.

Notwithstanding any language contained in the solicitation to the contrary, the City reserves the right to accept any submittals deemed to be in the best interest of the City, to waive any minor irregularities, scrivener's errors, minor omissions, minor deviations, and/or technicalities in any Proposals, or to reject any or all Proposals and to re-advertise for new Proposals, in accordance with the applicable sections of the Florida Statutes, the City Charter and Code, and this RFP. PROPOSERS ARE ADVISED THAT PROPOSALS OR BIDS SUBMITTED WITH IRREGULARITIES, DEFICIENCIES, AND/OR TECHNICALITIES THAT DEVIATE FROM MINIMUM / MANDATORY SUBMISSION REQUIREMENTS OF THIS SOLICITATION SHALL RESULT IN A NON-RESPONSIVE DETERMINATION. ONLY MINOR IRREGULARITIES, DEFICIENCIES, AND TECHNICALITIES MAY BE ALLOWED TO BE TIMELY CURED BY PROPOSERS AT THE SOLE DISCRETION OF THE CITY. MATERIAL IRREGULARITIES, DEFICIENCIES, AND TECHNICALITIES CANNOT BE CURED BY THE PROPOSER/BIDDER.

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## 1.0 GENERAL TERMS AND CONDITIONS

### 1.1 Definitions

“Authorized Representative” means the Department contact for interaction regarding contract administration.

“City” means the City of Doral, a duly organized municipality under the laws of the State of Florida. This term may also refer to one of the various departments or agencies of the City of Doral, as the context indicates.

“Contract” means the contractual agreement ultimately entered into by the City and the Successful Respondent(s) in accordance with the terms of this Solicitation and applicable laws.

“Department(s)” means the City department(s) and offices for which this solicitation is prepared, which will be the end user(s) of the goods and/or services sought.

“Procurement Division” means the office responsible for handling procurement-related matters within the City.

“Respondent(s)”: means any person, individual, or entity submitting a response to this solicitation. The terms “Proposer” and “Bidder” are each interchangeable with “Respondent” and with each other and will be used as appropriate in the given context.

“Response(s)” means the written, sealed document submitted by the Respondent(s) according to the instructions set forth in this Solicitation. A response to this Solicitation shall not include any verbal interactions with the City apart from submittal of a formal written submittal. The terms “Proposal” and “Bid” are each interchangeable with “Response” and with each other will be used as appropriate in the given context.

“Solicitation” means this formal request to solicit Responses from responsible and responsive Respondents for the scope and specifications set forth herein. The terms “Invitation to Bid”, “Request for Qualifications”, “Request for Proposals”, and the like are each interchangeable with “Solicitation” and will be used as appropriate in the given context.

“Successful Respondent(s)” means the Respondent(s) whose response to this Solicitation is deemed by the City to be in the City’s best interest and is awarded a contract in accordance with the terms of this Solicitation. The terms “Successful Proposer”, “Successful Bidder”, “Consultant”, “Provider” or “Contractor” are each interchangeable with “Successful Respondent” and will be used as appropriate in the given context.

“Work” means the actual task (i.e., good and/or services to be provided) contemplated by this Solicitation and required in accordance with the terms of the Contract.

### 1.2 Cone Of Silence

This Solicitation shall be subject to the “Cone of Silence” which shall mean a prohibition on any communication regarding a Solicitation between potential Respondent(s) or their lobbyists or representatives and the City Council, City staff including, but not limited to, the City Manager and his or her staff, and any member of the City’s selection or evaluation committee, except as otherwise explicitly provided herein.

The Cone of Silence shall be imposed upon this Solicitation after the advertisement thereof and shall terminate upon the issuance of the City Manager’s recommendation to award. However, if the City Council refers the City Manager’s recommendation back to the City Manager or committee for further review, the Cone of Silence shall be re-imposed until such time a recommendation is issued by the City Manager after such additional review.

The Cone of Silence shall not apply to:

- Communications with the City Attorney;
- Oral presentations before evaluation committees;
- Public presentations made to the City Council during any duly noticed public meeting;
- Written communications regarding a particular Solicitation between a potential Respondent, and the City’s Procurement Division, provided the communication is limited strictly to matters of process or procedure already contained in the Solicitation;
- Duly noticed site visits to determine the competency of bidders/Respondent(s) regarding a particular bid/proposal during the time period between the opening of bids and the time the City Manager makes his or her written recommendation;
- Any emergency procurement of goods or services pursuant to City Code;
- Responses to the City’s request for clarification or additional information;
- Contract negotiations during any duly noticed public meeting;
- Communications to enable City staff to seek and obtain industry comment or perform market research, provided all communications related thereto are in writing or made at a duly noticed public meeting.

Please contact the City Attorney for any questions concerning Cone of Silence compliance. Violation of the Cone of Silence by a Respondent shall render any award of this Solicitation to said Respondent voidable by the City Manager or Council.

### **1.3 Examination Prior to Submission**

Respondents must thoroughly examine each section. If there is any doubt or obscurity as to the meaning of any part of this Solicitation, Respondents may request clarification by written request to the Procurement Division.

Respondents are required to be familiar with any conditions that may, in any manner, affect the Work to be done or affect the equipment, materials, or labor required. Respondents are also required to carefully examine the specifications and all equipment and all site locations and be thoroughly informed regarding all conditions that may, in any manner, affect the Work to be performed under the Contract. By submission of a Response, it will be construed that the Respondent is acquainted sufficiently with the site(s) and work to be performed.

### **1.4 Clarifications and Addenda**

Questions regarding this Solicitation shall be directed in writing by email to the Procurement Division at the email address specified in this Solicitation. Answers will be issued simultaneously to all registered Respondents. If it becomes evident that this Solicitation must be amended, the City will issue a formal written addendum to all registered Respondent(s) via email or through Vendor Registry and Demand Star. The addendum will be uploaded to the City's Procurement webpage.

No person is authorized to give oral interpretations of, or make oral changes to, the Solicitation. The issuance of a written addendum shall be the only official method whereby such a clarification is made. Only questions answered by written addenda shall be binding.

### **1.5 Withdrawal of Response**

A Respondent(s) may, without prejudice, withdraw, modify, or correct the Response after it has been submitted to the City, provided the request and any subsequent modifications and/or corrections are filed with the City in writing before the deadline to submit the Response. The original Response as modified by such writing will be considered as the Response submitted by the Respondent(s). No oral modifications will be considered.

### **1.6 Right To Cancel or Reject Responses**

The City reserves the right to cancel this Solicitation or reject any and/or all Responses or portions thereof, and to waive any technicalities or minor irregularities. Each Respondent agrees to hold harmless and covenant not to sue the City, its officials, officers, or employees, for any claims arising out of or in connection with the administration, evaluation, recommendation, or rejection of Responses.

The City does not bind itself to accept the minimum specifications stated herein, but reserves the right to accept any Response, which, in the sole judgment of the City, will best serve the needs and interests of the City. This issuance of this Solicitation itself does not in any way constitute a contractual agreement between the City and the Respondent(s) unless and until the City awards the Solicitation, obtains all required approvals, and executes a Contract in accordance herewith. Furthermore, the City reserves the right to award without further discussion.

The City also reserves the right to award the Contract on a split order basis, group by group, or item by item, or such combination as will best serve the interests of the City, unless otherwise stated.

### **1.7 Protests**

Protests of Solicitations and awards shall be submitted and resolved pursuant to City Code Section 2-338. Protests failing to meet all the requirements for filing shall NOT be accepted. Failure of a party to timely file shall constitute a forfeiture of such party's right to file a protest. NO EXCEPTIONS WILL BE MADE.

### **1.8 Incurred Expenses**

The City shall not be responsible for any expenses incurred by any of the Respondents for the preparation of their Responses to this Solicitation, or for any associated costs in relation thereto, including without limitation the cost incurred during any presentation or negotiations related to potential award.

### **1.9 Preparation of Response**

Responses should be prepared simply and economically, providing a straightforward, concise description of the Respondent's ability to fulfill the requirements of the Solicitation.

Responses shall include all of the information and forms required by this Solicitation. Failure to utilize the City's forms, or fully complete said forms, may result in the Response being deemed non-responsive. The Respondent shall be considered non-responsive if its

Response is conditioned on modifications, changes, or revisions to the terms and conditions of the Solicitation.

### **1.10 Submission of Responses & Evaluations**

Acknowledgment by Respondent: By submitting a Response, the Respondent certifies that he/she has fully read and understands the Solicitation and has full knowledge of the scope, nature, and quality of services to be performed or goods to be provided. Incomplete, unresponsive, irresponsible, vague, or ambiguous responses to the Solicitation will be cause for rejection, as determined in the sole discretion of the City.

Acceptance/Rejection/Modification: The City reserves the right to negotiate modifications to proposals that it deems acceptable, reject any and all proposals, and to waive minor irregularities in the submittals.

Postponement of Response Opening: The City reserves the right to postpone the date for receipt and opening of Response submissions and will make a reasonable effort to give at least three (3) calendar days' notice, whenever practicable, of any such postponement to prospective Respondents.

Responses Binding: All Responses submitted in connection with this Solicitation shall constitute binding offers to the City for one hundred and eighty (180) calendar days after opening.

Alternate Responses: An alternate Response shall not be considered or accepted by the City.

Interviews: The City reserves the right to conduct interviews or require presentations prior to award.

Samples: When required by this Solicitation, samples of any goods proposed to be provided by Successful Respondent must be furnished to the City free of charge. Materials or equipment for which samples are required shall not be used in work until approved by the City. Each sample must be labeled with the Respondent's name and delivered within ten (10) calendar days of the Solicitation opening unless another timeframe is specified in this Solicitation. If samples are requested after the Solicitation opening, they should be delivered within ten (10) calendar days of the request. The City will not be responsible for returning samples. Acceptance or approval of a sample shall not be construed to change or modify any Contract requirements.

Inspections: The City, at its sole discretion, reserves the right to inspect Respondent's facilities or products, as applicable, to determine their capability of meeting the

requirements for the Contract.

Proprietary Responses: By submitting a Response, the Respondent acknowledges that the Response will become the property of the City and will not be returned to the Respondents. In the event of Contract award, all documentation produced as part of the Contract will become the exclusive property of the City.

### **1.11 Prohibition Against Considering Social, Political, or Ideological Interests**

Respondents are hereby notified of the provisions of Section 287.05701, Florida Statutes, as amended, which provides that the City will not request documentation of or consider a Respondent's social, political, or ideological interests when evaluating Respondent's responsibility. Respondents are further notified that the City Council will not give preference to Respondents based on their social, political, or ideological interests.

### **1.12 Identical (Tie) Responses**

Responses that are evaluated as being equal with respect to price, quality, and service for the procurement of commodities or contractual services (sometimes referred to herein as "Tie Proposals"), received from a business that certifies that it has implemented a drug-free workplace program shall be given preference in the award process provided the Respondent complies with the requirements of Section 287.087, Florida Statutes.

### **1.13 Public Records**

This Solicitation and any Responses or other information provided by Respondents in connection therewith, including but not limited to any subsequent Contract, shall be subject to the provisions of Chapter 119, Florida Statutes ("Public Records Law"). Responses are exempt from public disclosure until the City provides notice of an intended decision or until 30 days after opening the Responses, whichever occurs earlier.

By submitting a Response, Respondent(s) acknowledges that the Response, the materials submitted with the Response, the results of the City's evaluation and the subsequent Contract are open to public inspection upon proper request unless explicitly exempt under Florida law. Respondent(s) should take special note of this as it relates to proprietary information that might be included in its Response.

In the event that a Respondent submits information to the City that is proprietary or otherwise exempt from the Public Records Law, such Respondent shall explicitly indicate the information that is exempt from public

disclosure and shall provide reasons therefore and shall identify the applicable exemption with a reference to the applicable law allowing for the exemption. The City reserves the right to make any final determination on the applicability of the Public Records Law.

#### **1.15 Compliance With Applicable Laws**

Successful Respondent(s) shall comply with all local, state, and federal directives, ordinances, rules, orders, and laws as applicable to this Solicitation and subsequent Contract. Lack of knowledge by the Respondent(s) will in no way be a cause for relief. Respondents must be legally authorized to transact business in the State of Florida. All references to Florida Statutes, City of Doral and Miami-Dade County Charter and Codes, and other laws/regulations, will be interpreted to include "as amended from time to time."

Non-compliance with all local, state, and federal directives, orders, and laws may be considered grounds for termination of contract(s). If the Successful Respondent(s) observes that the Response or subsequent Contract are at variance with applicable laws, Successful Respondent(s) will give the City prompt written notice thereof. If the Successful Respondent(s) performs knowing it to be contrary to such laws, ordinances, rules, and regulations, such Successful Respondent(s) will bear all liability arising wherefrom.

In the event that any governmental restrictions are imposed that would necessitate alteration of the goods or services requested by this Solicitation and/or offered by the Successful Respondent prior to delivery or completion, it shall be the responsibility of the Respondent(s) to notify the City immediately. In the event the City determines that the alteration diminishes the City's bargained-for exchange or frustrates the project, the City reserves the right to accept the alteration or cancel the Contract.

#### **1.16 Public Entity Crime**

A person or vendor who has been placed on the convicted Bidder list following a conviction for a public entity crime may not submit a Response on a contract to provide any goods or services to a public entity, may not submit a Response on a contract with a public entity for the construction or repair of a public building or Public Works project, may not submit a Response on a lease of real property to a public entity, may not be awarded or perform work as a contractor, supplier, subcontractor, or consultant under a contract with any public entity, and may not transact business with any public entity in excess of the threshold amount provided in Section

287.017, Florida Statutes for Category Two for a period of thirty-six (36) months from the date of being placed on the convicted vendor list, as defined in Section 287.133, Florida Statutes.

#### **1.17 Equal Employment Opportunity**

The Respondent shall comply with Title VII of the Civil Rights Act of 1964 42 U.S.C. Section 2000e et seq., Section 504 of the Rehabilitation Act of 1973 29 U.S.C Section 701 et seq., and Title I of the Americans with Disabilities Act, 42 U.S.C Section 12101 as of 1990 in that: No person in the United States shall on the grounds of race, creed, color, national origin, sex, age, political affiliation, beliefs or disability be subject to discrimination under any program or activity which the Respondent has agreed to undertake by and through the covenants, and provisions set forth in this Contract.

#### **1.18 Compliance with Occupational Health and Safety Act (OSHA) Standards**

To the extent applicable, Respondent certifies that all materials, equipment, etc., contained in its Response meet all OSHA requirements. Respondent further certifies, that, if he/she is the Successful Respondent, and the materials, equipment, etc., delivered is subsequently found to be deficient in any OSHA requirement in effect on the date of use, all costs necessary to bring the materials equipment, etc., into compliance with the aforementioned requirements shall be borne solely by the Successful Respondent. Upon request, Contractor shall provide the City with a copy of their written safety program pertaining to the subject of the Contract, if such a program is required by law.

The Successful Respondent shall be solely and completely responsible for conditions of the job site, including safety of all persons (including employees) and property during performance of the work. This requirement shall apply continuously and not be limited to normal working hours. Safety provisions shall confirm to the U.S. Department of Labor OSHA, Florida Department of Labor, and all other applicable federal, state, county, and local laws, ordinances, codes, and regulations. Where any of these are in conflict, the more stringent requirement shall be followed.

#### **1.19 Scrutinized Companies**

Respondent must certify that it is not participating in a boycott of Israel and must also certify that it is not on the Scrutinized Companies that Boycott Israel list, not on the Scrutinized Companies with Activities in Sudan List, and not on the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List. Contractor must



submit the certification that is attached to this Contract. Submitting a false certification shall be deemed a material breach of contract. The City shall have the right to terminate the Contract and seek civil remedies pursuant to Florida Statute § 287.135.

### **1.20 Fraud and Misrepresentation**

Any individual, corporation, or other entity that attempts to meet its contractual obligations with the City through fraud, misrepresentation, or material misstatement, or omission of any material fact, may be debarred in accordance with the applicable provisions of the City Code. The City as a further sanction may terminate or cancel any other Contracts with such individual, corporation, or entity. Such individual or entity shall be responsible for all direct or indirect costs associated with termination or cancellation.

### **1.21 Collusion**

Where two (2) or more related parties, as defined herein, each submit a Response to this Solicitation, such Responses shall be presumed to be collusive. The foregoing presumption may be rebutted by the presentation of evidence as to the extent of ownership, control, and management of such related parties in preparation and submission under such solicitation. Related parties shall mean employees, officers or the principals thereof which have a direct or indirect ownership interest in another firm or in which a parent company or the principals thereof of one Respondent have a direct or indirect ownership interest in another Respondent, for the same Project. Responses found to be collusive, or related as provided above, shall be rejected. The City reserves the right to disqualify Proposer during any phase of the solicitation process and terminate for cause any resulting contract upon evidence of collusion with intent to defraud or other illegal practices on the part of the Proposer.

### **1.22 Respondent in Arrears or Default**

The Respondent represents and warrants that the Respondent is not in arrears to the City, City agency, or instrumentality, and is not a default as a Contractor, Vendor, Provider or whose default has not been fully cured by the Respondent's surety or otherwise upon any obligation to the City. In addition, the Respondent warrants that the Respondent has not been declared "not responsible" or "disqualified" by, suspended, or debarred from doing business with any state or local government entity in the State of Florida, the Federal Government or any other State/local governmental entity in the United States of America, nor is there any proceeding pending pertaining to the Respondent's responsibility or

qualifications to enter into public agreements. The Respondent considers this warrant as stated in this section to be a continual obligation and shall inform the City of any change during the term of the Contract.

The City shall deem as non-responsible, any Respondent that the City has determined is in monetary arrears, in debt, or in default to the City at the time bids are due.

### **1.23 Conflict of Interest**

By way of its Response, Respondent recognizes and certifies that no elected official, board member, or employee of the City shall have a financial interest directly or indirectly in the Contract or any compensation to be paid under or through this transaction, and further, that no City employee, nor any elected or appointed officer (including City Council members) of the City, nor any spouse, parent or child of such employee or elected or appointed officer of the City, may be a partner, officer, director or proprietor of Respondent, and further, that no such City employee or elected or appointed officer, or the spouse, parent or child of any of them, alone or in combination, may have a Material Interest in the Respondent. "Material Interest" for purposes of this subsection shall mean direct or indirect ownership of more than 5% of the total assets or capital stock of the Respondent. Any exception to these above-described restrictions must be expressly provided by applicable law or ordinance and be confirmed in writing by City. Further, Respondent recognizes that with respect to its Response to this Solicitation, if any Respondent violates or is a party to a violation of the ethics ordinances or rules of the City, the provisions of Miami- Dade County Code Section 2-11.1, as applicable to City, or the provisions of Chapter 112, part III, Fla. Stat., the Code of Ethics for Public Officers and Employees, such Respondent may be disqualified from furnishing the goods or services for which the Response is submitted and may be further disqualified from submitting any future Responses for goods or services to City. Respondent must complete and execute the Business Entity Affidavit form.

### **1.24 Assignment or Transfer**

The Successful Respondent shall not assign, transfer, convey, sublet or otherwise dispose of its interest in the Solicitation or the subsequent Contract, including any or all of its right, title or interest therein, or its power to execute such Contract to any person, company or corporation without the prior written consent of the City at its sole and absolute discretion.

Further, in the event that the majority ownership or control of the Successful Respondent changes

subsequent to the award of this Solicitation or Contract, Successful Respondent shall promptly notify City in writing of such change at least thirty (30) days prior to such change and the City shall have the right to terminate the contract, at City's sole discretion.

### **1.25 City Property**

Unless explicitly provided otherwise in this Solicitation, property owned by the City which may be furnished for repair, modification, study, etc., shall remain the property of the City. The Successful Respondent shall be liable for any and all damages to City-owned property occurring while in the Successful Respondent's possession. Damages occurring to such property while in route to the City shall be the responsibility of the Successful Respondent. In the event that such property is destroyed or declared a total loss, the Successful Respondent shall be responsible for replacement value of the property at the current market value, less depreciation of the property if any plus any other damages incurred by the City as a result of such loss.

Where Successful Respondent is required to enter onto City real property to deliver materials or to perform work or services in connection with a Contract, the Successful Respondent will assume the full duty, obligation, and expense of obtaining all necessary licenses, permits, inspections, and insurance required. The Successful Respondent shall be liable for any damages or loss to the City occasioned by negligence of the Successful Respondent (or its agents, representatives, or invitees).

### **1.26 Termination For Default**

If the Successful Respondent defaults in its performance under the Contract and does not cure the default within seven (7) days after written notice of default, the City Manager may terminate this Contract, in whole or in part, upon written notice without penalty to the City. In such event, the Successful Respondent shall be liable for damages including the excess cost of procuring similar supplies or services: provided that if, (1) it is determined for any reason that the Successful Respondent was not in default or (2) the Successful Respondent's failure to perform is without his control, fault or negligence, the termination will be deemed to be a termination for the convenience of the City.

### **1.27 Termination For Convenience**

The City Manager may terminate the Contract, in whole or in part, upon thirty (30) days prior written notice to Successful Respondent when the City Manager determines it is in the best interest of the City. If the Contract provides for supplies, products, equipment, or

software, and is terminated for the convenience of the City, the Successful Respondent will be compensated solely for the supplies, products, equipment, or software delivered to and accepted by the City prior to termination. To the extent this Contract is for services and so terminated, the City shall be liable only for payment in accordance with the payment provisions of the Contract for those services rendered and reasonably accepted by the City prior to termination. Except as expressly provided herein, the City shall not be liable for any damages incurred by the counterparty to the Contract in connection with such termination.

### **1.28 Confidentiality**

As a political subdivision, the City is subject to the Florida Sunshine Act and Public Records Law. If the Contract contains a confidentiality provision, it shall have no application when disclosure is required by Florida law or upon court order.

### **1.29 Anti-Trust/Non-Exclusivity**

At such times as may serve its best interest, the City reserves the right to advertise for, receive, and award additional Contracts for the goods and/or services specified in this Solicitation, and to make use of other contracts for the purchase of these goods and/or services as may be available.

In case of a default by the Successful Respondent or failure of Successful Respondent to provide the goods and/or services indicated in the Contract, the City may procure the applicable goods and/or services from other sources and hold the Successful Respondent responsible for any excess costs incurred thereby, including, without limitation and as applicable, by retaining any amounts held by the City.

### **1.30 Quantities**

The City does not guarantee or warranty as to the total amount that may or may not be purchased from any resultant Contract. Any quantities included are for bidding purposes only and may be used for tabulation. The City reserves the right to reasonably increase or decrease quantities as required.

### **1.31 Audit Rights and Records Retention**

The Successful Respondent agrees to provide access to the City, or any of their duly authorized representatives, to any books, documents, papers, and records of the Successful Respondent which are directly pertinent to the Contract, for the purposes of audit, examination, excerpts, and transcriptions. The Successful Respondent shall maintain and retain any and all of the

aforementioned records for a minimum of three years after the expiration and/or termination of the Contract.

### **1.32 Capital and Other Expenditures**

Successful Respondent understands that any capital expenditures that the Successful Respondent makes, or prepares to make, in order to provide the goods or perform the services required by the City under the Contract, is a business risk which the Successful Respondent must assume. The City will not be obligated to reimburse amortized or unamortized capital expenditures or any other expenses unless otherwise explicitly agreed to by the City in writing and as part of the Contract.

### **1.33 Governing Law and Venue**

The validity and effect of the Contract shall be governed by the laws of the State of Florida. The Successful Respondent agrees that any action, mediation, or arbitration arising out of the Solicitation or Contract shall take place in Miami-Dade County, Florida.

### **1.34 Attorney Fees**

In connection with any litigation, mediation, or arbitration arising out of this Contract, each party shall be responsible for their own attorney fees through and including appellate litigation and any post-judgment proceedings.

### **1.35 Disputes**

If any dispute concerning a question of fact arises under the Contract, other than termination for default or convenience, the Successful Respondent and the City department responsible for the administration of the Contract shall make a good faith effort to resolve the dispute. If the dispute cannot be resolved by mutual agreement, then the City Attorney shall resolve the dispute and send a written copy of its decision to the Successful Respondent, which shall be binding on both parties. The City reserves the right not to award or to reject proposals from vendors that are currently in litigation with the City or as a result of any prior lawsuit with the City.

### **1.36 Waiver of Jury Trial**

The City and the Successful Respondent knowingly, irrevocably voluntarily and intentionally waive any right either may have to a trial by jury in State or Federal Court proceedings in respect to any dispute arising out of the Contract or the performance of the Work thereunder.

### **1.37 No Partnership or Joint Venture**

Nothing contained in this Solicitation or Contract will be deemed or construed to create a partnership or joint venture between the City and Successful Respondent, or to create any other similar relationship between the parties.

The Successful Respondent is an independent entity under the Contract. Services provided by the Successful Respondent shall be by employees of the Successful Respondent and subject to supervision by the Successful Respondent, and not as officers, employees, or agents of the City. Personnel policies, tax responsibilities, social security and health insurance, employee benefits, purchasing policies and other similar administrative procedures, applicable to services rendered under the Contract shall be those of the Successful Respondent.

### **1.38 Severability**

If any provision of the Contract or the application thereof to any person or situation shall to any extent, be held invalid or unenforceable, the remainder of the Contract, and the application of such provisions to persons or situations other than those as to which it shall have been held invalid or unenforceable shall not be affected thereby, and shall continue in full force and effect, and be enforced to the fullest extent permitted by law.

### **1.39 Indemnification**

The Successful Respondent granted a Contract with the City as a result of this Solicitation shall indemnify and hold harmless the City, its officers, agents, directors, and employees, from liabilities, damages, losses, and costs, including, but not limited to all reasonable attorney's fees and costs, to the extent caused by the error, omission, negligence, recklessness or intentional misconduct of the Successful Respondent or its agents, employees, or subcontractors or consultants, arising out of or in connection with this Solicitation or the Contract. These indemnifications shall survive the term of the Contract. In the event that any action or proceeding is brought against City by reason of any such claim or demand, the Successful Respondent shall, upon written notice from City, resist and defend such action or proceeding by counsel satisfactory to City. The Successful Respondent expressly understands and agrees that any insurance protection required by this Contract or otherwise provided by the Successful Respondent shall in no way limit the responsibility to indemnify, keep and save harmless and defend the City or its officers, employees, agents and instrumentalities as herein provided.

The indemnification provided above shall obligate the

Successful Respondent to defend at its own expense to and through appellate, supplemental or bankruptcy proceeding, or to provide for such defense, at City's option, any and all claims of liability and all suits and actions of every name and description which may be brought against City whether performed by the Successful Respondent or persons employed or utilized by the Successful Respondent. This indemnity will survive the cancellation or expiration of the Contract.

This indemnity will be interpreted under the laws of the State of Florida, including, without limitation, in a manner that conforms to the limitations of §768.28, §725.06 and/or §725.08, Florida Statutes, as applicable and as amended.

The Successful Respondent shall require all subconsultants and subcontractors' agreements to include a provision specifying that they will indemnify and hold harmless the City in the manner substantially set forth above.

The Successful Respondent agrees and recognizes that the City shall not be held liable or responsible for any claims which may result from any actions or omissions of the Successful Respondent in which the City participated either through review or concurrence of the Successful Respondent's actions. In reviewing, approving or rejecting any submissions by the Successful Respondent or other acts of the Successful Respondent, the City in no way assumes or shares any responsibility or liability of the Successful Respondent or subcontracted entities, under the Contract.

Successful Respondent warrants that there has been no violation of copyrights or patent rights in submitting its Response or providing the goods or services requested by this Solicitation. The Successful Respondent shall pay all royalties and assume all costs arising from the use of any invention, design, process materials, equipment, product or device which is the subject of patent rights or copyrights. Successful Respondent shall, at its own expense, hold harmless and defend the City against any claim, suit or proceeding brought against the City which is based upon a claim, whether rightful or otherwise, that the goods or services, or any part thereof, furnished under the contract, constitute an infringement of any patent or copyright of the United States. The Successful Respondent shall pay all damages and costs awarded against the City.

#### **1.40 City Rights as Sovereign**

Notwithstanding any language contained in this

Solicitation or subsequent Contract, Successful Respondent understands that the City retains all of its sovereign prerogatives and rights as a municipality under applicable laws, including, but not limited to, any regulatory authority and approvals. Neither the issuance of this Solicitation nor any subsequent Contract shall constitute a waiver of the City's rights as sovereign. In no event shall the City have any obligations or liabilities to the Successful Respondent under the Contract or otherwise on account of the City's exercise of its sovereign prerogatives and rights and regulatory authority (quasi-judicial or otherwise) as a municipal government.

#### **1.41 Time is of the Essence**

Successful Respondent understands and agrees that time is of the essence in the completion and delivery of the goods and/or services to be provided in connection with the Solicitation and subsequent Contract.

Contractor will promptly perform its duties under the Contract and will give the Work as much priority as is necessary to cause the Work to be completed on a timely basis in accordance with the Contract. All Work shall be performed strictly (not substantially) within the time limitations necessary to maintain the critical path and all deadlines established in the Contract. Time is of the essence in performance of the Work.

#### **1.42 Delivery**

The delivery of any all goods required by this Solicitation and resultant Contract shall be delivered F.O.B. Destination (i.e., at a specific City-designated address), and delivery costs and charges (if any) will be included in the quoted price. Exceptions shall be noted.

Goods or material(s) delivered to the City pursuant to this Solicitation and resultant Contract shall remain the property of the Successful Respondent until accepted to the satisfaction of the City. In the event goods or materials delivered to City are found to be defective or do not conform to specifications, the City reserves the right to reject or return the same to the Successful Respondent at the Successful Respondent's expense. Rejected goods left longer than thirty (30) calendar days will be regarded as abandoned and the City shall have the right to dispose of them as its own property. Rejection for non-conformance or failure to meet delivery schedules may result in the Contractor being found in default.

#### **2.1 Brand Names**

Unless otherwise provided in this Solicitation, if a brand

name, make, manufacturer trade name, or vendor catalog is mentioned, whether followed by the words "approved equal" or otherwise, it is the intent of the City that such name is included for the purpose of establishing a grade or quality of material only. Bidder may offer alternatives of equal quality and appropriateness for the City's needs with appropriate identification, samples, and/or specifications. The City shall be the sole judge concerning the merits of items as equals.

#### **1.43 Contract Amendments**

The Contract(s) that result from this Solicitation may not be modified except pursuant to written amendment executed by both the City and the Successful Respondent, or their authorized successors or assigns.

#### **1.44 Conflicts and Order of Precedence**

This Solicitation and Contract shall be read together to avoid any conflicts. However, in the event of a conflict or inconsistency between this Solicitation or any exhibit attached hereto, any document referred to herein, or any document incorporated into this Solicitation and Contract by reference, and a term, statement, requirement, the Response by Successful Respondent, specifications and plans prepared by the Successful Respondent, if applicable, or provision of the Contract the following order of precedence shall apply:

In the event of any conflicts between the Contract and Solicitation, the Contract, as may be amended, shall govern. Where there appears to be a conflict between the General Terms and Conditions, Special Terms and Conditions, the Technical Specifications, or any addendum issued, the order of precedence shall be the last addendum issued, the Technical Specifications, the Special Terms and Conditions, and then the General Terms and Conditions.

In the event of conflicts within the Contract, as amended the priorities stated below shall govern, as applicable:

- Scope of Work and Specifications shall govern over the Response, including without limitation any plans and drawings submitted thereby;
- Larger scale drawings shall govern over smaller;
- Figured or numerical dimensions shall govern over dimensions obtained by scaling; and
- Where provisions of codes, manufacturer's specifications or industry standards are in conflict, the more restrictive or higher quality shall govern.

#### **1.45 Contract Interpretation and Construction**

The singular includes the plural, and the plural includes the singular. "Shall" is mandatory and "may" is permissive. The masculine gender includes the feminine and neuter. The words "furnish" and "furnish and install", "install", and "provide" or words with similar meaning shall be interpreted, unless otherwise specifically stated, to mean "furnish and install complete in place and ready for service".

Miscellaneous items and accessories which are not explicitly mentioned, but which are essential to produce a complete and properly operating product providing the function indicated, shall be furnished and installed without change in the Contract price. Such miscellaneous items and accessories shall be of the same quality standards, including material, style, finish, strength, class, weight, or other applicable characteristics as specified for the major component of which the miscellaneous item or accessory is an essential part, and shall be approved by the City before installation. The above requirement is not intended to include major components not covered by or inferable from the Response and Contract specifications.

#### **1.46 Rights and Remedies**

The duties and obligations imposed by this Solicitation and Contract and the rights and remedies available thereunder, and, in particular but without limitation, the warranties, guarantees and obligations imposed upon Successful Respondent and those rights and remedies available to the City, shall be in addition to, and shall not be construed in any way as a limitation of, any rights and remedies available by law, by special guarantee or by other provisions of the Contract.

#### **1.47 Inspection of Project Records**

The City shall have the right to inspect and copy during regular business hours at City's expense, the books and records and accounts of Successful Respondent which relate in any way to the Contract, and to any claim for additional compensation made by Successful Respondent, and to conduct an audit of the financial and accounting records of Successful Respondent, which arise out of the Contract. Successful Respondent shall retain and make available to City all such books and records and accounts, financial or otherwise, which relate to the Contract and to any claim for a period of three (3) years following final completion of the underlying project at no cost to the City. During the implementation of the work contemplated under the Contract and the three (3) year period following final completion of the same, the Successful Respondent shall provide the City access to such books and records upon five (5) days written notice.

**1.48 Notice**

Whenever any provision of the Contract requires the giving of written notice it shall be deemed to have been validly given if delivered in person to the individual or to a member of the firm or to an officer of the corporation for whom it is intended, or if delivered at or sent by registered or certified mail, postage prepaid, to the last business address known to them who gives the notice.

**1.49 Taxes**

The prices proposed pursuant to the Contract, shall be inclusive of the cost of all applicable sales, consumer, use, and other taxes for which the Respondent is liable.

**1.50 Employees**

The Successful Respondent shall be responsible for the appearance of any and all working on-site personnel assigned to the work in connection with the Contract (clean and appropriately dressed at all times). On-site personnel must be able to supply proper identification at all times.

All employees of the Successful Respondent shall be considered to be at all times the sole employees of the Successful Respondent, under the Successful Respondent's sole direction, and not an employee or agent of the City. The Successful Respondent shall supply competent, suitably qualified, and capable employees and the City may require the Successful Respondent to remove any employee it deems careless, incompetent, insubordinate or otherwise objectionable and whose presence on City property is not in the best interest of the City. The City shall not have any duty to implement or enforce such requirements.

Each employee of the Successful Respondent assigned to the Work shall be a citizen of the United States or an alien who has been lawfully admitted for permanent residence as evidenced by an Alien Registration Card. The Successful Respondent agrees not to assign to the Work any employee undergoing sentence of imprisonment except as otherwise provided by applicable laws.

**1.51 Subcontractors or Suppliers**

Prior to the commencement of any work pursuant to the Contract, the Successful Respondent shall furnish, in writing to the City, the names of all persons/entities (including those who are to furnish materials or equipment fabricated to a special design), if any, proposed for each principal portion of the work.

The City shall notify the Successful Respondent, in writing, of any proposed person or entity to which City has an objection. The Successful Respondent will not employ any subcontractor or supplier against whom the City may have reasonable objection. Nor will the Successful Respondent be required to employ any subcontractor or supplier unless the City determines that there is good cause for doing so or if the terms of this Solicitation or Contract specify otherwise.

The Successful Respondent shall be fully responsible for all acts and omissions of their subcontractors and/or suppliers and of persons and organizations directly or indirectly employed by them and of persons and organizations for whose acts any of them may be liable to the same extent that they are responsible for the acts and omissions of persons directly employed by them.

All work performed for the Successful Respondent by a subcontractor, supplier, or other person will be pursuant to an appropriate agreement between the Successful Respondent and such person. All agreements between the Successful Respondent and all subcontractors, suppliers, or others shall specifically bind the subcontractor, supplier, or other person to all applicable terms and conditions of the Contract for the City's benefit.

Nothing in the Contract shall create any contractual obligation or liability on the part of the City to any subcontractor, supplier, or other person having a direct contract with Successful Respondent, including without limitation any payment to any such person, except as may otherwise be required by law.

**1.52 Extensions**

The City reserves the right to automatically extend the Contract for up to one hundred twenty (120) calendar days beyond the stated contract term in order to provide City departments with continual service and supplies while a new contract is being solicited, evaluated, negotiated and/or awarded. If the right is exercised, the City shall notify the Contractor, in writing, of its intent to extend the Contract at the same price, terms and conditions for a specific number of days. Additional extensions over the first one hundred twenty (120) day extension may occur, if, the City and the Contractor are in mutual agreement of such extensions.

[END OF SECTION]

## 2.0. SPECIAL TERMS AND CONDITIONS

### 2.1 Purpose

The City of Doral is soliciting Proposals from qualified and experienced firms to provide Swim Team Management Services at the Doral Central Park Aquatic Center. The City seeks a professional partner with experience in managing competitive swim teams and training programs. The selected provider will be responsible for the development, administration, and execution of a year-round swim team program that adheres to USA Swimming and Florida Gold Coast Swimming standards. The program will serve swimmers of all ages and skill levels while fostering community engagement, athletic development, and adherence to Safe Sport practices in coaching.

The program must operate in alignment with the City's strategic aquatic development goals and support ongoing athlete pathways through Florida Gold Coast Swimming (FGC) and USA Swimming. The selected provider will be expected to build and manage a year-round competitive team branded specifically as the "City of Doral Swim Team." This team must reflect the City's identity, prioritize local community access, and maintain a high standard of professionalism in both operations and coaching.

### 2.2 Pre-Proposal Submission Conference

A **Mandatory Pre-Proposal Conference** will be held at the date and time specified in the introduction of this Solicitation. During this conference the requirements of this solicitation will be discussed. **It is very important that prospective proposers that will be submitting a response to this RFP solicitation attend the mandatory Pre-proposal meeting. Prospective proposers that cannot attend the meeting will not be able to submit a proposal, and if a proposal is submitted such proposal will be deemed non-responsive.**

The Cone of Silence will be temporarily lifted during the conference to discuss the solicitation. Any changes to this solicitation discussed during the conference or site visit shall not be binding unless and until incorporated pursuant to an addendum to this RFP. Upon completion of the conference, the Cone of Silence shall be reinstated and any substantive questions regarding the RFP shall be submitted in writing to Procurement on or before the questions deadline set forth herein.

Proposers are required to be familiar with all information available in connection with this solicitation, including but not limited to the information obtained pursuant to the pre-proposal conference. Proposers are also required to carefully review the solicitation components that may affect the work to be performed under contract. By submission of a Proposal, the Proposer certifies that it is acquainted sufficiently with the facilities and the work to be performed.

### 2.3 Inquiries

This RFP is subject to the "Cone of Silence". Accordingly, all questions and/or comments regarding this RFP must be made in writing and be directed to Roman Martinez, Procurement Department Director at [roman.martinez@cityofdoral.com](mailto:roman.martinez@cityofdoral.com) . All inquiries must reference "**RFP 2025-09 - Swim Team Management Services**" in the subject line. No phone calls will be

accepted. If it becomes necessary to provide additional clarifying information that revises any part of this solicitation, supplements or revisions will be made available via written addendum. The deadline for written questions is as specified in the introduction of this Solicitation.

## 2.4 Due Date

Proposals are due no later than the date and time specified in the introduction of this Solicitation. Proposals must be submitted electronically through DemandStar <https://network.demandstar.com/> or Vendor Registry <https://vendorregistry.com/> by the date and time stated above. The responsibility for submitting a Proposal before the stated time and date is solely and strictly that of the Proposer. The City is not responsible for any delayed, lost, late, misdelivered, or non-delivered Proposals, no matter the cause. Any submittals received after the due date and time specified will not be considered.

## 2.5 Qualifications & Experience

The City wishes to engage coaches who are regularly engaged in the business of providing the services as described herein. The Proposer must have sufficient financial support, equipment, and organization to ensure that they can satisfactorily execute the services if awarded a Contract under the terms and conditions herein stated. There shall not be any pending criminal charges against the Proposer, principal owners, partners, corporate officers, management and field employees. The term "equipment and organization" as used herein shall be construed to mean a fully equipped and well-established operation as determined by officials of the City of Doral. Awarded Proposer shall be fully licensed to perform the work described herein and shall comply with all applicable State Statutes, local codes, and ordinances.

All Proposers must meet the following minimum qualifications to be considered for award:

- Proposers shall be fully licensed to perform the work described herein and shall comply with all applicable State Statutes and local codes and ordinances.
- Proposers must demonstrate a minimum of **Five (5) years** of experience managing competitive and recreational programming under USA Swim. Preferably, at least three (3) years of that experience should be with a Florida government entity. Additionally, supporting references must include the company name or governmental agency, a designated contact person, their telephone number, and email address. It is the proposer's responsibility to ensure that the contact person remains responsive.

**Failure to meet the above-stated mandatory minimum qualifications will result in the Proposer's submittal being disqualified as non-responsive.**

The City may consider a Proposal responsive where a Proposer has less than the stipulated minimum number of years of experience solely where the Proposer has undergone a name change and such change-of-name has been filed with the State of Florida, or where the Proposer was a subsidiary of a larger firm and the Proposer's firm has been merged into the larger firm. Proposers must include documentation substantiating the above stated minimum requirements as part of its Proposal for the City to consider crediting the years of experience from the Proposer under its previous name, if applicable.

Proposers must show proof of meeting these minimum qualifications and should do so by the  
RFP No. 2025-09



completion of the forms included in Exhibit A. Proposers must also identify at least one (1) reference for each project/contract identified to substantiate specified experience, as required in Exhibit A. It is the responsibility of the Proposer to ascertain that the reference/contact person will be responsive. Supporting references must include company name or governmental agency, contact person telephone number and email address. It is the responsibility of the proposer to ascertain that the contact person will be responsive.

Additionally, Proposers must identify all government entities, if any, for whom they have entered into agreements to provide instruction.

## **2.6 Proposal Submittal Instructions**

Proposers must complete and submit the following documents:

- Exhibit A – Required Submission Forms
- Exhibit B – Provide the Minimum Insurance Requirements
- W-9

## **2.7 Exceptions**

Exceptions to the specifications shall be listed in the Proposal and shall reference the section and provide details of the exception. Any exceptions to the material provisions of this Solicitation, as determined by the City in its sole discretion, may cause the proposal to be considered non-responsive.

## **2.8 Evaluation Process**

The procedure for Proposal evaluation and selection is as follows:

1. Procurement staff shall preliminarily review the Proposals for compliance with the submission requirements of this RFP.
2. Phase I: Review by an Evaluation Committee (“Committee”), appointed by the City Manager, shall meet to evaluate each responsive Proposal in accordance with the requirements of this RFP. The Committee shall be composed of at least three (3) but no more than five (5) individuals. The Committee may rank the firms deemed the most highly qualified to perform the required services and shortlist a certain number of top-ranked firms for Phase II evaluation.
3. Phase II: The Committee may hold brief interview sessions with either all Proposers or with shortlisted firms. It is highly recommended that the proposed instructor be a part of these Phase II interviews. If requested by the Committee, interview sessions will be scheduled. After such interview sessions, the Committee will complete the ranking of the Proposals. Based on the number of submissions received, the Committee may elect that all Proposers participate in the interviews. The City may also decide that the Phase II portion of the process is not necessary and recommend for award based upon Phase I only. Procurement staff will prepare the final score/ranking on behalf of the Committee and will forward the same to the City Manager for the City Manager’s recommendation.

4. After reviewing the Committee's scores and ranking as well as the administrative review conducted by Procurement staff, the City Manager may take any action in the City's best interest, which may include but is not limited to the following: make a recommendation to award to Council, may reject the Committee's scoring in whole or in part, may require the Committee to re-evaluate, or may reject all proposals.
5. The final award shall be subject to approval by City Council. The City shall be the sole judge of its own best interests. Therefore, the City reserves the right, without qualification, to exercise discretion and apply its judgment with respect to any responses submitted, as well as to reject all responses. The City's decision will be final.

## 2.9 Evaluation Criteria

"Proposals shall be evaluated by the Committee according to the following criteria and their respective weights:"

Evaluation Criteria	Maximum Points
<b>Phase I:</b>	
1. Company Experience & Qualifications	25 points
2. Coaching Experience and Qualifications	30 points
3. Performance Evaluation Services (References)	10 points
4. Community Engagement & Outreach	10 Points
<b>Phase II:</b>	
Interview	25 points
<b>TOTAL</b>	<b>100 points</b>

Extra Points: Following the completion of the allocation of points by the committee, points will be added for the following criteria:

Proposer provided proof of certification showing it is a certified veteran business enterprise or certified service-disabled veteran business enterprise, as defined in City of Doral Code Section 2-324	5 points
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## 2.10 References and Verification

Attached to this solicitation on Section 4, Exhibit "A" there is a "Performance Evaluation Survey form. This form shall be provided by the proposer to its clients. The clients in turn will return the attached form completed to the attention of Roman Martinez, MPA, CPPO, CPPB, Director of Procurement and Asset Management at the City of Doral at [roman.martinez@cityofdoral.com](mailto:roman.martinez@cityofdoral.com).

In addition, from the Performance Evaluation survey forms collected from each proposer's clients, the City may conduct an investigation of references including a record check of consumer affairs complaints. City is the sole judge in determining Proposer's qualifications. Additionally, the City may verify the information submitted by the Proposer's clients and may obtain and evaluate additional information, as it deems necessary to ascertain the Proposer's ability to perform, which determination shall be made by the City in its sole discretion. The Proposer's submission of a Proposal constitutes acknowledgment of the process and consent to investigate.

## 2.11 Basis of Award

The City intends to award a Contract to highly qualified proposer(s) who is responsive and responsible, and possess the best combination of qualifications, experience, and value, as further outlined in this RFP and the evaluation criteria, and in the best interest of the City as determined by the City at its sole discretion.

## **2.12 Licensing**

Successful Proposer must provide a copy of its occupational/business license and State of Florida business registration prior to award. Respondents must have the proper license(s) and/or certification(s) to perform what is being requested in this project. Failure to possess the proper license(s) and/or certification(s) may result in disqualification of proposal submittal or termination of the Contract after award. Pursuant to section 607.1503(1), Florida Statutes, Corporations, out-of-state corporations are required to obtain a Florida Certificate of Authorization from the Florida Department of State, Division of Corporations, to transact business in the State of Florida. Proposer shall be required to comply with all applicable laws.

## **2.13 Contract Generally**

The City will negotiate a Contract with the selected firm(s) pursuant to City Council approval. Each Awarded Proposer must execute a contract within ten (10) days after the City notifies Proposer of the award based upon the requirements set forth in the RFP through action taken by the City Council at a fully authorized meeting. Where staff are not able to successfully negotiate a Contract with the top ranked Proposer, the City may enter into negotiations with the next ranked Proposer until a Contract is negotiated.

Notwithstanding any language contained herein or in the Proposal of an Awarded Proposer to the contrary, the City reserves the right to negotiate any terms in any manner the City determines to be in its best interest, including without limitation, the term, pricing, and other requirements and obligations. Any subcontracts, sponsorship agreements, promotion contracts, or other contractual arrangements made in connection with the project shall be subject to the terms of the Contract resulting from this RFP.

## **2.14 Term**

The City anticipates that the Awarded Proposer will enter into a contract with the City for a term of three (3) years with one (1) two (2) year renewal term for a total term of four (5) years, subject to the provisions contained in this RFP.

## **2.15 Profit sharing**

If awarded a contract under this RFP solicitation, the profit-sharing percentage between the City and the Proposer shall not be adjusted without the City's approval in its sole and absolute discretion. The Proposer shall remit the agreed-upon percentage of net revenues to the City on a monthly basis. However, the Proposer may offer incentives, promotions, and discounts to the public at any time during the contractual term.

The City reserves the right to negotiate the profit-sharing percentage for additional term(s) based on market research, program performance, or other factors that influence financial viability. The

profit-sharing agreement shall cover all required components to provide the services herein required, including but not limited to all tools, equipment, materials, supplies, transportation, utilities, and labor necessary for the successful operation of the program. The Proposer shall ensure that all work, services, and operational expenses not explicitly stated but necessary for the fulfillment of the Contract are accounted for within the agreed-upon revenue-sharing structure. Any modifications to the financial terms must be pre-approved by the City to maintain fiscal responsibility and program sustainability.

## **2.16 Insurance Requirement**

The awarded Proposer will provide and maintain (and cause its subcontractors, if any, to provide and maintain) throughout the term of the awarded contract, the insurance policies and coverages set forth in the attached and incorporated Exhibit B. Prior to execution of the contract, and any time thereafter that the City may request, the awarded Proposer must furnish a Certificate of Insurance and Declaration of Coverage Page showing the City of Doral as additional named insured on each of the policies. The City reserves the right to require additional insurance in order to meet the full value of the scope of services. The Certificate shall contain a provision that coverage afforded under the policy will not be cancelled, or materially changed until at least thirty (30) days prior written notice has been given to the City. In the event the Certificate of Insurance provided indicates that the insurance shall terminate and lapse during the period of the Contract, the vendor shall furnish, at least thirty (30) days prior to the expiration of the date of such insurance, a renewed Certificate of Insurance as proof that equal and like coverage for the balance of the period of the Contract or extension hereunder is in effect.

[END OF SECTION]

### **3.0 SCOPE OF WORK / TECHNICAL SPECIFICATIONS**

#### **3.1 Scope of Services**

The City of Doral is seeking sealed proposals from qualified and experienced firms to provide comprehensive swim team management team management services at the Doral Central Park Aquatic Center. The City intends to enter into a single contract, subject to City approval, with the selected proposer(s) in accordance with the terms and conditions outlined in this request.

Proposers may not subcontract any portion of the services, in whole or in part, without prior written approval from the City Manager, which may be granted or withheld at the City's discretion.

#### **3.2 Provider(s) Responsibilities**

To meet the requirements of this Request for Proposals, the provider(s) shall be responsible for the following, but not limited to:

- 3.2.1 The Provider will provide patrons of the City of Doral with excellent customer service and a positive experience. Patrons must be treated courteously and respectfully. The Provider shall be patient and polite when dealing with patrons regardless of the circumstances.
- 3.2.2 The City shall require all participants in the programs to sign a Waiver and Release of Liability, which will be completed at the time of registration prior to each session.
- 3.2.3 The Provider may not subcontract any portion of the scope of services mentioned in this RFP.
- 3.2.4 The Provider and its instructors must be trained in the proposed program and have the appropriate experience requirements set forth in the RFP. Experience and training should be detailed within Exhibit A's Form, Program Proposal and Qualification Form.
- 3.2.5 The Provider, instructors, volunteers, or anyone else employed by the Provider represent the City of Doral Parks & Recreation Department and must act accordingly. If the Provider fails to do so, they may be subject to termination.
- 3.2.6 It will be the responsibility of the Provider to provide necessary instructors for all classes. The Provider shall also provide necessary personnel to ensure that the participants of the program obey all City of Doral Parks & Recreation rules and regulations.
- 3.2.7 The Provider shall be responsible for the conduct and safety of the students in all classes under their charge.
- 3.2.8 **Background Screening and Child Safety Compliance**

The Provider shall, prior to commencing any services under this Agreement, comply with all applicable state laws regarding criminal background screening in accordance with Chapter 435, Florida Statutes, Level 2 screening standards. Level 2 screening includes fingerprint-

based state and national criminal history checks and is required for any individual who will have direct contact with minors.

The City will provide the Provider with a Background Screening Release Form (Exhibit "C") and the appropriate ORI (Originating Agency Identifier) number to ensure that all Level 2 background check results are routed correctly to the City. This process must be completed for all counselors, coaches, instructors, employees, volunteers, or any individuals affiliated with the Provider who will be in the presence of or have contact with children at any City facility or activity.

The Provider shall be fully responsible for all costs associated with conducting the required background screenings. In addition, the Provider and all applicable personnel must sign a Waiver of Release and Liability Form (Exhibit "E") prior to engaging in any activities involving contact with children.

Upon passing the required background screening the City will provide the instructor with a photo ID (Exhibit "D") which must be worn at all times while on City property during programming.

- 3.2.8 The Provider will be responsible for the promotion and advertising of their program. All signs, advertising materials, posters, or other such material must be approved by the Director of Parks and Recreation or his/her designee, prior to their release. The Provider shall also comply with the City's Ordinance No. 2006-02 entitled "Littering" in reference to Section #2- Handbills.
- 3.2.9 The Provider shall not promote any privately owned business in a City park/facility or solicit any participant in a City park/facility for any privately owned business. The Provider may not use said facilities to conduct personal business or any other activities that are outside the scope of service described in this Request for Proposal (RFP). Such action(s) may result in immediate termination of the agreement with the Provider and the forfeiture of all compensation due to the Provider.
- 3.2.10 The Provider and its employees shall abide by all City of Doral Parks & Recreation rules and regulations.
- 3.2.14 The Provider shall be responsible for notifying the City of Doral of any maintenance related concerns of the community center facility. The Provider will be responsible for the cost of any damage that is caused by the Provider or their employees.
- 3.2.15 The Provider shall be responsible for picking up trash generated by use of the facilities during the program. The Provider shall be responsible for facility inspection prior to use to ensure no safety issues are present, and if there is, take appropriate action to eliminate the risk of injury or danger to participants by notifying park staff immediately.
- 3.2.16 The Provider will be responsible for providing all necessary supplies that are needed as part of the program being organized. The City will not be responsible for purchasing any needed equipment for the program.

- 3.2.17 The City reserves the right to modify and change the hours of programming that is proposed by the Provider to ensure it does not conflict with the operation of the facility or other City activities scheduled. Provider understands and agrees that the City shall have priority for use of said facilities, notwithstanding any other provisions of this Agreement.
- 3.2.18 The City reserves the right to add or remove any other program to said facility, including but not limited to Swim Lessons, Water Polo or Artistic Swimming. The programs and schedule will be determined at the discretion of the City.
- 3.2.19 The proposed program will be conducted according to the session/monthly schedule determined by the City.
- 3.2.20 The Provider may be able to participate in other city organized programs and events. Participation in these programs and events is solely at the city's discretion.
- 3.2.21 The Provider may not conduct any programming or classes on City of Doral designated holidays.
- 3.2.22 The Provider will be required to take daily attendance. Attendance must be taken at the beginning of each program and the attendance folder must be returned to the reception desk at the end of each day.
- 3.2.23 Any uniform or material fee the Provider requires must be approved by the City 60 days prior to the start of class registration.
- 3.2.24 The Provider agrees that it shall not discriminate against any person because of their race, color, religion, gender, national origin, physical ability, or sexual orientation and agrees to abide by all Federal and State laws regarding nondiscrimination.
- 3.2.25 This Agreement is considered a non-exclusive Agreement between the Parties. The City shall have the right to solicit the same or similar kind of services to be provided by the Provider from other sources during the term of this Agreement. The Provider is not precluded from providing the same or similar services for other parties so long as such other engagements do not interfere with the Provider's provision of services to the City.
- 3.2.26 The Provider shall develop and manage a year-round competitive swim team for various age groups and skill levels. The Provider shall organize seasonal training programs, competitions, and travel meets. Structured training plans shall be implemented for beginners, age-group swimmers, and elite competitors. The Provider shall foster participation in Florida Gold Coast Swimming (FGC) and USA Swimming.
- 3.2.27 The Provider shall design and implement Long-Term Athlete Development (LTAD) strategies. Dryland training, strength conditioning, and injury prevention programs shall be incorporated. The Provider shall ensure swimmer development aligns with U.S. Center for SafeSport Safe Sport guidelines.

- 3.2.28 The Provider shall manage all swim team operations, including scheduling practices and meets, handling budgeting, fundraising, and sponsorship opportunities, recruiting and managing qualified coaching staff, and ensuring compliance with U.S. Center for SafeSport guidelines. Outreach programs shall be conducted to engage the local community in aquatic sports.
- 3.2.29 The Provider shall organize, and host sanctioned swim meets following USA Swimming regulations. The Provider shall utilize HyTek Meet Manager, and Colorado Timing Systems to ensure the successful execution of swim meets.
- 3.2.30 Providers must be members of USA Swimming
- 3.2.31 The Provider's coaching staff must meet the following certification requirements.
- For Swim team management providers-USA Swimming Coach Certification must include Foundations of Coaching, Background Check, and Athlete Protection Training. The Provider must have **American Swimming Coaches Association (ASCA) Certification Level 3 or higher**
- 3.2.32 The Provider shall maintain an online registration system that allows for an easy and efficient enrollment process for participants. The system must be user-friendly, mobile-responsive, and provide options for online payment, waiver completion, and automated confirmations. The Provider must ensure that the registration system is secure and protects participants' personal information in compliance with applicable data privacy regulations.
- 3.2.33 The Provider shall be responsible for providing the City with a complete roster of all participants for every program, meet, or clinic offered. The roster shall include, at a minimum, participant names, ages, contact information, and emergency contacts. The roster must be submitted to the City prior to the start of each session and updated as necessary to reflect any changes

### 3.3 City's Responsibilities

To meet the requirements of this Request for Proposals, the provider(s) shall be responsible for the following, but not limited to:

- 3.3.1 The City of Doral shall maintain the Aquatic facility.
- 3.3.2 The City of Doral shall notify the Provider with any schedule changes.
- 3.3.3 The City of Doral will assist with promotion by advertising through available City outlets.
- 3.3.4 The City will assist with facility set up, if needed and requested by Provider.



3.3.5 The City reserves the right to schedule maintenance projects for facility preservation/restoration purposes. If such projects are scheduled and may interfere with the Provider's services, the City will notify the Provider with at least seven days' notice unless deemed an emergency due to unforeseen circumstances.

3.3.6 Provider will be subject to Program Quality Assessments by City.

### 3.4 Pricing

3.4.1 There will be a **20% surcharge** for non-resident pricing. The entire surcharge is due to the City of Doral in addition to the agreed upon revenue split. Unincorporated Miami Dade County residents will receive Doral Resident Pricing due to an agreement between Miami-Dade County and the City of Doral when deeding over the park from the County to the City.

3.4.1 The City of Doral shall be entitled to 25% of the fees paid and the Provider shall be entitled to 75% of the fees paid, which will be determined during contract negotiations. The non-resident surcharge is fully payable to the city.

3.4.2 The final number of sessions held per week will be determined by the City upon being awarded with the Bid.

### 3.5 Registration and Payment

3.5.1 Program participants will register directly with the Provider, which will be determined during contract negotiation. The Provider will collect all registration fees from participants upon registering along with Waiver and Release of Liability forms (**Exhibit "E"**).

3.5.2 Provider must submit payment along with completed payout forms (Exhibit "F") to City within 14 days after the end of each session.

3.5.3 If the Provider would like to implement another procedure for registration & payments, it must be discussed with the City and is subject to City approval.

3.5.4 Provider must ensure that at least seventy-five percent (75%) of participants are Doral residents. the Department reserves the sole right to establish, increase, or decrease these capacities in writing if not explicitly stated in this Agreement.

3.5.5 Provider will be subject to Quarterly Program Assessments (**Exhibit "G"**).

### 3.6 Equipment and Materials

3.6.1 All materials and equipment needed or pertaining to the above stated program will be provided by the Provider at his/her own cost and expense. However, the Provider may require students to obtain certain materials required in the program by providing a list of such materials (with approximate costs) to the participants. If the Provider makes such materials available to participants, they must be sold at Provider's cost. All equipment

provided by the Provider shall be used in strict accordance with equipment manufacturer's instructions and in accordance with all applicable laws.

- 3.6.2 The sales or advertisement of merchandise is restricted to those materials utilized in and for the program. Fundraising activities conducted by the Provider must be approved by the City in advance. The Provider shall obtain the City's approval of such merchandise prior to its distribution and advertisement of sale.
- 3.6.3 Storage for supplies or equipment is limited. The Provider must issue a request in writing for use of any storage space and the City must approve the request prior to the use of any storage areas.
- 3.6.4 Any supplies or equipment left at the facility will be the responsibility of the Provider. The City will not be responsible for any lost, stolen, or broken equipment or supplies.
- 3.6.5 The Provider shall inspect the premises and equipment offered to him/her for his/her proposed activity and if he or she finds anything wrong with the premises or equipment before each class shall be cancelled, and the matter reported to the Department for correction. If the Provider elects to hold his/her class in the facility provided, it will be presumed that the Provider has inspected the premises and facilities and equipment provided for such class and has accepted same as being safe and suitable for the use intended.

[END OF SECTION]

## **4 REQUIRED SUBMISSION FORMS**

**INTERESTED PROPOSERS SHALL SUBMIT THE FOLLOWING FORMS IN THE EXACT SEQUENCE PROVIDED, INCLUDING INSERTION OF DOCUMENTS WHERE SPECIFIED. THE FOLLOWING MATERIALS ARE CONSIDERED ESSENTIAL AND NON-WAIVABLE FOR ANY RESPONSE TO THIS SOLICITATION.**

The required forms are attached to this Solicitation as Exhibits A and B, and are inclusive of the following:

**Exhibit “A” - Forms, Attestations and Affidavits to be completed and submitted with proposal response.**

1. Performance Evaluation Survey (References)
2. Solicitation Response Form
3. Proposer Qualification Statement
4. List of Proposed Subcontractors (If applicable)
5. Ownership Disclosure
6. Certification of Forms and Affidavits
  - o Public Entity Crimes
  - o Compliance with Foreign Entity Laws
  - o Disability Non-Discrimination & Equal Employment Opportunity
  - o Conformance with OSHA Standards
  - o E-Verify Program Affidavit
  - o No Contingency Affidavit
  - o Copeland “Anti-Kickback” Act Affidavit
  - o Non-Collusion Affidavit
  - o Drug Free Workplace Program
  - o Cone of Silence Certification
  - o Bidder Affirmation
7. Conflict of Interest Disclosure Form
8. Certificate of Authority
9. Affidavit Regarding Unauthorized Aliens Under 448.085, Florida Statutes
10. Required Affidavit Regarding the Use of Coercion for Labor and Services

### **Exhibit “B” – Minimum Insurance Requirements**

- Proposer is to submit a completed
  - o [IRS Form W-9](#) - Request for Taxpayer Identification Number and Certification
- Sample Agreement

# EXHIBIT A



## CITY OF DORAL PROCUREMENT

### PERFORMANCE EVALUATION SURVEY

#### RFP No. 2025-09 *Swim Team Management Services*

From:		To: PROCUREMENT DIRECTOR
Company:		<b>Deadline: July 9, 2025</b>
Phone No.:		Total #. Of Pages: 1
Fax No.		Ph. #: 305-593-6725, X 4006
Email:		Email: <a href="mailto:roman.martinez@cityofdoral.com">roman.martinez@cityofdoral.com</a>
Subject:	Reference for work completed regarding: <b>Swim Team Management Services</b>	
Additional Details:		
<p>You as an individual or Your company has been given to us as a point of contact for a reference on a project completed for you (identified above). Description of City of Doral Project:</p> <p><i>The City of Doral is soliciting Statements of Qualifications from qualified and experienced firms to provide the required Swim Team Management Services</i></p>		
Company you are providing a reference for: _____		
<b>Indicate:</b>		<b>“YES” or “NO”</b>
1. Was the scope of work performed similar in nature?		
2. Did this company have the proper resources and personnel to provide the training required?		
3. Were any problems encountered with the company’s work performance?		
4. Were any change orders or contract amendments issued, other than owner initiated?		
5. Where all work tasks completed on time based on the original established timeline?		
6. Where the company personnel trained and ready to provide all the coaching required?		
7. On a scale of one to ten (1-10), ten being best, how would you rate the overall work performance, considering professionalism, overall service, personnel, resources. <b>Rate from 1 to 10 (10 being the highest)</b>		
8. If the opportunity were to present itself, would you rehire this company?		
9. Please provide any additional comments pertinent to this company and the work performed for you:		
<p>Please Complete and return to the attention of:  Roman Martinez, MPA, CPPO, CPPB, Procurement and Asset Management Director  at <a href="mailto:roman.martinez@cityofdoral.com">roman.martinez@cityofdoral.com</a>  <b>By July 9, 2025 at 5:00pm</b></p>		
<hr/> Print Name		<hr/> Title
<hr/> Signature		<hr/> Date

## **SOLICITATION RESPONSE FORM**

### **RFP No. 2025-09 Swim Team Management Services**

Date Submitted	
Company Legal Name*	
Date of Entity Formation	
Entity Type (select one)	Corporation / Partnership / LLC / Other:
Corporate Address	
Office Location	
FEI/EIN No.	
Authorized Representative (Name and Title)	

**\* Attach copies of applicable business licenses, including Business Tax Receipt, etc.**

**\* Attach copies of all small business or similar certifications held by Proposer.**

**\* Attach a Table of Organization reflecting the Project Team reporting structure, names, & titles.**

**\* Attach 1-page resume for each Project Team member and attach any applicable professional certifications.**

1. The undersigned Bidder/Proposer agrees, if this Bid is accepted by the City, to enter into an agreement with the City of Doral to perform and furnish all goods and/or services as specified or indicated in the Contract for the Price and within the timeframe indicated in this proposal and in accordance with the terms and conditions of the Contract.
2. Bidder/Proposer accepts all of the terms and conditions of the Solicitation, including without limitation those dealing with the disposition of Bid Security. This Bid will remain subject to acceptance for 180 days after the day of Bid opening. Bidder/Proposer agrees to sign and submit the Contract with any applicable documents required by this RFP within ten days after the date of City's Notice of Award (If applicable).
3. By responding to this sealed Solicitation, the Bidder/Proposer makes all representations required by the Solicitation and further warrants and represents that Bidder/Proposer acknowledges that it has received and examined copies of the entire Solicitation documents including all of the following addenda:

Addendum No.: \_\_\_\_\_ Dated: \_\_\_\_\_

Addendum No.: \_\_\_\_\_ Dated: \_\_\_\_\_

Addendum No.: \_\_\_\_\_ Dated: \_\_\_\_\_

Addendum No.: \_\_\_\_\_ Dated: \_\_\_\_\_

4. Bidder/Proposer further warrants and represents that it has familiarized itself with the nature and extent of the Contract, required services, site, locality, and all local conditions and applicable laws and regulations that in any manner may affect cost, progress, performance, or furnishing of the Work.
5. Bidder/Proposer further warrants and represents that it has given the City written notice of all errors or discrepancies it has discovered in the Contract and the resolution thereof by the City is acceptable to Bidder/Proposer.
6. Bidder/Proposer further warrants and represents that this Bid/Proposal is genuine and not made in the interest of or on behalf of any other undisclosed person, firm or corporation; Bidder/Proposer has not directly or indirectly induced or solicited any other Bidder/Proposer to submit a false or sham Proposal; Bidder/Proposer has not solicited or induced any person, firm or corporation to refrain from submitting; and Bidder/Proposer has not sought by collusion to obtain for itself any advantage over any other Bidder/Proposer or over the City.
7. Bidder/Proposer understands that the quantities related to the services to be provided are only provided for proposal evaluation only. The actual quantities may be higher or lower than those in the proposal form.
8. Bidder/Proposer understands and agrees that the Contract Price is Unit Rate Contract to furnish and deliver all of the Work complete in place as such the Proposer shall furnish all labor, materials, equipment, tools superintendence, and services necessary to provide a complete Project.
9. Communications concerning this Proposal shall be addressed to:

Bidder/Proposer: \_\_\_\_\_

Telephone: \_\_\_\_\_

Email Address: \_\_\_\_\_

Attention: \_\_\_\_\_

10. The terms used in this response which are defined in the above-referenced Solicitation shall have the meanings assigned to them in such Solicitation.

STATEMENT

I understand that a "person" as defined in 287.133(1)(e), Florida Statutes, means any natural person or entity organized under the laws of any state or of the United States with the legal power to enter into a binding Contract and which Bids or applies to Bid on Contracts for the provision of goods or services let by a public entity, or which otherwise transacts or applies to transact business with a public entity. The term "persons" includes officers, directors, executives, partners, shareholders, employees, members, and agents active in management of the entity.

SUBMITTED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2025.

Company Name: \_\_\_\_\_  
Company Address: \_\_\_\_\_  
Authorized Representative Signature: \_\_\_\_\_



## **PROPOSER QUALIFICATION STATEMENT**

The Proposer's response to this questionnaire will be utilized as part of the City's evaluation to ensure that the Proposer meets, to the satisfaction of the City, the minimum requirements for participating in this Solicitation. **PROPOSER MUST PROVIDE DETAILS FULFILLING THE SOLICITATION'S MINIMUM QUALIFICATIONS.**

Proposer	
Years in Business	

Identify past and current client references where your company has provided Swim Team Management Services. Additional tables may be added by completing additional copies of this form, as needed.

Reference 1			
Name:			
Description of Services:			
Budget/Cost:		Contract Dates:	
Owner/Client Name:		Reference Name:	
Reference Phone No.:		Reference Email:	
Reference 2			
Name:			
Description:			
Budget/Cost:		Budget/Cost:	
Owner/Client Name:		Owner/Client Name:	
Reference Phone No.:		Reference Phone No.:	
Reference No. 3			
Name:			
Description:			
Budget/Cost:		Budget/Cost:	
Owner/Client Name:		Owner/Client Name:	
Reference Phone No.:		Reference Phone No.:	

**LIST OF PROPOSED SUBCONTRACTORS (IF APPLICABLE)**

**RFP Title:** Swim Team Management Services

**RFP Number:** RFP-2025-09

**Submission Due Date:** [\_\_\_\_\_]

**Vendor (Bidder) Name:** \_\_\_\_\_

**Contact Person:** \_\_\_\_\_

**Phone:** \_\_\_\_\_

**Email:** \_\_\_\_\_

The above-named Bidder hereby discloses the following subcontractors (supplement as needed):

Name	Address	% Ownership

**OWNERSHIP DISCLOSURE**

**RFP Title:** Swim Team Management Services  
**RFP Number:** RFP-2025-09  
**Submission Due Date:** [\_\_\_\_\_]  
**Vendor (Bidder) Name:** \_\_\_\_\_  
**Contact Person:** \_\_\_\_\_  
**Phone:** \_\_\_\_\_  
**Email:** \_\_\_\_\_

Pursuant to City Code Section 2-384, the above-named Bidder hereby discloses the following principals, individuals, or companies with five percent (5%) or greater ownership interest in Bidder (supplement as needed):

<i>Name</i>	<i>Address</i>	<i>% Ownership</i>

**SWORN STATEMENT PURSUANT TO SECTION 287.133(3)(a)**  
**FLORIDA STATUTES, ON PUBLIC ENTITY CRIMES**

**RFQ NO. 2025-09**

THIS FORM MUST BE SIGNED AND SWORN TO IN THE PRESENCE OF A NOTARY PUBLIC OR OTHER OFFICIAL AUTHORIZED TO ADMINISTER OATHS.

1. This sworn statement is submitted to \_\_\_\_\_  
by \_\_\_\_\_  
for \_\_\_\_\_  
whose business address is \_\_\_\_\_  
and (if applicable) its Federal Employer Identification number (FEIN) is \_\_\_\_\_ (IF the entity  
had no FEIN, include the Social Security Number of the individual signing this  
sworn statement: \_\_\_\_\_.

2. I understand that a "public entity crime" as defined in Paragraph 287.133(1)(g), Florida Statutes, means a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or with the United States, including, but not limited to, any Bid or Contract for goods or services to be provided to any public entity or an agency or political subdivision of any other state of the United States and involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.

3. I understand that "convicted" or "conviction" as defined in Para. 287.133(1)(b), Florida Statutes, means a finding of guilt or a conviction of a public entity crime, with or without an adjudication of guilt, in any federal or state trial court of record relating to charges brought by indictment or information after July 1, 1989, as a result of a jury verdict, non-jury trial, or entry of a plea of guilty or nolo contendere.

4. I understand that an "affiliate" as defined in Para. 287.133(1)(a), Florida Statutes, means:

1. A predecessor or successor of a person convicted of a public entity crime; or
2. Any entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime. The term "affiliate" includes those officers, directors, executors, partners, shareholders, employees, members, and agents who are active in the management of an affiliate. The ownership by one person of shares constituting a controlling interest in another person, or a pooling of equipment or income among persons when not for fair market value under an arm's length agreement, shall be a prime facie case that one person controls another person. A person who knowingly enters into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding 36 months shall be considered an affiliate.

5. I understand that a "person" as defined in Para. 287.133(1)(e), Florida Statutes, means any natural person or entity organized under the laws of any state or of the United States with the legal power to enter into a binding Contract and which Bids or applies to Bid on Contracts for the provision of goods or services let by a public entity, or which otherwise transacts or applies to transact business with a public entity. The term "persons" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in management of any entity.

6. Based on information and belief, the statement which I have marked below is true in relation to the entity submitting this sworn statement. (Indicate which statement applies.)

  X   Neither the entity submitting this sworn statement, nor any of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, nor any affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989.

       The entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989.

       The entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989. However, there has been a subsequent proceeding before a Hearing Officer of the State of Florida, Division of Administrative Hearings and the Final Order entered by the Hearing Officer of the State of Florida, Division of Administrative Hearings and the Final Order entered by the Hearing Officer determined that it was not in the public interest to place the entity submitting this sworn statement on the convicted vendor list. (Attach a copy of the final order.)

I UNDERSTAND THAT THE SUBMISSION OF THIS FORM TO THE CONTRACTING OFFICER FOR THE PUBLIC ENTITY IDENTIFIED IN PARAGRAPH 1 (ONE) ABOVE IS FOR THAT PUBLIC ENTITY ONLY AND, THAT THIS FORM IS VALID THROUGH DECEMBER 31 OF THE CALENDAR YEAR IN WHICH IT IS FILED. I ALSO UNDERSTAND THAT I AM REQUIRED TO INFORM THE PUBLIC ENTITY PRIOR TO ENTERING INTO A CONTRACT IN EXCESS OF THE THRESHOLD AMOUNT PROVIDED IN SECTION 287.017, FLORIDA STATUTES, FOR CATEGORY TWO OF ANY, CHANGE IN THE INFORMATION CONTAINED IN THIS FORM.

## **COMPLIANCE WITH FOREIGN ENTITY LAWS AFFIDAVIT**

Applicant certifies as follows:

- a. Bidder is not owned by the government of a foreign country of concern, as defined in Section 287.138, Florida Statutes.
- b. The government of a foreign country of concern does not have a controlling interest in Bidder, as defined in Section 287.138, Florida Statutes.
- c. Bidder is not organized under the laws of a foreign country of concern, as defined in Section 287.138, Florida Statutes.
- d. Bidder does not have a principal place of business in a foreign country of concern, as defined in Section 287.138, Florida Statutes.
- e. Bidder is not on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in Iran Terrorism Sectors List, created pursuant to s. 215.473.
- f. Bidder is not engaged in business operations in Cuba or Syria.
- g. Bidder is not participating in a boycott of Israel, and is not on the Scrutinized Companies that Boycott Israel list in accordance with the requirements of Sections 287.135 and F.S. 215.473, Florida Statutes

## **DISABILITY, NONDISCRIMINATION, AND EQUAL EMPLOYMENT OPPORTUNITY**

Applicant certifies that Bidder is in compliance with and agrees to continue to comply with, and ensure that any subcontractor, or third party contractor under any and all contracts with the City of Doral complies with all applicable requirements of the laws listed below including, but not limited to, those provisions pertaining to employment, provision of programs and services, transportation, communications, access to facilities, renovations, and new construction.

- The American with Disabilities Act of 1990 (ADA), Pub. L. 101-336, 104 Stat 327, 42 USC 1210112213 and 47 USC Sections 225 and 661 including Title I, Employment; Title II, Public Services; Title III, Public Accommodations and Services Operated by Private entities; Title IV, Telecommunications; and Title V, Miscellaneous Provisions.
- The Florida Americans with Disabilities Accessibility Implementation Act of 1993, Section 553.501 553.513, Florida Statutes.
- The Rehabilitation Act of 1973, 229 USC Section 794.
- The Federal Transit Act, as amended 49 USC Section 1612.
- The Fair Housing Act as amended 42 USC Section 3601-3631

## **CONFORMANCE WITH OSHA STANDARDS**

Applicant certifies and agrees that Applicant has the sole responsibility for compliance with all the requirements of the Federal Occupational Safety and Health Act of 1970, and all State and local safety and health regulations, and in the event the City engages Bidder, Bidder agrees to indemnify and hold harmless the City of Doral, against any and all liability, claims, damages losses and expenses the City may incur due to the failure of itself or any of its subcontractors to comply with such act or regulation in the performance of the contract.

By signing this form (I) \_\_\_\_\_ attest that \_\_\_\_\_ (company) certifies and is in compliance with all the provisions outlined above.

### **E-VERIFY PROGRAM AFFIDAVIT**

Affiant certifies the following:

- a. Affiant is familiar with and understands the provisions of Section 448.095, Florida Statutes and 48 CFR 52.222-54 and has sufficient knowledge of the personnel practices of the Bidder to execute this Declaration on behalf of the Bidder.
- b. Bidder has registered with and utilizes the federal work authorization program commonly known as E-Verify or any subsequent replacement program, in accordance with the applicable provisions and deadlines established in F.S. 448.095, which prohibits the employment, contracting or sub-contracting with an unauthorized alien.
- c. Bidder does not knowingly employ unauthorized aliens or retain in its employ a person whose immigration status makes them ineligible to work for the Bidder.
- d. Bidder has verified that any subcontractors utilized to deliver goods or services to the City through the Contractor's contract with the City use the E-Verify system and do not knowingly employ persons whose immigration status makes them ineligible to work for the subcontractor. The undersigned further confirms that it has obtained all necessary affidavits from its subcontractors, if applicable, in compliance with F.S. 448.095, and that such affidavits shall be provided to the City upon request.
- e. Failure to comply with the requirements of F.S. 448.095 may result in termination of the Bidder's contract(s) with the City of Doral.

### **NO CONTINGENCY AFFIDAVIT**

Applicant certifies the following:

- a. Neither Bidder nor any principal, employee, agent, representative or family member has promised to pay, and Bidder has not and will not pay, a fee the amount of which is contingent upon the City of Doral awarding a contract.
- b. Bidder warrants that neither it, nor any principal, employee, agent, or representative has procured, or attempted to procure, a contract with the City of Doral in violation of any of the provisions of the Miami-Dade County conflict of interest and code of ethics ordinances.
- c. Bidder acknowledges that a violation of this warranty may result in the termination of any contracts and forfeiture of funds paid, or to be paid, to the Bidder if awarded a contract.

### **COPELAND ANTI-KICKBACK AFFIDAVIT**

Applicant certifies that no portion of any sums will be paid to any employees of the City of Doral, its elected officials, or its consultants, as a commission, kickback, reward or gift, directly or indirectly by Bidder or any member of Bidder's firm or by any officer of the corporation in exchange for business with the City of Doral.

## **NON-COLLUSION AFFIDAVIT**

I, the undersigned affiant, swear or affirm that:

- a. Affiant is fully informed respecting the preparation and contents of the attached Bid/Proposal by Contractor and of all pertinent circumstances respecting such Bid/Proposal.
- b. Such Bid/Proposal is genuine and is not a collusive or sham Bid/Proposal.
- c. Neither the said Contractor nor any of its officers, partners, owners, agents, representatives, employees or parties in interest, including Affiant, have in any way colluded, conspired, connived or agreed, directly or indirectly, with any other firm or person to submit a collusive or sham Bid/Proposal in connection with the Work for which the attached Bid/Proposal has been submitted; or to refrain from bidding in connection with such Work; or have in any manner, directly or indirectly, sought by agreement or collusion, or communication, or conference with any firm or person to fix any overhead, profit, or cost elements of the Bid/Proposal or of any other person submitting a response to the solicitation, or to fix any overhead, profit, or cost elements of the quoted price(s) or the quoted price(s) of any other bidding/proposing person, or to secure through any collusion, conspiracy, connivance, or unlawful agreement any advantage against the City or any person interested in the proposed Work.
- d. The price(s) quoted in the attached Bid/Proposal are fair and proper and are not tainted by any collusion, conspiracy, connivance, or unlawful agreement on the part of the Contractor or any other of its agents, representatives, owners, employees or parties in interest, including this Affiant.

## **DRUG FREE WORKPLACE PROGRAM**

Bidder, in accordance with Florida statute 287.087 hereby certifies that the Bidder does all of the following:

- a. Publishes a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
- b. Informs Employees about the dangers of drug abuse in the workplace, the business' policy of maintaining drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.
- c. Gives each employee engaged in providing the commodities or contractual services that are under bid a copy of the statement specified in subsection (a).
- d. In the statement specified in subsection (a), notifies the employees that, as a conditions of working on the commodities or contractual services that are under bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of chapter 893, Florida Statutes, or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.

## **CONE OF SILENCE CERTIFICATION**

Affiant certifies and that Affiant has read and understands the Cone of Silence” requirements set forth in this Solicitation and further certify that neither I, nor any agent or representative of the Company has violated this provision.



**BIDDER AFFIRMATION**

I, the undersigned affiant, being first duly sworn as an authorized agent of the below-named Bidder, does hereby affirm and attest under penalty of perjury as the proposed Bidder for City of Doral that the certifications and statements provided on the following forms and affidavits on behalf of Bidder are true to the best of affiant's knowledge and belief and that Bidder is compliant with all requirements outlined in these City of Doral Affidavits. Bidder acknowledges it is required to comply with and keep current all statements sworn to in the above forms and affidavits and will notify the City of Doral immediately if any of the statements attested hereto are no longer valid.

- **SWORN STATEMENT PURSUANT TO SECTION 287.133(3)(a) FLORIDA STATUTES, ON PUBLIC ENTITY CRIMES**
- **COMPLIANCE WITH FOREIGN ENTITY LAWS AFFIDAVIT**
- **DISABILITY, NONDISCRIMINATION, AND EQUAL EMPLOYMENT OPPORTUNITY**
- **CONFORMANCE WITH OSHA STANDARDS**
- **E-VERIFY PROGRAM AFFIDAVIT**
- **NO CONTINGENCY AFFIDAVIT**
- **COPELAND ANTI-KICKBACK AFFIDAVIT**
- **NON-COLLUSION AFFIDAVIT**
- **DRUG FREE WORKPLACE PROGRAM**
- **CONE OF SILENCE CERTIFICATION**

\_\_\_\_\_  
Bidder Name

\_\_\_\_\_  
Date Signed

\_\_\_\_\_  
Affiant Signature

\_\_\_\_\_  
Affiant Name & Title (Printed)

STATE OF \_\_\_\_\_  
COUNTY OF \_\_\_\_\_

The foregoing instrument was affirmed, subscribed, and sworn to before me this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ by means of ☐ physical presence or ☐ online notarization, by \_\_\_\_\_ who is personally known to me or who produced the following identification: \_\_\_\_\_.

[Notary Seal]

\_\_\_\_\_  
Notary Public for the State of \_\_\_\_\_  
My commission expires: \_\_\_\_\_

**CONFLICT OF INTEREST FORM**

**(RFP) 2025-09**

The undersigned proposer and each person signing on behalf of the proposer certifies, and in the case of a sole proprietorship, partnership or corporation, each party thereto certifies as to its own organization, under penalty of perjury, that to the best of their knowledge and belief, no member of the City of Doral, nor any employee, or person, whose salary is payable in whole or in part by the City of Doral, has a direct or indirect financial interest in the award of this Request for Proposal, or in the services to which this Proposal relates, or in any of the profits, real or potential, thereof, except as noted otherwise herein.

Signature \_\_\_\_\_

Company Name \_\_\_\_\_

Date \_\_\_\_\_

\_\_\_\_\_  
Subscribed and sworn to before me this  
\_\_\_\_\_ day of \_\_\_\_\_, 2025.

Notary Public in and for the County of \_\_\_\_\_, State of

\_\_\_\_\_. My commission expires: \_\_\_\_\_

**CERTIFICATE OF AUTHORITY (IF CORPORATION)**

**RFP No. 2025-09**

STATE OF )  
 )  
SS: COUNTY OF )

I HEREBY CERTIFY that a meeting of the Board of Directors of the

\_\_\_\_\_

\_\_\_\_\_ a Corporation existing under the laws of the \_\_\_\_\_, held \_\_\_\_\_, 20\_\_ \_\_, the State of \_\_\_\_\_ on

following resolution was duly passed and adopted: \_\_\_\_\_

"RESOLVED, that, as President of the Corporation, be and is hereby authorized to execute the Bid dated,

\_\_\_\_\_, 20\_\_\_\_, to the City of Doral and this Corporation and that their execution thereof, attested by the

Secretary of the Corporation, and with the Corporate Seal affixed, shall be the official act and deed of this

Corporation." I further certify that said resolution is now in full force and effect.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the Corporation this \_\_\_\_\_, day of \_\_\_\_\_, 20\_\_\_\_.  
\_\_\_\_\_.

Secretary: \_\_\_\_\_

(SEAL)

**CERTIFICATE OF AUTHORITY (IF PARTNERSHIP)**

**RFQ No. 2025-09**

STATE OF                    )  
  )  
SS: COUNTY OF            )

I HEREBY CERTIFY that a meeting of the Partners of the \_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_ a Corporation existing under  
the  
laws of the State \_\_\_\_\_, held \_\_\_\_\_, 20\_\_\_\_\_  
of adopted:                    on                    \_\_\_\_\_, the following resolution was duly passed  
and

"RESOLVED, that, \_\_\_\_\_, as \_\_\_\_\_ of the Partnership, be and is  
hereby  
authorized to execute the Bid dated, \_\_\_\_\_ 20\_\_\_\_\_, to the City of Doral and this partnership and  
that their execution thereof, attested by the \_\_\_\_\_ shall be the official  
act and deed of this Partnership."

I further certify that said resolution is now in full force and  
effect.

IN WITNESS WHEREOF, I have hereunto set my hand this \_\_\_\_\_, day of \_\_\_\_\_, 20\_\_\_\_\_.

Secretary: \_\_\_\_\_

(SEAL)

**CERTIFICATE OF AUTHORITY (IF JOINT VENTURE)**

**RFQ No. 2025-09**

STATE OF )  
 )  
SS: COUNTY OF )

I        HEREBY        CERTIFY        that        a        meeting        of        the        Principals        of        the

\_\_\_\_\_   
a corporation existing under the laws of the \_\_\_\_\_, held on \_\_\_\_\_,   
State of \_\_\_\_\_

20\_\_\_\_\_, the following resolution was duly passed and adopted:

"RESOLVED, that, \_\_\_\_\_ as \_\_\_\_\_ of the Joint Venture be   
is hereby authorized to execute the Bid \_\_\_\_\_ 20\_\_\_\_\_,   
dated, \_\_\_\_\_ and

to the City of Doral official act and deed of this Joint Venture."

I further certify that said resolution is now in full force and effect.

IN WITNESS WHEREOF, I have hereunto set my hand this\_\_\_\_\_, day of \_\_\_\_\_, 20\_\_\_\_\_.

Secretary: \_\_\_\_\_

(SEAL)

**END OF SECTION**

**AFFIDAVIT REGARDING UNAUTHORIZED ALIENS UNDER 448.095,  
FLORIDA STATUTES**

**RFP-2025-0**

In compliance with section 2(b)(1) of 448.095, Florida Statutes,  
Name of Entity

hereby affirms that it does not employ, contract  
with, or subcontract with an unauthorized alien.

_____	_____	_____
Printed Name of Affiant	Printed Title of Affiant	Signature of Affiant
_____	_____	_____
Name of Entity	Date	
_____	_____	_____
Address of Entity	State	Zip Code

**Notary Public Information**

Notary Public State of \_\_\_\_\_ County of \_\_\_\_\_  
Subscribed and sworn to (or affirmed) before me this \_\_\_\_\_ day of 20 \_\_\_\_  
By \_\_\_\_\_

He or she is personally known to me ☐ or has produced identification ☐

Type of identification produced \_\_\_\_\_

_____	_____	
Signature of Notary Public	Serial Number	
_____	_____	_____
Print or Stamp of Notary Public	Expiration Date	Notary Public Seal

# **REQUIRED AFFIDAVIT REGARDING THE USE OF COERCION FOR LABOR AND SERVICES**

**RFP-2025-09**

Contractor Name: \_\_\_\_\_

Contractor FEIN: \_\_\_\_\_

Contractor's Authorized Representative Name and Title: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Email Address: \_\_\_\_\_

Section 787.06(13), Florida Statutes requires all nongovernmental entities executing, renewing, or extending a contract with a governmental entity to provide an affidavit signed by an officer or representative of the nongovernmental entity under penalty of perjury that the nongovernmental entity does not use coercion for labor or services as defined in that statute. The City of Doral, is a governmental entity for purposes of this statute.

As the person authorized to sign on behalf of the Contractor, I certify that the Contractor identified does not:

- Use or threaten to use physical force against any person;
- Restrain, isolate, or confine or threaten to restrain, isolate, or confine any person without lawful authority and against her or his will;
- Use lending or other credit methods to establish a debt by any person when labor or services are pledged as a security for the debt, if the value of the labor or services as reasonably assessed is not applied toward the liquidation of the debt, the length and nature of the labor or services are not respectively limited and defined;
- Destroy, conceal, remove, confiscate, withhold, or possess any actual or purported passport, visa, or other immigration document, or any other actual or purported government identification document, of any person;
- Cause or threaten to cause financial harm to any person;
- Entice or lure any person by fraud or deceit; or
- Provide a controlled substance as outlined in Schedule I or Schedule II of s. 893.03 to any person for the purpose.

Under penalties of perjury, I declare that I have read the foregoing document and the facts stated in it are true.

By: \_\_\_\_\_  
Authorized Signature

Print Name and Title: \_\_\_\_\_

Date: \_\_\_\_\_

**END OF SECTION**

**Exhibit “B” – Minimum Insurance Requirements**

**I. Commercial General Liability**

**A. Limits of Liability**

- Bodily Injury & Property Damage Liability
- Each Occurrence: \$1,000,000
- Policy Aggregate: \$2,000,000
- Personal & Advertising Injury: \$1,000,000
- Products & Completed Operations (if applicable): \$2,000,000
- Sexual Abuse & Molestation: \$500,000 minimum (\$1,000,000 preferred)

**B. Endorsements Required:**

City of Doral listed as an Additional Insured  
8401 NW 53rd Terrace, Doral, FL 33166

Contingent Liability – must not exclude independent contractor or contractual liability  
Premises and Operations Liability

- Waiver of Subrogation
- Insurance must be Primary & Non-Contributory
- 30-day notice of cancellation required

**II. Auto Liability**

Required only if vendor will transport participants

**III. Workers’ Compensation (Coverage A)**

Statutory limits as required – State of Florida

**Employer’s Liability (Coverage B):**

- \$500,000 for bodily injury caused by an accident – each accident
- \$500,000 for bodily injury caused by disease – each employee
- \$500,000 for bodily injury caused by disease – policy limit
- Waiver of Subrogation
- 30-day notice of cancellation

**IV. Professional Liability / Errors & Omissions (if applicable)**

**A. Limits of Liability**

- Each Claim: \$1,000,000 minimum (consider \$2M or \$5M for 100+ participants)
- Policy Aggregate: \$1,000,000 minimum
- Retroactive Date coverage must be included
- City of Doral listed as an Additional Insured
- 30-day notice of cancellation
- Waiver of Subrogation



## **V. Participant Accident Policy (Recommended)**

Accident coverage should be provided for all participants

Policy limit: \$250,000, with a \$25,000 per person max

## **VI. General Conditions**

- All insurance coverage must remain in force without interruption for the duration of the agreement.
- Policies must be issued by carriers authorized in the State of Florida with an A.M. Best rating of no less than A-, Class VI.
- Requirements herein are minimums and subject to verification and amendment by Risk Management.

Also,

### **Proposer is to submit a completed**

- [IRS Form W-9](#) - Request for Taxpayer Identification Number and Certification

## Exhibit "C" – Background Screening Release Form



EXHIBIT "C"

# Parks and Recreation

## BACKGROUND CHECK RELEASE FORM

☐ VOLUNTEER      ☐ CONTRACTUAL      ☐ EMPLOYEE

BY SIGNING THIS FORM, I AUTHORIZE THE CITY OF DORAL TO CONDUCT A CRIMINAL BACKGROUND CHECK UNDER THE CITY OF DORAL'S VOLUNTEER/EMPLOYMENT POLICY. I UNDERSTAND THAT SOUTHEASTERN SECURITY CONSULTANTS, INC., HAS BEEN SOLICITED BY THE CITY OF DORAL TO CONDUCT CRIMINAL BACKGROUND CHECKS FOR ALL CITY EMPLOYEES/VOLUNTEERS.

I ALSO UNDERSTAND THAT THE RESULT OF THE BACKGROUND CHECK WILL BE CONSIDERED, ALONG WITH ALL OTHER INFORMATION SUBMITTED, IN MAKING A DECISION REGARDING MY SUITABILITY AS AN EMPLOYEE/VOLUNTEER FOR THE CITY OF DORAL.

### NOTICE OF COLLECTION OF SOCIAL SECURITY NUMBER

Please be advised that, consistent with Section 119.071(5), Florida Statutes, the City of Doral collects social security numbers on its employment and volunteer applications. The purpose and need for the collection of social security numbers is to conduct a criminal background and credit history check, if applicable, on the candidate applying as an employee or volunteer. The social security numbers collected by the City of Doral will not be used for any purpose other than to conduct a criminal background and credit history check. The City of Doral will not release the social security number to any individual or agency unless required by court order or state law.

### CURRENT PERSONAL DATA

NAME \_\_\_\_\_

SOCIAL SECURITY NUMBER \_\_\_\_\_ DATE OF BIRTH \_\_\_\_\_

PRESENT ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

I HEREBY CONSENT TO A CRIMINAL BACKGROUND CHECK AND RELEASE THE CITY OF DORAL, ITS AFFILIATES, ASSOCIATES, AND ANYONE ACTING ON THEIR BEHALF FROM ANY AND ALL CLAIMS OR LIABILITIES OF ANY NATURE ARISING FROM OR RELATED TO THE PREPARATION OF THE INFORMATION CONTAINED IN THE CRIMINAL BACKGROUND REPORT AND THE DISCLOSURE OF SUCH INFORMATION FOR EMPLOYMENT/VOLUNTEER PURPOSES.

\_\_\_\_\_  
SIGNATURE

\_\_\_\_\_  
DATE

**Office Use Only:** The above applicant's information is to be used to conduct the following background screening:

☒ Criminal background records/information

## **Exhibit “D” – Photo ID Acknowledgment Form**



### **DEPARTMENT OF HUMAN RESOURCES**

---

#### Employee Identification Card Issuance Form

---

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Department: \_\_\_\_\_ Job Title: \_\_\_\_\_

Type of Card:

- ☐ New ID Card
- ☐ Replacement ID Card

If the ID card is a replacement card, please select the reason for replacement:

- ☐ Lost/Stolen/ Damaged
- ☐ Department Change
- ☐ Job Title Change
- ☐ Name Change
- ☐ Wear and Tear

I am aware that replacement of a lost, stolen or damaged ID is subject to a fee of \$10.00. Any replacement due to wear and tear, job title change, department change, and name change will not be assessed a fee. Upon termination, retirement or suspension, all IDs must be turned into Human Resources. The ID badge policy, which includes the responsibilities of card holders, can be found in the City of Doral Policies and Procedures Manual as well as on the City's intranet.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

All checks and money orders should be made payable to the "City of Doral".

#### **For Human Resources use only:**

Payment Received:

- ☐ Receipt Number \_\_\_\_\_
- ☐ IT Ticket Number \_\_\_\_\_

Created: 1/24/19  
Revised: 06/11/2019

## **Exhibit "E" – Waiver of Release and Liability Form**

### **CITY OF DORAL**

#### **WAIVER AND RELEASE OF LIABILITY/MEDICAL TREATMENT CONSENT**

TO THE CITY OF DORAL: in consideration of the opportunity afforded to me or my minor child/ward to participate in the activity described in the Registration Form at:

Doral Central Park Aquatic Center 3000 NW 87th Ave, Doral, FL 33172

;

(Name and Address of Facility)

I, the undersigned, on behalf of myself or my child/ward named in the Registration form, do freely agree to make the following contractual representations and agreements.

I, on behalf of myself or my child/ward named in the Registration Form, acknowledge and understand that participation in the activity involves the risk of serious injury, including permanent disability and/or death and severe social and economic losses.

I, on behalf of myself or my child/ward named in the Registration Form, do hereby knowingly, freely, and voluntarily assume all liability for any damage or injury which may occur as a result of me or my child/ward's participation in such activity and will indemnify and hold harmless from any and all liability to release, waive, discharge, and covenant not to sue the City of Doral, its officers, agents, employees, and volunteers from any and all liability or claims which may be sustained by me, my minor child/ward, or a third party directly or indirectly in conjunction with, or arising out of participation in the activity described herein, whether caused in whole or in part by the negligence of the City of Doral or otherwise.

I, on behalf of myself or my child/ward named in the Registration Form, grant permission to transport the participant to and from events, activities, programs, etc. when required and hold harmless those who transport.

I, on behalf of myself or my child/ward named in the Registration Form, also agree to allow transportation of the participant to the nearest physician or hospital for medical treatment and agree for immediate first aid to injured person when deemed necessary.

#### **PHOTO RELEASE**

I give permission for any photograph, video tape, or any other form of audio visual record of myself or my child's participation with the City of Doral Parks and Recreation Department to be used by the City of Doral for publicity purposes.

**I, on behalf of myself or my child/ward, have read the above provision, fully understand its terms, and understand that I, on behalf of myself or my child/ward, have given up substantial rights by signing this waiver and I acknowledge that I signed it freely and without any inducement or assurance of any nature and intend it to be a complete and unconditional release of any and all liability to the greatest extent**

**allowed by law and I agree that, if any portion of this Registration Form is held to be invalid, the balance, notwithstanding, shall continue in full force and effect.**

Name of Parent/Guardian: \_\_\_\_\_ Date: \_\_\_\_\_

Exhibit “F” – Payout Form

Program:

Days:

Start Time:

Monthly Fee:

Ends:

End Time:

(NR) Fee:

Monthly Fee:

Instructor:

Address:

Facility

Deposit Dates

Last

First

Fee

Non-Res  
20% Sur

25%City

75% Ins

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

Last

First

Fee

Non-Res  
20% Sur

25%City

75% Ins

22

23

24

25

26

27

28

29

30

31

32

33

34

35

36

37

38

39

40

41

42

TOTALS

\$0.00

\$0.00

\$0.00

\$0.00

Total Registered:

Total Non-Residents:

Grand Total Collected:

\*\*\*Highlighted names Identify Split Payment

\*\* Highlighted names Identify non-resident

\* Highlighted names Identify Family Discount

Amount to City (25%+ Non-res)

Amount to Instructor (75%)

Date Submitted:

Received By:

RFP No. 2025-09

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## **Exhibit “G” – Quarterly Program Assessments**



### **Exhibit “G”**

There are Quality Assessments every three months. These Assessments will evaluate the quality of the program, how enjoyable it is for the participants, and how efficiently the program is being run by the provider.

The Quality Assessments will be broken down into two categories: Program Assessment Portion and Provider Assessment Portion.

#### **Program Assessment Portion**

- Registrants – Maximum 5 points each month
  - 80% or more to capacity and at least 80% of those registered being Doral City residents will result in the maximum 5 points that month. 70% or more to capacity and at least 70% of those registered being Doral City residents will result in 4 points that month. 60% or more to capacity and at least 60% of those registered being Doral City residents will result in 3 points that month. 50% or more to capacity and at least 50% of those registered being Doral City residents will result in 2 points that month. 50% or less to capacity and/or less than 50% of those registered being Doral City residents will result in 1 point that month.
- Surveys
  - All participants will receive a survey from Survey Monkey. Program must receive 90% overall participants to be satisfied with program for full allotted points. 4 points for 85%, 4 points for 80%, 2 points for 75% and 0 points if there is less than 70% satisfied.

#### **Provider Assessment Portion**

- Payments on time each month – Maximum 5 points each month
  - Payment in full requires full payment by the 14<sup>th</sup> of the following month and including copy of roster, date of payments and amount paid (and including 20% non-resident fee). The report(s) will include this information along with the amount due to the City. If the report(s) is missing information or the payment is not received and in full on time it is considered late. If anything is missing – There will be along with a \$750 late fee, 2 points will be deducted from the possible 5 points for each month’s payment. If the full payment and report(s) are not submitted by the end of the month an additional \$750 late fee will be assessed and an additional 2 points will be deducted from the possible 3 points remaining

points of the original 5. If the payment is made after the conclusion of that month only 1 point will be assessed for the payment points that month.

- Spot Checks – Maximum 5 points each month
  - Program Coordinator and staff will conduct random spot checks to assess the quality of the program. If coaches are not wearing their required ID badges, practices are not starting and ending on time or there are conduct issues these would result in missing points each month. These will be assessed at the Program Coordinator's discretion and the program will be notified of their points each month.





Program Provider Quarterly Assessment

Provider

Date

Session

Program Assessment Portion

Criteria:

Registrants - Capacity and residents	
5 points	<80% and <80% Res
4 points	<70% and <70% Res
3 points	<60% and <60% Res
2 points	<50% and <50% Res
1 point	>50% or >50% Res

Quarterly Survey	
15 points	90% Satisfied
12 points	85% Satisfied
9 points	80% Satisfied
6 points	75% Satisfied
0 points	70% or less Satisfied

Scores:

Total Capacity Allowed

	Registered	% of Cap	% Resident	Points
1st Month				
2nd Month				
3rd Month				

Satisfaction Survey	
% Satisfied	
Points	

1st Monthly points

2nd Montly points

3rd Monthly points

Quarterly Survey

Total Points for Program Assesment Portion

Notes:

City:

Provider:

Quarterly Assessment continued on backside

## Provider Assessment Portion

### Criteria:

Full payment and correct reports		
5 points	14th of month	
3 points	End of month	
1 point	Next month	

Spot Checks - Badges, Conduct, Time	
5 points	no issues
4 points	1 issue
3 points	2 issues
2 points	2 issue
1 point	3 issues or more

### Scores:

	Date rec.	points
1st Month		
2nd Month		
3rd Month		

	Offenses	points
1st Month		
2nd Month		
3rd Month		

Notation of Issues \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

## Standings

### Criteria:

Standing for Each  
Assessment

points	standing
27-30	Excellent
24-26	Good
0-23	Poor

Points received for Program Assessment	
Standing achieved for Program Assessment	

Points received for Provider Assessment	
Standing achieved for Provider Assessment	

Coordinator Signature \_\_\_\_\_

Provider Signature \_\_\_\_\_

## **SAMPLE AGREEMENT**

**CONTRACT #2025-09**  
**SWIM TEAM MANAGEMENT SERVICES FOR THE CITY OF DORAL PARKS**  
**BETWEEN**  
**CITY OF DORAL**  
**AND**

\_\_\_\_\_  
**CONTRACTOR NAME**

**THIS AGREEMENT** (this "Agreement") is made effective as of the \_\_\_\_ day of \_\_\_\_\_, 2025 (the "Effective Date"), by and between the **CITY OF DORAL**, a Florida municipal corporation, (the "CITY"), and **CONTRACTOR NAME** \_\_\_\_\_ a Florida limited liability company (the "Contractor") located at City, State, Zip Code.

**WHEREAS**, the Contractor will provide services for the CITY, as further described in this contract, RFP-2025-09 Smim Team Management Services for the City of Doral Parks, and other documents attached hereto (the "Services"); and

**WHEREAS**, the CITY desires to engage the Contractor to perform the Services and deliverables as specified herein.

**NOW, THEREFORE**, in consideration of the mutual covenants and conditions contained herein, the Contractor and the CITY agree as follows:

**1. Scope of Services.**

1.1. Contractor shall provide the Services set forth herein, RFP-2025-09 Smim Team Management Services for the City of Doral Parks, and in Exhibit "A" Statement of Work in a professional manner and in accordance with all federal, state, and local laws. In the event of a conflict of interest between this document and the exhibits, the following order of precedence shall be observed:

1.1.1. This Contract #2025-09

1.1.2. RFP-2025-09 and all Addenda

1.1.3. Exhibit A, Statement of Work

1.1.4. Exhibit B, Proposer's Submittal and any Written Materials Submitted During Presentations/Interviews

**2. Term/Commencement Date.**

2.1. The term of this Contract shall be from \_\_\_\_\_, through \_\_\_\_\_ ("Initial Term"), unless earlier terminated in accordance with Paragraph 8. After the Initial Term, this Contract may be renewed upon mutual agreement of the Parties.

2.2. Contractor agrees that time is of the essence and Contractor shall complete the Services within the term of this Contract, unless extended by the City Manager in writing.

3. **Compensation and Payment.**

- 3.1. The Contractor agrees to pay the City for the Services in accordance with the terms set forth in Exhibit "A", Statement of Work, which is attached hereto and incorporated herein.
- 3.2. Contractor shall deliver reports, along with any other information required under this Agreement, to CITY detailing the Services completed. The Contractor shall pay the City in accordance with the terms set forth in Exhibit "A".

4. **Subcontractors.**

- 4.1. The Contractor shall be responsible for all payments to any subcontractors and shall maintain responsibility for all work related to the Services.
- 4.2. Contractor may only utilize the services of a subcontractor with the prior written approval of the City Manager, which approval may be granted or withheld in the City Manager's reasonable discretion.

5. **Contractor's Responsibilities; Representations and Warranties.**

- 5.1. The Contractor shall exercise the same degree of care, skill and diligence in the performance of the Services as is ordinarily provided by a Contractor under similar circumstances.
- 5.2. The Contractor hereby warrants and represents that, at all times during the term of this Agreement, it shall maintain in good standing all required licenses, certifications and permits required under Federal, State and local laws applicable to and necessary to perform the Services for City as an independent contractor of the City.
- 5.3. The Contractor further warrants and represents that it has the required knowledge, expertise, and experience to perform the Services and carry out its obligations under this Agreement in a professional and first-class manner.
- 5.4. The Contractor represents that is an entity validly existing and in good standing under the laws of Florida. The execution, delivery and performance of this Agreement by Contractor have been duly authorized, and this Agreement is binding on Contractor and enforceable against Contractor in accordance with its terms. No consent of any other person or entity to such execution, delivery and performance is required.

6. **Termination.**

- 6.1. The City Manager, without cause, may terminate this Agreement upon ninety (90) calendar days written notice to the Contractor, or may terminate immediately with cause if Contractor fails to cure any breach after written notice with fourteen (14) day opportunity to cure.
- 6.2. Upon receipt of the CITY's written notice of termination for convenience, Contractor shall stop providing Services effective immediately, unless otherwise directed by the City Manager.

6.3. The Contractor shall transfer all books, records, reports, working drafts, documents, maps, and data pertaining to the Services to the City, if any, in a hard copy and electronic format within fourteen (14) days from the date of written notice of the termination or expiration of this Agreement.

## 7. **Insurance.**

7.1. Contractor shall secure and maintain throughout the duration of this Agreement insurance of such types and in such amounts not less than those specified in the attached and incorporated Exhibit B or as the City may otherwise require in order to capture the

7.2. **Certificate of Insurance.** Certificates of Insurance shall be provided to the CITY, reflecting the CITY as an Additional Insured (except with respect to Worker's Compensation Insurance), prior to commencing Services. Each certificate shall include no less than (30) thirty-day advance written notice to CITY prior to cancellation, termination, or material alteration of said policies or insurance. The Contractor shall be responsible for assuring that the insurance certificates required by this Section remain in full force and effect for the duration of this Agreement, including any extensions or renewals that may be granted by the CITY. The Certificates of Insurance shall not only name the types of policy(ies) provided, but also shall refer specifically to this Agreement and shall state that such insurance is as required by this Agreement. The CITY reserves the right to inspect and return a certified copy of such policies, upon written request by the CITY. If a policy is due to expire prior to the completion of the Services, renewal Certificates of Insurance shall be furnished thirty (30) calendar days prior to the date of their policy expiration. Each policy certificate shall be endorsed with a provision that not less than thirty (30) calendar days' written notice shall be provided to the CITY before any policy or coverage is cancelled or restricted. Acceptance of the Certificate(s) is subject to approval of the CITY.

7.3. **Additional Insured.** Except with respect to Worker's Compensation Insurance, the CITY is to be specifically included as an Additional Insured for the liability of the CITY resulting from Services performed by or on behalf of the Contractor in performance of this Agreement. The Contractor's insurance, including that applicable to the CITY as an Additional Insured, shall apply on a primary basis and any other insurance maintained by the CITY shall be in excess of and shall not contribute to the Contractor's insurance. The Contractor's insurance shall contain a severability of interest provision providing that, except with respect to the total limits of liability, the insurance shall apply to each Insured or Additional Insured (for applicable policies) in the same manner as if separate policies had been issued to each.

7.4. **Deductibles.** All deductibles or self-insured retentions must be declared to and be reasonably approved by the CITY. The Contractor shall be responsible for the payment of any deductible or self-insured retentions in the event of any claim.

7.5. **Waiver of Subrogation.** The Contractor's insurance policies shall include a blanket waiver of subrogation endorsement in favor of the CITY.

7.6. The provisions of this section shall survive termination of this Agreement.

8. **Nondiscrimination.**

8.1. During the term of this Agreement, Contractor shall not discriminate against any of its employees or applicants for employment because of their race, color, religion, sex, or national origin, and will abide by all Federal and State laws regarding nondiscrimination.

9. **Attorney's Fees and Waiver of Jury Trial.**

9.1. In the event of any litigation arising out of this Agreement, the prevailing party shall be entitled to recover its attorneys' fees and costs, including the fees and expenses of any paralegals, law clerks and legal assistants, and including fees and expenses charged for representation at both the trial and appellate levels.

9.2. IN THE EVENT OF ANY LITIGATION ARISING OUT OF THIS AGREEMENT, EACH PARTY HEREBY KNOWINGLY, IRREVOCABLY, VOLUNTARILY AND INTENTIONALLY WAIVES ITS RIGHT TO TRIAL BY JURY.

10. **Indemnification.**

10.1. Contractor shall indemnify and hold harmless the CITY, its officers, agents and employees, from and against any and all demands, claims, losses, suits, liabilities, causes of action, judgment or damages, arising from Contractor's performance or non-performance of any provision of this Agreement, including, but not limited to, liabilities arising from contracts between the Contractor and third parties made pursuant to this Agreement. Contractor shall reimburse the CITY for all its expenses including reasonable attorneys' fees and costs incurred in and about the defense of any such claim up through and including any appeals, or investigation and for any judgment or damages arising from Contractor's performance or non-performance of this Agreement. It is specifically understood and agreed that this indemnification clause exempts Contractor from the above obligations to the extent caused by CITY's own negligent or intentionally wrongful acts or omissions, breaches of this agreement, or obligations arising from statute or operation of law, including, but not limited to, the duty to maintain the public right of way free from dangerous conditions.

10.2. Nothing contained in this Agreement is intended to serve as a waiver of sovereign immunity by the CITY nor shall anything included herein be construed as consent to be sued by third parties in any matter arising out of this Agreement or any other contract. The CITY is subject to section 768.28, Florida Statutes, as may be amended from time to time.

10.3. The provisions of this section shall survive termination of this Agreement.

11. **Notices/Authorized Representatives.** Any notices required by this Agreement shall be in writing and shall be deemed to have been properly given if transmitted by hand-delivery, by registered or certified mail with postage prepaid return receipt requested, or by a private postal service, addressed to the parties (or their successors) at the addresses listed on the signature page of this Agreement or such other address as the party may have designated by proper notice.

12. **Governing Law and Venue.** This Agreement shall be construed in accordance with and governed by the laws of the State of Florida. Venue for any proceedings arising out of this Agreement shall be proper exclusively in Miami-Dade County, Florida.

13. **Entire Agreement/Modification/Amendment.**

13.1. This writing contains the entire Agreement of the parties and supersedes any prior oral or written representations. No representations were made or relied upon by either party, other than those that are expressly set forth herein.

13.2. No agent, employee, or other representative of either party is empowered to modify or amend the terms of this Agreement, unless executed with the same formality as this document.

14. **Ownership and Access to Records and Audits.**

14.1. Contractor acknowledges that all inventions, innovations, improvements, developments, methods, designs, analyses, drawings, reports, compiled information, and all similar or related information (whether patentable or not) which specifically and exclusively relate to Services to the CITY which are conceived, developed or made by Contractor during the term of this Agreement ("Work Product") belong to the CITY.

14.2. Contractor agrees to keep and maintain public records in Contractor's possession or control in connection with Contractor's performance under this Agreement. The City Manager or her designee shall, during the term of this Agreement and for a period of three (3) years from the date of termination of this Agreement, have access to and the right to examine and audit any records of the Contractor involving transactions related to this Agreement. Contractor additionally agrees to comply specifically with the provisions of Section 119.0701, Florida Statutes. Contractor shall ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed, except as authorized by law, for the duration of the Agreement, and following completion of the Agreement until the records are transferred to the CITY.

14.3. Upon request from the CITY's custodian of public records, Contractor shall provide the CITY with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided by Chapter 119, Florida Statutes, or as otherwise provided by law.

14.4. Unless otherwise provided by law, any and all records, including, but not limited to, reports, surveys, and other data and documents provided or created in connection with this Agreement are and shall remain the property of the CITY.

14.5. Upon completion of this Agreement or in the event of termination by either party, any and all public records relating to the Agreement in the possession of the Contractor shall be delivered by the Contractor to the City Manager, at no cost to the CITY, within fourteen (14) days. All such records stored electronically by Contractor shall be delivered to the CITY in a format that is compatible with the CITY's information technology systems. Once the public records have been delivered upon completion or termination of this Agreement, the Contractor shall destroy any and all duplicate public



records that are exempt or confidential and exempt from public records disclosure requirements.

- 14.6. Any compensation due to Contractor shall be withheld until all records are received as provided herein.
- 14.7. Contractor's failure or refusal to comply with the provisions of this section shall result in the immediate termination of this Agreement by the CITY.
- 14.8. **IF CONSULTANT HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTRACTOR SHALL CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT (TELEPHONE NUMBER 305-693-6730, EMAIL ADDRESS: CONNIE.DIAZ@CITYOFDORAL.COM, AND MAILING ADDRESS THE CITY OF DORAL HALL, 8401 NW 53<sup>RD</sup> TERRACE, DORAL, FL 33166.**
- 14.9. Contractor shall notify CITY and label or otherwise identify any and all materials and records which would be trade secrets or proprietary information that would be exempt as defined by Florida Statutes and provide a sworn affidavit from a person with personal knowledge attesting that the exempted documents constitute trade secrets within the meaning of Section 812.081, Florida Statutes, and stating the factual basis for the same. Pursuant to Section 815.045, F.S., the CITY shall not disclose and shall maintain the confidentiality of any records which constitute a trade secret or proprietary information as defined by Florida Statutes.
15. **Non-assignability.** This Agreement shall not be assignable by Contractor unless such assignment is first approved by the City Manager.
16. **Severability.** If any term or provision of this Agreement shall to any extent be held invalid or unenforceable, the remainder of this Agreement shall not be affected thereby, and each remaining term and provision of this Agreement shall be valid and be enforceable to the fullest extent permitted by law.
17. **Independent Contractor.** The Contractor and its employees, volunteers and agents shall be and remain an independent contractor and not an agent or employee of the CITY with respect to all of the acts and services performed by and under the terms of this Agreement. This Agreement shall not in any way be construed to create a partnership, association or any other kind of joint undertaking, enterprise or venture between the parties.
18. **Compliance with Laws.** The Contractor shall comply with all applicable laws, ordinances, rules, regulations, and lawful orders of public authorities in carrying out Services under this Agreement, and in particular shall obtain all required permits from all jurisdictional agencies to perform the Services under this Agreement at its own expense.
19. **Waiver.** The failure of either party to this Agreement to object to or to take affirmative action with respect to any conduct of the other which is in violation of the terms of this Agreement

shall not be construed as a waiver of the violation or breach, or of any future violation, breach or wrongful conduct.

20. **Survival of Provisions.** Any terms or conditions of either this Agreement that require acts beyond the date of the term of the Agreement, shall survive termination of the Agreement, shall remain in full force and effect unless and until the terms or conditions are completed and shall be fully enforceable by either party.
21. **Prohibition of Contingency Fees.** The Contractor warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the Contractor, to solicit or secure this Agreement, and that it has not paid or agreed to pay any person(s), company, corporation, individual or firm, other than a bona fide employee working solely for the Contractor, any fee, commission, percentage, gift, or any other consideration, contingent upon or resulting from the award or making of this Agreement.
22. **Public Entity Crimes Affidavit.** Pursuant to Florida Statutes Section 287.135, and subject to limited exceptions contained therein, a company is ineligible to, and may not, bid on, submit a proposal for, or enter into or renew a contract with an agency or local governmental entity for goods or services if at the time of bidding, submitting a proposal for, or entering into or renewing a contract, the company is on the Scrutinized Companies that Boycott Israel List or is engaged in the boycott of Israel. Contractors must certify that the company is not participating in a boycott of Israel. Any contract for goods or services of One Million Dollars (\$1,000,000) or more shall be terminated at the City's option if it is discovered that the company submitted a false certification, or at the time of bidding, submitting a proposal for, or entering into or renewing a contract, is listed on the Scrutinized Companies with Activities in Sudan List, the Scrutinized Companies with Activities in the Iran Terrorism Sectors List, created pursuant to Florida Statute Section 215.473, or is or has been engaged in business operations in Cuba or Syria, after July 1, 2018. Contractor shall execute and provide the City with a certification, in a form acceptable to the City, certifying compliance with this provision. Additionally, the Contractor agrees to observe the above-referenced requirements for applicable subcontracts entered into for the performance of work under this Agreement.
23. **Force Majeure.** Neither party shall be considered in default in performance of its obligations hereunder to the extent that performance of such obligations, or any of them, is delayed or prevented by Force Majeure. Force Majeure shall include, but not be limited to, hostility revolution, civil commotion, epidemic, fire, flood, hurricane or tropical storm, earthquake, explosion, or any act of God; provided that the cause whether or not enumerated in this Section is beyond the reasonable control and without the fault or negligence of the party seeking relief under this Section.
24. **Counterparts.** This Agreement may be executed in several counterparts, each of which shall be deemed an original and such counterparts shall constitute one and the same instrument.
25. **Audits.** Contractor agrees to provide access to City or any of its duly authorized representatives, to any books, documents, papers, and records of Contractor which are directly pertinent to the performance of this Agreement, for the purpose of audit, examination, excerpts, and transcripts. The City may, at reasonable times, and for a period of up to three (3) years following the date of final payment by the City to Contractor audit and inspect, or cause to be audited and inspected, those books, documents, papers, and records of Contractor which are related to Contractor's performance under this Agreement. Contractor agrees to maintain any and all such books, documents, papers, and records at its principal

place of business for a period of three (3) years after final payment is made under this Agreement and all other pending matters are closed. Contactor's failure to adhere to, or refusal to comply with, this condition shall result in the immediate cancellation of this Agreement by the City.

26. **E-Verify Affidavit.** The Contractor must comply with the Employment Eligibility Verification Program ("E-Verify Program") developed by the federal government to verify the eligibility of individuals to work in the United States and 48 CFR 52.222-54 (as amended) is incorporated herein by reference. If applicable, in accordance with Subpart 22.18 of the Federal Acquisition Register, the Contractor must (1) enroll in the E-Verify Program, (2) use E-Verify to verify the employment eligibility of all new hires working in the United States; (3) use E-Verify to verify the employment eligibility of all employees assigned to the Agreement; and (4) include this requirement in certain subcontracts, such as construction. Information on registration for and use of the E-Verify Program can be obtained via the internet at the Department of Homeland Security Web site: <http://www.dhs.gov/E-Verify>.

The Contractor shall also comply with Florida Statute 448.095, which directs all public employers, including municipal governments, and private employers with 25 or more employees to verify the employment eligibility of all new employees through the U.S. Department of Homeland Security's E-Verify System, and further provides that a public entity may not enter into a contract unless each party to the contract registers with and uses the E-Verify system. Florida Statute 448.095 further provides that if a Contractor enters into a contract with a subcontractor, the subcontractor must provide the Contractor with an affidavit stating that the subcontractor does not employ, contract with, or subcontract with an unauthorized alien. In accordance with Florida Statute 448.095, Contractor, if it employs more than 25 employees, is required to verify employee eligibility using the E-Verify system for all existing and new employees hired by Contractor during the contract term. Further, Contractor must also require and maintain the statutorily required affidavit of its subcontractors. It is the responsibility of Contractor to ensure compliance with E-Verify requirements (as applicable). To enroll in E-Verify, employers should visit the E-Verify website (<https://www.e-verify.gov/employers/enrolling-in-e-verify>) and follow the instructions. Contractor must retain the I-9 Forms for inspection, and provide an executed E-Verify Affidavit, which is attached hereto as Exhibit "C".

In accordance with Section 448.095, Florida Statutes, the CITY requires all contractors doing business with the CITY to register with and use the E-Verify system to verify the work authorization status of all newly hired employees. The CITY will not enter into a contract unless each party to the contract registers with and uses the E-Verify system. The contracting entity must provide of its proof of enrollment in E-Verify. For instructions on how to provide proof of the contracting entity's participation/enrollment in E-Verify, please visit: <https://www.e-verify.gov/faq/how-do-i-provide-proof-of-my-participationenrollment-in-e-verify>. By entering into this Agreement, the Contractor acknowledges that it has read Section 448.095, Florida Statutes; will comply with the E-Verify requirements imposed by Section 448.095, Florida Statutes, including but not limited to obtaining E-Verify affidavits from subcontractors; and has executed the required affidavit attached hereto and incorporated herein.

**[Remainder of page intentionally left blank. Signature pages follow.]**

**IN WITNESS WHEREOF**, the parties hereto have caused this Agreement to be executed the day and year as first stated above.

**CITY OF DORAL**

By: \_\_\_\_\_  
Name: Rey Valdes, City Manager

Attest:

By: \_\_\_\_\_  
Connie Diaz, City Clerk

Approved as to form and legal sufficiency:

By: \_\_\_\_\_  
Lorenzo Cobiella, City Attorney

**CONTRACTOR**

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_

STATE OF FLORIDA  
COUNTY OF MIAMI-DADE

Acknowledged before me on this this \_\_\_\_\_ day of \_\_\_\_\_, 2025.

By: \_\_\_\_\_, on behalf of CONTRACTOR, who

- ☐ Is personally known to me or  
☐ Has produced identification (type of ID produced): \_\_\_\_\_

\_\_\_\_\_  
Signature of Notary Public  
Print or Stamp of Notary Public Expiration Date

**Attachments:**

Exhibit A – Statement of Work

**Contractor Contact Information:**

**EXHIBIT "A"**

**STATEMENT OF WORK**

DRAFT



# City of Doral

## RFP - 2025-09

### Swim Team Management Services

### Addendum No. 1

July 3, 2025

The original Request for Proposals (RFP) 2025-09 documents shall remain in full force and effect, except as modified herein, which shall take precedence over any contrary provisions in the prior documents.

**I. The RFP Bid opening date of July 8, 2025 at 2:00pm is hereby postponed to July 11, 2025 at 2:00pm.**

**II. The following are answers to questions from prospective proposers of RFP-2025-09.**

1. Q. Are we permitted to offer private swimming lessons outside of scheduled team practice times?

**A. No**

2. Q. For the proposal submission, is it sufficient to provide copies of our current business licenses and insurance certificates, with the understanding that we would create specific ones for the new swim team upon acceptance?

**A. Yes**

3. Q. Could you please clarify what is included in the profit-sharing arrangement? Specifically, does it cover only monthly swim team fees, or does it also encompass other income streams such as annual membership fees, private lessons (if permitted), swimming equipment purchases, and swim meet fees?

**A. Encompasses any income stream as approved by the City.**

4. Q. Lastly, will the new aquatic center at Doral Central Park offer aquatic rehabilitation services, or is this outside the scope of the intended use for the facility?

**A. This is outside the scope of this RFP.**

5. Q. I have two follow-up questions. I asked in the meeting about the applicant being an ASCA Level 3 certified coach. Is that a must requirement or will an equivalent or similar set of experience/education be accepted? The reason I ask, is I have a master's degree in Exercise Physiology from Ohio University in 2001?

**A. Equivalent or similar is acceptable.**

6. Q. A follow-up question. Does the head coach the management company hires and who will be present on deck daily, also need ASCA Level 3 or equivalent? Or just the applicant management company?

**A. Just Applicant /Management company.**

7. Q. Which of the forms on pages 44-46 of the RFP solicitation would we need to submit in our proposal response?

A. **Respondent should submit any of the three forms that apply to the entity submitting the RFP to the City.**

If you should have any questions regarding this addendum, please do not hesitate to contact [roman.martinez@cityofdoral.com](mailto:roman.martinez@cityofdoral.com).

Sincerely,

Roman Martinez, MBA, CPPO, CPPB  
Procurement and Asset Management Director

# RFP Proposal Receipt Acknowledgement

<b>Solicitation Number:</b>	<b>RFP No. 2025-09</b>
<b>Solicitation Name:</b>	<b>Swim Team Management Services</b>
<b>Solicitation Due Date:</b>	<b>7/11/2025 14:00</b>
<b>Proposer</b>	<b>Responded</b>
<b>AB Swim, LLC</b>	7/11/2025 11:33am
<b>Eagle Aquatics</b>	7/11/2025 11:05am
<b>Hurricane Aquatics</b>	7/10/2025 1:59pm
<b>Olympus Swimming Club LLC</b>	7/8/2025 2:13am
<b>Tri2One, Inc.</b>	6/21/2025 11:33am
<b>Preparer's Name:</b>	<b>Roman Martinez</b>
<b>Preparer's Signature:</b>	<i>Roman Martinez</i>
<b>Date Prepared:</b>	<b>7/15/2025</b>



The above acknowledgement provides only the submissions of the proposal responses. The City of Doral does not confirm the accuracy of the calculation at this time. All bids are still subject to review, including for responsiveness and responsibility.





# SWIM TEAM MANAGEMENT SERVICES

RFP No. 2025-09



**Prepared for:** City of Doral

**Date:** July 11, 2025

**Prepared by:** AB Swim, LLC

**Phone:** 786-413-0133

**Email:** [ABSwimLLC@gmail.com](mailto:ABSwimLLC@gmail.com)

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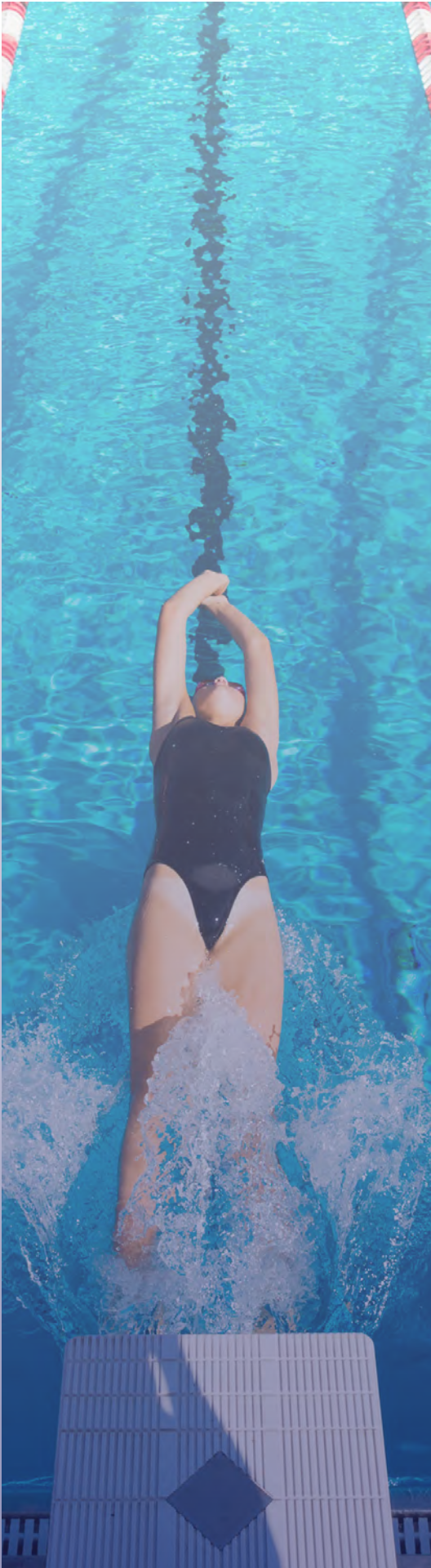
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# TAB 01

## LETTER OF INTEREST



AB Swim, LLC  
12822 NW 23 PL  
Miami, FL 33167  
ABSwimLLC@gmail.com  
786-413-0133

July 11, 2025

City of Doral – Procurement Division  
8401 NW 53rd Terrace  
Doral, FL 33166

**RE: CITY OF DORAL - RFP NO. 2025-09, SWIM TEAM MANAGEMENT SERVICES**

Dear Selection Committee,

**AB Swim, LLC (ABS)** is pleased to submit this Letter of Interest in response to RFP No. 2025-09 for comprehensive swim team management services at the **Doral Central Park Aquatic Center**. We are eager to bring our proven approach to athlete development, competition readiness, and operational excellence to the City of Doral’s next flagship aquatic program.

While ABS is a newly formed entity—officially established in 2024—its leadership brings nearly a decade of direct, hands-on experience delivering these exact services to South Florida swim programs. **Owner/Program Manager/Coach, Coach Alfredo E. Bracho Rios has served as a coach and consultant for nearly 10 years**, guiding the growth and success of programs such as Fenix Swim Club (City of Miami Beach), TS Aquatics (City of Tamarac), and Swim Gym at Miami Beach Jewish Community Center (JCC), all **USA Swimming–sanctioned teams** with **SafeSport recognition** and robust competitive pipelines.

Under Coach Bracho’s direction, these programs consistently produced top-tier performances at the **Florida Gold Coast Championships, Junior Olympics, Senior Championships, FHSAA State and Regional Championships**, and **national-level meets**. As an ASCA Level 5 Coach, his ability to lead and grow teams from grassroots skill-building to elite competition is matched by his expertise in long-term athlete development (LTAD), technical refinement through video analysis, and comprehensive program design rooted in **SafeSport and USA Swimming compliance**.

Veteran swimming and triathlon coach, **Head Coach Ysidro Gonzalez**, will lead the **City of Doral Swim Team**. An ASCA Level 3 Coach and fully credentialed USA Swimming professional, he has led national teams, designed high-performance training systems, and managed large-scale aquatic programs. This includes having worked with decorated athletes such as Cristian Quintero, a Youth Olympics medalist, two-time Olympian, and six-time NCAA title holder. As Head Coach of Venezuela’s National Swim Team and a long-standing technical advisor to its federation, Coach Gonzalez has overseen Olympic-level athlete preparation, training camps, and international competition logistics. A former national record holder himself, he understands what it takes to build disciplined, inclusive programs that consistently achieve competitive success.





Supporting Coach Bracho and Head Coach Gonzalez is Assistant Coach Mariana Gonzalez, a **USA Swimming-certified coach** with 6.5 years of experience in both competitive coaching and instructional safety. Her experience at Fenix Swim Club (City of Miami Beach) and the Michael-Ann Russell JCC has refined her ability to support high-performance environments while also managing team logistics, academic-athletic balance, and compliance with SafeSport protocols.

Together, the ABS team offers:

- A fully licensed, **USA Swimming-certified coaching staff**, including **ASCA-certified coaches** with years of verified competitive meet experience
- A **scalable and inclusive swim team model** aligned with **Florida Gold Coast** and **USA Swimming standards** proven to advance program growth and athlete development
- Meet hosting expertise, including **HyTek Meet Manager** and **Colorado Timing Systems** operation for sanctioned competition
- **Community-oriented access** policies that prioritize local youth development and resident participation
- **Administrative strength** to manage team registration, athlete rosters, communications, and monthly reporting in accordance with City requirements

We are uniquely positioned to launch and manage this year-around competitive team, branding the **City of Doral Swim Team** as a proud reflection of the city's commitment to professional recreation services, community health, and youth sports excellence. ABS will work in close partnership with the City to maintain a high standard of professionalism in both operations and coaching, while meeting all outlined performance, safety, and operational standards and delivering an athlete-centered culture rooted in accountability, education, and sportsmanship.

Thank you for the opportunity to express our interest in this important initiative . **We look forward to helping the City establish this new program and are excited to bring our experience, energy, and professionalism to this new chapter of aquatics in Doral. We welcome the opportunity to further discuss our credentials and goals for this program during the Step 2 interview.** For questions or additional information, please contact me directly at [ABSwimLLC@gmail.com](mailto:ABSwimLLC@gmail.com) or 786-413-0133.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Alfredo E. Bracho Rios'.

**Alfredo E. Bracho Rios**

Owner / Program Manager / Coach  
AB Swim, LLC



# TAB 02



## EXECUTIVE SUMMARY



# EXECUTIVE SUMMARY

## PROJECT UNDERSTANDING & GOALS

The City of Doral is seeking a qualified partner to manage and operate a comprehensive, year-round competitive swim team program at the new Doral Central Park Aquatic Center. The provider will be responsible for building a professionally branded swim team — **the City of Doral Swim Team** — that reflects the City's identity, aligns with USA Swimming and Florida Gold Coast Swimming (FGC) standards, and promotes athletic excellence, community access, and safety in all programming.

We fully understand that this project is not only about developing a competitive team but also about establishing a sustainable athletic pipeline for Doral youth, with a robust administrative framework, certified coaching staff, and a community-first mindset.

Specific responsibilities under this contract include:

- **Developing and executing a year-round swim program** that accommodates swimmers of all levels — from beginners to national-level competitors — with clearly defined pathways and structured seasonal training plans.
- **Hiring and managing fully certified coaching staff** that meet USA Swimming certification requirements, including ASCA Level 3 or higher for the Head Coach, CPR/AED certification, SafeSport training, background screening, and in-water safety credentials.
- **Ensuring full compliance with U.S. Center for SafeSport policies**, including background checks, ongoing athlete protection training, and behavioral standards for coaches and staff.
- **Operating a transparent registration system** that includes online enrollment, waiver collection, secure payments, participant tracking, and submission of session rosters to the City prior to program commencement.
- **Organizing and hosting sanctioned swim meets** under USA Swimming guidelines, utilizing HyTek Meet Manager and Colorado Timing Systems, and coordinating volunteers and certified officials.
- **Executing community outreach** and marketing efforts, with a focus on maintaining at least 75% Doral resident participation, offering promotional events, and fostering a program identity that reflects Doral's cultural and civic values.

- **Providing dry-land, strength, and flexibility training**, in accordance with LTAD principles, to promote injury prevention and long-term swimmer development.
- **Managing all program logistics**, including scheduling, daily attendance tracking, program evaluations, equipment procurement, athlete progression analysis, and coordination with the City's Parks & Recreation Department for facility needs and maintenance alerts.
- **Complying with administrative and financial protocols**, including monthly reporting and revenue sharing (75/25 split with the City), non-resident surcharges, submission of payment and payout forms, and participation in quarterly program assessments.

The program must prioritize accessibility, safety, professionalism, and performance, supporting not just athletic success, but also civic engagement, educational balance, and holistic youth development. The City seeks a long-term partner who can scale the program responsibly, collaborate with other City aquatic offerings (e.g., lessons, artistic swimming, water polo), and ultimately position the Doral Central Park Aquatic Center as a hub for high-caliber aquatic competition and community activity.

## PROPOSED SOLUTIONS & APPROACH

AB Swim, LLC (ABS) proposes a comprehensive, turnkey solution to fully manage the City of Doral Swim Team program in alignment with USA Swimming, Florida Gold Coast Swimming (FGC), and City of



Doral Parks & Recreation Department guidelines. Our approach is built on three core pillars: performance excellence, community engagement, and operational integrity. Drawing from over 25 years of combined experience in competitive coaching, aquatics administration, and program development, our team is uniquely positioned to deliver a high-caliber, scalable program that meets the City's strategic aquatic goal

1. **Program Development and Execution:** ABS will implement a year-round competitive swim program tailored to multiple age groups and skill levels — from developmental swimmers to elite competitors. Our programming will include structured seasonal cycles, long-term athlete development (LTAD) planning, dry-land strength and flexibility training, and mental preparation. ABS will host training six days

per week (with Sunday recovery options for advanced groups), ensuring volume and intensity are tailored to age-appropriate thresholds and long-term progression

Our Program Manager and Coach Alfredo Bracho, an ASCA Level 5 Certified and a USA Swimming registered coach with over two decades of experience, will oversee all aspects of swim team operations and talent development. Under his leadership, ABS will cultivate a high-performance culture while promoting inclusion, discipline, and personal growth.

**2. Athlete Safety and SafeSport Compliance:** We are fully committed to athlete protection and will implement policies and procedures consistent with the U.S. Center for SafeSport, including:

- Level II background checks for all staff and volunteers
- Annual Athlete Protection Training
- Supervision and reporting policies
- Safe conduct guidelines for team travel and locker room monitoring

All ABS coaches, including Assistant Coach Mariana Gonzalez, are certified in CPR/AED, Safety Training for Swim Coaches (STSC), and hold current USA Swimming credentials.

**3. Community Access and Local Engagement:** Understanding the City's directive to maintain 75% Doral resident participation, ABS will conduct quarterly outreach events including:

- "Swim with the Coaches" community trials
- School partnership days for Doral schools
- Family information sessions and new swimmer orientations
- Bilingual communication materials (English/Spanish)

Our inclusive model ensures affordability, equitable access, and clear communication channels with parents, swimmers, and city representatives.

**4. Operations and Administration:** ABS will fully manage swim team operations including:

- Practice and meet scheduling, tailored around City programming and facility availability
- Use of HyTek Meet Manager and Colorado Timing Systems for all hosted events
- Online registration platform with mobile-responsive capabilities, payment processing, waiver integration, and real-time reporting
- Submission of updated participant rosters and attendance to the City prior to every session
- Adherence to City maintenance protocols and facility inspection processes
- Coordination with Parks & Recreation on safety, marketing, and event logistics

We will handle all administrative tasks, including budgeting, fundraising, and sponsorship development, as well as data collection for quarterly City assessments.

**5. Event Hosting and Competitive Integration:** ABS will organize and host sanctioned USA Swimming competitions, clinics, and time trials, creating visibility for the City of Doral on the FGC circuit. All events will comply with USA Swimming rules, using certified officials and accurate timing systems. Coach Bracho and Head Coach Gonzalez have a proven record of managing championship-level meets across Florida, including:

- FHSAA Regional Championships
- FGC Junior Olympics and Open Water Series
- High School and developmental dual meets

These events will drive positive economic and community impact by drawing in participants, families, and officials from neighboring areas, while also positioning the City of Doral as a premier destination for competitive swimming.





# PROPOSED PRACTICE SCHEDULE & FEE STRUCTURE

The following schedule reflects our ideal framework based on proven results. As noted during the pre-proposal meeting, the City of Doral may require flexibility with training times due to high school use between 3:00 PM – 5:00 PM. We are fully flexible and will adjust accordingly. These proposed schedules are provided to demonstrate our commitment to structure, organization, and program quality.

## Pre-Team

- Ages: 6–12
- Monthly Fee: Doral Residents \$160 | Non-Residents \$200
- Practice Schedule: 2x/week, 60 min.
- Times: Mon & Wed or Tue & Thu, 4:00 PM – 5:00 PM
- Focus: Fundamentals of competitive swimming; legal technique in all four strokes

## Elite Group

- Ages: 11–18
- Monthly Fee: Doral Residents \$200 | Non-Residents \$250
- Practice Schedule: 6–7x/week, 90–105 min.
- Times: Mon–Fri, 6:00 PM – 7:45 PM; Sat, 7:00 AM – 8:45 AM; Thu AM, 7:00 AM – 8:00 AM
- Eligibility: Swimmers must meet or aim for BB USA Swimming Motivational Times

## Age Group 1

- Ages: 9–14
- Monthly Fee: Doral Residents \$180 | Non-Residents \$225
- Practice Schedule: Up to 5x/week, 60 min.
- Times: Mon–Fri, 5:00 PM – 6:00 PM

## Senior 1

- Ages: 15–18
- Monthly Fee: Doral Residents \$180 | Non-Residents \$225
- Practice Schedule: Up to 5x/week, 60 min.
- Times: Mon–Fri, 5:00 PM – 6:00 PM

## Age Group 2

- Ages: 9–14
- Monthly Fee: Doral Residents \$200 | Non-Residents \$250
- Practice Schedule: 5–6x/week, 75–90 min.
- Times: Mon–Fri, 6:00 PM – 7:30 PM | Sat, 7:00 AM – 8:45 AM
- Focus: Advanced technique and increased endurance; monthly competition encouraged

## Senior 2

- Ages: 15–18
- Monthly Fee: Doral Residents \$200 | Non-Residents \$250
- Practice Schedule: 5–6x/week, 90–105 min.
- Times: Mon–Thu, 6:00 PM – 7:45 PM | Fri, 5:00 PM – 6:30 PM | Sat, 7:00 AM – 8:45 AM
- Focus: Year-round training for high school athletes; monthly competition encouraged

## Masters Group (TBD)

- Practice Schedule: Tue & Thu, 7:00 PM – 8:00 PM
- Monthly Fee: Doral Residents \$65 | Non-Residents \$85

**6. Long-Term Vision and Branding:** ABS will work closely with City officials to develop and strengthen the City of Doral Swim Team brand. Our goals include:

- Establishing a visible team identity (logo, apparel, signage)
- Creating digital content and meet recaps to highlight athlete achievement
- Producing an annual team showcase event and awards banquet
- Building a feeder system through learn-to-swim partnerships with local providers

We aim to position Doral as a premier swim hub in Miami-Dade County, contributing to both community pride and youth athletic success.

**7. Fiscal Responsibility and Profit Sharing:** In accordance with the City’s revenue-sharing model, ABS will provide timely and transparent financial reporting. We will collect registration fees, remit 75/25 profit shares (plus 100% of non-resident surcharges), and submit required forms within 14 days after each session. Additionally, we will offer targeted promotions and multi-swimmer discounts to increase accessibility while maximizing participation.

ABS delivers solution that are mission-aligned, athlete-centered, and operationally sound. With a leadership team that combines competitive expertise and community values, ABS is ready to launch and sustain a vibrant, inclusive, and high-performing swim program on behalf of the City of Doral.

**OUR UNIQUE ADVANTAGES**

ABS offers a complete and agile swim team management solution tailored to the City of Doral’s aquatic vision. We differentiate ourselves through a strategic combination of elite coaching, community-centered programming, operational excellence, and a deeply embedded commitment to youth development, and community engagement and safety. Key differentiators include:



**Leadership with Proven Results**

Coach Alfredo Bracho, a USA Swimming and ASCA Level 5 Certified Coach with more than 25 years of experience, has developed athletes who’ve medaled at the Florida Gold Coast Championships, qualified for Futures and Sectionals, and represented their countries at international events. His tenure includes elite-level program design, club leadership, and high school swim team success at the FHSAA level.

Head Coach Ysidro Gonzalez, a USA Swimming and ASCA Level 3 Certified Coach brings over 20 years of hands-on expertise having led national teams, designing high-performance training systems,

and managing large-scale aquatic programs from grassroots to elite international levels in both Venezuela and the U.S



**Turnkey Operations Mode**

ABS provides end-to-end administrative and logistical services, from team registrations and financial reconciliation to meet hosting, athlete compliance, and digital communications. This allows the City to receive high program value with minimal internal operational burden.



**USA Swimming & Florida Gold Coast Integration**

As an active and compliant USA Swimming member, ABS ensures all practices, competitions, coaching credentials, and athlete protections are up to date and within national governing body standards. Our embedded relationships within FGC Swimming provide seamless access to meet hosting, officiating, and elite regional competition pathways.



**Robust Safety and Compliance Infrastructure**

ABS exceeds required safety standards through Level 2 background screenings, CPR/AED and Lifeguard certifications, SafeSport adherence, and established reporting and supervision policies for all staff. Every team member operates within strict ethical and behavioral guidelines that protect both swimmers and the City’s reputation.



**Community Outreach & Equity-Focused Programming**

ABS is deeply committed to increasing access and visibility for swimming in underrepresented communities. Our outreach events, school partnerships, multilingual materials, and community swim days promote equity, inclusiveness, and community connection; while supporting the City’s resident-participation goals.



**Competitive and Brand-Building Focus**

ABS will actively develop the City of Doral Swim Team as a high-impact brand that instills pride and recognition. Through consistent athlete achievement, meet performance, content marketing, and team apparel, ABS will elevate the City’s aquatic identity across South Florida.



**Adaptive Planning and Scalability**

Whether starting with 40 athletes or expanding to 150+, ABS offers scalable infrastructure. Our systems, staffing model, and training plans are designed for dynamic growth in participation, facility usage, and regional impact, ensuring the program evolves in parallel with the City’s development.

## MEET THE PROJECT TEAM

### Program Manager and Coach Alfredo E. Bracho

is a highly accomplished and dedicated swim coach and aquatics program leader with over 25 years of progressive experience in competitive swimming, swim education, and aquatic safety. Throughout his extensive career, he has demonstrated exceptional expertise in designing, managing, and executing comprehensive swim programs that span from learn-to-swim and developmental levels to elite national and international competition. As an ASCA Level 5 certified coach and USA Swimming credentialed professional, Coach Bracho brings a wealth of knowledge grounded in evidence-based training methodologies, long-term athlete development principles, and a commitment to fostering athlete confidence, discipline, and peak performance.



His hands-on experience organizing and directing both swim competitions and open water events is complemented by a proven track record of developing and leading swim camps and seasonal instructional programs that emphasize skill-building, safety, and fun. Coach Bracho's ability to recruit, train, evaluate, and supervise coaching teams and aquatic safety personnel ensures that instructional quality remains consistently high and adaptive to each swimmer's needs.

A strong advocate for drowning prevention and aquatic education, Coach Bracho has actively hosted and coordinated USA Swimming Foundation "Make a Splash" community outreach events, expanding water safety awareness and accessibility for diverse populations. His international coaching experience includes leadership roles with the Venezuelan National Swim Team, preparing athletes for Olympic cycles, FINA World Championships, and other major international meets, demonstrating his capacity to operate at the highest levels of competitive swimming.

Coach Bracho combines analytical thinking with coaching science to deliver progressive training programs that support long-term success. His career reflects a deep commitment to the growth and development of swimmers and coaches alike, cultivating a culture of excellence, safety, and continuous improvement within every program he leads.

**Head Coach Ysidro Gonzalez** is a highly experienced swimming and triathlon coach with over 20 years of success developing competitive athletes from grassroots to elite international levels across Venezuela and the USA. A recognized leader with ASCA Level 3



certification and full USA Swimming coaching credentials, he has proven expertise in designing evidence-based training programs, managing high-performance teams, and leading comprehensive athlete development pathways within official USA Swimming and

USA Triathlon (USAT) competition circuits. He is also fluent in Spanish and proficient in English and Portuguese.

With an extensive background in consulting for diverse teams across multiple cultural contexts, Ysidro fosters long-term athlete growth and program sustainability. Having worked with Olympic and International Swim League (ISL) athletes such as Cristian Quintero, he is known for cultivating inclusive, disciplined, and high-performance environments that consistently deliver competitive success. Core competencies include: leadership and management of competitive swimming and triathlon programs; development and implementation of tailored multi-discipline training plans; coordination of coaching staff, event logistics, and athlete support systems; and budget administration and aquatic facility maintenance.

### Assistant Coach Mariana Gonzalez

is a committed and detail-oriented assistant coach with over six (6) years of experience supporting competitive swim programs, athlete development, and aquatic safety. She currently serves as Assistant Coach at Fenix Swim Club in Miami Beach, FL, where she plays an integral role in implementing USA Swimming-sanctioned training programs for athletes aged 6–18. Known for her technical precision and collaborative leadership style, Coach Gonzalez specializes in stroke analysis, exercise programming, and performance evaluation.



Her experience spans regional and national-level competition, including preparing detailed post-meet reports, conducting video analysis, and supporting athletes through technical refinement and strategic development. She is deeply invested in fostering a SafeSport environment, maintaining compliance with USA Swimming protocols, and encouraging holistic swimmer growth—balancing athletic goals with academic and personal development. Coach Gonzalez brings extensive expertise in swimmer safety, lifeguarding, and injury prevention, complemented by strong communication skills and a passion for community outreach.

Coach Gonzalez has assisted at multiple Florida Gold Coast Championships and has experience supporting high school swimmers up to FHSAA Regional-level competition. Her well-rounded coaching approach ensures that swimmers not only meet performance benchmarks but also thrive in a safe, inclusive, and developmentally focused team culture.

## OUTCOME-FOCUSED COMMITMENT

At ABS, we measure our success not only in race results and podium finishes but in the holistic growth of every athlete and the overall health of the community we serve. Our approach is grounded in a deep understanding that the City of Doral Swim Team must be more than a training platform—it must be a community pillar, a safe haven for youth development, and a source of civic pride.





From day one, ABS commits to building a competitive program that produces results in the pool and beyond. Our training methodologies will deliver improved swimmer times, better stroke technique, and higher athlete retention. But more importantly, our program will develop discipline, teamwork, and resilience—life skills that extend far beyond simply swimming.

Our leadership team, brings a hands-on, present, and purpose-driven approach. Every practice is a chance to teach, mentor, and uplift. Every meet is an opportunity to represent the City of Doral with pride, professionalism, and sportsmanship. Every swimmer, regardless of background or ability, will feel seen, supported, and challenged to achieve their personal best.

We understand that the City of Doral expects excellence, transparency, and lasting impact and ABS is built to deliver exactly that. Through consistent reporting, open lines of communication, strict adherence to SafeSport and City guidelines, and thoughtful engagement with families, ABS ensures that the City’s trust is well-placed and the program’s mission is fulfilled.

A prime example is the rapid and sustained growth of Fenix Swim Club, which illustrates a proven, strategic model that can be replicated to build a successful, city-supported competitive swim team in Doral. This expansion was driven by a direct development pipeline from a learn-to-swim program, with most of our initial athletes coming from the City of Miami Beach’s Swim School. By creating a seamless transition from swim lessons to pre-competitive and competitive levels, we’ve shown that athlete development and retention are both achievable and sustainable.



Moreover, we have seen a significant 75% increase in the number of FGC BB Championship qualifiers between the 2025 Spring and Summer sessions, underscoring the program’s upward trajectory.

Notably, all of this success has been accomplished in a modest 6-lane pool, highlighting how effective planning, structured training groups, and vision—not necessarily a large facility—are the keys to program success. This model demonstrates how a well-run city swim school can serve as the foundation for a thriving, community-centered team that promotes long-term participation, performance, and engagement.

The City of Doral Swim Team will be a flagship program for inclusive athletic development, regional prestige, and youth empowerment—driven by a team that cares, a model that works, and a City that believes in the power of sport.



# TAB 03

## EXHIBIT A FORMS





**\*\* Submitted directly to the City.**

## CITY OF DORAL PROCUREMENT

### PERFORMANCE EVALUATION SURVEY

RFP No. 2025-09

#### *Swim Team Management Services*

From:	Krystle Cintas	To: PROCUREMENT DIRECTOR
Company:	City of Miami Beach	<b>Deadline: July 9, 2025</b>
Phone No.:	305-673-7000	Total #. Of Pages: 1
Fax No.:	N/A	Ph. #: 305-593-6725, X 4006
Email:	KrystleCintas@miamibeachfl.gov	Email: <a href="mailto:roman.martinez@cityofdoral.com">roman.martinez@cityofdoral.com</a>
Subject:	Reference for work completed regarding: <b>Swim Team Management Services</b>	
Additional Details:	Fenix Swim Club is a year-round competitive swim team based at the Scott Rakow Youth Center, offering structured training for youth athletes. The program follows USA Swimming and Florida Gold Coast standards, emphasizing technical development, athlete safety, and long-term performance within a supportive, community-focused environment.	
<p>You as an individual or Your company has been given to us as a point of contact for a reference on a project completed for you (identified above). Description of City of Doral Project:</p> <p><i>The City of Doral is soliciting Statements of Qualifications from qualified and experienced firms to provide the required Swim Team Management Services</i></p>		
<p><b>Company</b> you are providing a reference for: <u><b>AB Swim, LLC</b></u></p>		
	<b>Indicate:</b>	<b>"YES" or "NO"</b>
1. Was the scope of work performed similar in nature?		YES
2. Did this company have the proper resources and personnel to provide the training required?		YES
3. Were any problems encountered with the company's work performance?		NO
4. Were any change orders or contract amendments issued, other than owner initiated?		NO
5. Where all work tasks completed on time based on the original established timeline?		YES
6. Where the company personnel trained and ready to provide all the coaching required?		YES
7. On a scale of one to ten (1-10), ten being best, how would you rate the overall work performance, considering professionalism, overall service, personnel, resources. <b>Rate from 1 to 10 (10 being the highest)</b>		10
8. If the opportunity were to present itself, would you rehire this company?		YES
<p>9. Please provide any additional comments pertinent to this company and the work performed for you:</p> <p>AB Swim, LLC is a trusted City of Miami Beach swim contractor, known for professionalism, clear communication, and outstanding instructional staff.</p>		
<p>Please Complete and return to the attention of:</p> <p>Roman Martinez, MPA, CPPO, CPPB, Procurement and Asset Management Director at <a href="mailto:roman.martinez@cityofdoral.com">roman.martinez@cityofdoral.com</a> <b>By July 9, 2025 at 5:00pm</b></p>		
Krystle Cintas Print Name  Signature		Aquatics Coordinator Title 07/02/2025 Date



**\*\* Submitted directly to the City.**

**CITY OF DORAL  
PROCUREMENT**

**PERFORMANCE EVALUATION SURVEY**

**RFP No. 2025-09**

***Swim Team Management Services***

From:	Andre Bailey	To: PROCUREMENT DIRECTOR
Company:	TS Aquatics	<b>Deadline: July 9, 2025</b>
Phone No.:	954-696-8457	Total #. Of Pages: 1
Fax No.	N/A	Ph. #: 305-593-6725, X 4006
Email:	tsaquaticsoffice@gmail.com	Email: roman.martinez@cityofdoral.com
Subject:	Reference for work completed regarding: <b>Swim Team Management Services</b>	
Additional Details:	<p>Since 2015, Coach Alfredo Bracho has been a driving force behind the growth of TS Aquatics, a USA Swimming-sanctioned club in Tamarac, FL, where he designs individualized training plans and leads athlete development from beginner to national levels. His leadership integrates performance-based coaching, Safe Sport practices, and staff mentorship, helping the club build a reputation for excellence, inclusivity, and long-term athlete success.</p>	
<p>You as an individual or Your company has been given to us as a point of contact for a reference on a project completed for you (identified above). Description of City of Doral Project:</p> <p><i>The City of Doral is soliciting Statements of Qualifications from qualified and experienced firms to provide the required Swim Team Management Services</i></p>		
<p>Company you are providing a reference for: <b>AB Swim, LLC (Coach Alfredo Bracho's Experience)</b></p>		
	<b>Indicate:</b>	<b>"YES" or "NO"</b>
1. Was the scope of work performed similar in nature?		YES
2. Did this company have the proper resources and personnel to provide the training required?		YES
3. Were any problems encountered with the company's work performance?		NO
4. Were any change orders or contract amendments issued, other than owner initiated?		NO
5. Where all work tasks completed on time based on the original established timeline?		YES
6. Where the company personnel trained and ready to provide all the coaching required?		YES
7. On a scale of one to ten (1-10), ten being best, how would you rate the overall work performance, considering professionalism, overall service, personnel, resources. Rate from 1 to 10 (10 being the highest)		10
8. If the opportunity were to present itself, would you rehire this company?		YES
9. Please provide any additional comments pertinent to this company and the work performed for you:		
<p>Please Complete and return to the attention of:  Roman Martinez, MPA, CPPO, CPPB, Procurement and Asset Management Director  at <a href="mailto:roman.martinez@cityofdoral.com">roman.martinez@cityofdoral.com</a>  <b>By July 9, 2025 at 5:00pm</b></p>		
Andre Bailey	Head Coach	
Print Name	Title	
	July 6, 2025	
Signature	Date	





**\*\* Submitted directly to the City.**

## CITY OF DORAL PROCUREMENT

### PERFORMANCE EVALUATION SURVEY

RFP No. 2025-09

#### *Swim Team Management Services*

From:	Jennie Strauss	To: PROCUREMENT DIRECTOR
Company:	Swim Gym	<b>Deadline: July 9, 2025</b>
Phone No.:	305-343-1829	Total #. Of Pages: 1
Fax No.	N/A	Ph. #: 305-593-6725, X 4006
Email:	jennie@swimgym.net	Email: <a href="mailto:roman.martinez@cityofdoral.com">roman.martinez@cityofdoral.com</a>
Subject:	Reference for work completed regarding: <b>Swim Team Management Services</b>	
Additional Details:	<small>Coach Bracho helped lead the Swim Gym program at the Miami Beach JCC for nearly 8 years, delivering high-quality aquatic instruction from learn-to-swim through competitive levels while supervising staff and ensuring program safety and structure. Under his leadership, the nationally recognized program expanded its impact, offering individualized instruction, summer camps, and community engagement that promoted water safety, skill development, and swimmer confidence for all ages.</small>	
You as an individual or Your company has been given to us as a point of contact for a reference on a project completed for you (identified above). Description of City of Doral Project:  <i>The City of Doral is soliciting Statements of Qualifications from qualified and experienced firms to provide the required Swim Team Management Services</i>		
Company you are providing a reference for: <b>AB Swim, LLC (Coach Alfredo Bracho's Experience)</b>		
	<b>Indicate:</b>	<b>"YES" or "NO"</b>
1. Was the scope of work performed similar in nature?		YES
2. Did this company have the proper resources and personnel to provide the training required?		YES
3. Were any problems encountered with the company's work performance?		NO
4. Were any change orders or contract amendments issued, other than owner initiated?		NO
5. Where all work tasks completed on time based on the original established timeline?		YES
6. Where the company personnel trained and ready to provide all the coaching required?		YES
7. On a scale of one to ten (1-10), ten being best, how would you rate the overall work performance, considering professionalism, overall service, personnel, resources. <small>Rate from 1 to 10 (10 being the highest)</small>		10
8. If the opportunity were to present itself, would you rehire this company?		YES
9. Please provide any additional comments pertinent to this company and the work performed for you:		
Please Complete and return to the attention of: Roman Martinez, MPA, CPPO, CPPB, Procurement and Asset Management Director at <a href="mailto:roman.martinez@cityofdoral.com">roman.martinez@cityofdoral.com</a> <b>By July 9, 2025 at 5:00pm</b>		
Jennie Strauss	Swim Gym Program Director	
Print Name	Title	
	07/06/2025	
Signature	Date	



SOLICITATION RESPONSE FORM

RFP No. 2025-09  
Swim Team Management Services

Date Submitted	July 11, 2025
Company Legal Name*	AB Swim, LLC
Date of Entity Formation	June 1, 2024
Entity Type (select one)	Corporation / Partnership / LLC / Other:
Corporate Address	12822 NW 23 PL, Miami, FL 33167
Office Location	12822 NW 23 PL, Miami, FL 33167
FEI/EIN No.	99-3446912
Authorized Representative (Name and Title)	Alfredo E. Bracho Rios, Owner/Program Manager/Coach

\* **Attach copies of applicable business licenses, including Business Tax Receipt, etc.**  
\* **Attach copies of all small business or similar certifications held by Proposer.**  
\* **Attach a Table of Organization reflecting the Project Team reporting structure, names, & titles.**  
\* **Attach 1-page resume for each Project Team member and attach any applicable professional certifications.**

1. The undersigned Bidder/Proposer agrees, if this Bid is accepted by the City, to enter into an agreement with the City of Doral to perform and furnish all goods and/or services as specified or indicated in the Contract for the Price and within the timeframe indicated in this proposal and in accordance with the terms and conditions of the Contract.
2. Bidder/Proposer accepts all of the terms and conditions of the Solicitation, including without limitation those dealing with the disposition of Bid Security. This Bid will remain subject to acceptance for 180 days after the day of Bid opening. Bidder/Proposer agrees to sign and submit the Contract with any applicable documents required by this RFP within ten days after the date of City's Notice of Award (If applicable).
3. By responding to this sealed Solicitation, the Bidder/Proposer makes all representations required by the Solicitation and further warrants and represents that Bidder/Proposer acknowledges that it has received and examined copies of the entire Solicitation documents including all of the following addenda:

Addendum No.: 1 Dated: 07/03/25 Addendum No.:        Dated:                       
Addendum No.:        Dated:                      Addendum No.:        Dated:

4. Bidder/Proposer further warrants and represents that it has familiarized itself with the nature and extent of the Contract, required services, site, locality, and all local conditions and applicable laws and regulations that in any manner may affect cost, progress, performance, or furnishing of the Work.
5. Bidder/Proposer further warrants and represents that it has given the City written notice of all errors or discrepancies it has discovered in the Contract and the resolution thereof by the City is acceptable to Bidder/Proposer.
6. Bidder/Proposer further warrants and represents that this Bid/Proposal is genuine and not made in the interest of or on behalf of any other undisclosed person, firm or corporation; Bidder/Proposer has not directly or indirectly induced or solicited any other Bidder/Proposer to submit a false or sham Proposal; Bidder/Proposer has not solicited or induced any person, firm or corporation to refrain from submitting; and Bidder/Proposer has not sought by collusion to obtain for itself any advantage over any other Bidder/Proposer or over the City.
7. Bidder/Proposer understands that the quantities related to the services to be provided are only provided for proposal evaluation only. The actual quantities may be higher or lower than those in the proposal form.
8. Bidder/Proposer understands and agrees that the Contract Price is Unit Rate Contract to furnish and deliver all of the Work complete in place as such the Proposer shall furnish all labor, materials, equipment, tools superintendence, and services necessary to provide a complete Project.
9. Communications concerning this Proposal shall be addressed to:

Bidder/Proposer:	<u>AB Swim, LLC</u>
Telephone:	<u>786-413-0133</u>
Email Address:	<u>ABSwimLLC@gmail.com</u>
Attention:	<u>Alfredo E. Bracho Rios</u>

10. The terms used in this response which are defined in the above-referenced Solicitation shall have the meanings assigned to them in such Solicitation.

**STATEMENT**

I understand that a "person" as defined in 287.133(1)(e), Florida Statutes, means any natural person or entity organized under the laws of any state or of the United States with the legal power to enter into a binding Contract and which Bids or applies to Bid on Contracts for the provision of goods or services let by a public entity, or which otherwise transacts or applies to transact business with a public entity. The term "persons" includes officers, directors, executives, partners, shareholders, employees, members, and agents active in management of the entity.

SUBMITTED THIS 11th DAY OF July, 2025.

Company Name: AB Swim, LLC

Company Address: 12822 NW 23 PL, Miami, FL 33167

Authorized Representative Signature: \_\_\_\_\_

# BUSINESS LICENSES

AB Swim, LLC is fully licensed and qualified to perform the services described in this proposal and complies with all applicable Florida Statutes, local codes, and ordinances.

Coach Alfredo E. Bracho, founder and CEO of AB Swim, LLC, has over nine (9) years of continuous experience managing competitive and recreational programs under USA Swimming guidelines. Since 2015, he has served as a USA Swimming-credentialed coach and consultant, and in June 2024, officially established AB Swim, LLC to expand service capacity and formalize operations.

Coach Bracho is ASCA Level 5 certified and has led and advised USA Swimming-registered and SafeSport-recognized clubs affiliated with Florida municipal entities, including Fenix Swim Club (City of Miami Beach) and TS Aquatics Club (City of Tamarac). In both roles, he successfully contributed to program growth, SafeSport recognition status, athlete development, and improved meet performance.

## State of Florida Department of State

I certify from the records of this office that AB SWIM, LLC is a limited liability company organized under the laws of the State of Florida, filed on May 31, 2024, effective June 1, 2024.

The document number of this limited liability company is L24000249960.

I further certify that said limited liability company has paid all fees due this office through December 31, 2025, that its most recent annual report was filed on February 24, 2025, and that its status is active.

*Given under my hand and the  
Great Seal of the State of Florida  
at Tallahassee, the Capital, this  
the Seventh day of July, 2025*



*[Signature]*  
Secretary of State

Tracking Number: 8924231257CU

To authenticate this certificate, visit the following site, enter this number, and then follow the instructions displayed.

<https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication>

## Local Business Tax Receipt

Miami-Dade County Office of The TaxCollector

-THIS IS NOT A BILL - DO NOT PAY

7406766

**BUSINESS NAME/LOCATION**  
AB SWIM LLC  
OPERATING IN DADE COUNTY

**RECEIPT NO.**  
NEW BUSINESS  
7704056



**OWNER**  
AB SWIM LLC  
C/O BRACHO RIOS ALFREDO MGR  
Employee(s) 2

**SEC. TYPE OF BUSINESS**  
215 EDUCATIONAL/TRAINING  
G INST



**EXPIRES**  
SEPTEMBER 30, 2025  
Must be displayed at place of business  
Pursuant to County Code  
Chapter 8A - Art. 9 & 10

**PAYMENT RECEIVED  
BY TAX COLLECTOR**  
75.00 07/02/2025  
0206-25-003289



This Local Business Tax Receipt only confirms payment of the Local Business Tax. The Receipt is not a license, permit, or a certification of the holder's qualifications, to do business. Holder must comply with any governmental or nongovernmental regulatory laws and requirements which apply to the business. The RECEIPT NO. above must be displayed on all commercial vehicles - Miami-Dade Code Sec 8a-276. For more information, visit [mdctaxcollector.gov](http://mdctaxcollector.gov)

**\*\*A City of Doral Local Business Tax Receipt (BTR) and Certificate of Use (CU) will be obtained upon award.**

# TABLE OF ORGANIZATION



**ALFREDO E. BRACHO RIOS**  
OWNER / PROGRAM MANAGER / COACH



**YSIDRO JOSE GONZALEZ**  
HEAD COACH



**MARIANA GONZALEZ**  
ASSISTANT COACH

# ROLES & RESPONSIBILITIES



**ALFREDO E. BRACHO RIOS**  
OWNER / PROGRAM MANAGER /  
COACH

**PRIMARY ROLE:**

Strategic Oversight, Operational Leadership, Program Development, and Primary Point-of-Contact

**RESPONSIBILITIES:**

- Direct and manage all aspects of swim team operations.
- Design and execute year-round training programs and long-term athlete development (LTAD) strategies.
- Oversee staffing, coach recruitment, mentorship, and performance evaluations.
- Lead SafeSport compliance and athlete protection protocols.
- Handle financial management, including budgeting, sponsorships, and revenue sharing (with the City).
- Coordinate swim meet planning, logistics, and event execution (e.g., using HyTek Meet Manager).
- Serve as liaison to City of Doral officials and Parks & Recreation for program alignment and reporting.
- Develop community outreach, team branding, and marketing strategies.
- Track athlete progression, manage digital tools, and ensure program scalability.



**YSIDRO JOSE GONZALEZ**  
HEAD COACH

**PRIMARY ROLE:**

Head Coach, Athlete Training, Team Performance, and Staff Coordination

**RESPONSIBILITIES:**

- Design and implement evidence-based, high-performance training plans across all levels (from grassroots to elite).
- Supervise and mentor assistant coaches and ensure adherence to training methodology and safety standards.
- Prepare athletes for USA Swimming-sanctioned competitions, including local and national events.
- Lead technical instruction and skill development for athletes aged 6–18.
- Maintain SafeSport compliance, including locker room monitoring and supervision policies.
- Coordinate meet preparation, team travel logistics, and athlete readiness.
- Support bilingual communication with parents and athletes.
- Evaluate performance data, conduct video analyses, and adjust training as needed.



**MARIANA GONZALEZ**  
ASSISTANT COACH

**PRIMARY ROLE:**

Technical & Developmental Support

**RESPONSIBILITIES:**

- Assist with daily practices and swimmer instruction for athletes aged 6–18.
- Provide stroke correction, video analysis, and technical drills tailored to individual needs.
- Maintain a safe, inclusive training environment aligned with SafeSport and USA Swimming guidelines.
- Support athlete academic-athletic balance and monitor swimmer well-being.
- Track attendance, maintain training logs, and assist with performance evaluations.
- Collaborate on team logistics (e.g., equipment use, meet planning).
- Communicate effectively with parents, swimmers, and city representatives.
- Assist in community outreach events and swimmer onboarding.





**ALFREDO E. BRACHO RIOS**  
**OWNER / PROGRAM MANAGER / COACH**

**YEARS OF EXPERIENCE**

25

**EDUCATION**

Oil Engineer, Instituto Universitario Politecnico Santiago Marino, Maracaibo, Zulia, Venezuela, 2007

**REGISTRATIONS & CERTIFICATIONS**

- USA Swimming Certified  
Member ID: D82A94FD233041
- Background Check
  - Athlete Protection Training
  - Concussion Protocol Training
  - CPR/AED Certification
  - Safety Training for Swim Coaches In Water
  - Safety Training for Coaches Online
  - Coach’s Advantage Tutorial by USADA

ASCA Level 5 - Performance;  
IAG Upgrade - Performance;  
Administration School Certified

ASCA Level 4 - International Age Group; Disability; Summer League Certified

Certified Pool and Spa Technician  
American Red Cross Certified Safety Training for Swimming Coaches/ Water Safety/Lifeguard Instructor/ First Aid/CPR/AED

**PROFESSIONAL DEVELOPMENT**

- ASCA World Clinics (2024, 2023, Virtual 2020, 2019, 2015)  
ASCA “Preparing for Championship Season” Clinic, 2021  
US Open, 2019  
FINA Swimming Coaches Clinic, 2019  
ASCA 10 & Under Coaches Clinic, 2017  
FINA World Championships  
USA Swimming Pro Swim Series  
Junior Nationals

Coach Alfredo Bracho is a distinguished swim coach and aquatics program director with over 25 years of experience in competitive swimming, athlete development, and aquatic safety. An ASCA Level 5 Coach and credentialed USA Swimming professional, he has successfully led programs across the U.S. and Latin America—from learn-to-swim and developmental levels to Olympic, World Championship, and FINA World Junior competition. He served as Head Coach for the Venezuelan National Swimming Team for over a decade, directing national team training camps, international travel logistics, and athlete preparation for CCCAN, South American, Pan American, and World Junior Championships. In Florida, he has founded and led USA Swimming–sanctioned clubs, consulted for top-performing teams, and spearheaded instructional programming. Known for his evidence-based approach to training, long-term athlete development, and coaching mentorship, Coach Bracho has also led open water national events, middle and high school programs, and USA Swimming Foundation “Make a Splash” water safety outreach. His career reflects a deep commitment to technical excellence, athlete well-being, and creating inclusive, high-performance swim environments at every level. Please refer to Tab 5 (Appendix) for a comprehensive resume.

**RELEVANT EXPERIENCE:**

**Fenix Swim Club, Head Coach / Owner / Founder, June 2024 - Ongoing, Miami Beach, FL:** Founded and launched this year-round competitive swim program for athletes ages 6–18 at the Scott Rakow Youth Center, adhering to USA Swimming and Florida Gold Coast Swimming standards. He oversees training design, athlete development, coach mentorship, meet coordination, and SafeSport compliance while managing club operations, budgeting, sponsorships, and community outreach initiatives.

**TS Aquatics, Consultant / Coach, October 2015 - Ongoing, Tamarac, FL:** Senior Consultant and Coach managing this USA Swimming–sanctioned, year-round competitive and recreational swim program operating out of the Caporella Aquatic Center, supporting athletes from beginner through national-level competition. He leads technical instruction and training plan design for athletes ranging from beginners to national-level competitors, using LTAD principles, stroke analysis, and performance tracking to drive results. He mentors coaching staff, promotes SafeSport practices, and contributes to program development, swimmer placement, and competition readiness, bringing a high-performance mindset.

**Swim Gym at Miami Beach Jewish Community Center (MBJCC), Head Coach / Lead Instructor / Water Safety Instructor & Lifeguard Coordinator, October 2015 - May 2024, Miami Beach, FL:** led all aspects of instruction—from learn-to-swim through competitive training—for swimmers of all ages and abilities, while also managing assistant coaches, WSIs, and lifeguards to ensure instructional quality and safety. He oversaw training plans, meet preparation, seasonal camps, and facility operations, while advancing the program’s digital outreach and community engagement. His leadership helped solidify Swim Gym’s reputation as a trusted, high-impact aquatic education provider in South Florida.

# The American Swimming Coaches Association

*Serving Coaches Since 1958...*

*"Leadership in American Swimming Through Education, Certification, Cooperation"*

5101 NW 21st AVENUE • SUITE 530 • FORT LAUDERDALE, FLORIDA 33309 • 1-800-356-2722 • FAX (954) 563-9813 •

E-MAIL: [asca@swimmingcoach.org](mailto:asca@swimmingcoach.org) [www.swimmingcoach.org](http://www.swimmingcoach.org)



May 2, 2018

Statement of ASCA Membership and Certification for Swim Coach Alfredo Bracho

To whom it may concern,

The ASCA is a 501-c-6 professional association offering educational opportunities and certification for swimming coaches. Certification provides the framework for measurement of each coach's education, experience and achievement in coaching.

Mr. Bracho is a current ASCA member and a certified ASCA International Level 5 Age Group Coach. Currently ASCA has 12,000 worldwide members including 5900 international members. 2900 international members have qualified for certification status. Level 5 is our highest certification level for a professional coach. Only 36 International coaches have achieved Level 5 Age Group Coach, including Coach Bracho – a very high achievement.

Mr. Bracho has extensive experience training international swimmers for the many of the world's top swimming events, such as the Panamerican Games, World Championships, USA Swimming Pro Series and many others.

Sincerely,

The American Swimming Coaches Association  
Clinics, Job Service, and Age Group Programs

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Kim Cavo





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Algeria

**Executive Director**  
CORNEL MARCULESCU

To: United States Citizenship and Immigration Services (USCIS) and the Department of Homeland Security (DHS)

From: Dale Neuburger, FINA Vice President and UANA President

Re: Recommendation Letter for Venezuelan Swimming Coach Alfredo Eduardo Bracho Rios

Date: April 20, 2018

On behalf of FINA, the world governing body for swimming, and the Unión Americana de Natación (UANA), the Continental Association for the sport, I am pleased to write this letter to recommend Alfredo Bracho for United States residency as an international swimming coach of extraordinary abilities.

I serve as Vice President of FINA, representing the United States of America and United States Aquatic Sports, the member federation of FINA. I am President of UANA, which is composed of the 42 National Federations of North, Central, and South America, and the Caribbean. I am also the Chairman of the FINA Technical Swimming Commission, and I was the Technical Delegate appointed by the International Olympic Committee for the 2008, 2012, and 2016 Olympic Games.

Therefore, I am familiar with Mr. Bracho and I have the experience to provide good perspective on his abilities.

It is my expert opinion that Mr. Bracho is one of the top young swimming coaches in the world, with numerous accolades to his name. For over a decade, Mr. Bracho has successfully represented the Venezuelan National Team as its Head Coach at multiple international events, including the FINA World Championships, the Pan American Games, the Bolivarian Games, and the Central American and Caribbean Games, all of which have very stringent standards to qualify. Mr. Bracho is clearly the most successful swimming coach of all of time in Venezuela.

The results of the swimmers that he has coached include the following world-class achievements:

- 2 Bronze Medals at the 2008 FINA World Junior Championships
- Bronze Medal at the 2011 Pan American Games
- Gold Medal at the 2015 Central American and Caribbean Games
- National Record set at the 2015 Central American and Caribbean Games
- Central American Record set at the 2015 Central American and Caribbean Games
- 2 Venezuelan National Records set at the 2017 Florida Gold Coast Senior Championship
- 2 Gold, 2 Silver and 2 Bronze Medals at 1<sup>st</sup> UANA Swimming Cup
- 2 Gold and 1 Silver Medal at the 2018 Speedo Southern Sectionals
- 3 Gold Medals at the 2017 Florida Gold Coast Senior Championship

FINA Office:  
Av. de l'Avant-Poste 4  
1005 Lausanne, Switzerland

Phone: +41 21 310 47 10  
Fax: +41 21 312 66 10  
www.fina.org

SPORT IN  
THE OLYMPIC  
PROGRAMME



SPORT AU  
PROGRAMME  
OLYMPIQUE



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INTERNATIONALE  
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United States of America

SAM RAMSAMY  
South Africa

**Members**  
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Spain  
ERROL CLARKE  
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DIMITRIS DIATHESOPOULOS  
Greece

DR. MOHAMED DIOP  
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MATTHEW DUNN  
Australia

BEN EKUMBO  
Kenya

ANDREY KRYUKOV  
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EUGENIO MARTINEZ  
Cuba

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DONALD RUKARE  
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Algeria

**Executive Director**  
CORNEL MARCULESCU

These results demonstrate that Alfredo Bracho is one of the top swim coaches in the world. As its head coach, Mr. Bracho has been a key leader of the Venezuelan National Swimming Team for several years. In that capacity, he has brought fame and recognition to Venezuelan swimming, leading multiple top-ranked Venezuelan athletes to achieve extraordinary results in numerous internationally recognized FINA and UANA competitions. The Venezuelan National Swimming Team is a selective organization comprised of the country's best swimmers and coaches. The Venezuelan Swimming Federation selects those swimmers and coaches based on top qualifying times, past successes, physical and technical skills, and many other stringent characteristics.

It is my professional opinion, as FINA Vice President and Chairman of the FINA Technical Swimming Commission, and based upon four decades of service within the sport, that Alfredo Bracho's work as a high-performance swimming coach will bring extraordinary benefit to the United States. He is already training multiple swimmers for top international competitions and recently achieved top results at major meets in the USA, including the Speedo Southern Sectional and Florida Gold Coast Senior Championship, competing against some of America's top swimmers. His work in the United States will help improve the sport of swimming, bring media attention to the sport's diversity, and raise the general level of competition.

If I can provide any additional information in support of Mr. Bracho, please do not hesitate to contact me.

Kind regards,

Dale Neuburger, FINA Vice President and UANA President

[Dale.neuburger@fina.org](mailto:Dale.neuburger@fina.org) // +1 317 714 3667

# Coach Member Card



**Alfredo E Bracho**  
Member ID: D82A94FD233041

**Coach** 

**LSC and Club: FG - FESC**  
**In Good Standing Until: 11/15/2025**  
**Expiration Date: 12/31/2025**

**Background Check:**

**09/30/2026**

**Athlete Protection Training:**

**11/15/2025**

**Concussion Protocol Training:**

**01/01/3000**

**CPR/AED Certification:**

**11/15/2025**

**Safety Training for Swim Coaches In Water:**

**11/15/2025**

**Safety Training for Coaches Online:**

**08/21/2026**

**Coach's Advantage Tutorial by USADA :**

**04/20/2026**

*By becoming a member of USA Swimming, I hereby agree to abide by the rules, regulations, and Code of Conduct of USA Swimming*



## AMERICAN SWIMMING COACHES ASSOCIATION

Serving Coaches Since 1958 | A National Member of the World Swimming Coaches Association

**"Leadership, Education, Certification"**

4/6/2018

Alfredo Bracho  
Swimgym  
9876 Nob Hill Lane  
Sunrise FL 33351

Dear Coach Bracho,

I am pleased to inform you that your certification submittal has been reviewed. We have noted in your certification history: ***Level 5 IAG Upgrade based on Performance***

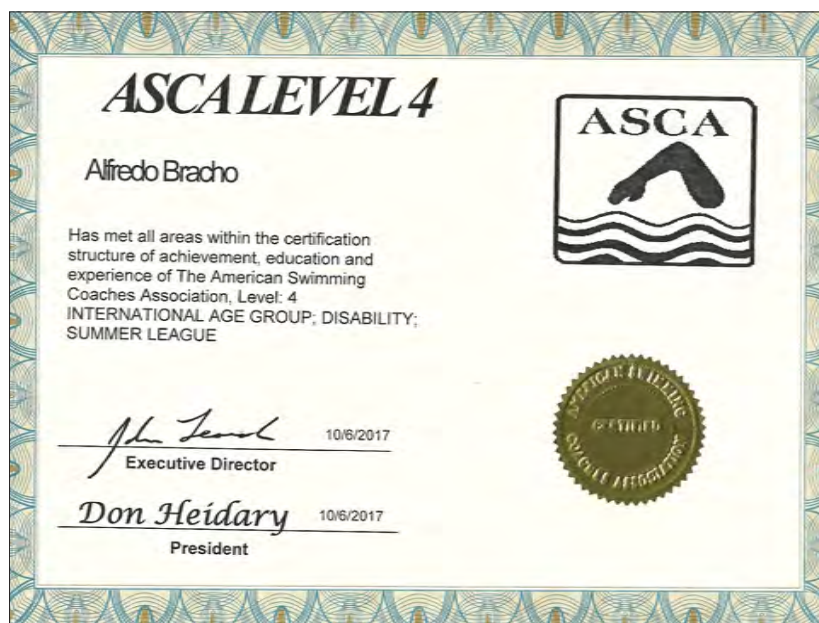
You have been credited with Continuing Education Units, giving you a total of **247** units. Continuing Education Units can be earned in several ways. On our website [swimmingcoach.org](http://swimmingcoach.org) you can find a list of Continuing Education Courses offered by the ASCA. You may also want to visit the ASCA Online Education section on our website. There you will find many video courses that will not only enhance your coaching expertise, but will count toward Continuing Education Units as well. In order to gain credits for online video courses that do not include a test; you will need to submit a short summary of the video(s).

Thank you for your interest in beginning/maintaining your ASCA certification. Keep up the good work!

Sincerely,

John Leonard  
Executive Director









# YSIDRO JOSE GONZALEZ

## HEAD COACH

### YEARS OF EXPERIENCE

21

### EDUCATION

ASCA Level 3 Certified Coach  
Physical Education, Universidad del  
Zulia (LUZ), Zulia, Venezuela

### REGISTRATIONS & CERTIFICATIONS

- USA Swimming Certified  
Member ID: 4A0E35143BF04C
- Background Check
  - Athlete Protection Training
  - Concussion Protocol Training
  - CPR/AED Certification
  - Safety Training for Swim Coaches In Water
  - Safety Training for Coaches Online
  - Coach's Advantage Tutorial by USADA

ASCA Level 3 - International Age Group (IAG) Certified  
ASCA Level 2 - IAG Certified  
ASCA Level 1 - IAG Certified

### PROFESSIONAL DEVELOPMENT

US Open, 2019  
Speedo Winter Junior Championships, 2019  
International University Sports Federation (FISU) 28th Summer Universiade, South Korea, 2015

Coach Ysidro Gonzalez is a veteran swimming and triathlon coach with over 20 years of experience developing athletes from grassroots to elite international levels in both Venezuela and the U.S. An ASCA Level 3 Coach and fully credentialed USA Swimming professional, he has led national teams, designed high-performance training systems, and managed large-scale aquatic programs across diverse cultural and organizational contexts. As Head Coach of Venezuela's National Swim Team and a long-standing technical advisor to its federation, he has overseen Olympic-level athlete preparation, training camps, and international competition logistics. Bilingual in Spanish and English and proficient in Portuguese, Coach Gonzalez is known for building disciplined, inclusive programs that consistently achieve competitive success while promoting long-term athlete development.

### RELEVANT EXPERIENCE:

**Swimming & Triathlon Teams' Consultant, 2021 - Ongoing, Florida & Latin America:** Provide expert consulting and strategic guidance to competitive swimming and triathlon teams across Florida and Latin America, including Fenix Swim Club, Club Italo Cabimas, and Club de Natación Ranfis Morales. Collaborate closely with coaches to enhance athlete performance through tailored training methodologies, competition strategies, and seasonal planning. Support the implementation of evidence-based coaching practices and performance monitoring systems. Advise on logistics, resource planning, and event coordination to ensure successful participation in regional and national competitions. Foster long-term development programs focused on youth talent cultivation and team growth across diverse cultural and organizational settings.

**Michael-Ann Russell Jewish Community Center Aquatics, Head Coach, 2017 - 2021, North Miami Beach, FL:** The Edith and Saul Schmidt Aquatics Department at the Michael-Ann Russell Jewish Community Center (MARJCC) features a six-lane, 25-yard, heated indoor and outdoor pool. In this role, Ysidro led the competitive swim program, overseeing a team of 120+ swimmers participating in the USA Swimming circuit. Developed and implemented age- and skill-appropriate training plans, balancing individualized instruction with group development to maximize performance and long-term athlete growth. Directed all aspects of meet preparation and execution, including competition logistics, athlete registrations, and parent communications. Maintained a safe training environment by rigorously applying USA Swimming safety protocols and fostering discipline, teamwork, and sportsmanship.

**Tri4KIDZ Triathlon Team, 2015 - 2017, Miami, FL:** Led a dynamic youth triathlon program for athletes aged 10-18 within the USA Triathlon (USAT) circuit, preparing them for both state and national championships. Developed and executed comprehensive, multi-discipline training plans—with a clear focus on swimming, cycling, running, and smooth transitions—tailored to the physical level and competitive goals of each athlete. He managed race logistics, athlete registration, travel, and communication with families, while enforcing USAT safety standards and fostering a positive, team-focused environment. Under his leadership, athletes competed successfully at state and national levels, gaining long-term development and foundational multi-sport skills.



## Coach Member Card



**Ysidro Jose Gonzalez**

**Member ID: 4A0E35143BF04C**

**Coach** 

**LSC and Club: FG - FESC**

**In Good Standing Until: 12/31/2025**

**Expiration Date: 12/31/2025**

**Background Check:**

**06/30/2026**

**Athlete Protection Training:**

**07/07/2026**

**Concussion Protocol Training:**

**01/01/3000**

**CPR/AED Certification:**

**06/11/2026**

**Safety Training for Swim Coaches In Water:**

**06/11/2026**

**Safety Training for Coaches Online:**

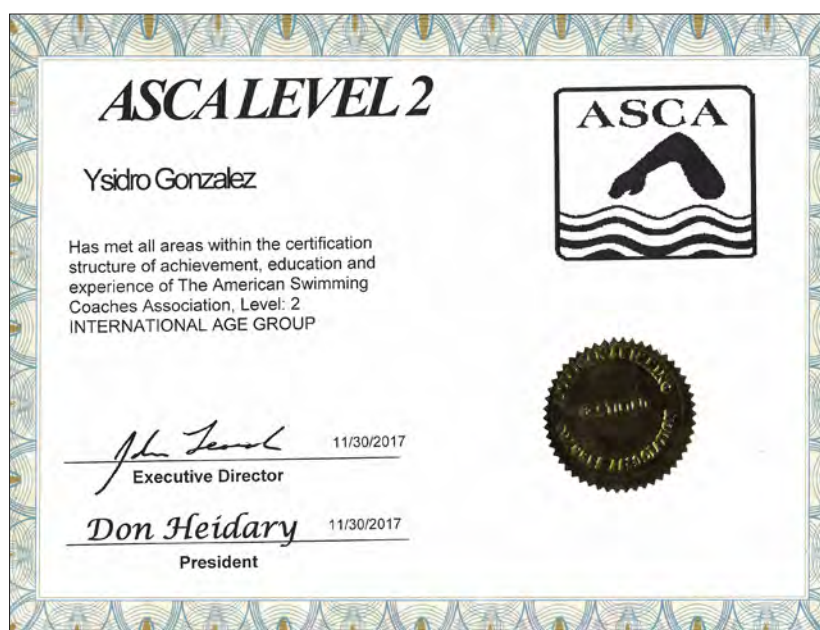
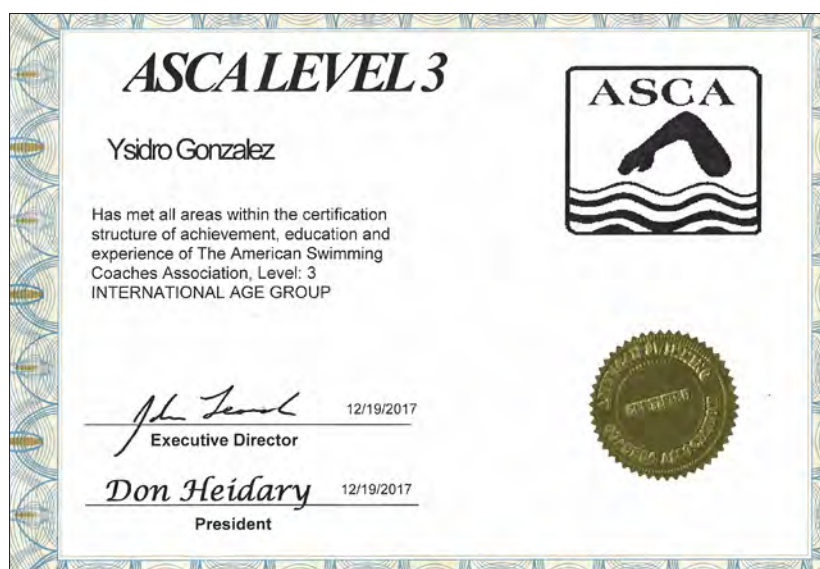
**06/10/2026**

**Coach's Advantage Tutorial by USADA :**

**07/07/2026**

***By becoming a member of USA Swimming, I hereby agree to abide by the rules, regulations, and Code of Conduct of USA Swimming***









# MARIANA GONZALEZ

## ASSISTANT COACH

### YEARS OF EXPERIENCE

6.5

### EDUCATION

Miami Springs Senior High School,  
Miami Springs, FL, 2019

### REGISTRATIONS & CERTIFICATIONS

USA Swimming Certified

Member ID: 919264AE9D024E

- Background Check
- Welcome to USA Swimming
- Athlete Protection Training
- Concussion Protocol Training
- CPR/AED Certification
- Safety Training for Swim Coaches In Water
- Safety Training for Coaches Online
- Quality Coaching Framework
- Coach’s Advantage Tutorial by USADA
- Rules and Regulations for Coaches
- Core Certification - Full Course

ASCA Level 1 - Principles for Success Certified

ASCA Level 2 - The Strokes (USA Swimming) Certified

American Red Cross Certified Safety Training for Lifeguarding (Including Deep Water) with CPR/AED for Professional Rescuers & First Aid

Coach Mariana Gonzalez is a committed and detail-oriented assistant coach with over six years of experience supporting competitive swim programs, athlete development, and aquatic safety. She currently serves as Assistant Coach at Fenix Swim Club in Miami Beach, FL, where she plays an integral role in implementing USA Swimming-sanctioned training programs for athletes aged 6–18. Known for her technical precision and collaborative leadership style, Coach Gonzalez specializes in stroke analysis, exercise programming, and performance evaluation. She has supported athletes at regional and national competitions, including Florida Gold Coast Championships and FHSAA Regionals, where she has contributed through detailed post-meet reports, video analysis, and technical refinement. Committed to SafeSport principles and USA Swimming compliance, she prioritizes swimmer safety, injury prevention, and holistic development—balancing performance goals with academic and personal growth. Her strong communication skills, lifeguarding expertise, and passion for outreach help create a safe, inclusive, and developmentally focused team environment.

### RELEVANT EXPERIENCE:

#### Fenix Swim Club, Assistant Coach, September 2024 - Ongoing, Miami Beach, FL:


Collaborating with Head Coach Bracho to deliver a nationally recognized, USA Swimming-sanctioned developmental swim program for ages 6–18 at the Scott Rakow Youth Center, in alignment with Florida Gold Coast Swimming and USA Swimming SafeSport standards. This role strengthens the club’s high-performance environment through targeted athlete development, administrative support, and technical coaching, contributing to swimmer success in regional and national competition. Her responsibilities include video review, designing individualized exercise drills, monitoring academic eligibility, and fostering a balanced, inclusive environment that promotes competitive success and personal growth.

#### Michael-Ann Russell Jewish Community Center Aquatics, Assistant Coach / Water Safety Instructor & Lifeguard, January 2019 - January 2021, North Miami Beach, FL:

The Edith and Saul Schmidt Aquatics Department at the Michael-Ann Russell Jewish Community Center (MARJCC) features a six-lane, 25-yard, heated indoor and outdoor pool. In this role, Mariana strengthened athlete preparedness, reinforced safety protocols, and supported MARJCC’s reputation for excellence in swim development. She delivered high-quality swim instruction and safety oversight for youth athletes, supporting the center’s mission of skill development in a secure, professional environment. She led practices focused on stroke technique, race strategy, and mental preparedness, while adapting exercises to enhance performance and prevent injuries. Coach Gonzalez trained swimmers in proper equipment use, monitored individual progress and behavior, and provided tailored feedback to support both safety and competitive success. She also participated in staff strategy meetings to align training plans, coordinate meet schedules, and address athlete performance or discipline concerns.

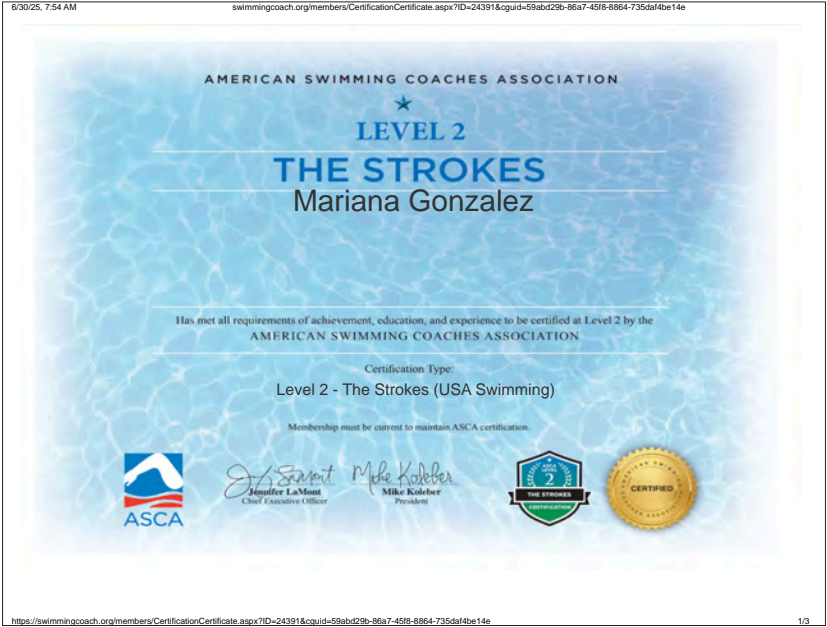


## Coach Member Card

	<h1>Mariana Isabel Gonzalez</h1>
	<p>Member ID: 919264AE9D024E</p>
	<p><b>Coach</b> </p>
	<p>LSC and Club: FG - FESC In Good Standing Until: 09/03/2025 Expiration Date: 12/31/2025</p>

<p><b>Background Check:</b></p>
<p>09/30/2026</p>
<p><b>Athlete Protection Training:</b></p>
<p>11/30/2025</p>
<p><b>Concussion Protocol Training:</b></p>
<p>01/01/3000</p>
<p><b>CPR/AED Certification:</b></p>
<p>11/03/2026</p>
<p><b>Safety Training for Swim Coaches In Water:</b></p>
<p>11/03/2026</p>
<p><b>Safety Training for Coaches Online:</b></p>
<p>11/06/2026</p>
<p><b>Quality Coaching Framework:</b></p>
<p>01/01/3000</p>
<p><b>Coach's Advantage Tutorial by USADA :</b></p>
<p>09/19/2025</p>
<p><b>Welcome to USA Swimming:</b></p>
<p>01/01/3000</p>
<p><b>Rules and Regulations for Coaches Exam:</b></p>
<p><b>Due on 09/03/2025</b></p>
<p><b>Core Certification - Full Course:</b></p>
<p><b>Due on 09/03/2025</b></p>
<p><i>By becoming a member of USA Swimming, I hereby agree to abide by the rules, regulations, and Code of Conduct of USA Swimming</i></p>



## PROPOSER QUALIFICATION STATEMENT

The Proposer's response to this questionnaire will be utilized as part of the City's evaluation to ensure that the Proposer meets, to the satisfaction of the City, the minimum requirements for participating in this Solicitation. **PROPOSER MUST PROVIDE DETAILS FULFILLING THE SOLICITATION'S MINIMUM QUALIFICATIONS.**

Proposer	AB Swim, LLC
Years in Business	1 year (as AB Swim, LLC), plus 9 years prior Consulting

Identify past and current client references where your company has provided Swim Team Management Services. Additional tables may be added by completing additional copies of this form, as needed.

Reference 1			
Name:	Fenix Swim Club		
Description of Services:	Fenix Swim Club is a year-round competitive swim team for the City of Miami Beach based at the Scott Rakow Youth Center, offering structured training for youth athletes. The program follows USA Swimming and Florida Gold Coast standards, emphasizing technical development, athlete safety, and long-term performance within a supportive, community-focused environment.		
Budget/Cost:	\$100,000 yearly	Contract Dates:	06/2024 - Ongoing
Owner/Client Name:	City of Miami Beach	Reference Name:	Krystal Cintas
Reference Phone No.:	305-673-7000	Reference Email:	KrystleCintas@miamibeachfl.gov
Reference 2			
Name:	TS Aquatics		
Description:	Coach Alfredo Bracho has been a driving force behind the growth of TS Aquatics since 2015, a USA Swimming-sanctioned club in Tamarac, FL, where he designs individualized training plans and leads athlete development from beginner to national levels. His leadership integrates performance-based coaching, Safe Sport practices, and staff mentorship, helping the club build a reputation for excellence, inclusivity, and long-term athlete success.		
Budget/Cost:	\$3,600 yearly (\$35.1k)	Contract Dates:	10/2015 - Ongoing
Owner/Client Name:	TS Aquatics	Reference Name:	Andre Bailey
Reference Phone No.:	954-696-8457	Reference Email:	tamaracswimming@gmail.com
Reference No. 3			
Name:	Swim Gym at Miami Beach Jewish Community Center		
Description:	Coach Alfredo Bracho helped lead the Swim Gym program at the Miami Beach JCC for nearly 8 years, delivering high-quality aquatic instruction from learn-to-swim through competitive levels while supervising staff and ensuring program safety and structure. Under his leadership, the nationally recognized program expanded its impact, offering individualized instruction, summer camps, and community engagement that promoted water safety, skill development, and swimmer confidence for all ages.		
Budget/Cost:	\$56,400 yearly (\$451.2k)	Contract Dates:	06/2016 - 05/2024
Owner/Client Name:	Swim Gym	Reference Name:	Jennie Strauss
Reference Phone No.:	305-343-1829	Reference Email:	jennie@swimgym.net





#### LOCATION

Miami Beach, FL

#### OWNER / CLIENT

AB Swim, LLC / City of Miami Beach

#### REFERENCE

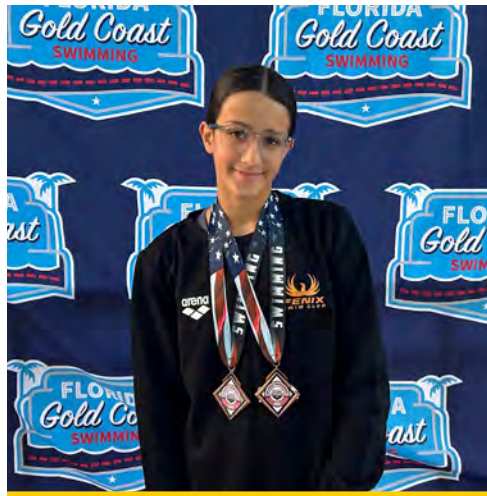
Krystal Cintas  
City of Miami Beach  
305-673-7000  
KrystleCintas@miamibeachfl.gov

#### DATES

06/2024 - Ongoing

#### KEY FEATURES

- USA Swimming Sanctioned Program
- SafeSport Team
- Florida Gold Coast Competitive Program
- ASCA Level 5 Certified Leadership
- Age-Group Athlete Development
- Long-Term Athlete Pathway
- Technical Stroke Progression
- Race Strategy & Physical Conditioning
- Staff Recruitment & Mentorship
- Swim Meet & Travel Coordination
- Community Outreach & Engagement
- "Make a Splash" Water Safety Events
- Sponsorship & Fundraising Management
- Equipment & Facility Oversight
- Parent & Athlete Communication Strategy
- Social Media & Website Management
- Event Planning & Open Water Competition Organization
- Inclusive Team Culture Building
- Multi-Level Coaching Supervision
- High-Performance Training Design



## FENIX SWIM CLUB

Founded in June 2024 and operating out of the Scott Rakow Youth Center (a 6-lane, 25-yard outdoor pool), Fenix Swim Club is a year-round competitive swim team catering to athletes aged 6–18. The program adheres to USA Swimming's SafeSport policies and follows athlete pathways sanctioned by USA Swimming and Florida Gold Coast Swimming.

Coach Alfredo Bracho founded Fenix Swim Club in Miami Beach, FL, establishing a year-round competitive swim program built on the standards of USA Swimming and Florida Gold Coast Swimming. Based at the Scott Rakow Youth Center, Fenix Swim Club offers structured training for athletes ages 6 to 18, progressing from beginner levels to high-performance competition. As Head Coach and Owner, Coach Bracho designed and implemented the club's training pathway, emphasizing technical development, physical conditioning, race strategy, and teamwork across all age groups.

In addition to his coaching responsibilities, Coach Bracho led the overall management and strategic direction of the club. He developed a mentorship model for assistant coaches to ensure consistent instruction and athlete-centered coaching practices. He also managed equipment inventory, enforced SafeSport compliance, and maintained safety protocols throughout all programming. To build community engagement, he established partnerships with local





organizations, organized USA Swimming Foundation “Make a Splash” events for water safety awareness, and led fundraising initiatives to support team operations.

Coach Bracho also directed the administrative and competitive operations of the program, including scheduling practices, coordinating travel logistics, organizing swim meets, and managing the club’s communications and digital presence. Under his leadership, Fenix Swim Club quickly earned recognition for its professional environment, inclusive team culture, and focus on long-term athlete development. His comprehensive approach created a strong foundation for swimmers to achieve personal and competitive excellence within a supportive and structured program.

This is clearly reflected in the club’s recent performance: 12 swimmers qualified for the Spring BB Championships, while 21 have now qualified for the upcoming Summer edition—a notable increase that underscores the program’s upward trajectory. Using the USA Swimming 2024–2028 Motivational Time Standards as a benchmark, this measurable growth demonstrates the effectiveness of Fenix’s training model and long-term planning. It also provides a strong example of how a data-driven, development-focused approach can be successfully applied within a city-run program, which is exactly the kind of vision and leadership that can benefit the City of Doral.

Moreover, in just one (1) year since the clubs inception, Fenix Swim Club has grown to nearly 80 swimmers. This rapid and sustained growth illustrates a proven, strategic model that can be replicated to build a successful, city-supported competitive swim team in Doral. This expansion was driven by a direct development pipeline from a learn-to-swim program, with most of our initial athletes coming from the City of Miami Beach’s Swim School. By creating a seamless transition from swim lessons to pre-competitive and competitive levels, we’ve shown that athlete development and retention are both achievable and sustainable.

Notably, all of this success has been accomplished in a modest 6-lane pool, highlighting how effective planning, structured training groups, and vision—not necessarily a large facility—are the keys to program success. This model demonstrates how a well-run city swim school can serve as the foundation for a thriving, community-centered team that promotes long-term participation, performance, and engagement.







## LOCATION

Tamarac, FL

## OWNER / CLIENT

TS Aquatics, Inc. / City of Tamarac

## REFERENCE

Andre Bailey  
TS Aquatics  
954-696-8457  
tamaracswimming@gmail.com

## DATES

10/2015 - Ongoing

## KEY FEATURES

Florida Gold Coast Competition Preparation  
USA Swimming Sanctioned Program  
SafeSport Team  
Coach Mentorship & Staff Development  
Individualized Athlete Assessment  
Customized Training Plan Design  
Long-Term Athlete Development (LTAD)  
Stroke Technique Analysis  
Race Strategy & Decision-Making Drills  
Progressive Goal Setting  
Performance Tracking & Data Management  
Age Group & Senior-Level Coaching  
Video Analysis & Technical Feedback  
High-Performance Training Design  
Athlete-Centered Coaching Philosophy  
Parent & Athlete Communication  
Structured Seasonal Training Cycles  
Community Engagement & Program Access  
Development of Pre-Team through National-Level Swimmers



# TS AQUATICS

Since October 2015, Coach Bracho has played a central role in the growth and success of TS Aquatics, a year-round USA Swimming-sanctioned club based in Tamarac, FL. Operating out of the Caporella Aquatic Center, TS Aquatics offers a structured developmental pathway for swimmers ranging from beginner levels to competitive senior athletes.

The primary focus at TS Aquatics (TSA) is designing and implementing individualized and group-based training plans rooted in long-term athlete development principles. Each swimmer's current technical ability, physiological condition, and race experience are assessed and based on these evaluations, tailored training strategies that support improvement in stroke technique, aerobic capacity, race pace training, and decision-making under pressure are crafted. This programs was built to reflect the unique needs of athletes at every stage—whether introducing new swimmers to competition or preparing advanced athletes for Florida Gold Coast Championships, Sectionals, or national-level meets.

Sessions blend traditional swim sets with technique-focused drills, performance psychology, and progressive goal setting. Athlete metrics are regularly monitored, video analyzes stroke mechanics, and detailed records of each swimmer's performance and development are





maintained. This allows for adaptive programming that evolves with each athlete’s growth, ensuring consistent progress toward qualifying times and performance milestones

As a coach and consultant, Coach Bracho has contributed significantly to athlete progression, program structure, and overall team performance. Beyond the water, Coach Bracho contributes to the club’s organizational and educational infrastructure. He mentors other coaches on training methodology, technical instruction, and athlete engagement. He actively supports the SafeSport initiative by promoting a positive and inclusive team environment. His collaboration with families and staff has strengthened TS Aquatics’ reputation as a program where safety, structure, and competitive excellence go hand in hand.

Coach Bracho also supports TSA’s mission of community engagement and accessibility. He has helped expand access to training by advising on seasonal program offerings and providing guidance on integrating swim safety education and beginner instruction into the club’s year-round calendar.

With his international coaching background, ASCA Level 5 credentials, and over 25 years of experience, Coach Bracho has brought a high-performance mindset and developmental structure to TS Aquatics. Under his ongoing leadership and influence, the club continues to develop well-rounded athletes who not only achieve personal bests but thrive in a culture rooted in discipline, support, and continuous improvement.







## LOCATION

Miami Beach, FL

## OWNER / CLIENT

Swim Gym™ Swim School / MBJCC

## REFERENCE

Jennie Strauss  
Swim Gym™ Swim School  
305-343-1829  
jennie@swimgym.net

## DATES

06/2016 - 05/2024

## KEY FEATURES

USA Swimming Sanctioned Program

SafeSport Team

Meet Coordination

Lifeguard & WSI Staff Supervision

Daily, Monthly, and Annual Training Plans

Recreational & Instructional Camp Activities

Progressive Learn-to-Swim Instruction

Infant to Adult Swim Education & Programming

Stroke Development & Refinement

Individualized Skill-Based Curriculum

Pool Maintenance & Supply Budget Management

Social Media & Website Content Management

Facility Operations & Program Logistics

Staff Mentorship & Professional Development

Community-Based Aquatic Engagement

Drowning Prevention Education

Collaboration with MBJCC and Parent Community



# SWIM GYM AT MIAMI BEACH JEWISH COMMUNITY CENTER

For nearly eight (8) years, Coach Bracho served as the Head Coach, Lead Instructor, and WSI & Lifeguard Coordinator for Swim Gym at the Miami Beach Jewish Community Center (MBJCC). Swim Gym is a nationally recognized aquatic education program dedicated to reducing drowning risk and building lifelong aquatic skills through a structured and progressive swim curriculum.

Working directly under the direction of Coach Robert Strauss, a former Olympian and recipient of the 2019 Virginia Hunt Newman Award from the International Swimming Hall of Fame, this program has impacted thousands of swimmers of all ages and ability levels through its evidence-based instructional methodology and community-oriented approach.

At Swim Gym, Coach Bracho was instrumental in delivering and managing a wide array of aquatic services designed to support the development, safety, and progression of swimmers from infants to adults. The core of the program was its comprehensive learn-to-swim pathway, which includes private and small-group instruction tailored to individual skill levels—from





water acclimation to stroke refinement. He played a key role in developing and executing daily, monthly, and annual training plans for swimmers, ensuring each participant progressed according to their goals and benchmarks.

As Head Coach, Coach Bracho coordinated Swim Gym's competitive swim program, including athlete preparation for meets, logistics for in-county and out-of-county competitions, and the development of stroke techniques and race strategies. His leadership ensured that swimmers were not only technically prepared but also confident, disciplined, and team-oriented.

In addition to his coaching duties, Coach Bracho led the supervision and development of Swim Gym's aquatic staff, including assistant coaches, Water Safety Instructors (WSIs), and lifeguards. He provided ongoing mentorship and training to ensure the staff delivered high-quality instruction in alignment with Swim Gym's methodology, and upheld strict safety and professionalism standards. His administrative responsibilities also included managing facility operations, overseeing pool supply inventory, coordinating maintenance needs, and managing budgets to ensure program continuity.

A major highlight of his role was planning and executing summer aquatic camps, where he developed a variety of instructional and recreational water-based activities, including stroke clinics, swim games, and waterfront safety. These camps emphasized fun, skill-building, and safe participation in aquatic environments, making them a staple of Swim Gym's seasonal programming.

Additionally, Coach Bracho managed the program's online presence and social media communication, helping promote Swim Gym's values, showcase achievements, and maintain strong community engagement.

Through his leadership and dedication, Coach Bracho helped uphold and expand Swim Gym's reputation as a trusted, high-quality aquatic education provider. His work contributed significantly to a safe, inclusive, and developmentally sound swim program that empowered swimmers of all backgrounds to achieve confidence, competence, and joy in the water.



**LIST OF PROPOSED SUBCONTRACTORS (IF APPLICABLE)**

**RFP Title:** Swim Team Management Services  
**RFP Number:** RFP-2025-09  
**Submission Due Date:** [ July 11, 2025 ]  
**Vendor (Bidder) Name:** AB Swim, LLC  
**Contact Person:** Alfredo E. Bracho Rios  
**Phone:** 786-413-0133  
**Email:** ABSwimLLC@gmail.com

The above-named Bidder hereby discloses the following subcontractors (supplement as needed):

Name	Address	% Ownership
N/A	N/A	N/A

**OWNERSHIP DISCLOSURE**

**RFP Title:** Swim Team Management Services  
**RFP Number:** RFP-2025-09  
**Submission Due Date:** [ July 11, 2025 ]  
**Vendor (Bidder) Name:** AB Swim, LLC  
**Contact Person:** Alfredo E. Bracho Rios  
**Phone:** 786-413-0133  
**Email:** ABSwimLLC@gmail.com

Pursuant to City Code Section 2-384, the above-named Bidder hereby discloses the following principals, individuals, or companies with five percent (5%) or greater ownership interest in Bidder (supplement as needed):

<i>Name</i>	<i>Address</i>	<i>% Ownership</i>
Alfredo E. Bracho Rios	12822 NW 23 PL, Miami, FL 33167	95%
Sheyla V. Galban Guerro	12822 NW 23 PL, Miami, FL 33167	5%

**SWORN STATEMENT PURSUANT TO SECTION 287.133(3)(a)**  
**FLORIDA STATUTES, ON PUBLIC ENTITY CRIMES**

**RFQ NO. 2025-09**

THIS FORM MUST BE SIGNED AND SWORN TO IN THE PRESENCE OF A NOTARY PUBLIC OR OTHER OFFICIAL AUTHORIZED TO ADMINISTER OATHS.

1. This sworn statement is submitted to City of Doral  
by AB Swim, LLC  
for Swim Team Management Services  
whose business address is 12822 NW 23 PL, Miami, FL 33167  
and (if applicable) its Federal Employer Identification number (FEIN) is 99-3446912 (IF the entity had no FEIN, include the Social Security Number of the individual signing this sworn statement:\_\_\_\_\_.

2. I understand that a "public entity crime" as defined in Paragraph 287.133(1)(g), Florida Statutes, means a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or with the United States, including, but not limited to, any Bid or Contract for goods or services to be provided to any public entity or an agency or political subdivision of any other state of the United States and involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.

3. I understand that "convicted" or "conviction" as defined in Para. 287.133(1)(b), Florida Statutes, means a finding of guilt or a conviction of a public entity crime, with or without an adjudication of guilt, in any federal or state trial court of record relating to charges brought by indictment or information after July 1, 1989, as a result of a jury verdict, non-jury trial, or entry of a plea of guilty or nolo contendere.

4. I understand that an "affiliate" as defined in Para. 287.133(1)(a), Florida Statutes, means:

1. A predecessor or successor of a person convicted of a public entity crime; or
2. Any entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime. The term "affiliate" includes those officers, directors, executors, partners, shareholders, employees, members, and agents who are active in the management of an affiliate. The ownership by one person of shares constituting a controlling interest in another person, or a pooling of equipment or income among persons when not for fair market value under an arm's length agreement, shall be a prime facie case that one person controls another person. A person who knowingly enters into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding 36 months shall be considered an affiliate.



5. I understand that a "person" as defined in Para. 287.133(1)(e), Florida Statutes, means any natural person or entity organized under the laws of any state or of the United States with the legal power to enter into a binding Contract and which Bids or applies to Bid on Contracts for the provision of goods or services let by a public entity, or which otherwise transacts or applies to transact business with a public entity. The term "persons" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in management of any entity.

6. Based on information and belief, the statement which I have marked below is true in relation to the entity submitting this sworn statement. (Indicate which statement applies.)

☒ Neither the entity submitting this sworn statement, nor any of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, nor any affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989.

☐ The entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989.

☐ The entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989. However, there has been a subsequent proceeding before a Hearing Officer of the State of Florida, Division of Administrative Hearings and the Final Order entered by the Hearing Officer of the State of Florida, Division of Administrative Hearings and the Final Order entered by the Hearing Officer determined that it was not in the public interest to place the entity submitting this sworn statement on the convicted vendor list. (Attach a copy of the final order.)

I UNDERSTAND THAT THE SUBMISSION OF THIS FORM TO THE CONTRACTING OFFICER FOR THE PUBLIC ENTITY IDENTIFIED IN PARAGRAPH 1 (ONE) ABOVE IS FOR THAT PUBLIC ENTITY ONLY AND, THAT THIS FORM IS VALID THROUGH DECEMBER 31 OF THE CALENDAR YEAR IN WHICH IT IS FILED. I ALSO UNDERSTAND THAT I AM REQUIRED TO INFORM THE PUBLIC ENTITY PRIOR TO ENTERING INTO A CONTRACT IN EXCESS OF THE THRESHOLD AMOUNT PROVIDED IN SECTION 287.017, FLORIDA STATUTES, FOR CATEGORY TWO OF ANY, CHANGE IN THE INFORMATION CONTAINED IN THIS FORM.

## **COMPLIANCE WITH FOREIGN ENTITY LAWS AFFIDAVIT**

Applicant certifies as follows:

- a. Bidder is not owned by the government of a foreign country of concern, as defined in Section 287.138, Florida Statutes.
- b. The government of a foreign country of concern does not have a controlling interest in Bidder, as defined in Section 287.138, Florida Statutes.
- c. Bidder is not organized under the laws of a foreign country of concern, as defined in Section 287.138, Florida Statutes.
- d. Bidder does not have a principal place of business in a foreign country of concern, as defined in Section 287.138, Florida Statutes.
- e. Bidder is not on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in Iran Terrorism Sectors List, created pursuant to s. 215.473.
- f. Bidder is not engaged in business operations in Cuba or Syria.
- g. Bidder is not participating in a boycott of Israel, and is not on the Scrutinized Companies that Boycott Israel list in accordance with the requirements of Sections 287.135 and F.S. 215.473, Florida Statutes

## **DISABILITY, NONDISCRIMINATION, AND EQUAL EMPLOYMENT OPPORTUNITY**

Applicant certifies that Bidder is in compliance with and agrees to continue to comply with, and ensure that any subcontractor, or third party contractor under any and all contracts with the City of Doral complies with all applicable requirements of the laws listed below including, but not limited to, those provisions pertaining to employment, provision of programs and services, transportation, communications, access to facilities, renovations, and new construction.

- The American with Disabilities Act of 1990 (ADA), Pub. L. 101-336, 104 Stat 327, 42 USC 1210112213 and 47 USC Sections 225 and 661 including Title I, Employment; Title II, Public Services; Title III, Public Accommodations and Services Operated by Private entities; Title IV, Telecommunications; and Title V, Miscellaneous Provisions.
- The Florida Americans with Disabilities Accessibility Implementation Act of 1993, Section 553.501 553.513, Florida Statutes.
- The Rehabilitation Act of 1973, 229 USC Section 794.
- The Federal Transit Act, as amended 49 USC Section 1612.
- The Fair Housing Act as amended 42 USC Section 3601-3631

## **CONFORMANCE WITH OSHA STANDARDS**

Applicant certifies and agrees that Applicant has the sole responsibility for compliance with all the requirements of the Federal Occupational Safety and Health Act of 1970, and all State and local safety and health regulations, and in the event the City engages Bidder, Bidder agrees to indemnify and hold harmless the City of Doral, against any and all liability, claims, damages losses and expenses the City may incur due to the failure of itself or any of its subcontractors to comply with such act or regulation in the performance of the contract.

By signing this form (I) Alfredo E. Bracho Rios attest that AB Swim, LLC (company) certifies and is in compliance with all the provisions outlined above.

### **E-VERIFY PROGRAM AFFIDAVIT**

Affiant certifies the following:

- a. Affiant is familiar with and understands the provisions of Section 448.095, Florida Statutes and 48 CFR 52.222-54 and has sufficient knowledge of the personnel practices of the Bidder to execute this Declaration on behalf of the Bidder.
- b. Bidder has registered with and utilizes the federal work authorization program commonly known as E-Verify or any subsequent replacement program, in accordance with the applicable provisions and deadlines established in F.S. 448.095, which prohibits the employment, contracting or sub-contracting with an unauthorized alien.
- c. Bidder does not knowingly employ unauthorized aliens or retain in its employ a person whose immigration status makes them ineligible to work for the Bidder.
- d. Bidder has verified that any subcontractors utilized to deliver goods or services to the City through the Contractor's contract with the City use the E-Verify system and do not knowingly employ persons whose immigration status makes them ineligible to work for the subcontractor. The undersigned further confirms that it has obtained all necessary affidavits from its subcontractors, if applicable, in compliance with F.S. 448.095, and that such affidavits shall be provided to the City upon request.
- e. Failure to comply with the requirements of F.S. 448.095 may result in termination of the Bidder's contract(s) with the City of Doral.

### **NO CONTINGENCY AFFIDAVIT**

Applicant certifies the following:

- a. Neither Bidder nor any principal, employee, agent, representative or family member has promised to pay, and Bidder has not and will not pay, a fee the amount of which is contingent upon the City of Doral awarding a contract.
- b. Bidder warrants that neither it, nor any principal, employee, agent, or representative has procured, or attempted to procure, a contract with the City of Doral in violation of any of the provisions of the Miami-Dade County conflict of interest and code of ethics ordinances.
- c. Bidder acknowledges that a violation of this warranty may result in the termination of any contracts and forfeiture of funds paid, or to be paid, to the Bidder if awarded a contract.

### **COPELAND ANTI-KICKBACK AFFIDAVIT**

Applicant certifies that no portion of any sums will be paid to any employees of the City of Doral, its elected officials, or its consultants, as a commission, kickback, reward or gift, directly or indirectly by Bidder or any member of Bidder's firm or by any officer of the corporation in exchange for business with the City of Doral.

## **NON-COLLUSION AFFIDAVIT**

I, the undersigned affiant, swear or affirm that:

- a. Affiant is fully informed respecting the preparation and contents of the attached Bid/Proposal by Contractor and of all pertinent circumstances respecting such Bid/Proposal.
- b. Such Bid/Proposal is genuine and is not a collusive or sham Bid/Proposal.
- c. Neither the said Contractor nor any of its officers, partners, owners, agents, representatives, employees or parties in interest, including Affiant, have in any way colluded, conspired, connived or agreed, directly or indirectly, with any other firm or person to submit a collusive or sham Bid/Proposal in connection with the Work for which the attached Bid/Proposal has been submitted; or to refrain from bidding in connection with such Work; or have in any manner, directly or indirectly, sought by agreement or collusion, or communication, or conference with any firm or person to fix any overhead, profit, or cost elements of the Bid/Proposal or of any other person submitting a response to the solicitation, or to fix any overhead, profit, or cost elements of the quoted price(s) or the quoted price(s) of any other bidding/proposing person, or to secure through any collusion, conspiracy, connivance, or unlawful agreement any advantage against the City or any person interested in the proposed Work.
- d. The price(s) quoted in the attached Bid/Proposal are fair and proper and are not tainted by any collusion, conspiracy, connivance, or unlawful agreement on the part of the Contractor or any other of its agents, representatives, owners, employees or parties in interest, including this Affiant.

## **DRUG FREE WORKPLACE PROGRAM**

Bidder, in accordance with Florida statute 287.087 hereby certifies that the Bidder does all of the following:

- a. Publishes a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
- b. Informs Employees about the dangers of drug abuse in the workplace, the business' policy of maintaining drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.
- c. Gives each employee engaged in providing the commodities or contractual services that are under bid a copy of the statement specified in subsection (a).
- d. In the statement specified in subsection (a), notifies the employees that, as a conditions of working on the commodities or contractual services that are under bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of chapter 893, Florida Statutes, or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.

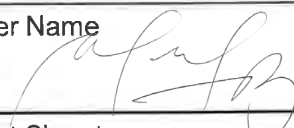
## **CONE OF SILENCE CERTIFICATION**

Affiant certifies and that Affiant has read and understands the Cone of Silence" requirements set forth in this Solicitation and further certify that neither I, nor any agent or representative of the Company has violated this provision.

## **BIDDER AFFIRMATION**

I, the undersigned affiant, being first duly sworn as an authorized agent of the below-named Bidder, does hereby affirm and attest under penalty of perjury as the proposed Bidder for City of Doral that the certifications and statements provided on the following forms and affidavits on behalf of Bidder are true to the best of affiant's knowledge and belief and that Bidder is compliant with all requirements outlined in these City of Doral Affidavits. Bidder acknowledges it is required to comply with and keep current all statements sworn to in the above forms and affidavits and will notify the City of Doral immediately if any of the statements attested hereto are no longer valid.

- **SWORN STATEMENT PURSUANT TO SECTION 287.133(3)(a) FLORIDA STATUTES, ON PUBLIC ENTITY CRIMES**
- **COMPLIANCE WITH FOREIGN ENTITY LAWS AFFIDAVIT**
- **DISABILITY, NONDISCRIMINATION, AND EQUAL EMPLOYMENT OPPORTUNITY**
- **CONFORMANCE WITH OSHA STANDARDS**
- **E-VERIFY PROGRAM AFFIDAVIT**
- **NO CONTINGENCY AFFIDAVIT**
- **COPELAND ANTI-KICKBACK AFFIDAVIT**
- **NON-COLLUSION AFFIDAVIT**
- **DRUG FREE WORKPLACE PROGRAM**
- **CONE OF SILENCE CERTIFICATION**

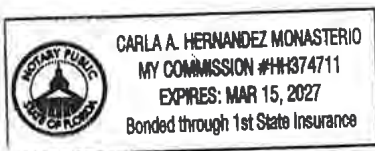
AB Swim, LLC  
 \_\_\_\_\_  
 Bidder Name  
  
 \_\_\_\_\_  
 Affiant Signature

7/8/2025  
 \_\_\_\_\_  
 Date Signed  
 Alfredo E. Bracho Rios, Owner/Program  
 Manager/Coach  
 \_\_\_\_\_  
 Affiant Name & Title (Printed)

STATE OF Florida  
 COUNTY OF Miami-Dade

The foregoing instrument was affirmed, subscribed, and sworn to before me this 8th day of July, 2025 by means of ☒ physical presence or ☐ online notarization, by Alfredo E. Bracho Rios who is personally known to me or who produced the following identification: \_\_\_\_\_

[Notary Seal]



  
 \_\_\_\_\_  
 Notary Public for the State of Florida  
 My commission expires: 03/15/2027

## **CONFLICT OF INTEREST FORM**

**(RFP) 2025-09**

The undersigned proposer and each person signing on behalf of the proposer certifies, and in the case of a sole proprietorship, partnership or corporation, each party thereto certifies as to its own organization, under penalty of perjury, that to the best of their knowledge and belief, no member of the City of Doral, nor any employee, or person, whose salary is payable in whole or in part by the City of Doral, has a direct or indirect financial interest in the award of this Request for Proposal, or in the services to which this Proposal relates, or in any of the profits, real or potential, thereof, except as noted otherwise herein.

Signature 

Company Name AB Swim, LLC

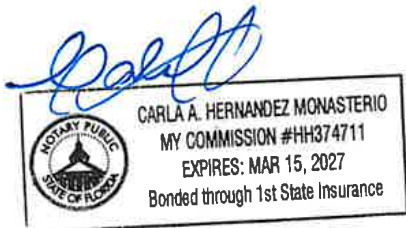
Date 7/8/2025

Alfredo E. Bracho Rios  
Subscribed and sworn to before me this

8th day of July, 2025.

Notary Public in and for the County of Miami-Dade, State of

Florida. My commission expires: 03/15/2027





**CERTIFICATE OF AUTHORITY (IF PARTNERSHIP)**

**RFQ No. 2025-09**

STATE OF Florida )

)

SS: COUNTY OF Miami-Dade

I HEREBY CERTIFY that a meeting of the Partners of the AB Swim, LLC

\_\_\_\_\_ a Corporation existing under  
the laws of the State Florida, held July 1st, 2025  
of adopted: on \_\_\_\_\_, the following resolution was duly passed  
and

"RESOLVED, that, Alfredo E. Bracho Rios, as CEO of the Partnership, be and is  
hereby  
authorized to execute the Bid dated, July 11th 2025, to the City of Doral and this partnership and  
that their execution thereof, attested by the Partner shall be the official  
act and deed of this Partnership."

I further certify that said resolution is now in full force and  
effect.

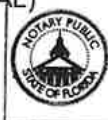
IN WITNESS WHEREOF, I have hereunto set my hand this 8th, day of July, 2025.

Partner:

Secretary:

Sheyla V. Galban Guerro

(SEAL)



CARLA A. HERNANDEZ MONASTERIO  
MY COMMISSION #HR374711  
EXPIRES: MAR 15, 2027  
Bonded through 1st State Insurance

**AFFIDAVIT REGARDING UNAUTHORIZED ALIENS UNDER 448.095,  
FLORIDA STATUTES**

**RFP-2025-0**

In compliance with section 2(b)(1) of 448.095, Florida Statutes,  
AB Swim, LLC

hereby affirms that it does not employ, contract  
with, or subcontract with an unauthorized alien.

Alfredo E. Bracho Rios	Owner/Manager/Head Coach	
Printed Name of Affiant	Printed Title of Affiant	Signature of Affiant
AB Swim, LLC		7/8/2025

Name of Entity	Date
12822 NW 23rd PL Miami	FL 33167
Address of Entity	State Zip Code

**Notary Public Information**

Notary Public State of Florida County of Miami-Dade

Subscribed and sworn to (or affirmed) before me this July 8th day of 20 25

By Alfredo E. Bracho Rios 8th

He or she is personally known to me ☒ or has produced identification ☐

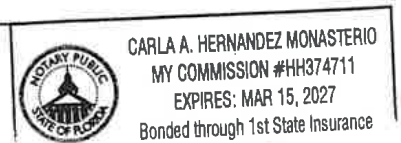
Type of identification produced

  
Signature of Notary Public

HH374711  
Serial Number

Carla A. Hernandez Monasterio

03/15/2027



Print or Stamp of Notary Public

Expiration Date

Notary Public Seal

# **REQUIRED AFFIDAVIT REGARDING THE USE OF COERCION FOR LABOR AND SERVICES**

**RFP-2025-09**

Contractor Name: AB Swim, LLC  
 Contractor FEIN: 99-3446912  
 Contractor's Authorized Representative Name and Title: Alfredo E. Bracho Rios, Owner/Program  
 Address: 12822 NW 23rd PL  
 City: Miami State: FL Zip: 33167  
 Phone Number: 786-413-0133  
 Email Address: ABSwimLLC@gmail.com

Section 787.06(13), Florida Statutes requires all nongovernmental entities executing, renewing, or extending a contract with a governmental entity to provide an affidavit signed by an officer or representative of the nongovernmental entity under penalty of perjury that the nongovernmental entity does not use coercion for labor or services as defined in that statute. The City of Doral, is a governmental entity for purposes of this statute.

As the person authorized to sign on behalf of the Contractor, I certify that the Contractor identified does not:

- Use or threaten to use physical force against any person;
- Restrain, isolate, or confine or threaten to restrain, isolate, or confine any person without lawful authority and against her or his will;
- Use lending or other credit methods to establish a debt by any person when labor or services are pledged as a security for the debt, if the value of the labor or services as reasonably assessed is not applied toward the liquidation of the debt, the length and nature of the labor or services are not respectively limited and defined;
- Destroy, conceal, remove, confiscate, withhold, or possess any actual or purported passport, visa, or other immigration document, or any other actual or purported government identification document, of any person;
- Cause or threaten to cause financial harm to any person;
- Entice or lure any person by fraud or deceit; or
- Provide a controlled substance as outlined in Schedule I or Schedule II of s. 893.03 to any person for the purpose.

Under penalties of perjury, I declare that I have read the foregoing document and the facts stated in it are true.

By: 

Authorized Signature

Print Name and Title: Alfredo E. Bracho Rios, Owner/Program Manager/Coach

Date: 7/8/2025

**END OF SECTION**

# TAB 04



## EXHIBIT B MINIMUM INSURANCE REQs.



<p><b>Form W-9</b> (Rev. November 2017) Department of the Treasury Internal Revenue Service</p>	<p><b>Request for Taxpayer Identification Number and Certification</b></p> <p>► Go to <a href="http://www.irs.gov/FormW9">www.irs.gov/FormW9</a> for instructions and the latest information.</p>	<p><b>Give Form to the requester. Do not send to the IRS.</b></p>																																																							
<p>Print or type. See Specific Instructions on page 3.</p>	<p><b>1</b> Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.</p> <p>AB SWIM LLC</p>																																																								
	<p><b>2</b> Business name/disregarded entity name, if different from above</p>																																																								
	<p><b>3</b> Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only <b>one</b> of the following seven boxes.</p> <div style="display: flex; justify-content: space-between;"> <div> <input type="checkbox"/> Individual/sole proprietor or single-member LLC   <input checked="" type="checkbox"/> Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ► _____  <small><b>Note:</b> Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is <b>not</b> disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.</small>   <input type="checkbox"/> Other (see instructions) ► _____         </div> <div> <input type="checkbox"/> C Corporation    <input type="checkbox"/> S Corporation    <input type="checkbox"/> Partnership    <input type="checkbox"/> Trust/estate         </div> </div>	<p><b>4</b> Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):</p> <p>Exempt payee code (if any) _____</p> <p>Exemption from FATCA reporting code (if any) _____</p> <p><small>(Applies to accounts maintained outside the U.S.)</small></p>																																																							
	<p><b>5</b> Address (number, street, and apt. or suite no.) See instructions.</p> <p>12822 NW 23 PL</p>	<p>Requester's name and address (optional)</p>																																																							
	<p><b>6</b> City, state, and ZIP code</p> <p>MIAMI, FL 33167</p>																																																								
<p><b>7</b> List account number(s) here (optional)</p>																																																									
<p><b>Part I Taxpayer Identification Number (TIN)</b></p> <p>Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see <i>How to get a TIN</i>, later.</p> <p><b>Note:</b> If the account is in more than one name, see the instructions for line 1. Also see <i>What Name and Number To Give the Requester</i> for guidelines on whose number to enter.</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td colspan="11" style="text-align: center;"><b>Social security number</b></td> </tr> <tr> <td style="width: 30px;"> </td><td style="width: 30px;"> </td><td style="width: 30px;"> </td><td style="width: 30px;">-</td><td style="width: 30px;"> </td><td style="width: 30px;"> </td><td style="width: 30px;">-</td><td style="width: 30px;"> </td><td style="width: 30px;"> </td><td style="width: 30px;"> </td><td style="width: 30px;"> </td> </tr> <tr> <td colspan="11" style="text-align: center;"><b>or</b></td> </tr> <tr> <td colspan="11" style="text-align: center;"><b>Employer identification number</b></td> </tr> <tr> <td style="width: 30px;">9</td><td style="width: 30px;">9</td><td style="width: 30px;">-</td><td style="width: 30px;">3</td><td style="width: 30px;">4</td><td style="width: 30px;">4</td><td style="width: 30px;">6</td><td style="width: 30px;">9</td><td style="width: 30px;">1</td><td style="width: 30px;">2</td><td style="width: 30px;"> </td> </tr> </table>			<b>Social security number</b>														-			-					<b>or</b>											<b>Employer identification number</b>											9	9	-	3	4	4	6	9	1	2	
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<b>Employer identification number</b>																																																									
9	9	-	3	4	4	6	9	1	2																																																
<p><b>Part II Certification</b></p> <p>Under penalties of perjury, I certify that:</p> <ol style="list-style-type: none"> <li>The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and</li> <li>I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and</li> <li>I am a U.S. citizen or other U.S. person (defined below); and</li> <li>The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.</li> </ol> <p><b>Certification instructions.</b> You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.</p>																																																									
<p><b>Sign Here</b></p>	<p>Signature of U.S. person ► <i>Alfredo Bracho</i></p>	<p>Date ► 09-11-2024</p>																																																							
<p><b>General Instructions</b></p> <p>Section references are to the Internal Revenue Code unless otherwise noted.</p> <p><b>Future developments.</b> For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to <a href="http://www.irs.gov/FormW9">www.irs.gov/FormW9</a>.</p> <p><b>Purpose of Form</b></p> <p>An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.</p> <ul style="list-style-type: none"> <li>Form 1099-INT (interest earned or paid)</li> <li>Form 1099-DIV (dividends, including those from stocks or mutual funds)</li> <li>Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)</li> <li>Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)</li> <li>Form 1099-S (proceeds from real estate transactions)</li> <li>Form 1099-K (merchant card and third party network transactions)</li> <li>Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)</li> <li>Form 1099-C (canceled debt)</li> <li>Form 1099-A (acquisition or abandonment of secured property)</li> </ul> <p>Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.</p> <p><i>If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.</i></p>																																																									
<p>Cat. No. 10231X</p> <p>Form <b>W-9</b> (Rev. 11-2017)</p>																																																									

Upon contract award, AB Swim will maintain the insurance policies and coverages listed in Exhibit B for the duration of the contract. Each policy will name the City of Doral as an additional insured. As required in the RFP, the Certificate of Insurance (COI) will include a provision stating that coverage will not be canceled or materially changed without at least thirty (30) days' prior written notice to the City. If the Certificate indicates that coverage will expire during the contract term, AB Swim will provide a renewed Certificate of Insurance at least thirty (30) days before the expiration date, ensuring continuous and equivalent coverage for the remainder of the contract or any extensions.

ACORD®		CERTIFICATE OF LIABILITY INSURANCE		DATE (MM/DD/YYYY) 10/28/2024			
<p><b>THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.</b></p> <p><b>IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).</b></p>							
<b>PRODUCER</b> K&K Insurance Group, Inc. 1712 Magnavox Way Fort Wayne, IN 46804			<b>CONTACT NAME:</b> MM - Amateur Sports - Teams, Leagues and Associations <b>PHONE (A/C, No, Ext):</b> 1-800-426-2889 <b>FAX (A/C, No):</b> 1-260-459-5105 <b>E-MAIL ADDRESS:</b> info@sportsinsurance-kk.com <b>PRODUCER CUSTOMER ID:</b>				
<b>INSURED</b> AB Swim LLC 12822 NW 23rd Pl Miami Shores, FL 33167 A Member of the Sports, Leisure & Entertainment RPG			<b>INSURER(S) AFFORDING COVERAGE</b> <b>NAIC #</b> <b>INSURER A:</b> AIG Specialty Insurance Company 26883 <b>INSURER B:</b> <b>INSURER C:</b> <b>INSURER D:</b> <b>INSURER E:</b> <b>INSURER F:</b>				
<b>COVERAGES</b>		<b>CERTIFICATE NUMBER:</b> U00095590		<b>REVISION NUMBER:</b>			
<p>THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.</p>							
INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> <b>COMMERCIAL GENERAL LIABILITY</b> <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PROJECT <input type="checkbox"/> LOC <input type="checkbox"/> OTHER:	X		9YAPG0001334486100	10/28/2024 09:20 PM EDT	10/28/2025 12:01 AM	EACH OCCURRENCE \$1,000,000 DAMAGE TO RENTED PREMISES (Ea Occurrence) \$1,000,000 MED EXP (Any one person) \$5,000 PERSONAL & ADV INJURY \$1,000,000 GENERAL AGGREGATE \$5,000,000 PRODUCTS - COM/OP AGG \$1,000,000 PROFESSIONAL LIABILITY \$1,000,000 Legal Liability to Participants \$1,000,000
A	<input type="checkbox"/> <b>AUTOMOBILE LIABILITY</b> <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY <input checked="" type="checkbox"/> Not provided while in Hawaii-HAWAII			9YAPG0001334486100	10/28/2024 09:20 PM EDT	10/28/2025 12:01 AM	COMBINED SINGLE LIMIT (Ea accident) \$1,000,000 BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)
	<input type="checkbox"/> <b>UMBRELLA LIAB</b> <input type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> DED <input type="checkbox"/> RETENTION						EACH OCCURRENCE AGGREGATE
	<input type="checkbox"/> <b>WORKERS COMPENSATION AND EMPLOYERS' LIABILITY</b> ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) <input type="checkbox"/> If yes, describe under DESCRIPTION OF OPERATIONS below	N/A					<input type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT
A	<b>MEDICAL PAYMENTS FOR PARTICIPANTS</b>			9YAPG0001334486100	10/28/2024 09:20 PM EDT	10/28/2025 12:01 AM	PRIMARY MEDICAL \$25,000
<b>DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)</b> Legal Liability to Participants (LLP) limit is a per occurrence limit. Sport(s): Swimming Age(s): 12 & Under, 13-15 The Certificate holder is added as an additional insured, but only for liability caused, in whole or in part, by the acts or omissions of the named insured.							
<b>CERTIFICATE HOLDER</b>				<b>CANCELLATION</b>			
City of Miami Beach 1700 Convention Center Drive Miami Beach, Florida 33139 Owner/Manager/Lessor of Premises				<b>SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.</b> <b>AUTHORIZED REPRESENTATIVE</b> 			
Coverage is only extended to U.S. events and activities. ** NOTICE TO TEXAS INSURED: The Insurer for the purchasing group may not be subject to all the insurance laws and regulations of the State of Texas							
ACORD 25 (2016/03)		The ACORD name and logo are registered marks of ACORD		© 1988-2015 ACORD CORPORATION. All rights reserved.			



POLICY NUMBER: 9YAPG0001334486100

COMMERCIAL GENERAL LIABILITY  
CG 20 26 04 13

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

**ADDITIONAL INSURED – DESIGNATED  
PERSON OR ORGANIZATION**

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

**SCHEDULE****Name Of Additional Insured Person(s) Or Organization(s)**City of Miami Beach  
1700 Convention Center Drive  
Miami Beach, Florida 33139

Named Insured: AB Swim LLC

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

**A. Section II – Who Is An Insured** is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:

1. In the performance of your ongoing operations; or
2. In connection with your premises owned by or rented to you.

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

**B. With respect to the insurance afforded to these additional insureds, the following is added to Section III – Limits Of Insurance:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or
2. Available under the applicable Limits of Insurance shown in the Declarations;

whichever is less.

This endorsement shall not increase the applicable Limits of Insurance shown in the Declarations.

In addition to AB Swim's insurance policy, the City of Doral Swim Team will also have its own COI in place. The sample COI below for Fenix Swim Club demonstrates our ability to ensure compliance not only with the City, but with USA Swimming requirements as well.

ACORD®		<b>CERTIFICATE OF LIABILITY INSURANCE</b>		DATE (MM/DD/YYYY) 12/23/2024															
<p><b>THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.</b></p> <p><b>IMPORTANT:</b> If the certificate holder is an <b>ADDITIONAL INSURED</b>, the policy(ies) must have <b>ADDITIONAL INSURED</b> provisions or be endorsed. If <b>SUBROGATION</b> IS <b>WAIVED</b>, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).</p>																			
<b>PRODUCER</b> Insurance Office of America 1855 W. State Road 434 Longwood FL 32750			<b>CONTACT NAME:</b> PHONE (A/C, No, Ext): FAX (A/C, No): E-MAIL ADDRESS: usascoi@joausa.com																
<b>INSURED</b> USA Swimming, Inc.; USA Swimming Foundation, and USA Swimming Local Swimming Committees & Member Clubs 1 Olympic Plaza Colorado Springs CO 80909-5780			<b>INSURER(S) AFFORDING COVERAGE</b> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th>INSURER</th> <th>NAIC #</th> </tr> </thead> <tbody> <tr> <td>INSURER A: Accredited Surety and Casualty Company, Inc.</td> <td>26379</td> </tr> <tr> <td>INSURER B: United States Fire Insurance Company</td> <td>21113</td> </tr> <tr> <td>INSURER C:</td> <td></td> </tr> <tr> <td>INSURER D:</td> <td></td> </tr> <tr> <td>INSURER E:</td> <td></td> </tr> <tr> <td>INSURER F:</td> <td></td> </tr> </tbody> </table>			INSURER	NAIC #	INSURER A: Accredited Surety and Casualty Company, Inc.	26379	INSURER B: United States Fire Insurance Company	21113	INSURER C:		INSURER D:		INSURER E:		INSURER F:	
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INSURER E:																			
INSURER F:																			
<p><b>COVERAGES</b> <span style="float: right;"><b>CERTIFICATE NUMBER:</b> 301900877 <b>REVISION NUMBER:</b></span></p> <p>THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.</p>																			
INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS												
A	<input checked="" type="checkbox"/> <b>COMMERCIAL GENERAL LIABILITY</b> <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR  GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PROJECT <input type="checkbox"/> LOC <input checked="" type="checkbox"/> OTHER: Event	Y	Y	1-RSL-CO-17-01538639-00	1/1/2025	1/1/2026	EACH OCCURRENCE \$2,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$2,000,000 MED EXP (Any one person) \$5,000 PERSONAL & ADV INJURY \$2,000,000 GENERAL AGGREGATE \$4,000,000 PRODUCTS - COMP/OP AGG \$2,000,000 Abuse/Molestation \$2,000,000 COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$												
	<b>AUTOMOBILE LIABILITY</b> <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> NON-OWNED AUTOS ONLY																		
A	<input checked="" type="checkbox"/> <b>UMBRELLA LIAB</b> <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> <b>EXCESS LIAB</b> <input type="checkbox"/> CLAIMS-MADE DED \$ RETENTION \$	Y	Y	1-RSL-CO-17-01538640-00	1/1/2025	1/1/2026	EACH OCCURRENCE \$3,000,000 AGGREGATE \$3,000,000 \$ PER STATUTE OTH-ER E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$												
	<b>WORKERS COMPENSATION AND EMPLOYERS' LIABILITY</b> ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below		N/A																
B	Participant Accident			US1929937	1/1/2025	1/1/2026	Excess Medical 50,000												
<p><b>DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES</b> (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)            Verification of General Liability and Excess Liability coverage for COVERED ACTIVITIES: Abuse and Molestation Aggregate on the General Liability policy is \$4,000,000. Medical Expense Coverage applies to Office Premises and Event Spectators only. General Liability policy includes a 30 Day Notice of Cancellation per policy provisions.</p> <p>Other Insureds includes the following: Individual Members of USA Swimming, Inc., while acting in that capacity; Group Members, including Member Clubs, of USA Swimming, Inc. while acting in that capacity but solely as respects to "bodily injury" and "property damage" arising from "covered activities" for which a group member has received approval from USA Swimming, Inc. or its authorized representative.</p> <p>See Attached...</p>																			
<b>CERTIFICATE HOLDER</b>				<b>CANCELLATION</b>															
City of Miami Beach 1700 Convention Center Drive Miami Beach FL 33139				<p>SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.</p> <p>AUTHORIZED REPRESENTATIVE</p> 															
<p>© 1988-2015 ACORD CORPORATION. All rights reserved.</p>																			
ACORD 25 (2016/03)		The ACORD name and logo are registered marks of ACORD																	

AGENCY CUSTOMER ID: USASWIM-01

LOC #: \_\_\_\_\_



## ADDITIONAL REMARKS SCHEDULE

Page 1 of 1

AGENCY Insurance Office of America		NAMED INSURED USA Swimming, Inc.; USA Swimming Foundation, and USA Swimming Local Swimming Committees & Member Clubs 1 Olympic Plaza Colorado Springs CO 80909-5780	
POLICY NUMBER		EFFECTIVE DATE:	
CARRIER	NAIC CODE		

### ADDITIONAL REMARKS

**THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,**  
**FORM NUMBER: 25 FORM TITLE: CERTIFICATE OF LIABILITY INSURANCE**

Covered Activities (For Commerical General Liability Coverage)  
 With respect to USA Swimming, Inc. Member Clubs, Group Members, Member Coaches, and Member Officials (all if in good standing); volunteers and additional insured owner/lessors of premises, sponsors and co-promoters, coverage hereunder for these entities applies only to:

1) Swimming meets that have been issued a written Sanction (pursuant to USA Swimming Rule 202.4 and Rule 202.5) or Approval (pursuant to USA Swimming Rule 202.6). Approved meets means a competition where an Approval is issued by USA Swimming, Inc., or one of the USA Swimming, Inc. Local Swimming Committees for swimming meets conducted in conformance with USA Swimming, Inc. technical rules in which members and non-members may compete, including foreign meets under the USA Swimming, Inc. open border policy. USA Swimming, Inc. member clubs that either host or participate in a swimming meet that has been issued a Sanction or Approval or participate in an open border competition will be considered an insured provided that all of its athletes competing and coaches on deck are members of USA Swimming, Inc. in good standing.

2) Swimming practices, dry land training activities, camps, and learn to swim programs where all swimmers are members of USA Swimming, Inc. or U.S. Masters Swimming, Inc. and are conducted under direct and active supervision of a USA Swimming, Inc. member coach in good standing. Dry land training activities mean weight training, running, calisthenics, and exercise machine training, and any other training activities for which an insured has received approval from USA Swimming, Inc. or its authorized representative.

3) USA Swimming, Inc. Swim-A Thons sponsored by or registered with USA Swimming, Inc.

4) Social events and fund-raising activities that are events or activities for which an insured has received approval from USA Swimming, Inc. or its authorized representative.

5) Swimming tryouts. Swimming Tryouts mean swimming practices where a swimmer(s) who is not and who has never been a member of USA Swimming, Inc. participates in swimming activities with a USA Swimming, Inc. member club for a period not to exceed thirty days from the first day of practice to determine the swimmer's interest in becoming a member of USA Swimming, Inc. Tryout swimmers may not participate in more than one tryout period within the same twelve month span.

6) Safety Training for Swim Coaches, CPR, and Lifeguard Certifications of USA Swimming, Inc. member coaches and/or USA Swimming, Inc. members completing requirements to become member coaches, conducted by USA Swimming, Inc. member coaches that are member representatives of one of the approved agencies listed on the USA Swimming, Inc. Swim Training for Swim Coaches In-Water Skills Checklist.

7) USA Swimming official members in good standing attending an Observed Swim Meet (pursuant to USA Swimming Rule 202.8). An Observed Swim Meet is defined as a swim meet observed by an assigned USA Swimming, Inc. official(s) for conformance with USA Swimming, Inc. technical rules in a meet conducted under rules other than USA Swimming rules.

8) "Organized practices" that have been reported and a premium has been paid for. Organized practices are defined as recreation league meets hosted by USA Swimming member club with community teams that are not USA Swimming member teams.

The Certificate Holder is included as an Additional Insured on a Primary and Non-Contributory basis as required by written agreement. Waiver of Subrogation applies per written agreement.

Member Club: Fenix Swim Club  
 RE: Swim practice

POLICY NUMBER: 1-RSL-CO-17-01538639-00

COMMERCIAL GENERAL LIABILITY

**THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.****BLANKET ADDITIONAL INSURED**

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

With respect to coverage provided by this endorsement, the provisions of the Coverage Form apply unless modified by the endorsement.

**1. Additional Insured**

Paragraph 2. of **Section II – Who Is An Insured** is amended by the addition of the following:

- e. Any person or organization is included as an additional insured, but only to the extent such person or organization is held liable for “bodily injury”, “property damage” or “personal and advertising injury” caused by your acts or omissions. With respect to the insurance afforded to such insured, all of the following additional provisions apply:
- (1) You and such person or organization have agreed in a written “insured contract” that such person or organization be added as an additional insured under this policy;
  - (2) The “bodily injury”, “property damage” or “personal and advertising injury” for which said person or organization is held liable occurs subsequent to the execution of such “insured contract”;
  - (3) The most we will pay is the lesser of either the Limits of Insurance shown in the Declarations or the Limits of Insurance required by the “insured contract”;
  - (4) Such person or organization is an insured only with respect to:
    - (a) Their ownership, maintenance, or use of that part of the premises, or land, owned by, rented to, or leased to you, except such person or organization is not an insured with respect to structural alterations, new construction or demolition operations performed by or on behalf of such person or organization;
    - (b) Your ongoing operations performed for that insured;
    - (c) Their financial control of you, except such person or organization is not an insured with respect to structural alterations, new construction or demolition operations performed by or on behalf of such person or organization;
    - (d) The maintenance, operation or use by you of equipment leased to you by such person or organization;
    - (e) Operations performed by you or on your behalf and for which a state or political subdivision has issued a permit, provided such operations are not performed for such state or political subdivision, and are not included within the “products-completed operations hazard”;
  - (5) This insurance does not apply to “bodily injury”, “property damage”, “personal and advertising injury”, “occurrence” or offense:
    - (a) Which takes place at a particular premise after you cease to be a tenant of that premises;
    - (b) Which takes place after all work, including materials, parts or equipment furnished in connection with such work to be performed by or on behalf of the additional insured at the site of the covered operations, has been completed;
    - (c) Which takes place after that portion of “your work” out of which the injury or damage arises has been put to its intended use by any other person or organization other than another contractor or subcontractor engaged in performing operations for a principal as part of the same project;
    - (d) Which takes place after the expiration of any equipment lease to which (4)(d) above applies;

**(6)** With respect to architects, engineers or surveyors, coverage does not apply to “bodily injury”, “property damage” or “personal and advertising injury” arising out of the rendering or failure to render any professional services by or for you, including:

**(a)** The preparing, approving, or failing to prepare or approve, maps, shop drawings, opinions, reports, surveys, field orders, change orders, or drawings and specifications;

**(b)** Supervisory, inspection, architectural or engineering services.

However, if an Additional Insured endorsement is attached to this policy that specifically names a person or organization as an insured, then this subsection **2.e.** does not apply to such person or organization.



POLICY NUMBER: 1-RSL-CO-17-01538639-00

COMMERCIAL GENERAL LIABILITY  
CG 24 04 12 19

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

**WAIVER OF TRANSFER OF RIGHTS OF RECOVERY  
AGAINST OTHERS TO US (WAIVER OF SUBROGATION)**

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART  
ELECTRONIC DATA LIABILITY COVERAGE PART  
LIQUOR LIABILITY COVERAGE PART  
POLLUTION LIABILITY COVERAGE PART DESIGNATED SITES  
POLLUTION LIABILITY LIMITED COVERAGE PART DESIGNATED SITES  
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART  
RAILROAD PROTECTIVE LIABILITY COVERAGE PART  
UNDERGROUND STORAGE TANK POLICY DESIGNATED TANKS

**SCHEDULE**

<b>Name Of Person(s) Or Organization(s):</b> ANY PERSON OR ORGANIZATION FOR WHOM THE NAMED INSURED HAS AGREED BY WRITTEN CONTRACT TO FURNISH THIS WAIVER.
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

The following is added to Paragraph 8. **Transfer Of Rights Of Recovery Against Others To Us** of Section IV – Conditions:

We waive any right of recovery against the person(s) or organization(s) shown in the Schedule above because of payments we make under this Coverage Part. Such waiver by us applies only to the extent that the insured has waived its right of recovery against such person(s) or organization(s) prior to loss. This endorsement applies only to the person(s) or organization(s) shown in the Schedule above.

POLICY NUMBER: 1-RSL-CO-17-01538639-00

COMMERCIAL GENERAL LIABILITY  
CG 20 01 12 19

**THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.**

## **PRIMARY AND NONCONTRIBUTORY – OTHER INSURANCE CONDITION**

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART  
LIQUOR LIABILITY COVERAGE PART  
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

The following is added to the **Other Insurance** Condition and supersedes any provision to the contrary:

### **Primary And Noncontributory Insurance**

This insurance is primary to and will not seek contribution from any other insurance available to an additional insured under your policy provided that:

- (1) The additional insured is a Named Insured under such other insurance; and

- (2) You have agreed in writing in a contract or agreement that this insurance would be primary and would not seek contribution from any other insurance available to the additional insured.



# TAB 05

## | APPENDIX



**ALFREDO E. BRACHO RIOS**  
**OWNER / PROGRAM MANAGER / COACH**

**YEARS OF EXPERIENCE**

25

**EDUCATION**

Oil Engineer, Instituto Universitario Politecnico Santiago Marino, Maracaibo, Zulia, Venezuela, 2007

**REGISTRATIONS & CERTIFICATIONS**

- USA Swimming Certified  
Member ID: D82A94FD233041
- Background Check
  - Athlete Protection Training
  - Concussion Protocol Training
  - CPR/AED Certification
  - Safety Training for Swim Coaches In Water
  - Safety Training for Coaches Online
  - Coach's Advantage Tutorial by USADA

ASCA Level 5 - Performance;  
IAG Upgrade - Performance;  
Administration School Certified

ASCA Level 4 - International Age Group; Disability; Summer League Certified

Certified Pool and Spa Technician  
American Red Cross Certified Safety Training for Swimming Coaches/ Water Safety/Lifeguard Instructor/ First Aid/CPR/AED

**PROFESSIONAL DEVELOPMENT**

- ASCA World Clinics (2024, 2023, Virtual 2020, 2019, 2015)  
ASCA "Preparing for Championship Season" Clinic, 2021  
US Open, 2019  
FINA Swimming Coaches Clinic, 2019  
ASCA 10 & Under Coaches Clinic, 2017  
FINA World Championships  
USA Swimming Pro Swim Series  
Junior Nationals

Coach Bracho is a highly accomplished and dedicated swim coach and aquatics program leader with over 25 years of progressive experience in competitive swimming, swim education, and aquatic safety. Throughout his extensive career, he has demonstrated exceptional expertise in designing, managing, and executing comprehensive swim programs that span from learn-to-swim and developmental levels to elite national and international competition. As an ASCA Level 5 certified coach and USA Swimming credentialed professional, Coach Bracho brings a wealth of knowledge grounded in evidence-based training methodologies, long-term athlete development principles, and a commitment to fostering athlete confidence, discipline, and peak performance.

His hands-on experience organizing and directing both swim competitions and open water events is complemented by a proven track record of developing and leading swim camps and seasonal instructional programs that emphasize skill-building, safety, and fun. Coach Bracho's ability to recruit, train, evaluate, and supervise coaching teams and aquatic safety personnel ensures that instructional quality remains consistently high and adaptive to each swimmer's needs.

A strong advocate for drowning prevention and aquatic education, Coach Bracho has actively hosted and coordinated USA Swimming Foundation "Make a Splash" community outreach events, expanding water safety awareness and accessibility for diverse populations. His international coaching experience includes leadership roles with the Venezuelan National Swim Team, preparing athletes for Olympic cycles, FINA World Championships, and other major international meets, demonstrating his capacity to operate at the highest levels of competitive swimming.

Coach Bracho combines analytical thinking with coaching science to deliver progressive training programs that support long-term success. His career reflects a deep commitment to the growth and development of swimmers and coaches alike, cultivating a culture of excellence, safety, and continuous improvement within every program he leads.

**RELEVANT EXPERIENCE:**

**Fenix Swim Club, Head Coach / Owner / Founder, June 2024 - Ongoing, Miami Beach, FL:**

- Founded and launched a year-round competitive swim program for athletes ages 6–18 at the Scott Rakow Youth Center, adhering to USA Swimming and Florida Gold Coast Swimming standards.
- Designed and implemented a comprehensive training pathway focused on stroke technique, physical conditioning, race strategy, and long-term athlete development.
- Led the full operational, strategic, and competitive direction of the club, including practice scheduling, swim meet coordination, travel logistics, and athlete progression tracking.
- Developed a structured mentorship model for assistant coaches to ensure consistent



instructional quality and athlete-centered coaching practices across all training groups.

- Enforced USA Swimming’s SafeSport policies and safety protocols throughout all levels of the program, maintaining a safe, inclusive, and supportive team environment.
- Built and maintained community partnerships, organized USA Swimming Foundation “Make a Splash” events to promote water safety, and expanded club visibility through social media and digital engagement.
- Oversaw club logistics, including equipment inventory, budgeting, sponsorship negotiations, and fundraising initiatives to support team growth and competitive opportunities.
- Established a professional, high-performance team culture recognized for discipline, teamwork, and developmental excellence at all levels of competition.

#### **TS Aquatics, Consultant / Coach, October 2015 - Ongoing, Tamarac, FL:**

- Serve as a Senior Consultant and Coach managing this USA Swimming-sanctioned, year-round competitive and recreational swim program operating out of the Caporella Aquatic Center, supporting athletes from beginner through national-level competition.
- Design and implement individualized and group-based training plans grounded in long-term athlete development (LTAD) principles, tailored to swimmer assessments in technical skill, physical condition, and competitive experience.
- Lead technical instruction across all training levels, blending traditional swim sets with technique-specific drills, race pace strategies, and performance psychology to enhance athlete decision-making and execution under pressure.
- Maintain detailed performance records and conduct ongoing stroke analysis using video review to guide adaptive programming, track progress toward time standards, and meet seasonal and long-term development goals.
- Mentor assistant coaches and staff on instructional techniques, athlete engagement, and USA Swimming standards to ensure a consistent and professional training environment.
- Actively support and promote SafeSport policies, fostering a positive, inclusive, and developmentally appropriate team culture.
- Contribute to the club’s organizational and educational infrastructure by advising on seasonal programming, swimmer placement, and the integration of beginner and safety-focused instruction into the team’s year-round offerings.
- Collaborate closely with families and coaching staff to create

a supportive pathway for athletes competing at Florida Gold Coast Championships, Sectionals, and national-level meets.

- Leverage international experience and ASCA Level 5 certification to bring a high-performance mindset and structured developmental vision to the team’s long-term success.

#### **Swim Gym at Miami Beach Jewish Community Center (MBJCC), Head Coach / Lead Instructor / Water Safety Instructor & Lifeguard Coordinator, October 2015 - May 2024, Miami Beach, FL:**

- Served as Head Coach and aquatic program leader for Swim Gym, a nationally recognized swim education program under Olympian Robert Strauss, delivering evidence-based instruction to swimmers of all ages and skill levels.
- Directed all aspects of the learn-to-swim pathway, including private and small-group instruction from water acclimation to advanced stroke refinement for infants, children, and adults.
- Developed and executed daily, monthly, and yearly training plans tailored to individual swimmer goals and benchmarks, promoting steady technical and performance progression.
- Managed the competitive swim program, preparing athletes for local and regional meets, organizing logistics for in-county and out-of-county competitions, and implementing race strategy and stroke development.
- Supervised and trained a diverse team of assistant coaches, Water Safety Instructors (WSIs), and lifeguards, ensuring consistency in instructional delivery, adherence to SafeSport policies, and maintenance of a positive learning environment.
- Oversaw facility operations, including pool supply inventory, maintenance coordination, and budgeting to support uninterrupted program delivery and safety compliance.
- Led the planning and implementation of seasonal aquatic camps, creating engaging instructional and recreational activities that integrated stroke clinics, water safety education, and team-building experiences.
- Managed the program’s digital presence, including social media and website content, to strengthen community engagement, highlight program achievements, and promote water safety awareness.
- Championed a safe, inclusive, and professional swim environment, reinforcing Swim Gym’s mission to reduce drowning risk and instill lifelong aquatic confidence and competence.
- Played a critical role in maintaining and growing the program’s reputation as a trusted, high-impact aquatic education provider in the South Florida community.



#### **Venezuelan National Swim Team, Head Coach / Assistant Coach, June 2005 - August 2019, Caracas, Venezuela:**

- Served as lead and assistant coach for the Venezuelan National Swimming Team, holding a leadership role for over 14 years, including involvement in Olympic 2012 and 2016 programs.
- Directed all phases of national team preparation, coordinating training camps, pre-competition logistics, and multidisciplinary support staff—assistant coaches, strength trainers, sports psychologists, and medical teams—for international competition.
- Managed budgeting and resource allocation to ensure effective athlete development, travel arrangements, and team operations across events in South American and Central American & Caribbean Championships.
- Oversaw athlete performance during major meets (e.g., CCCAN, South American Championships, and FINA World Juniors) guiding technique refinement, race strategy, and mental preparation for peak performance.

#### **Aquaworld Swim Academy, Consultant / Program Designer / Staff Trainer, June 2018 - July 2018, Doral, FL:**

- Collaborated with Aquaworld’s leadership to design and launch a versatile swim curriculum emphasizing water safety, swimming as a sport, and lifelong fitness—spanning age groups from infants (8 months+) through adults, including special-needs programming.
- Led instructor onboarding and professional development sessions, delivering targeted training to Aquaworld staff on instructional best practices, safety protocols, and effective in-water coaching methods.
- Oversaw practical in-water training and lesson delivery, regularly evaluating session effectiveness, tracking instructor performance, and recommending curriculum adjustments to ensure consistent quality.

- Designed and implemented orientation processes to integrate new instructors efficiently, ensuring familiarity with Aquaworld’s unique “family-focused” methodology and operational standards.

#### **Center for Aquatic Education and Development in Zulia (CEDAEZ), Head Coach, June 2005 - August 2019, Maracaibo, Venezuela:**

- Served as Head Coach for Venezuela’s national swim team across a 14-year tenure, contributing to a range of international competitions including CCCAN, South American Championships, Pan-American Games, FINA World Juniors, and Olympic cycles.
- Directed comprehensive team preparation protocols, managing training camps, technical development, athlete conditioning, race strategy, and performance evaluation to optimize readiness for championship meets.
- Coordinated multidisciplinary support structures, including assistant coaches, personal trainers, sports psychologists, and medical staff, fostering a collaborative environment aligned with high-performance goals.
- Orchestrated logistics for international and regional competition—securing travel, facilities, and accommodations—while managing team budgets to ensure efficient resource allocation and operational excellence.
- Leveraged deep knowledge of Venezuelan aquatic sports governance (FEVEDA) to align team operations with national federation standards and optimize athlete development pathways.

#### **Casa D’ Italia Maracaibo Aquatics Program, Head Coach, January 2007 - July 2015, Maracaibo, Venezuela:**

- Directed Casa D’Italia’s aquatics department—overseeing its well-established swim school within this Italian-Venezuelan cultural and recreational center.





- Developed and led a structured swimming curriculum, from beginner water safety through competitive-level stroke development, ensuring progress through small-group and private lessons.
- Supervised and trained a team of assistant coaches and Water Safety Instructors, establishing consistent teaching practices, safety standards, and certification compliance.
- Organized and coordinated home and away swim meets, managing event logistics, athlete registration, and travel arrangements for regional competitions.
- Collaborated with the Board of Directors to manage the department budget, submit supply and staffing proposals, and allocate resources for ongoing program growth.
- Head Coach for the Arena Pro Swim Series, Atlanta, GA, 2017
- Head Coach for the Arena Pro Swim Series, Charlotte, North Carolina, 2015
- Qualified a swimmer for the World University Games, Gwangju, Korea, 2015
- Coach for Altitude Training Camp, San Luis Potosí, Mexico (prep for Pan-American Games Toronto & FINA Worlds Kazan), 2015
- Head Coach for Open International of Mayagüez, Puerto Rico (4 athletes qualified for Nanjing Youth Olympics), 2014
- Coach for Central American and Caribbean Swimming Championship (CCCCAN), Barquisimeto, Venezuela (Venezuela won the championship), 2009
- Coach for South American Swimming Championship, Mar del Plata, Argentina, 2009

#### NOTABLE COMPETITION EXPERIENCE:

- Attended and coached at multiple Florida Gold Coast Championships (BB Champs, Age Group & Senior Champs, Sectionals, Winter Champs), 2015 - 2025
- Experience in Middle & High School swimming, including FHSAA State Championships, 2019 - 2024
- Head Coach for the 7th FINA World Swimming Championships, Budapest, Hungary, 2019
- Coach for South American Swimming Championship, Santiago de Chile, Chile, 2019
- Coach and organizing committee member for Open Water National Championship, Miami, FL, 2019
- Head Coach for the TYR Pro Swim Series, Atlanta, GA, 2018
- Head Coach for the 1st UANA Cup, Coral Springs, FL, 2018
- Head Coach for the 6th FINA World Junior Swimming Championships, Indianapolis, IN, 2017
- Coach for 2nd FINA World Junior Swimming Championship, Monterrey, Mexico, (2 bronze medals obtained), 2008
- Coach for South American Swimming Championship, Caracas, Venezuela, 2007
- Coach for Central American and Caribbean Swimming Championship (CCCCAN), San Salvador, El Salvador, 2007
- Coach for Central American and Caribbean Swimming Championship (CCCCAN), Santo Domingo, Dominican Republic, 2005



# YSIDRO JOSE GONZALEZ

## HEAD COACH

### YEARS OF EXPERIENCE

21

### EDUCATION

ASCA Level 3 Certified Coach  
Physical Education, Universidad del  
Zulia (LUZ), Zulia, Venezuela

### REGISTRATIONS & CERTIFICATIONS

USA Swimming Certified  
Member ID: 4A0E35143BF04C

- Background Check
- Athlete Protection Training
- Concussion Protocol Training
- CPR/AED Certification
- Safety Training for Swim Coaches In Water
- Safety Training for Coaches Online
- Coach's Advantage Tutorial by USADA

ASCA Level 3 - International Age Group (IAG) Certified  
ASCA Level 2 - IAG Certified  
ASCA Level 1 - IAG Certified

### PROFESSIONAL DEVELOPMENT

US Open, 2019  
Speedo Winter Junior Championships, 2019  
International University Sports Federation (FISU) 28th Summer Universiade, South Korea, 2015

Coach Ysidro Gonzalez is a highly experienced swimming and triathlon coach with over 20 years of success developing competitive athletes from grassroots to elite international levels across Venezuela and the USA. A recognized leader with ASCA Level 3 certification and full USA Swimming coaching credentials, he has proven expertise in designing evidence-based training programs, managing high-performance teams, and leading comprehensive athlete development pathways within official USA Swimming and USA Triathlon (USAT) competition circuits. He is also fluent in Spanish and proficient in English and Portuguese.

With an extensive background in consulting for diverse teams across multiple cultural contexts, Ysidro fosters long-term athlete growth and program sustainability. Having worked with Olympic and International Swim League (ISL) athletes such as Cristian Quintero, he is known for cultivating inclusive, disciplined, and high-performance environments that consistently deliver competitive success. Core competencies include: leadership and management of competitive swimming and triathlon programs; development and implementation of tailored multi-discipline training plans; coordination of coaching staff, event logistics, and athlete support systems; budget administration; and aquatic facility maintenance.

### RELEVANT EXPERIENCE:

**Consultant - Swimming & Triathlon Teams, 2021 - Ongoing, Florida & Latin America:**  
Provide expert consulting and strategic guidance to competitive swimming and triathlon teams across Florida and Latin America, including Fenix Swim Club, Club Italo Cabimas, and Club de Natación Ranfis Morales. Collaborate closely with coaches to enhance athlete performance through tailored training methodologies, competition strategies, and seasonal planning. Support the implementation of evidence-based coaching practices and performance monitoring systems. Advise on logistics, resource planning, and event coordination to ensure successful participation in regional and national competitions. Foster long-term development programs focused on youth talent cultivation and team growth across diverse cultural and organizational settings.

**Michael-Ann Russell Jewish Community Center Aquatics, Head Coach, 2017 - 2021, North Miami Beach, FL:** The Edith and Saul Schmidt Aquatics Department at the Michael-Ann Russell Jewish Community Center (MARJCC) features a six-lane, 25-yard, heated indoor and outdoor pool. In this role, Ysidro led the competitive swim program, overseeing a team of 120+ swimmers participating in the USA Swimming circuit. Developed and implemented age- and skill-appropriate training plans, balancing individualized instruction with group development to maximize performance and long-term athlete growth. Directed all aspects of meet preparation and execution, including competition logistics, athlete registrations, and parent communications. Maintained a safe training environment by rigorously applying USA Swimming safety protocols and fostering discipline, teamwork, and sportsmanship.

**Tri4KIDZ Triathlon Team, 2015 - 2017, Miami, FL:** Led a dynamic youth triathlon program for athletes aged 10-18 within the USA Triathlon (USAT) circuit, preparing them for both





state and national championships. Developed and executed comprehensive, multi-discipline training plans—with a clear focus on swimming, cycling, running, and smooth transitions—tailored to the physical level and competitive goals of each athlete. Additional duties included:

- **Program Design & Athlete Development:** Established structured training schedules (4x/week) for competitive teens, progressing from foundational movement skills to race-specific endurance, speed, and technical mechanics in all three triathlon disciplines.
- **Comprehensive Discipline Coaching:** Oversaw swim training (50–450m distance ranges), instructed cycling skills including bike handling and safety, and led running sessions emphasizing sprint technique and stamina development.
- **Race Prep & Logistics Management:** Coordinated athlete race registration, race-day travel and equipment logistics, training calendars, and consistent communication with families to ensure seamless participation and strong support network
- **Safety & Governance:** Enforced USAT standards for athlete safety, maturity-based groupings, and transition drills—promoting a secure, performance-driven environment focused on confidence building, teamwork, and competitive excellence
- **Competitive Achievements:** Guided athletes through multiple state-level and national-level races; cultivated a supportive team culture that emphasized fun, foundational multi-sport development, and long-term athlete engagement.

#### Venezuelan National Swimming Team, Head Coach, Venezuela:

Directed high-performance training and international competition preparation for elite athletes representing Venezuela on the global stage. Oversaw technical planning and execution for major events, including the Arena Pro Series and Pan American Games, ensuring athletes met peak performance standards in alignment with

international benchmarks.

- **Technical Leadership:** Designed and implemented individualized and team-based training programs focused on stroke mechanics, race strategy, conditioning, and tapering for elite swimmers.
- **International Competition Prep:** Managed all aspects of athlete preparation for top-tier events, optimizing readiness through data-informed progress tracking and competition simulations.
- **Staff Coordination:** Supervised and mentored assistant coaches, aligning coaching methodologies and performance goals across all training environments.
- **Training Camp Management:** Organized and led domestic and international training camps, selecting locations, coordinating logistics, and ensuring integration of sport science, nutrition, and recovery protocols.
- **Team Performance Development:** Cultivated a high-performance team culture grounded in discipline, collaboration, and national pride, consistently raising the standards of competitive swimming in Venezuela.

#### Venezuelan National Swimming Technical Commission, Member, 2013 - Ongoing, Venezuela:

Serve as a key contributor to the strategic planning and evaluation of training programs for Venezuela's national swimming teams. Work in close coordination with the Venezuelan National Swimming Federation to shape long-term athlete development pathways and performance improvement strategies at the national level.

- **Program Development & Evaluation:** Design, assess, and refine technical training plans for national teams across junior and senior levels, ensuring alignment with international standards and competitive demands.
- **Strategic Collaboration:** Partner with federation leadership

to implement national swimming development frameworks, including coach education initiatives, athlete selection protocols, and performance benchmarks.

- **High-Performance Support:** Provide technical oversight and advisory input for the preparation of national squads for continental and global competitions, contributing to the success of training camps, talent identification, and international representation.
- **Policy & Standards Advisory:** Participate in the formulation of technical policies, selection criteria, and training standards that guide the national swimming structure and support Venezuela's presence in international swimming.

**Zulia State Aquatic Sports Association (AZUDA), President, 2012 - Ongoing, Venezuela:** Provide executive leadership for AZUDA, overseeing the strategic development, administration, and promotion of aquatic sports across Zulia State. Direct organizational operations, including budget management, infrastructure oversight, and athlete development programs, while serving as the primary liaison with national and international governing bodies.

- **Organizational Leadership:** Manage all facets of the association's operations, including program planning, staffing, and long-term development of swimming, diving, water polo, and synchronized swimming within the state.
- **Financial & Facility Oversight:** Develop and administer annual budgets, allocate funding to clubs and events, and oversee maintenance and improvements of aquatic facilities used for training and competitions.
- **Stakeholder Engagement:** Represent AZUDA in strategic discussions with the Venezuelan Aquatics Federation, Olympic Committee, and other national sport authorities to advocate for resources, align with national standards, and support athlete advancement.
- **Event Coordination & Development:** Supervise the planning and execution of regional championships, talent identification programs, and technical clinics for coaches and officials to strengthen the state's aquatic sports ecosystem.
- **Policy Implementation:** Ensure compliance with national sport policies and contribute to the formation of regional development strategies, focusing on increasing participation, improving competitive performance, and supporting coach education.

**Sea Services Co., Co-Owner & General Manager, 2009 - Ongoing, Venezuela:** Oversee the strategic and operational management of Sea Services, specializing in the supply of swimming pool equipment and chemicals, facility maintenance services, and the organization of training camps and competitive events. Responsible for directing all

areas of business operations, including budgeting, service delivery, vendor relations, and business development. Play a central role in coordinating logistics for national and regional competitions and training programs, ensuring professional execution and athlete-focused support. Work in close collaboration with sports clubs, schools, and recreational facilities to provide tailored solutions in pool maintenance, water treatment, and technical consulting.

**Club Italo Cabimas (CIC) & Universidad del Zulia (LUZ) Swim Teams, Head Coach, 2004 - Ongoing, Venezuela:** Oversee the long-term development and daily operations of two prominent swim programs in western Venezuela, guiding athletes from beginner levels through to high-performance national competitors. Responsible for designing and implementing comprehensive training systems that align with age-group progression models and national performance benchmarks.

Manage a team of assistant coaches, coordinate seasonal training plans, and lead preparations for regional and national competitions. Ensure effective use and upkeep of aquatic facilities, working closely with facility managers to maintain high safety and quality standards.

Serve as a liaison between the swim teams and various stakeholders, including parents, club boards, and university administrators, to support program growth, secure resources, and enhance community engagement. Recognized for building inclusive, development-focused environments that produce consistent competitive success and promote long-term athlete retention.

**NOTABLE COMPETITION EXPERIENCE:**

- Venezuela National Champion, 50m Backstroke (28.04s, 1999) National Record Holder, Venezuela, 1995 - 1999
- Orleans Nobre Trophy, Five (5) Gold Medals & Event Records, Manaus, Brazil, 2002
- Central American and Caribbean Swimming Confederation (CCCCAN), Champion & Event Record Holder, Havana, Cuba, 1997
- Bolivarian Games, Team Champion & Event Records, Arequipa, Peru, 1997
- National Swimming Team CCCCAN, Venezuelan Water Sports Federation (FEVEDA) Hall of Fame (National Team), Caracas, Venezuela, 1989





# MARIANA GONZALEZ

## ASSISTANT COACH

### YEARS OF EXPERIENCE

6.5

### EDUCATION

Miami Springs Senior High School,  
Miami Springs, FL, 2019

### REGISTRATIONS & CERTIFICATIONS

- USA Swimming Certified  
Member ID: 919264AE9D024E
- Background Check
  - Welcome to USA Swimming
  - Athlete Protection Training
  - Concussion Protocol Training
  - CPR/AED Certification
  - Safety Training for Swim Coaches In Water
  - Safety Training for Coaches Online
  - Quality Coaching Framework
  - Coach's Advantage Tutorial by USADA
  - Rules and Regulations for Coaches
  - Core Certification - Full Course

ASCA Level 1 - Principles for Success Certified

ASCA Level 2 - The Strokes (USA Swimming) Certified

American Red Cross Certified Safety Training for Lifeguarding (Including Deep Water) with CPR/AED for Professional Rescuers & First Aid

Coach Mariana Gonzalez is a committed and detail-oriented assistant coach with over six years of experience supporting competitive swim programs, athlete development, and aquatic safety. She currently serves as Assistant Coach at Fenix Swim Club in Miami Beach, FL, where she plays an integral role in implementing USA Swimming-sanctioned training programs for athletes aged 6–18. Known for her technical precision and collaborative leadership style, Coach Gonzalez specializes in stroke analysis, exercise programming, and performance evaluation.

Her experience spans regional and national-level competition, including preparing detailed post-meet reports, conducting video analysis, and supporting athletes through technical refinement and strategic development. She is deeply invested in fostering a SafeSport environment, maintaining compliance with USA Swimming protocols, and encouraging holistic swimmer growth—balancing athletic goals with academic and personal development. Coach Gonzalez brings extensive expertise in swimmer safety, lifeguarding, and injury prevention, complemented by strong communication skills and a passion for community outreach.

Coach Gonzalez has assisted at multiple Florida Gold Coast Championships and has experience supporting high school swimmers up to FHSAA Regional-level competition. Her well-rounded coaching approach ensures that swimmers not only meet performance benchmarks but also thrive in a safe, inclusive, and developmentally focused team culture.

### RELEVANT EXPERIENCE:

**Fenix Swim Club, Assistant Coach, September 2024 - Ongoing, Miami Beach, FL:** This role strengthens Fenix's high-performance environment through targeted athlete development, administrative support, and technical coaching, contributing to swimmer success in regional and national competition. Duties include:

- Collaborating with Head Coach Bracho to deliver a nationally recognized, USA Swimming-sanctioned developmental swim program for ages 6–18 at the Scott Rakow Youth Center, in alignment with Florida Gold Coast Swimming and USA Swimming SafeSport standards .
- Preparing detailed post-meet reports, analyzing statistics such as cut times, placement, relay splits, and swimmer progression to inform strategic planning.
- Monitoring and supporting athlete academic eligibility, encouraging a balanced approach to sports and education.
- Conducting video analysis of practice and meet footage to identify technical improvement areas and refine stroke mechanics.
- Designing and leading exercise drills focused on flexibility, stamina, and strength enhancement, adapting coaching strategies to fit individual swimmer needs.
- Educating athletes on competition rules, race strategies, sportsmanship, and





performance principles, while communicating discipline or performance-related issues to the head coach.

- Upholding SafeSport culture and maintains consistent program integrity by coordinating with Fenix's established grievance and safety protocols.

**Michael-Ann Russell Jewish Community Center Aquatics, Assistant Coach / Water Safety Instructor & Lifeguard, January 2019 - January 2021, North Miami Beach, FL:** The Edith and Saul Schmidt Aquatics Department at the Michael-Ann Russell Jewish Community Center (MARJCC) features a six-lane, 25-yard, heated indoor and outdoor pool. In this role, Mariana strengthened athlete preparedness, reinforced safety protocols, and supported MARJCC's reputation for excellence in swim development. Duties included:

- Delivered high-quality instruction and safety oversight for youth athletes in alignment with MARJCC's mission to foster skill development within a professional and secure environment.
- Trained swimmers in proper use of equipment, led warm-up and cool-down routines, and implemented exercise modifications to enhance performance while preventing injuries.
- Conducted practice sessions focusing on stroke technique, race strategy, and mental preparedness; ensured team readiness for in-county and out-of-county meets and special events.
- Attended staff strategy meetings to align on training plans and meet schedules; communicated athlete performance and discipline concerns.
- Monitored athlete progression and behavior, offering individualized feedback and support to balance safety and competitive goals.

# REPORTING EXAMPLES

July 2024

Account Name	Member Name	Preferred	Gender	Address	E-Mail	Phone #
			Age Group 1 - Senior Group 1			
			Age Group 1 - Senior Group 1			
			Age Group 1 - Senior Group 1			
			Age Group 2 - Senior 2 - Elite			
			Age Group 1 - Senior Group 1			
			Age Group 1 - Senior Group 1			
			Age Group 1 - Senior Group 1			
			Age Group 2 - Senior 2 - Elite			
			Age Group 2 - Senior 2 - Elite			
			Age Group 2 - Senior 2 - Elite			
			Pre-Team			
			Age Group 2 - Senior 2 - Elite			
			Age Group 2 - Senior 2 - Elite			
			Age Group 2 - Senior 2 - Elite			
			Age Group 2 - Senior 2 - Elite			
			Age Group 2 - Senior 2 - Elite			
			Age Group 1 - Senior Group 1			
			Age Group 1 - Senior Group 1			
			Age Group 2 - Senior 2 - Elite			
			Age Group 2 - Senior 2 - Elite			

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Fenix Swim Club (FG-FESC)  
12822 NW 23 PL, Miami, FL 33167

Meet Entry Report

Meet: 2025 FG SCY BB Championships (Location: Academic Village and Boca Raton High School, Pembroke Pines, FL 00000, USA)  
Date: 02/21/2025 - 02/23/2025 (Ageup Date: 02/20/2025)

# 2 Boy 7-10 500 Free7:08.91Y

# 28 Boy 7-10 100 Medley1:25.63Y

# 36 Boy 7-10 50 Free32.34Y

# 48 Boy 7-10 100 Breast1:37.77Y

# 68 Boy 7-10 100 Free1:12.62Y

# 88 Boy 7-10 50 Breast43.57Y

# 92 Boy 7-10 50 Back42.58Y

# 21 Girl 11-12 100 Back1:18.78Y

# 37 Girl 11-12 50 Free31.00Y

# 57 Girl 11-12 200 Free2:26.92Y

# 69 Girl 11-12 100 Free1:08.10Y

# 9 Girl 11-12 400 Medley5:43.04Y

# 29 Girl 11-12 100 Medley1:11.10Y

# 57 Girl 11-12 200 Free2:21.20Y

# 97 Girl 11-12 200 Medley2:42.62Y

# 67 Girl 7-10 100 Free1:18.18Y

# 87 Girl 7-10 50 Breast52.47Y

# 91 Girl 7-10 50 Back44.90Y

# 27 Girl 7-10 100 Medley1:31.58Y

# 43 Girl 7-10 50 Fly42.11Y

# 55 Girl 7-10 200 Free2:51.63Y

# 67 Girl 7-10 100 Free1:19.13Y

# 87 Girl 7-10 50 Breast48.27Y

# 9 Girl 11-12 400 Medley5:48.45Y

# 21 Girl 11-12 100 Back1:17.60Y

# 29 Girl 11-12 100 Medley1:12.91Y

# 37 Girl 11-12 50 Free29.16Y

# 69 Girl 11-12 100 Free1:04.04Y

# 89 Girl 11-12 50 Breast39.07Y

# 97 Girl 11-12 200 Medley2:43.11Y

# 39 Girl 13-14 50 Free29.94Y

# 51 Girl 13-14 100 Breast1:22.35Y

# 71 Girl 13-14 100 Free1:05.28Y

# 28 Boy 7-10 100 Medley1:26.86Y

# 36 Boy 7-10 50 Free32.50Y

# 68 Boy 7-10 100 Free1:12.07Y

1

SWIMMER DIRECTORY  
REPORT

2

MEET ENTRY  
REPORT

3

MEET ELIGIBILITY  
REPORT

*\*\* Identifying information has been redacted from these reports.*

Fenix Swim Club (FG-FESC)  
Meet Eligibility

Meet: 2025 FG LCM BB Championships North and South (Location: Saint Andrews Perp / Ramsom Everglades, Boca Raton / Miami, FL 33434, USA | Meet Type: ---)  
Date: 07/11/2025 - 07/13/2025 (Ageup Date: 07/11/2025; Use Since Date: 01/01/1970)

Boys 7-10

#2 400 Free

#10 100 Back

#14 50 Free

#18 50 Fly

#22 100 Breast

#26 200 Free

#32 100 Free

#38 100 Fly

#42 50 Breast

#46 50 Back

#50 200 IM

Qualify Times

#5:55.79S

#1:23.19Y

#3:1.99Y

#37.39Y

#1:54.19Y

#2:33.39Y

#1:11.69Y

#1:27.29Y

#42.99Y

#39.09Y

#2:54.99Y

#6:37.09S

#1:30.09Y

#34.59Y

#41.29Y

#1:42.29Y

#2:50.59Y

#1:18.89Y

#1:38.99Y

#47.69Y

#39.09S

#3:15.99Y

#6:07.59L

#1:31.49S

#35.19S

#41.09S

#1:43.59S

#2:48.99S

#1:18.99S

#1:36.29S

#47.29S

#39.09S

#2:13.89S

#6:52.49L

#1:30.59S

#38.19S

#45.59S

#1:53.09S

#3:08.49S

#1:27.19S

#1:49.29S

#52.79S

#47.39S

#3:36.59S

#1:35.49L

#1:35.49L

#36.49L

#42.19L

#1:48.19L

#2:54.79L

#1:21.89L

#1:38.99L

#48.09L

#44.09L

#3:19.39L

#1:44.49L

#39.79L

#46.39L

#1:59.19L

#3:14.99L

#1:30.59L

#1:52.89L

#54.39L

#49.29L

#3:43.69L

#5:50.87L

NT

#36.09L

#57.27L

#1:43.50L

#2:45.65L

#1:17.37L

NT

#47.33L

42.58Y

#2:53.28Y

NT

NT

38.76L

#51.35L

1:54.14L

3:09.38L

1:27.09L

NT

53.42L

#50.31L

NT

NT

1:28.98Y

#35.51L

#36.25Y

NT

#2:52.66L

#1:08.14Y

NT

#57.53L

#38.53Y

NT

NT

NT

39.71L

#44.88Y

NT

#1:23.21Y

NT

53.42L

#56.00L

NT

NT

NT

#40.18L

NT

1:55.97L

NT

1:27.27L

NT

52.43L

47.66L

NT

Boys 11-12

#4A 400 Free

#6A 400 IM

#12A 100 Back

#16A 50 Free

#20 50 Fly

#24A 100 Breast

#28A 200 Free

#34A 100 Free

#40A 100 Fly

#44 50 Breast

#48 50 Back

#52A 200 IM

#54A 1500 Free

Qualify Times

#5:12.89S

#5:19.79Y

#1:13.19Y

#27.89Y

#31.89Y

#1:22.39Y

#2:13.49Y

#1:00.89Y

#1:13.59Y

#36.19Y

#2:36.89Y

#20:45.69S

#5:41.19S

#5:50.09Y

#1:15.69Y

#30.49Y

#34.19Y

#1:25.49Y

#2:24.89Y

#1:06.39Y

#1:16.09Y

#40.09Y

#35.59Y

#2:45.79S

#23:34.69S

#5:21.89L

#5:53.39S

#1:20.59S

#30.89S

#35.39S

#1:30.59S

#2:27.49S

#1:07.29S

#1:20.89S

#41.99S

#37.69S

#2:46.69S

#21:37.39L

#5:53.89L

#6:26.89S

#1:23.69S

#33.69S

#37.69S

#1:34.49S

#2:40.09S

#1:13.29S

#1:24.09S

#44.29S

#39.29S

#3:03.19S

#24:00.99L

#6:08.69L

#1:22.49L

#32.09L

#36.09L

#1:34.39L

#2:32.49L

#1:09.89L

#1:22.59L

#43.59L

#39.49L

#2:53.89L

#6:46.59L

#1:29.59L

#34.79L

#38.69L

#1:39.59L

#2:46.39L

#1:16.19L

#1:27.29L

#45.89L

#41.09L

#3:08.99L

NT

NT

#1:30.91L

#36.22L

#47.46L

NT

#2:54.23L

#1:23.67L

NT

#53.03Y

40.84L

NT

NT

NT

NT

1:25.76L

30.36Y

#51.26L

#1:44.23L

#2:54.31S

#1:17.98L

NT

39.37Y

40.32L

NT

NT

NT

NT

#1:56.43L

34.00L

#39.68L

NT

#2:46.52L

#1:15.77L

#1:28.81L

#1:05.17L

#40.38Y

NT

NT

Boys 13-14

#4B 400 Free

#6B 400 IM

#8A 200 Fly

#12B 100 Back

#16B 50 Free

#24B 100 Breast

#28B 200 Free

#30A 200 Free

#34B 100 Fly

#36A 100 Back

#40B 100 Fly

#52B 200 IM

#54B 1500 Free

Qualify Times

#4:37.89S

#4:40.79Y

#2:15.69Y

#1:01.79Y

#24.69Y

#1:09.79Y

#1:57.49Y

#2:32.89Y

#53.49Y

#2:14.69Y

#1:00.69Y

#2:16.29Y

#18:13.39S

#5:13.39S

#5:13.59Y

#2:25.59Y

#1:06.19Y

#27.69Y

#1:14.79Y

#2:12.29Y

#2:42.39Y

#1:00.29Y

#2:23.69Y

#1:05.49Y

#2:26.69S

#20:39.49S

#4:46.69L

#5:10.29S

#2:29.99S

#1:08.19S

#27.29S

#1:17.09S

#2:09.79S

#2:48.89S

#59.59S

#2:28.79S

#1:07.69S

#2:31.29S

#18:58.89L

#5:23.49L

#5:46.49S

#2:40.89S

#1:13.09S

#30.69S

#1:22.59S

#2:26.19S

#2:59.39S

#1:06.69S

#2:38.69S

#1:12.29S

#2:42.09S

#21:25.69L

#5:22.59L

#2:36.19L

#1:12.29L

#28.29L

#1:21.29L

#2:14.79L

#2:56.79L

#1:01.49L

#2:36.59L

#1:08.29L

#2:34.79L

#6:02.79L

#2:46.79L

#1:17.69L

#31.79L

#1:27.09L

#2:32.29L

#3:06.29L

#1:09.79L

#2:48.79L

#1:14.59L

#2:49.79L

NT

NT

NT

NT

NT

#1:20.64L

2:26.08L

3:00.58L

NT

NT

1:12.70L

2:41.59L

NT

NT

NT

NT

NT

NT

NT

#2:06.72L

NT

#59.09L

NT

NT

1:01.53Y

NT

NT

NT

NT

NT

#1:21.76Y

#32.04L

#1:33.54L

2:31.80L

#5:22.43L

#1:10.62L

NT

NT

#2:38.86Y

NT

NT

Boys 15-18

#4C 400 Free

#6C 400 IM

#8B 200 Fly

#12C 100 Back

#16C 50 Free

#24C 100 Breast

#28C 200 Free

#30B 200 Free

#34C 100 Free

#36B 200 Back

#40C 100 Fly

#52C 200 IM

#54C 1500 Free

77



