



# SWIM TEAM MANAGEMENT SERVICES

RFP No. 2025-09



**Prepared for:** City of Doral

**Date:** July 11, 2025

**Prepared by:** AB Swim, LLC

**Phone:** 786-413-0133

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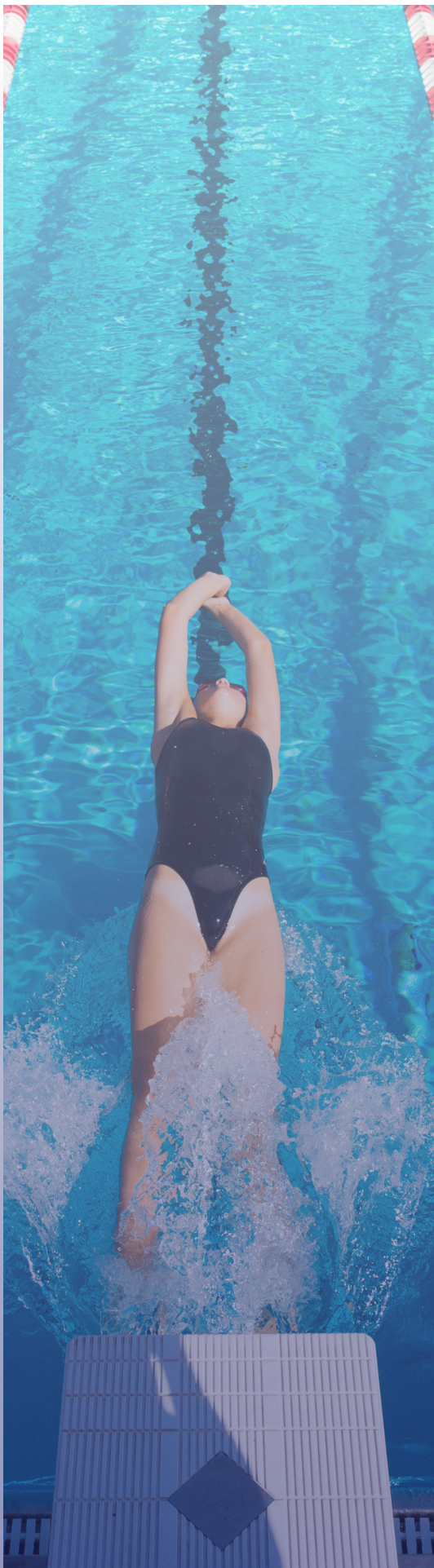




# TAB 01

## LETTER OF INTEREST





AB Swim, LLC  
12822 NW 23 PL  
Miami, FL 33167  
ABSwimLLC@gmail.com  
786-413-0133

July 11, 2025

City of Doral – Procurement Division  
8401 NW 53rd Terrace  
Doral, FL 33166

**RE: CITY OF DORAL - RFP NO. 2025-09, SWIM TEAM MANAGEMENT SERVICES**

Dear Selection Committee,

**AB Swim, LLC (ABS)** is pleased to submit this Letter of Interest in response to RFP No. 2025-09 for comprehensive swim team management services at the **Doral Central Park Aquatic Center**. We are eager to bring our proven approach to athlete development, competition readiness, and operational excellence to the City of Doral's next flagship aquatic program.

While ABS is a newly formed entity—officially established in 2024—its leadership brings nearly a decade of direct, hands-on experience delivering these exact services to South Florida swim programs. **Owner/Program Manager/Coach, Coach Alfredo E. Bracho Rios has served as a coach and consultant for nearly 10 years**, guiding the growth and success of programs such as Fenix Swim Club (City of Miami Beach), TS Aquatics (City of Tamarac), and Swim Gym at Miami Beach Jewish Community Center (JCC), all **USA Swimming–sanctioned teams** with **SafeSport recognition** and robust competitive pipelines.

Under Coach Bracho's direction, these programs consistently produced top-tier performances at the **Florida Gold Coast Championships, Junior Olympics, Senior Championships, FHSAA State and Regional Championships**, and **national-level meets**. As an ASCA Level 5 Coach, his ability to lead and grow teams from grassroots skill-building to elite competition is matched by his expertise in long-term athlete development (LTAD), technical refinement through video analysis, and comprehensive program design rooted in **SafeSport and USA Swimming compliance**.

Veteran swimming and triathlon coach, **Head Coach Ysidro Gonzalez**, will lead the **City of Doral Swim Team**. An ASCA Level 3 Coach and fully credentialed USA Swimming professional, he has led national teams, designed high-performance training systems, and managed large-scale aquatic programs. This includes having worked with decorated athletes such as Cristian Quintero, a Youth Olympics medalist, two-time Olympian, and six-time NCAA title holder. As Head Coach of Venezuela's National Swim Team and a long-standing technical advisor to its federation, Coach Gonzalez has overseen Olympic-level athlete preparation, training camps, and international competition logistics. A former national record holder himself, he understands what it takes to build disciplined, inclusive programs that consistently achieve competitive success.



Supporting Coach Bracho and Head Coach Gonzalez is Assistant Coach Mariana Gonzalez, a **USA Swimming–certified coach** with 6.5 years of experience in both competitive coaching and instructional safety. Her experience at Fenix Swim Club (City of Miami Beach) and the Michael-Ann Russell JCC has refined her ability to support high-performance environments while also managing team logistics, academic-athletic balance, and compliance with SafeSport protocols.

Together, the ABS team offers:

- A fully licensed, **USA Swimming–certified coaching staff**, including **ASCA-certified coaches** with years of verified competitive meet experience
- A **scalable and inclusive swim team model** aligned with **Florida Gold Coast** and **USA Swimming standards** proven to advance program growth and athlete development
- Meet hosting expertise, including **HyTek Meet Manager** and **Colorado Timing Systems** operation for sanctioned competition
- **Community-oriented access** policies that prioritize local youth development and resident participation
- **Administrative strength** to manage team registration, athlete rosters, communications, and monthly reporting in accordance with City requirements

We are uniquely positioned to launch and manage this year-around competitive team, branding the **City of Doral Swim Team** as a proud reflection of the city’s commitment to professional recreation services, community health, and youth sports excellence. ABS will work in close partnership with the City to maintain a high standard of professionalism in both operations and coaching, while meeting all outlined performance, safety, and operational standards and delivering an athlete-centered culture rooted in accountability, education, and sportsmanship.

Thank you for the opportunity to express our interest in this important initiative . **We look forward to helping the City establish this new program and are excited to bring our experience, energy, and professionalism to this new chapter of aquatics in Doral. We welcome the opportunity to further discuss our credentials and goals for this program during the Step 2 interview.** For questions or additional information, please contact me directly at [ABSwimLLC@gmail.com](mailto:ABSwimLLC@gmail.com) or 786-413-0133.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Alfredo E. Bracho Rios'.

**Alfredo E. Bracho Rios**

Owner / Program Manager / Coach  
AB Swim, LLC





# TAB 02

## EXECUTIVE SUMMARY

# EXECUTIVE SUMMARY

## PROJECT UNDERSTANDING & GOALS

The City of Doral is seeking a qualified partner to manage and operate a comprehensive, year-round competitive swim team program at the new Doral Central Park Aquatic Center. The provider will be responsible for building a professionally branded swim team — **the City of Doral Swim Team** — that reflects the City's identity, aligns with USA Swimming and Florida Gold Coast Swimming (FGC) standards, and promotes athletic excellence, community access, and safety in all programming.

We fully understand that this project is not only about developing a competitive team but also about establishing a sustainable athletic pipeline for Doral youth, with a robust administrative framework, certified coaching staff, and a community-first mindset.

Specific responsibilities under this contract include:

- **Developing and executing a year-round swim program** that accommodates swimmers of all levels — from beginners to national-level competitors — with clearly defined pathways and structured seasonal training plans.
- **Hiring and managing fully certified coaching staff** that meet USA Swimming certification requirements, including ASCA Level 3 or higher for the Head Coach, CPR/AED certification, SafeSport training, background screening, and in-water safety credentials.
- **Ensuring full compliance with U.S. Center for SafeSport policies**, including background checks, ongoing athlete protection training, and behavioral standards for coaches and staff.
- **Operating a transparent registration system** that includes online enrollment, waiver collection, secure payments, participant tracking, and submission of session rosters to the City prior to program commencement.
- **Organizing and hosting sanctioned swim meets** under USA Swimming guidelines, utilizing HyTek Meet Manager and Colorado Timing Systems, and coordinating volunteers and certified officials.
- **Executing community outreach** and marketing efforts, with a focus on maintaining at least 75% Doral resident participation, offering promotional events, and fostering a program identity that reflects Doral's cultural and civic values.

- **Providing dry-land, strength, and flexibility training**, in accordance with LTAD principles, to promote injury prevention and long-term swimmer development.
- **Managing all program logistics**, including scheduling, daily attendance tracking, program evaluations, equipment procurement, athlete progression analysis, and coordination with the City's Parks & Recreation Department for facility needs and maintenance alerts.
- **Complying with administrative and financial protocols**, including monthly reporting and revenue sharing (75/25 split with the City), non-resident surcharges, submission of payment and payout forms, and participation in quarterly program assessments.

The program must prioritize accessibility, safety, professionalism, and performance, supporting not just athletic success, but also civic engagement, educational balance, and holistic youth development. The City seeks a long-term partner who can scale the program responsibly, collaborate with other City aquatic offerings (e.g., lessons, artistic swimming, water polo), and ultimately position the Doral Central Park Aquatic Center as a hub for high-caliber aquatic competition and community activity.

## PROPOSED SOLUTIONS & APPROACH

AB Swim, LLC (ABS) proposes a comprehensive, turnkey solution to fully manage the City of Doral Swim Team program in alignment with USA Swimming, Florida Gold Coast Swimming (FGC), and City of



Doral Parks & Recreation Department guidelines. Our approach is built on three core pillars: performance excellence, community engagement, and operational integrity. Drawing from over 25 years of combined experience in competitive coaching, aquatics administration, and program development, our team is uniquely positioned to deliver a high-caliber, scalable program that meets the City's strategic aquatic goal

1. **Program Development and Execution:** ABS will implement a year-round competitive swim program tailored to multiple age groups and skill levels — from developmental swimmers to elite competitors. Our programming will include structured seasonal cycles, long-term athlete development (LTAD) planning, dry-land strength and flexibility training, and mental preparation. ABS will host training six days



per week (with Sunday recovery options for advanced groups), ensuring volume and intensity are tailored to age-appropriate thresholds and long-term progression

Our Program Manager and Coach Alfredo Bracho, an ASCA Level 5 Certified and a USA Swimming registered coach with over two decades of experience, will oversee all aspects of swim team operations and talent development. Under his leadership, ABS will cultivate a high-performance culture while promoting inclusion, discipline, and personal growth.

**2. Athlete Safety and SafeSport Compliance:** We are fully committed to athlete protection and will implement policies and procedures consistent with the U.S. Center for SafeSport, including:

- Level II background checks for all staff and volunteers
- Annual Athlete Protection Training
- Supervision and reporting policies
- Safe conduct guidelines for team travel and locker room monitoring

All ABS coaches, including Assistant Coach Mariana Gonzalez, are certified in CPR/AED, Safety Training for Swim Coaches (STSC), and hold current USA Swimming credentials.

**3. Community Access and Local Engagement:** Understanding the City's directive to maintain 75% Doral resident participation, ABS will conduct quarterly outreach events including:

- "Swim with the Coaches" community trials
- School partnership days for Doral schools
- Family information sessions and new swimmer orientations
- Bilingual communication materials (English/Spanish)

Our inclusive model ensures affordability, equitable access, and clear communication channels with parents, swimmers, and city representatives.

**4. Operations and Administration:** ABS will fully manage swim team operations including:

- Practice and meet scheduling, tailored around City programming and facility availability
- Use of HyTek Meet Manager and Colorado Timing Systems for all hosted events
- Online registration platform with mobile-responsive capabilities, payment processing, waiver integration, and real-time reporting
- Submission of updated participant rosters and attendance to the City prior to every session
- Adherence to City maintenance protocols and facility inspection processes
- Coordination with Parks & Recreation on safety, marketing, and event logistics

We will handle all administrative tasks, including budgeting, fundraising, and sponsorship development, as well as data collection for quarterly City assessments.

**5. Event Hosting and Competitive Integration:** ABS will organize and host sanctioned USA Swimming competitions, clinics, and time trials, creating visibility for the City of Doral on the FGC circuit. All events will comply with USA Swimming rules, using certified officials and accurate timing systems. Coach Bracho and Head Coach Gonzalez have a proven record of managing championship-level meets across Florida, including:

- FHSAA Regional Championships
- FGC Junior Olympics and Open Water Series
- High School and developmental dual meets

These events will drive positive economic and community impact by drawing in participants, families, and officials from neighboring areas, while also positioning the City of Doral as a premier destination for competitive swimming.





## PROPOSED PRACTICE SCHEDULE & FEE STRUCTURE

The following schedule reflects our ideal framework based on proven results. As noted during the pre-proposal meeting, the City of Doral may require flexibility with training times due to high school use between 3:00 PM – 5:00 PM. We are fully flexible and will adjust accordingly. These proposed schedules are provided to demonstrate our commitment to structure, organization, and program quality.

### Pre-Team

- Ages: 6–12
- Monthly Fee: Doral Residents \$160 | Non-Residents \$200
- Practice Schedule: 2x/week, 60 min.
- Times: Mon & Wed or Tue & Thu, 4:00 PM – 5:00 PM
- Focus: Fundamentals of competitive swimming; legal technique in all four strokes

### Elite Group

- Ages: 11–18
- Monthly Fee: Doral Residents \$200 | Non-Residents \$250
- Practice Schedule: 6–7x/week, 90–105 min.
- Times: Mon–Fri, 6:00 PM – 7:45 PM; Sat, 7:00 AM – 8:45 AM; Thu AM, 7:00 AM – 8:00 AM
- Eligibility: Swimmers must meet or aim for BB USA Swimming Motivational Times

### Age Group 1

- Ages: 9–14
- Monthly Fee: Doral Residents \$180 | Non-Residents \$225
- Practice Schedule: Up to 5x/week, 60 min.
- Times: Mon–Fri, 5:00 PM – 6:00 PM

### Senior 1

- Ages: 15–18
- Monthly Fee: Doral Residents \$180 | Non-Residents \$225
- Practice Schedule: Up to 5x/week, 60 min.
- Times: Mon–Fri, 5:00 PM – 6:00 PM

### Age Group 2

- Ages: 9–14
- Monthly Fee: Doral Residents \$200 | Non-Residents \$250
- Practice Schedule: 5–6x/week, 75–90 min.
- Times: Mon–Fri, 6:00 PM – 7:30 PM | Sat, 7:00 AM – 8:45 AM
- Focus: Advanced technique and increased endurance; monthly competition encouraged

### Senior 2

- Ages: 15–18
- Monthly Fee: Doral Residents \$200 | Non-Residents \$250
- Practice Schedule: 5–6x/week, 90–105 min.
- Times: Mon–Thu, 6:00 PM – 7:45 PM | Fri, 5:00 PM – 6:30 PM | Sat, 7:00 AM – 8:45 AM
- Focus: Year-round training for high school athletes; monthly competition encouraged

### Masters Group (TBD)

- Practice Schedule: Tue & Thu, 7:00 PM – 8:00 PM
- Monthly Fee: Doral Residents \$65 | Non-Residents \$85

**6. Long-Term Vision and Branding:** ABS will work closely with City officials to develop and strengthen the City of Doral Swim Team brand. Our goals include:

- Establishing a visible team identity (logo, apparel, signage)
- Creating digital content and meet recaps to highlight athlete achievement
- Producing an annual team showcase event and awards banquet
- Building a feeder system through learn-to-swim partnerships with local providers

We aim to position Doral as a premier swim hub in Miami-Dade County, contributing to both community pride and youth athletic success.

**7. Fiscal Responsibility and Profit Sharing:** In accordance with the City's revenue-sharing model, ABS will provide timely and transparent financial reporting. We will collect registration fees, remit 75/25 profit shares (plus 100% of non-resident surcharges), and submit required forms within 14 days after each session. Additionally, we will offer targeted promotions and multi-swimmer discounts to increase accessibility while maximizing participation.

ABS delivers solution that are mission-aligned, athlete-centered, and operationally sound. With a leadership team that combines competitive expertise and community values, ABS is ready to launch and sustain a vibrant, inclusive, and high-performing swim program on behalf of the City of Doral.

## OUR UNIQUE ADVANTAGES

ABS offers a complete and agile swim team management solution tailored to the City of Doral's aquatic vision. We differentiate ourselves through a strategic combination of elite coaching, community-centered programming, operational excellence, and a deeply embedded commitment to youth development, and community engagement and safety. Key differentiators include:



### Leadership with Proven Results

Coach Alfredo Bracho, a USA Swimming and ASCA Level 5 Certified Coach with more than 25 years of experience, has developed athletes who've medaled at the Florida Gold Coast Championships, qualified for Futures and Sectionals, and represented their countries at international events. His tenure includes elite-level program design, club leadership, and high school swim team success at the FHSAA level.

Head Coach Ysidro Gonzalez, a USA Swimming and ASCA Level 3 Certified Coach brings over 20 years of hands-on expertise having led national teams, designing high-performance training systems,

and managing large-scale aquatic programs from grassroots to elite international levels in both Venezuela and the U.S



### Turnkey Operations Mode

ABS provides end-to-end administrative and logistical services, from team registrations and financial reconciliation to meet hosting, athlete compliance, and digital communications. This allows the City to receive high program value with minimal internal operational burden.



### USA Swimming & Florida Gold Coast Integration

As an active and compliant USA Swimming member, ABS ensures all practices, competitions, coaching credentials, and athlete protections are up to date and within national governing body standards. Our embedded relationships within FGC Swimming provide seamless access to meet hosting, officiating, and elite regional competition pathways.



### Robust Safety and Compliance Infrastructure

ABS exceeds required safety standards through Level 2 background screenings, CPR/AED and Lifeguard certifications, SafeSport adherence, and established reporting and supervision policies for all staff. Every team member operates within strict ethical and behavioral guidelines that protect both swimmers and the City's reputation.



### Community Outreach & Equity-Focused Programming

ABS is deeply committed to increasing access and visibility for swimming in underrepresented communities. Our outreach events, school partnerships, multilingual materials, and community swim days promote equity, inclusiveness, and community connection; while supporting the City's resident-participation goals.



### Competitive and Brand-Building Focus

ABS will actively develop the City of Doral Swim Team as a high-impact brand that instills pride and recognition. Through consistent athlete achievement, meet performance, content marketing, and team apparel, ABS will elevate the City's aquatic identity across South Florida.



### Adaptive Planning and Scalability

Whether starting with 40 athletes or expanding to 150+, ABS offers scalable infrastructure. Our systems, staffing model, and training plans are designed for dynamic growth in participation, facility usage, and regional impact, ensuring the program evolves in parallel with the City's development.

## MEET THE PROJECT TEAM

### Program Manager and Coach Alfredo

**E. Bracho** is a highly accomplished and dedicated swim coach and aquatics program leader with over 25 years of progressive experience in competitive swimming, swim education, and aquatic safety. Throughout his extensive career, he has demonstrated exceptional expertise in designing, managing, and executing comprehensive swim programs that span from learn-to-swim and developmental levels to elite national and international competition. As an ASCA Level 5 certified coach and USA Swimming credentialed professional, Coach Bracho brings a wealth of knowledge grounded in evidence-based training methodologies, long-term athlete development principles, and a commitment to fostering athlete confidence, discipline, and peak performance.



His hands-on experience organizing and directing both swim competitions and open water events is complemented by a proven track record of developing and leading swim camps and seasonal instructional programs that emphasize skill-building, safety, and fun. Coach Bracho's ability to recruit, train, evaluate, and supervise coaching teams and aquatic safety personnel ensures that instructional quality remains consistently high and adaptive to each swimmer's needs.

A strong advocate for drowning prevention and aquatic education, Coach Bracho has actively hosted and coordinated USA Swimming Foundation "Make a Splash" community outreach events, expanding water safety awareness and accessibility for diverse populations. His international coaching experience includes leadership roles with the Venezuelan National Swim Team, preparing athletes for Olympic cycles, FINA World Championships, and other major international meets, demonstrating his capacity to operate at the highest levels of competitive swimming.

Coach Bracho combines analytical thinking with coaching science to deliver progressive training programs that support long-term success. His career reflects a deep commitment to the growth and development of swimmers and coaches alike, cultivating a culture of excellence, safety, and continuous improvement within every program he leads.

**Head Coach Ysidro Gonzalez** is a highly experienced swimming and triathlon coach with over 20 years of success developing competitive athletes from grassroots to elite international levels across Venezuela and the USA. A recognized leader with ASCA Level 3



certification and full USA Swimming coaching credentials, he has proven expertise in designing evidence-based training programs, managing high-performance teams, and leading comprehensive athlete development pathways within official USA Swimming and

USA Triathlon (USAT) competition circuits. He is also fluent in Spanish and proficient in English and Portuguese.

With an extensive background in consulting for diverse teams across multiple cultural contexts, Ysidro fosters long-term athlete growth and program sustainability. Having worked with Olympic and International Swim League (ISL) athletes such as Cristian Quintero, he is known for cultivating inclusive, disciplined, and high-performance environments that consistently deliver competitive success. Core competencies include: leadership and management of competitive swimming and triathlon programs; development and implementation of tailored multi-discipline training plans; coordination of coaching staff, event logistics, and athlete support systems; and budget administration and aquatic facility maintenance.

### Assistant Coach Mariana Gonzalez

is a committed and detail-oriented assistant coach with over six (6) years of experience supporting competitive swim programs, athlete development, and aquatic safety. She currently serves as Assistant Coach at Fenix Swim Club in Miami Beach, FL, where she plays an integral role in implementing USA Swimming-sanctioned training programs for athletes aged 6–18. Known for her technical precision and collaborative leadership style, Coach Gonzalez specializes in stroke analysis, exercise programming, and performance evaluation.



Her experience spans regional and national-level competition, including preparing detailed post-meet reports, conducting video analysis, and supporting athletes through technical refinement and strategic development. She is deeply invested in fostering a SafeSport environment, maintaining compliance with USA Swimming protocols, and encouraging holistic swimmer growth—balancing athletic goals with academic and personal development. Coach Gonzalez brings extensive expertise in swimmer safety, lifeguarding, and injury prevention, complemented by strong communication skills and a passion for community outreach.

Coach Gonzalez has assisted at multiple Florida Gold Coast Championships and has experience supporting high school swimmers up to FHSAA Regional-level competition. Her well-rounded coaching approach ensures that swimmers not only meet performance benchmarks but also thrive in a safe, inclusive, and developmentally focused team culture.

## OUTCOME-FOCUSED COMMITMENT

At ABS, we measure our success not only in race results and podium finishes but in the holistic growth of every athlete and the overall health of the community we serve. Our approach is grounded in a deep understanding that the City of Doral Swim Team must be more than a training platform—it must be a community pillar, a safe haven for youth development, and a source of civic pride.



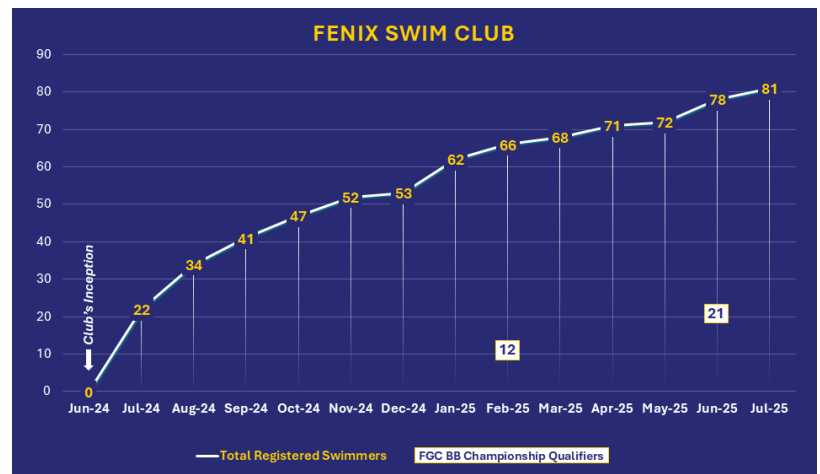


From day one, ABS commits to building a competitive program that produces results in the pool and beyond. Our training methodologies will deliver improved swimmer times, better stroke technique, and higher athlete retention. But more importantly, our program will develop discipline, teamwork, and resilience—life skills that extend far beyond simply swimming.

Our leadership team, brings a hands-on, present, and purpose-driven approach. Every practice is a chance to teach, mentor, and uplift. Every meet is an opportunity to represent the City of Doral with pride, professionalism, and sportsmanship. Every swimmer, regardless of background or ability, will feel seen, supported, and challenged to achieve their personal best.

We understand that the City of Doral expects excellence, transparency, and lasting impact and ABS is built to deliver exactly that. Through consistent reporting, open lines of communication, strict adherence to SafeSport and City guidelines, and thoughtful engagement with families, ABS ensures that the City’s trust is well-placed and the program’s mission is fulfilled.

A prime example is the rapid and sustained growth of Fenix Swim Club, which illustrates a proven, strategic model that can be replicated to build a successful, city-supported competitive swim team in Doral. This expansion was driven by a direct development pipeline from a learn-to-swim program, with most of our initial athletes coming from the City of Miami Beach’s Swim School. By creating a seamless transition from swim lessons to pre-competitive and competitive levels, we’ve shown that athlete development and retention are both achievable and sustainable.



Moreover, we have seen a significant 75% increase in the number of FGC BB Championship qualifiers between the 2025 Spring and Summer sessions, underscoring the program’s upward trajectory.

Notably, all of this success has been accomplished in a modest 6-lane pool, highlighting how effective planning, structured training groups, and vision—not necessarily a large facility—are the keys to program success. This model demonstrates how a well-run city swim school can serve as the foundation for a thriving, community-centered team that promotes long-term participation, performance, and engagement.

The City of Doral Swim Team will be a flagship program for inclusive athletic development, regional prestige, and youth empowerment—driven by a team that cares, a model that works, and a City that believes in the power of sport.





# TAB 03

## EXHIBIT A FORMS



**CITY OF DORAL  
PROCUREMENT**

**PERFORMANCE EVALUATION SURVEY**

**RFP No. 2025-09**

***Swim Team Management Services***

From:	Krystle Cintas	To: PROCUREMENT DIRECTOR
Company:	City of Miami Beach	<b>Deadline: July 9, 2025</b>
Phone No.:	305-673-7000	Total #. Of Pages: 1
Fax No.	N/A	Ph. #: 305-593-6725, X 4006
Email:	KrystleCintas@miamibeachfl.gov	Email: <a href="mailto:roman.martinez@cityofdoral.com">roman.martinez@cityofdoral.com</a>
Subject:	Reference for work completed regarding: <b>Swim Team Management Services</b>	
Additional Details:	Fenix Swim Club is a year-round competitive swim team based at the Scott Rakow Youth Center, offering structured training for youth athletes. The program follows USA Swimming and Florida Gold Coast standards, emphasizing technical development, athlete safety, and long-term performance within a supportive, community-focused environment.	
<p>You as an individual or Your company has been given to us as a point of contact for a reference on a project completed for you (identified above). Description of City of Doral Project:</p> <p><i>The City of Doral is soliciting Statements of Qualifications from qualified and experienced firms to provide the required Swim Team Management Services</i></p>		
<p><b>Company</b> you are providing a reference for: <u><b>AB Swim, LLC</b></u></p>		
	<b>Indicate:</b>	<b>"YES" or "NO"</b>
1. Was the scope of work performed similar in nature?		YES
2. Did this company have the proper resources and personnel to provide the training required?		YES
3. Were any problems encountered with the company's work performance?		NO
4. Were any change orders or contract amendments issued, other than owner initiated?		NO
5. Where all work tasks completed on time based on the original established timeline?		YES
6. Where the company personnel trained and ready to provide all the coaching required?		YES
7. On a scale of one to ten (1-10), ten being best, how would you rate the overall work performance, considering professionalism, overall service, personnel, resources. <b>Rate from 1 to 10 (10 being the highest)</b>		10
8. If the opportunity were to present itself, would you rehire this company?		YES
<p>9. Please provide any additional comments pertinent to this company and the work performed for you:</p> <p>AB Swim, LLC is a trusted City of Miami Beach swim contractor, known for professionalism, clear communication, and outstanding instructional staff.</p>		
<p>Please Complete and return to the attention of:  Roman Martinez, MPA, CPPO, CPPB, Procurement and Asset Management Director  at <a href="mailto:roman.martinez@cityofdoral.com">roman.martinez@cityofdoral.com</a>  <b>By July 9, 2025 at 5:00pm</b></p>		
Krystle Cintas	Aquatics Coordinator	
Print Name	Title	
<i>Krystle Cintas</i>	07/02/2025	
Signature	Date	



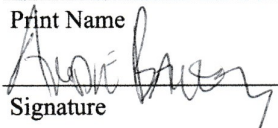


**CITY OF DORAL  
PROCUREMENT**

**PERFORMANCE EVALUATION SURVEY**

**RFP No. 2025-09**

***Swim Team Management Services***

From:	Andre Bailey	To: PROCUREMENT DIRECTOR
Company:	TS Aquatics	<b>Deadline: July 9, 2025</b>
Phone No.:	954-696-8457	Total #. Of Pages: 1
Fax No.	N/A	Ph. #: 305-593-6725, X 4006
Email:	tsaquaticsoffice@gmail.com	Email: <a href="mailto:roman.martinez@cityofdoral.com">roman.martinez@cityofdoral.com</a>
Subject:	Reference for work completed regarding: <b>Swim Team Management Services</b>	
Additional Details:	<small>Since 2015, Coach Alfredo Bracho has been a driving force behind the growth of TS Aquatics, a USA Swimming-sanctioned club in Tamarac, FL, where he designs individualized training plans and leads athlete development from beginner to national levels. His leadership integrates performance-based coaching, Safe Sport practices, and staff mentorship, helping the club build a reputation for excellence, inclusivity, and long-term athlete success.</small>	
You as an individual or Your company has been given to us as a point of contact for a reference on a project completed for you (identified above). Description of City of Doral Project:  <i>The City of Doral is soliciting Statements of Qualifications from qualified and experienced firms to provide the required Swim Team Management Services</i>		
Company you are providing a reference for: <b>AB Swim, LLC (Coach Alfredo Bracho's Experience)</b>		
	<b>Indicate:</b>	<b>"YES" or "NO"</b>
1. Was the scope of work performed similar in nature?		YES
2. Did this company have the proper resources and personnel to provide the training required?		YES
3. Were any problems encountered with the company's work performance?		NO
4. Were any change orders or contract amendments issued, other than owner initiated?		NO
5. Where all work tasks completed on time based on the original established timeline?		YES
6. Where the company personnel trained and ready to provide all the coaching required?		YES
7. On a scale of one to ten (1-10), ten being best, how would you rate the overall work performance, considering professionalism, overall service, personnel, resources. <b>Rate from 1 to 10 (10 being the highest)</b>		10
8. If the opportunity were to present itself, would you rehire this company?		YES
9. Please provide any additional comments pertinent to this company and the work performed for you:		
Please Complete and return to the attention of: Roman Martinez, MPA, CPPO, CPPB, Procurement and Asset Management Director at <a href="mailto:roman.martinez@cityofdoral.com">roman.martinez@cityofdoral.com</a> <b>By July 9, 2025 at 5:00pm</b>		
Andre Bailey	Head Coach	
Print Name	Title	
	July 6, 2025	
Signature	Date	



**CITY OF DORAL  
PROCUREMENT**

**PERFORMANCE EVALUATION SURVEY**

**RFP No. 2025-09**

***Swim Team Management Services***

From:	Jennie Strauss	To: PROCUREMENT DIRECTOR
Company:	Swim Gym	<b>Deadline: July 9, 2025</b>
Phone No.:	305-343-1829	Total #. Of Pages: 1
Fax No.	N/A	Ph. #: 305-593-6725, X 4006
Email:	jennie@swimgym.net	Email: <a href="mailto:roman.martinez@cityofdoral.com">roman.martinez@cityofdoral.com</a>
Subject:	Reference for work completed regarding: <b>Swim Team Management Services</b>	
Additional Details:	Coach Bracho helped lead the Swim Gym program at the Miami Beach JCC for nearly 8 years, delivering high-quality aquatic instruction from learn-to-swim through competitive levels while supervising staff and ensuring program safety and structure. Under his leadership, the nationally recognized program expanded its impact, offering individualized instruction, summer camps, and community engagement that promoted water safety, skill development, and swimmer confidence for all ages.	
<p>You as an individual or Your company has been given to us as a point of contact for a reference on a project completed for you (identified above). Description of City of Doral Project:</p> <p><i>The City of Doral is soliciting Statements of Qualifications from qualified and experienced firms to provide the required Swim Team Management Services</i></p>		
<p>Company you are providing a reference for: <b>AB Swim, LLC (Coach Alfredo Bracho's Experience)</b></p>		
	<b>Indicate:</b>	<b>"YES" or "NO"</b>
1. Was the scope of work performed similar in nature?		YES
2. Did this company have the proper resources and personnel to provide the training required?		YES
3. Were any problems encountered with the company's work performance?		NO
4. Were any change orders or contract amendments issued, other than owner initiated?		NO
5. Where all work tasks completed on time based on the original established timeline?		YES
6. Where the company personnel trained and ready to provide all the coaching required?		YES
7. On a scale of one to ten (1-10), ten being best, how would you rate the overall work performance, considering professionalism, overall service, personnel, resources. Rate from 1 to 10 (10 being the highest)		10
8. If the opportunity were to present itself, would you rehire this company?		YES
9. Please provide any additional comments pertinent to this company and the work performed for you:		
<p>Please Complete and return to the attention of:  Roman Martinez, MPA, CPPO, CPPB, Procurement and Asset Management Director  at <a href="mailto:roman.martinez@cityofdoral.com">roman.martinez@cityofdoral.com</a>  <b>By July 9, 2025 at 5:00pm</b></p>		
Jennie Strauss	Swim Gym Program Director	
Print Name	Title	
	07/06/2025	
Signature	Date	

## **SOLICITATION RESPONSE FORM**

### **RFP No. 2025-09 Swim Team Management Services**

Date Submitted	July 11, 2025
Company Legal Name*	AB Swim, LLC
Date of Entity Formation	June 1, 2024
Entity Type (select one)	Corporation / Partnership / LLC / Other:
Corporate Address	12822 NW 23 PL, Miami, FL 33167
Office Location	12822 NW 23 PL, Miami, FL 33167
FEI/EIN No.	99-3446912
Authorized Representative (Name and Title)	Alfredo E. Bracho Rios, Owner/Program Manager/Coach

**\* Attach copies of applicable business licenses, including Business Tax Receipt, etc.**

**\* Attach copies of all small business or similar certifications held by Proposer.**

**\* Attach a Table of Organization reflecting the Project Team reporting structure, names, & titles.**

**\* Attach 1-page resume for each Project Team member and attach any applicable professional certifications.**

1. The undersigned Bidder/Proposer agrees, if this Bid is accepted by the City, to enter into an agreement with the City of Doral to perform and furnish all goods and/or services as specified or indicated in the Contract for the Price and within the timeframe indicated in this proposal and in accordance with the terms and conditions of the Contract.
2. Bidder/Proposer accepts all of the terms and conditions of the Solicitation, including without limitation those dealing with the disposition of Bid Security. This Bid will remain subject to acceptance for 180 days after the day of Bid opening. Bidder/Proposer agrees to sign and submit the Contract with any applicable documents required by this RFP within ten days after the date of City's Notice of Award (If applicable).
3. By responding to this sealed Solicitation, the Bidder/Proposer makes all representations required by the Solicitation and further warrants and represents that Bidder/Proposer acknowledges that it has received and examined copies of the entire Solicitation documents including all of the following addenda:

Addendum No.: 1 Dated: 07/03/25 Addendum No.:        Dated:                     

Addendum No.:        Dated:                      Addendum No.:        Dated:



4. Bidder/Proposer further warrants and represents that it has familiarized itself with the nature and extent of the Contract, required services, site, locality, and all local conditions and applicable laws and regulations that in any manner may affect cost, progress, performance, or furnishing of the Work.
5. Bidder/Proposer further warrants and represents that it has given the City written notice of all errors or discrepancies it has discovered in the Contract and the resolution thereof by the City is acceptable to Bidder/Proposer.
6. Bidder/Proposer further warrants and represents that this Bid/Proposal is genuine and not made in the interest of or on behalf of any other undisclosed person, firm or corporation; Bidder/Proposer has not directly or indirectly induced or solicited any other Bidder/Proposer to submit a false or sham Proposal; Bidder/Proposer has not solicited or induced any person, firm or corporation to refrain from submitting; and Bidder/Proposer has not sought by collusion to obtain for itself any advantage over any other Bidder/Proposer or over the City.
7. Bidder/Proposer understands that the quantities related to the services to be provided are only provided for proposal evaluation only. The actual quantities may be higher or lower than those in the proposal form.
8. Bidder/Proposer understands and agrees that the Contract Price is Unit Rate Contract to furnish and deliver all of the Work complete in place as such the Proposer shall furnish all labor, materials, equipment, tools superintendence, and services necessary to provide a complete Project.
9. Communications concerning this Proposal shall be addressed to:

Bidder/Proposer:	<u>AB Swim, LLC</u>
Telephone:	<u>786-413-0133</u>
Email Address:	<u>ABSwimLLC@gmail.com</u>
Attention:	<u>Alfredo E. Bracho Rios</u>

10. The terms used in this response which are defined in the above-referenced Solicitation shall have the meanings assigned to them in such Solicitation.



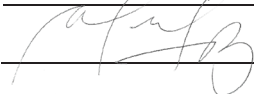
### STATEMENT

I understand that a "person" as defined in 287.133(1)(e), Florida Statutes, means any natural person or entity organized under the laws of any state or of the United States with the legal power to enter into a binding Contract and which Bids or applies to Bid on Contracts for the provision of goods or services let by a public entity, or which otherwise transacts or applies to transact business with a public entity. The term "persons" includes officers, directors, executives, partners, shareholders, employees, members, and agents active in management of the entity.

SUBMITTED THIS 11th DAY OF July, 2025.

Company Name: AB Swim, LLC

Company Address: 12822 NW 23 PL, Miami, FL 33167

Authorized Representative Signature:  \_\_\_\_\_

# BUSINESS LICENSES

AB Swim, LLC is fully licensed and qualified to perform the services described in this proposal and complies with all applicable Florida Statutes, local codes, and ordinances.

Coach Alfredo E. Bracho, founder and CEO of AB Swim, LLC, has over nine (9) years of continuous experience managing competitive and recreational programs under USA Swimming guidelines. Since 2015, he has served as a USA Swimming-credentialed coach and consultant, and in June 2024, officially established AB Swim, LLC to expand service capacity and formalize operations.

Coach Bracho is ASCA Level 5 certified and has led and advised USA Swimming-registered and SafeSport-recognized clubs affiliated with Florida municipal entities, including Fenix Swim Club (City of Miami Beach) and TS Aquatics Club (City of Tamarac). In both roles, he successfully contributed to program growth, SafeSport recognition status, athlete development, and improved meet performance.

## *State of Florida Department of State*

I certify from the records of this office that AB SWIM, LLC is a limited liability company organized under the laws of the State of Florida, filed on May 31, 2024, effective June 1, 2024.

The document number of this limited liability company is L24000249960.

I further certify that said limited liability company has paid all fees due this office through December 31, 2025, that its most recent annual report was filed on February 24, 2025, and that its status is active.

*Given under my hand and the  
Great Seal of the State of Florida  
at Tallahassee, the Capital, this  
the Seventh day of July, 2025*



*[Signature]*  
Secretary of State

Tracking Number: 8924231257CU

To authenticate this certificate, visit the following site, enter this number, and then follow the instructions displayed.

<https://services.sunbiz.org/Filings/CertificateOfStatus/CertificateAuthentication>

## Local Business Tax Receipt

Miami-Dade County Office of The TaxCollector

-THIS IS NOT A BILL - DO NOT PAY

7406766

**BUSINESS NAME/LOCATION**

AB SWIM LLC  
OPERATING IN DADE COUNTY

**RECEIPT NO.**

NEW BUSINESS  
7704056



**EXPIRES**  
SEPTEMBER 30, 2025

Must be displayed at place of business  
Pursuant to County Code  
Chapter 8A - Art. 9 & 10



**OWNER**

AB SWIM LLC  
C/O BRACHO RIOS ALFREDO MGR

Employee(s) 2

**SEC. TYPE OF BUSINESS**

215 EDUCATIONAL/TRAININ  
G INST

**PAYMENT RECEIVED**

BY TAX COLLECTOR

75.00 07/02/2025

0206-25-003289

**LBT**

This Local Business Tax Receipt only confirms payment of the Local Business Tax. The Receipt is not a license, permit, or a certification of the holder's qualifications, to do business. Holder must comply with any governmental or nongovernmental regulatory laws and requirements which apply to the business.

The RECEIPT NO. above must be displayed on all commercial vehicles - Miami-Dade Code Sec 8a-276.

For more information, visit [mdctaxcollector.gov](http://mdctaxcollector.gov)

**\*\*A City of Doral Local Business Tax Receipt (BTR) and Certificate of Use (CU) will be obtained upon award.**



# TABLE OF ORGANIZATION

---



**ALFREDO E. BRACHO RIOS**  
OWNER / PROGRAM MANAGER / COACH



**YSIDRO JOSE GONZALEZ**  
HEAD COACH



**MARIANA GONZALEZ**  
ASSISTANT COACH

# ROLES & RESPONSIBILITIES

---



**ALFREDO E. BRACHO RIOS**

OWNER / PROGRAM MANAGER /  
COACH

**PRIMARY ROLE:**

Strategic Oversight, Operational Leadership, Program Development, and Primary Point-of-Contact

**RESPONSIBILITIES:**

- Direct and manage all aspects of swim team operations.
- Design and execute year-round training programs and long-term athlete development (LTAD) strategies.
- Oversee staffing, coach recruitment, mentorship, and performance evaluations.
- Lead SafeSport compliance and athlete protection protocols.
- Handle financial management, including budgeting, sponsorships, and revenue sharing (with the City).
- Coordinate swim meet planning, logistics, and event execution (e.g., using HyTek Meet Manager).
- Serve as liaison to City of Doral officials and Parks & Recreation for program alignment and reporting.
- Develop community outreach, team branding, and marketing strategies.
- Track athlete progression, manage digital tools, and ensure program scalability.



**YSIDRO JOSE GONZALEZ**

HEAD COACH

**PRIMARY ROLE:**

Head Coach, Athlete Training, Team Performance, and Staff Coordination

**RESPONSIBILITIES:**

- Design and implement evidence-based, high-performance training plans across all levels (from grassroots to elite).
- Supervise and mentor assistant coaches and ensure adherence to training methodology and safety standards.
- Prepare athletes for USA Swimming-sanctioned competitions, including local and national events.
- Lead technical instruction and skill development for athletes aged 6–18.
- Maintain SafeSport compliance, including locker room monitoring and supervision policies.
- Coordinate meet preparation, team travel logistics, and athlete readiness.
- Support bilingual communication with parents and athletes.
- Evaluate performance data, conduct video analyses, and adjust training as needed.



**MARIANA GONZALEZ**

ASSISTANT COACH

**PRIMARY ROLE:**

Technical & Developmental Support

**RESPONSIBILITIES:**

- Assist with daily practices and swimmer instruction for athletes aged 6–18.
- Provide stroke correction, video analysis, and technical drills tailored to individual needs.
- Maintain a safe, inclusive training environment aligned with SafeSport and USA Swimming guidelines.
- Support athlete academic-athletic balance and monitor swimmer well-being.
- Track attendance, maintain training logs, and assist with performance evaluations.
- Collaborate on team logistics (e.g., equipment use, meet planning).
- Communicate effectively with parents, swimmers, and city representatives.
- Assist in community outreach events and swimmer onboarding.





## ALFREDO E. BRACHO RIOS

OWNER / PROGRAM MANAGER / COACH

### YEARS OF EXPERIENCE

25

### EDUCATION

Oil Engineer, Instituto Universitario Politecnico Santiago Marino, Maracaibo, Zulia, Venezuela, 2007

### REGISTRATIONS & CERTIFICATIONS

USA Swimming Certified

Member ID: D82A94FD233041

- Background Check
- Athlete Protection Training
- Concussion Protocol Training
- CPR/AED Certification
- Safety Training for Swim Coaches In Water
- Safety Training for Coaches Online
- Coach's Advantage Tutorial by USADA

ASCA Level 5 - Performance;

IAG Upgrade - Performance;

Administration School Certified

ASCA Level 4 - International Age Group; Disability; Summer League Certified

Certified Pool and Spa Technician

American Red Cross Certified Safety Training for Swimming Coaches/ Water Safety/Lifeguard Instructor/ First Aid/CPR/AED

### PROFESSIONAL DEVELOPMENT

ASCA World Clinics (2024, 2023, Virtual 2020, 2019, 2015)

ASCA "Preparing for Championship Season" Clinic, 2021

US Open, 2019

FINA Swimming Coaches Clinic, 2019

ASCA 10 & Under Coaches Clinic, 2017

FINA World Championships

USA Swimming Pro Swim Series

Junior Nationals

Coach Alfredo Bracho is a distinguished swim coach and aquatics program director with over 25 years of experience in competitive swimming, athlete development, and aquatic safety. An ASCA Level 5 Coach and credentialed USA Swimming professional, he has successfully led programs across the U.S. and Latin America—from learn-to-swim and developmental levels to Olympic, World Championship, and FINA World Junior competition. He served as Head Coach for the Venezuelan National Swimming Team for over a decade, directing national team training camps, international travel logistics, and athlete preparation for CCCAN, South American, Pan American, and World Junior Championships. In Florida, he has founded and led USA Swimming-sanctioned clubs, consulted for top-performing teams, and spearheaded instructional programming. Known for his evidence-based approach to training, long-term athlete development, and coaching mentorship, Coach Bracho has also led open water national events, middle and high school programs, and USA Swimming Foundation "Make a Splash" water safety outreach. His career reflects a deep commitment to technical excellence, athlete well-being, and creating inclusive, high-performance swim environments at every level. Please refer to Tab 5 (Appendix) for a comprehensive resume.

### RELEVANT EXPERIENCE:

#### **Fenix Swim Club, Head Coach / Owner / Founder, June 2024 - Ongoing, Miami Beach, FL:**

Founded and launched this year-round competitive swim program for athletes ages 6–18 at the Scott Rakow Youth Center, adhering to USA Swimming and Florida Gold Coast Swimming standards. He oversees training design, athlete development, coach mentorship, meet coordination, and SafeSport compliance while managing club operations, budgeting, sponsorships, and community outreach initiatives.

**TS Aquatics, Consultant / Coach, October 2015 - Ongoing, Tamarac, FL:** Senior Consultant and Coach managing this USA Swimming-sanctioned, year-round competitive and recreational swim program operating out of the Caporella Aquatic Center, supporting athletes from beginner through national-level competition. He leads technical instruction and training plan design for athletes ranging from beginners to national-level competitors, using LTAD principles, stroke analysis, and performance tracking to drive results. He mentors coaching staff, promotes SafeSport practices, and contributes to program development, swimmer placement, and competition readiness, bringing a high-performance mindset.

**Swim Gym at Miami Beach Jewish Community Center (MBJCC), Head Coach / Lead Instructor / Water Safety Instructor & Lifeguard Coordinator, October 2015 - May 2024, Miami Beach, FL:** led all aspects of instruction—from learn-to-swim through competitive training—for swimmers of all ages and abilities, while also managing assistant coaches, WSIs, and lifeguards to ensure instructional quality and safety. He oversaw training plans, meet preparation, seasonal camps, and facility operations, while advancing the program's digital outreach and community engagement. His leadership helped solidify Swim Gym's reputation as a trusted, high-impact aquatic education provider in South Florida.

# The American Swimming Coaches Association

*Serving Coaches Since 1958...*

*"Leadership in American Swimming Through Education, Certification, Cooperation"*

5101 NW 21st AVENUE • SUITE 530 • FORT LAUDERDALE, FLORIDA 33309 • 1-800-356-2722 • FAX (954) 563-9813 •

E-MAIL: [asca@swimmingcoach.org](mailto:asca@swimmingcoach.org) [www.swimmingcoach.org](http://www.swimmingcoach.org)



May 2, 2018

Statement of ASCA Membership and Certification for Swim Coach Alfredo Bracho

To whom it may concern,

The ASCA is a 501-c-6 professional association offering educational opportunities and certification for swimming coaches. Certification provides the framework for measurement of each coach's education, experience and achievement in coaching.

Mr. Bracho is a current ASCA member and a certified ASCA International Level 5 Age Group Coach. Currently ASCA has 12,000 worldwide members including 5900 international members. 2900 international members have qualified for certification status. Level 5 is our highest certification lever for a professional coach. Only 36 International coaches have achieved Level 5 Age Group Coach, including Coach Bracho – a very high achievement.

Mr. Bracho has extensive experience training international swimmers for the many of the world's top swimming events, such as the Panamerican Games, World Championships, USA Swimming Pro Series and many others.

Sincerely,

The American Swimming Coaches Association  
Clinics, Job Service, and Age Group Programs

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Matt Hooper  
Erin Rider, Peter Hay

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Kim Cavo





## FÉDÉRATION INTERNATIONALE DE NATATION

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**Executive Director**  
CORNEL MARCULESCU

**To:** United States Citizenship and Immigration Services (USCIS) and the Department of Homeland Security (DHS)

**From:** Dale Neuburger, FINA Vice President and UANA President

**Re:** Recommendation Letter for Venezuelan Swimming Coach Alfredo Eduardo Bracho Rios

**Date:** April 20, 2018

On behalf of FINA, the world governing body for swimming, and the Unión Americana de Natación (UANA), the Continental Association for the sport, I am pleased to write this letter to recommend Alfredo Bracho for United States residency as an international swimming coach of extraordinary abilities.

I serve as Vice President of FINA, representing the United States of America and United States Aquatic Sports, the member federation of FINA. I am President of UANA, which is composed of the 42 National Federations of North, Central, and South America, and the Caribbean. I am also the Chairman of the FINA Technical Swimming Commission, and I was the Technical Delegate appointed by the International Olympic Committee for the 2008, 2012, and 2016 Olympic Games.

Therefore, I am familiar with Mr. Bracho and I have the experience to provide good perspective on his abilities.

It is my expert opinion that Mr. Bracho is one of the top young swimming coaches in the world, with numerous accolades to his name. For over a decade, Mr. Bracho has successfully represented the Venezuelan National Team as its Head Coach at multiple international events, including the FINA World Championships, the Pan American Games, the Bolivarian Games, and the Central American and Caribbean Games, all of which have very stringent standards to qualify. Mr. Bracho is clearly the most successful swimming coach of all of time in Venezuela.

The results of the swimmers that he has coached include the following world-class achievements:

- 2 Bronze Medals at the 2008 FINA World Junior Championships
- Bronze Medal at the 2011 Pan American Games
- Gold Medal at the 2015 Central American and Caribbean Games
- National Record set at the 2015 Central American and Caribbean Games
- Central American Record set at the 2015 Central American and Caribbean Games
- 2 Venezuelan National Records set at the 2017 Florida Gold Coast Senior Championship
- 2 Gold, 2 Silver and 2 Bronze Medals at 1<sup>st</sup> UANA Swimming Cup
- 2 Gold and 1 Silver Medal at the 2018 Speedo Southern Sectionals
- 3 Gold Medals at the 2017 Florida Gold Coast Senior Championship



## FÉDÉRATION INTERNATIONALE DE NATATION

DALE NEUBURGER  
Vice President

**President**  
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Greece

DR. MOHAMED DIOP  
Senegal

MATTHEW DUNN  
Australia

BEN EKUMBO  
Kenya

ANDREY KRYUKOV  
Kazakhstan

EUGENIO MARTINEZ  
Cuba

JESUS MENA CAMPOS  
Mexico

DR. MARGO MOUNTJOY  
Canada

COARACY NUNES FILHO  
Brazil

DONALD RUKARE  
Uganda

VLADIMIR SALNIKOV  
Russia

KAZUO SANO  
Japan

ERIK VAN HEIJNINGEN  
Netherlands

QIU PING ZHANG  
China

**Honorary President**  
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Algeria

**Executive Director**  
CORNEL MARCULESCU

These results demonstrate that Alfredo Bracho is one of the top swim coaches in the world. As its head coach, Mr. Bracho has been a key leader of the Venezuelan National Swimming Team for several years. In that capacity, he has brought fame and recognition to Venezuelan swimming, leading multiple top-ranked Venezuelan athletes to achieve extraordinary results in numerous internationally recognized FINA and UANA competitions. The Venezuelan National Swimming Team is a selective organization comprised of the country's best swimmers and coaches. The Venezuelan Swimming Federation selects those swimmers and coaches based on top qualifying times, past successes, physical and technical skills, and many other stringent characteristics.

It is my professional opinion, as FINA Vice President and Chairman of the FINA Technical Swimming Commission, and based upon four decades of service within the sport, that Alfredo Bracho's work as a high-performance swimming coach will bring extraordinary benefit to the United States. He is already training multiple swimmers for top international competitions and recently achieved top results at major meets in the USA, including the Speedo Southern Sectional and Florida Gold Coast Senior Championship, competing against some of America's top swimmers. His work in the United States will help improve the sport of swimming, bring media attention to the sport's diversity, and raise the general level of competition.

If I can provide any additional information in support of Mr. Bracho, please do not hesitate to contact me.

Kind regards,

Dale Neuburger, FINA Vice President and UANA President

[Dale.neuburger@fina.org](mailto:Dale.neuburger@fina.org) // +1 317 714 3667

## Coach Member Card



**Alfredo E Bracho**  
Member ID: D82A94FD233041

**Coach** 

**LSC and Club: FG - FESC**  
**In Good Standing Until: 11/15/2025**  
**Expiration Date: 12/31/2025**

**Background Check:**

**09/30/2026**

**Athlete Protection Training:**

**11/15/2025**

**Concussion Protocol Training:**

**01/01/3000**

**CPR/AED Certification:**

**11/15/2025**

**Safety Training for Swim Coaches In Water:**

**11/15/2025**

**Safety Training for Coaches Online:**

**08/21/2026**

**Coach's Advantage Tutorial by USADA :**

**04/20/2026**

*By becoming a member of USA Swimming, I hereby agree to abide by the rules, regulations, and Code of Conduct of USA Swimming*





## AMERICAN SWIMMING COACHES ASSOCIATION

Serving Coaches Since 1958 | A National Member of the World Swimming Coaches Association

**"Leadership, Education, Certification"**

4/6/2018

Alfredo Bracho  
Swimgym  
9876 Nob Hill Lane  
Sunrise FL 33351

Dear Coach Bracho,

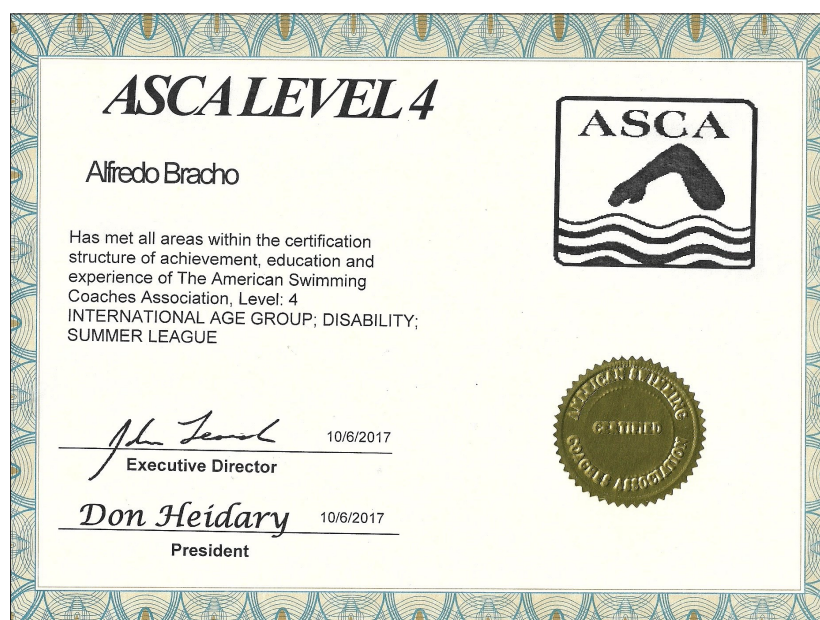
I am pleased to inform you that your certification submittal has been reviewed. We have noted in your certification history: ***Level 5 IAG Upgrade based on Performance***

You have been credited with Continuing Education Units, giving you a total of **247** units. Continuing Education Units can be earned in several ways. On our website [swimmingcoach.org](http://swimmingcoach.org) you can find a list of Continuing Education Courses offered by the ASCA. You may also want to visit the ASCA Online Education section on our website. There you will find many video courses that will not only enhance your coaching expertise, but will count toward Continuing Education Units as well. In order to gain credits for online video courses that do not include a test; you will need to submit a short summary of the video(s).

Thank you for your interest in beginning/maintaining your ASCA certification. Keep up the good work!

Sincerely,

John Leonard  
Executive Director











## YSIDRO JOSE GONZALEZ

### HEAD COACH

#### YEARS OF EXPERIENCE

21

#### EDUCATION

ASCA Level 3 Certified Coach

Physical Education, Universidad del  
Zulia (LUZ), Zulia, Venezuela

#### REGISTRATIONS & CERTIFICATIONS

USA Swimming Certified

Member ID: 4A0E35143BF04C

- Background Check
- Athlete Protection Training
- Concussion Protocol Training
- CPR/AED Certification
- Safety Training for Swim Coaches In Water
- Safety Training for Coaches Online
- Coach's Advantage Tutorial by USADA

ASCA Level 3 - International Age  
Group (IAG) Certified

ASCA Level 2 - IAG Certified

ASCA Level 1 - IAG Certified

#### PROFESSIONAL DEVELOPMENT

US Open, 2019

Speedo Winter Junior  
Championships, 2019

International University Sports  
Federation (FISU) 28th Summer  
Universiade, South Korea, 2015

Coach Ysidro Gonzalez is a veteran swimming and triathlon coach with over 20 years of experience developing athletes from grassroots to elite international levels in both Venezuela and the U.S. An ASCA Level 3 Coach and fully credentialed USA Swimming professional, he has led national teams, designed high-performance training systems, and managed large-scale aquatic programs across diverse cultural and organizational contexts. As Head Coach of Venezuela's National Swim Team and a long-standing technical advisor to its federation, he has overseen Olympic-level athlete preparation, training camps, and international competition logistics. Bilingual in Spanish and English and proficient in Portuguese, Coach Gonzalez is known for building disciplined, inclusive programs that consistently achieve competitive success while promoting long-term athlete development.

#### RELEVANT EXPERIENCE:

**Swimming & Triathlon Teams' Consultant, 2021 - Ongoing, Florida & Latin America:** Provide expert consulting and strategic guidance to competitive swimming and triathlon teams across Florida and Latin America, including Fenix Swim Club, Club Italo Cabimas, and Club de Natación Ranfis Morales. Collaborate closely with coaches to enhance athlete performance through tailored training methodologies, competition strategies, and seasonal planning. Support the implementation of evidence-based coaching practices and performance monitoring systems. Advise on logistics, resource planning, and event coordination to ensure successful participation in regional and national competitions. Foster long-term development programs focused on youth talent cultivation and team growth across diverse cultural and organizational settings.

**Michael-Ann Russell Jewish Community Center Aquatics, Head Coach, 2017 - 2021, North Miami Beach, FL:** The Edith and Saul Schmidt Aquatics Department at the Michael-Ann Russell Jewish Community Center (MARJCC) features a six-lane, 25-yard, heated indoor and outdoor pool. In this role, Ysidro led the competitive swim program, overseeing a team of 120+ swimmers participating in the USA Swimming circuit. Developed and implemented age- and skill-appropriate training plans, balancing individualized instruction with group development to maximize performance and long-term athlete growth. Directed all aspects of meet preparation and execution, including competition logistics, athlete registrations, and parent communications. Maintained a safe training environment by rigorously applying USA Swimming safety protocols and fostering discipline, teamwork, and sportsmanship.

**Tri4KIDZ Triathlon Team, 2015 - 2017, Miami, FL:** Led a dynamic youth triathlon program for athletes aged 10-18 within the USA Triathlon (USAT) circuit, preparing them for both state and national championships. Developed and executed comprehensive, multi-discipline training plans—with a clear focus on swimming, cycling, running, and smooth transitions—tailored to the physical level and competitive goals of each athlete. He managed race logistics, athlete registration, travel, and communication with families, while enforcing USAT safety standards and fostering a positive, team-focused environment. Under his leadership, athletes competed successfully at state and national levels, gaining long-term development and foundational multi-sport skills.

## Coach Member Card



**Ysidro Jose Gonzalez**

**Member ID: 4A0E35143BF04C**

**Coach** 

**LSC and Club: FG - FESC**

**In Good Standing Until: 12/31/2025**

**Expiration Date: 12/31/2025**

**Background Check:**

**06/30/2026**

**Athlete Protection Training:**

**07/07/2026**

**Concussion Protocol Training:**

**01/01/3000**

**CPR/AED Certification:**

**06/11/2026**

**Safety Training for Swim Coaches In Water:**

**06/11/2026**

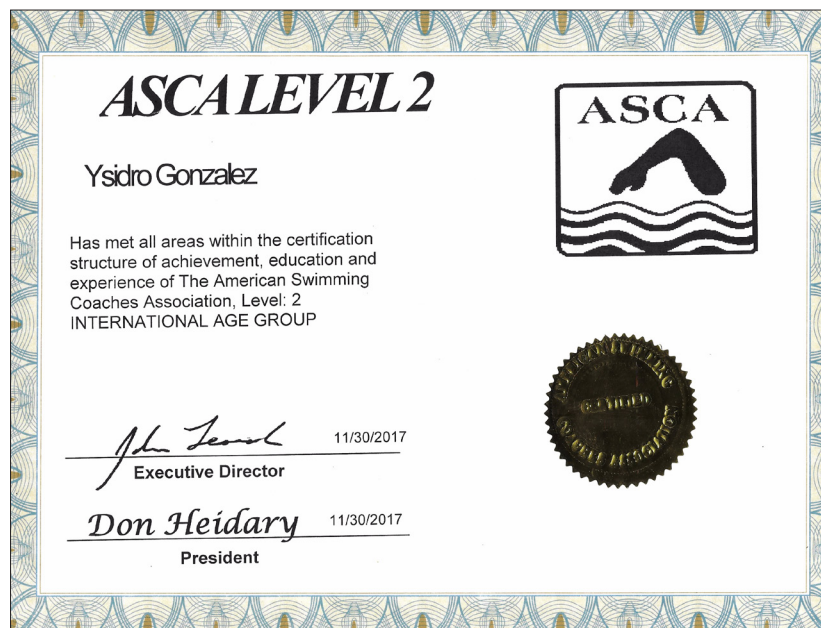
**Safety Training for Coaches Online:**

**06/10/2026**

**Coach's Advantage Tutorial by USADA :**

**07/07/2026**

***By becoming a member of USA Swimming, I hereby agree to abide by the rules, regulations, and Code of Conduct of USA Swimming***









## MARIANA GONZALEZ

### ASSISTANT COACH

#### YEARS OF EXPERIENCE

6.5

#### EDUCATION

Miami Springs Senior High School,  
Miami Springs, FL, 2019

#### REGISTRATIONS & CERTIFICATIONS

USA Swimming Certified

Member ID: 919264AE9D024E

- Background Check
- Welcome to USA Swimming
- Athlete Protection Training
- Concussion Protocol Training
- CPR/AED Certification
- Safety Training for Swim Coaches In Water
- Safety Training for Coaches Online
- Quality Coaching Framework
- Coach's Advantage Tutorial by USADA
- Rules and Regulations for Coaches
- Core Certification - Full Course

ASCA Level 1 - Principles for Success Certified

ASCA Level 2 - The Strokes (USA Swimming) Certified

American Red Cross Certified Safety Training for Lifeguarding (Including Deep Water) with CPR/AED for Professional Rescuers & First Aid

Coach Mariana Gonzalez is a committed and detail-oriented assistant coach with over six years of experience supporting competitive swim programs, athlete development, and aquatic safety. She currently serves as Assistant Coach at Fenix Swim Club in Miami Beach, FL, where she plays an integral role in implementing USA Swimming-sanctioned training programs for athletes aged 6–18. Known for her technical precision and collaborative leadership style, Coach Gonzalez specializes in stroke analysis, exercise programming, and performance evaluation. She has supported athletes at regional and national competitions, including Florida Gold Coast Championships and FHSAA Regionals, where she has contributed through detailed post-meet reports, video analysis, and technical refinement. Committed to SafeSport principles and USA Swimming compliance, she prioritizes swimmer safety, injury prevention, and holistic development—balancing performance goals with academic and personal growth. Her strong communication skills, lifeguarding expertise, and passion for outreach help create a safe, inclusive, and developmentally focused team environment.

#### RELEVANT EXPERIENCE:

##### **Fenix Swim Club, Assistant Coach, September 2024 - Ongoing, Miami Beach, FL:**

Collaborating with Head Coach Bracho to deliver a nationally recognized, USA Swimming-sanctioned developmental swim program for ages 6–18 at the Scott Rakow Youth Center, in alignment with Florida Gold Coast Swimming and USA Swimming SafeSport standards. This role strengthens the club's high-performance environment through targeted athlete development, administrative support, and technical coaching, contributing to swimmer success in regional and national competition. Her responsibilities include video review, designing individualized exercise drills, monitoring academic eligibility, and fostering a balanced, inclusive environment that promotes competitive success and personal growth.

##### **Michael-Ann Russell Jewish Community Center Aquatics, Assistant Coach / Water Safety Instructor & Lifeguard, January 2019 - January 2021, North Miami Beach, FL:**

The Edith and Saul Schmidt Aquatics Department at the Michael-Ann Russell Jewish Community Center (MARJCC) features a six-lane, 25-yard, heated indoor and outdoor pool. In this role, Mariana strengthened athlete preparedness, reinforced safety protocols, and supported MARJCC's reputation for excellence in swim development. She delivered high-quality swim instruction and safety oversight for youth athletes, supporting the center's mission of skill development in a secure, professional environment. She led practices focused on stroke technique, race strategy, and mental preparedness, while adapting exercises to enhance performance and prevent injuries. Coach Gonzalez trained swimmers in proper equipment use, monitored individual progress and behavior, and provided tailored feedback to support both safety and competitive success. She also participated in staff strategy meetings to align training plans, coordinate meet schedules, and address athlete performance or discipline concerns.

## Coach Member Card



**Mariana Isabel Gonzalez**

Member ID: 919264AE9D024E

**Coach** ✓

LSC and Club: FG - FESC

In Good Standing Until: 09/03/2025

Expiration Date: 12/31/2025

**Background Check:**

09/30/2026

**Athlete Protection Training:**

11/30/2025

**Concussion Protocol Training:**

01/01/3000

**CPR/AED Certification:**

11/03/2026

**Safety Training for Swim Coaches In Water:**

11/03/2026

**Safety Training for Coaches Online:**

11/06/2026

**Quality Coaching Framework:**

01/01/3000

**Coach's Advantage Tutorial by USADA :**

09/19/2025

**Welcome to USA Swimming:**

01/01/3000

**Rules and Regulations for Coaches Exam:**

**Due on 09/03/2025**

**Core Certification - Full Course:**

**Due on 09/03/2025**

*By becoming a member of USA Swimming, I hereby agree to abide by the rules, regulations, and Code of Conduct of USA Swimming*





## PROPOSER QUALIFICATION STATEMENT

The Proposer's response to this questionnaire will be utilized as part of the City's evaluation to ensure that the Proposer meets, to the satisfaction of the City, the minimum requirements for participating in this Solicitation. **PROPOSER MUST PROVIDE DETAILS FULFILLING THE SOLICITATION'S MINIMUM QUALIFICATIONS.**

Proposer	AB Swim, LLC
Years in Business	1 year (as AB Swim, LLC), plus 9 years prior Consulting

Identify past and current client references where your company has provided Swim Team Management Services. Additional tables may be added by completing additional copies of this form, as needed.

Reference 1			
Name:	Fenix Swim Club		
Description of Services:	Fenix Swim Club is a year-round competitive swim team for the City of Miami Beach based at the Scott Rakow Youth Center, offering structured training for youth athletes. The program follows USA Swimming and Florida Gold Coast standards, emphasizing technical development, athlete safety, and long-term performance within a supportive, community-focused environment.		
Budget/Cost:	\$100,000 yearly	Contract Dates:	06/2024 - Ongoing
Owner/Client Name:	City of Miami Beach	Reference Name:	Krystal Cintas
Reference Phone No.:	305-673-7000	Reference Email:	KrystleCintas@miamibeachfl.gov
Reference 2			
Name:	TS Aquatics		
Description:	Coach Alfredo Bracho has been a driving force behind the growth of TS Aquatics since 2015, a USA Swimming-sanctioned club in Tamarac, FL, where he designs individualized training plans and leads athlete development from beginner to national levels. His leadership integrates performance-based coaching, Safe Sport practices, and staff mentorship, helping the club build a reputation for excellence, inclusivity, and long-term athlete success.		
Budget/Cost:	\$3,600 yearly (\$35.1k)	Contract Dates:	10/2015 - Ongoing
Owner/Client Name:	TS Aquatics	Reference Name:	Andre Bailey
Reference Phone No.:	954-696-8457	Reference Email:	tamaracswimming@gmail.com
Reference No. 3			
Name:	Swim Gym at Miami Beach Jewish Community Center		
Description:	Coach Alfredo Bracho helped lead the Swim Gym program at the Miami Beach JCC for nearly 8 years, delivering high-quality aquatic instruction from learn-to-swim through competitive levels while supervising staff and ensuring program safety and structure. Under his leadership, the nationally recognized program expanded its impact, offering individualized instruction, summer camps, and community engagement that promoted water safety, skill development, and swimmer confidence for all ages.		
Budget/Cost:	\$56,400 yearly (\$451.2k)	Contract Dates:	06/2016 - 05/2024
Owner/Client Name:	Swim Gym	Reference Name:	Jennie Strauss
Reference Phone No.:	305-343-1829	Reference Email:	jennie@swimgym.net



#### LOCATION

Miami Beach, FL

#### OWNER / CLIENT

AB Swim, LLC / City of Miami Beach

#### REFERENCE

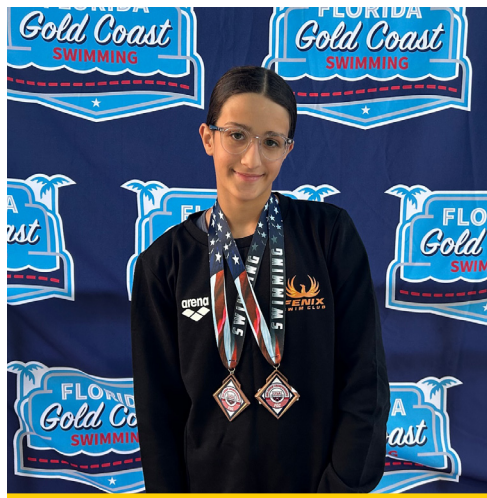
Krystal Cintas  
City of Miami Beach  
305-673-7000  
KrystleCintas@miamibeachfl.gov

#### DATES

06/2024 - Ongoing

#### KEY FEATURES

- USA Swimming Sanctioned Program
- SafeSport Team
- Florida Gold Coast Competitive Program
- ASCA Level 5 Certified Leadership
- Age-Group Athlete Development
- Long-Term Athlete Pathway
- Technical Stroke Progression
- Race Strategy & Physical Conditioning
- Staff Recruitment & Mentorship
- Swim Meet & Travel Coordination
- Community Outreach & Engagement
- "Make a Splash" Water Safety Events
- Sponsorship & Fundraising Management
- Equipment & Facility Oversight
- Parent & Athlete Communication Strategy
- Social Media & Website Management
- Event Planning & Open Water Competition Organization
- Inclusive Team Culture Building
- Multi-Level Coaching Supervision
- High-Performance Training Design



## FENIX SWIM CLUB

Founded in June 2024 and operating out of the Scott Rakow Youth Center (a 6-lane, 25-yard outdoor pool), Fenix Swim Club is a year-round competitive swim team catering to athletes aged 6–18. The program adheres to USA Swimming's SafeSport policies and follows athlete pathways sanctioned by USA Swimming and Florida Gold Coast Swimming.

Coach Alfredo Bracho founded Fenix Swim Club in Miami Beach, FL, establishing a year-round competitive swim program built on the standards of USA Swimming and Florida Gold Coast Swimming. Based at the Scott Rakow Youth Center, Fenix Swim Club offers structured training for athletes ages 6 to 18, progressing from beginner levels to high-performance competition. As Head Coach and Owner, Coach Bracho designed and implemented the club's training pathway, emphasizing technical development, physical conditioning, race strategy, and teamwork across all age groups.

In addition to his coaching responsibilities, Coach Bracho led the overall management and strategic direction of the club. He developed a mentorship model for assistant coaches to ensure consistent instruction and athlete-centered coaching practices. He also managed equipment inventory, enforced SafeSport compliance, and maintained safety protocols throughout all programming. To build community engagement, he established partnerships with local





organizations, organized USA Swimming Foundation “Make a Splash” events for water safety awareness, and led fundraising initiatives to support team operations.

Coach Bracho also directed the administrative and competitive operations of the program, including scheduling practices, coordinating travel logistics, organizing swim meets, and managing the club’s communications and digital presence. Under his leadership, Fenix Swim Club quickly earned recognition for its professional environment, inclusive team culture, and focus on long-term athlete development. His comprehensive approach created a strong foundation for swimmers to achieve personal and competitive excellence within a supportive and structured program.

This is clearly reflected in the club’s recent performance: 12 swimmers qualified for the Spring BB Championships, while 21 have now qualified for the upcoming Summer edition—a notable increase that underscores the program’s upward trajectory. Using the USA Swimming 2024–2028 Motivational Time Standards as a benchmark, this measurable growth demonstrates the effectiveness of Fenix’s training model and long-term planning. It also provides a strong example of how a data-driven, development-focused approach can be successfully applied within a city-run program, which is exactly the kind of vision and leadership that can benefit the City of Doral.

Moreover, in just one (1) year since the clubs inception, Fenix Swim Club has grown to nearly 80 swimmers. This rapid and sustained growth illustrates a proven, strategic model that can be replicated to build a successful, city-supported competitive swim team in Doral. This expansion was driven by a direct development pipeline from a learn-to-swim program, with most of our initial athletes coming from the City of Miami Beach’s Swim School. By creating a seamless transition from swim lessons to pre-competitive and competitive levels, we’ve shown that athlete development and retention are both achievable and sustainable.

Notably, all of this success has been accomplished in a modest 6-lane pool, highlighting how effective planning, structured training groups, and vision—not necessarily a large facility—are the keys to program success. This model demonstrates how a well-run city swim school can serve as the foundation for a thriving, community-centered team that promotes long-term participation, performance, and engagement.







## LOCATION

Tamarac, FL

## OWNER / CLIENT

TS Aquatics, Inc. / City of Tamarac

## REFERENCE

Andre Bailey  
TS Aquatics  
954-696-8457  
tamaracswimming@gmail.com

## DATES

10/2015 - Ongoing

## KEY FEATURES

Florida Gold Coast Competition Preparation  
USA Swimming Sanctioned Program  
SafeSport Team  
Coach Mentorship & Staff Development  
Individualized Athlete Assessment  
Customized Training Plan Design  
Long-Term Athlete Development (LTAD)  
Stroke Technique Analysis  
Race Strategy & Decision-Making Drills  
Progressive Goal Setting  
Performance Tracking & Data Management  
Age Group & Senior-Level Coaching  
Video Analysis & Technical Feedback  
High-Performance Training Design  
Athlete-Centered Coaching Philosophy  
Parent & Athlete Communication  
Structured Seasonal Training Cycles  
Community Engagement & Program Access  
Development of Pre-Team through National-Level Swimmers



# TS AQUATICS

Since October 2015, Coach Bracho has played a central role in the growth and success of TS Aquatics, a year-round USA Swimming-sanctioned club based in Tamarac, FL. Operating out of the Caporella Aquatic Center, TS Aquatics offers a structured developmental pathway for swimmers ranging from beginner levels to competitive senior athletes.

The primary focus at TS Aquatics (TSA) is designing and implementing individualized and group-based training plans rooted in long-term athlete development principles. Each swimmer's current technical ability, physiological condition, and race experience are assessed and based on these evaluations, tailored training strategies that support improvement in stroke technique, aerobic capacity, race pace training, and decision-making under pressure are crafted. This programs was built to reflect the unique needs of athletes at every stage—whether introducing new swimmers to competition or preparing advanced athletes for Florida Gold Coast Championships, Sectionals, or national-level meets.

Sessions blend traditional swim sets with technique-focused drills, performance psychology, and progressive goal setting. Athlete metrics are regularly monitored, video analyzes stroke mechanics, and detailed records of each swimmer's performance and development are





maintained. This allows for adaptive programming that evolves with each athlete's growth, ensuring consistent progress toward qualifying times and performance milestones

As a coach and consultant, Coach Bracho has contributed significantly to athlete progression, program structure, and overall team performance. Beyond the water, Coach Bracho contributes to the club's organizational and educational infrastructure. He mentors other coaches on training methodology, technical instruction, and athlete engagement. He actively supports the SafeSport initiative by promoting a positive and inclusive team environment. His collaboration with families and staff has strengthened TS Aquatics' reputation as a program where safety, structure, and competitive excellence go hand in hand.



Coach Bracho also supports TSA's mission of community engagement and accessibility. He has helped expand access to training by advising on seasonal program offerings and providing guidance on integrating swim safety education and beginner instruction into the club's year-round calendar.

With his international coaching background, ASCA Level 5 credentials, and over 25 years of experience, Coach Bracho has brought a high-performance mindset and developmental structure to TS Aquatics. Under his ongoing leadership and influence, the club continues to develop well-rounded athletes who not only achieve personal bests but thrive in a culture rooted in discipline, support, and continuous improvement.







#### LOCATION

Miami Beach, FL

#### OWNER / CLIENT

Swim Gym™ Swim School / MBJCC

#### REFERENCE

Jennie Strauss  
Swim Gym™ Swim School  
305-343-1829  
jennie@swimgym.net

#### DATES

06/2016 - 05/2024

#### KEY FEATURES

USA Swimming Sanctioned Program  
SafeSport Team

Meet Coordination

Lifeguard & WSI Staff Supervision  
Daily, Monthly, and Annual Training Plans

Recreational & Instructional Camp Activities

Progressive Learn-to-Swim Instruction

Infant to Adult Swim Education & Programming

Stroke Development & Refinement

Individualized Skill-Based Curriculum

Pool Maintenance & Supply Budget Management

Social Media & Website Content Management

Facility Operations & Program Logistics

Staff Mentorship & Professional Development

Community-Based Aquatic Engagement

Drowning Prevention Education

Collaboration with MBJCC and Parent Community



## SWIM GYM AT MIAMI BEACH JEWISH COMMUNITY CENTER

For nearly eight (8) years, Coach Bracho served as the Head Coach, Lead Instructor, and WSI & Lifeguard Coordinator for Swim Gym at the Miami Beach Jewish Community Center (MBJCC). Swim Gym is a nationally recognized aquatic education program dedicated to reducing drowning risk and building lifelong aquatic skills through a structured and progressive swim curriculum.

Working directly under the direction of Coach Robert Strauss, a former Olympian and recipient of the 2019 Virginia Hunt Newman Award from the International Swimming Hall of Fame, this program has impacted thousands of swimmers of all ages and ability levels through its evidence-based instructional methodology and community-oriented approach.

At Swim Gym, Coach Bracho was instrumental in delivering and managing a wide array of aquatic services designed to support the development, safety, and progression of swimmers from infants to adults. The core of the program was its comprehensive learn-to-swim pathway, which includes private and small-group instruction tailored to individual skill levels—from





water acclimation to stroke refinement. He played a key role in developing and executing daily, monthly, and annual training plans for swimmers, ensuring each participant progressed according to their goals and benchmarks.

As Head Coach, Coach Bracho coordinated Swim Gym's competitive swim program, including athlete preparation for meets, logistics for in-county and out-of-county competitions, and the development of stroke techniques and race strategies. His leadership ensured that swimmers were not only technically prepared but also confident, disciplined, and team-oriented.

In addition to his coaching duties, Coach Bracho led the supervision and development of Swim Gym's aquatic staff, including assistant coaches, Water Safety Instructors (WSIs), and lifeguards. He provided ongoing mentorship and training to ensure the staff delivered high-quality instruction in alignment with Swim Gym's methodology, and upheld strict safety and professionalism standards. His administrative responsibilities also included managing facility operations, overseeing pool supply inventory, coordinating maintenance needs, and managing budgets to ensure program continuity.

A major highlight of his role was planning and executing summer aquatic camps, where he developed a variety of instructional and recreational water-based activities, including stroke clinics, swim games, and waterfront safety. These camps emphasized fun, skill-building, and safe participation in aquatic environments, making them a staple of Swim Gym's seasonal programming.

Additionally, Coach Bracho managed the program's online presence and social media communication, helping promote Swim Gym's values, showcase achievements, and maintain strong community engagement.

Through his leadership and dedication, Coach Bracho helped uphold and expand Swim Gym's reputation as a trusted, high-quality aquatic education provider. His work contributed significantly to a safe, inclusive, and developmentally sound swim program that empowered swimmers of all backgrounds to achieve confidence, competence, and joy in the water.



**LIST OF PROPOSED SUBCONTRACTORS (IF APPLICABLE)**

**RFP Title:** Swim Team Management Services

**RFP Number:** RFP-2025-09

**Submission Due Date:** [ July 11, 2025 ]

**Vendor (Bidder) Name:** AB Swim, LLC

**Contact Person:** Alfredo E. Bracho Rios

**Phone:** 786-413-0133

**Email:** ABSwimLLC@gmail.com

The above-named Bidder hereby discloses the following subcontractors (supplement as needed):

Name	Address	% Ownership
N/A	N/A	N/A



## **OWNERSHIP DISCLOSURE**

**RFP Title:** Swim Team Management Services

**RFP Number:** RFP-2025-09

**Submission Due Date:** [ July 11, 2025 ]

**Vendor (Bidder) Name:** AB Swim, LLC

**Contact Person:** Alfredo E. Bracho Rios

**Phone:** 786-413-0133

**Email:** ABSwimLLC@gmail.com

Pursuant to City Code Section 2-384, the above-named Bidder hereby discloses the following principals, individuals, or companies with five percent (5%) or greater ownership interest in Bidder (supplement as needed):

<i>Name</i>	<i>Address</i>	<i>% Ownership</i>
Alfredo E. Bracho Rios	12822 NW 23 PL, Miami, FL 33167	95%
Sheyla V. Galban Guerra	12822 NW 23 PL, Miami, FL 33167	5%

**SWORN STATEMENT PURSUANT TO SECTION 287.133(3)(a)**  
**FLORIDA STATUTES, ON PUBLIC ENTITY CRIMES**

**RFQ NO. 2025-09**

THIS FORM MUST BE SIGNED AND SWORN TO IN THE PRESENCE OF A NOTARY PUBLIC OR OTHER OFFICIAL AUTHORIZED TO ADMINISTER OATHS.

1. This sworn statement is submitted to City of Doral  
by **AB Swim, LLC**  
for Swim Team Management Services  
whose business address is 12822 NW 23 PL, Miami, FL 33167  
and (if applicable) its Federal Employer Identification number (FEIN) is 99-3446912 (IF the entity  
had no FEIN, include the Social Security Number of the individual signing this  
sworn statement:\_\_\_\_\_.

2. I understand that a "public entity crime" as defined in Paragraph 287.133(1)(g), Florida Statutes, means a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or with the United States, including, but not limited to, any Bid or Contract for goods or services to be provided to any public entity or an agency or political subdivision of any other state of the United States and involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentation.

3. I understand that "convicted" or "conviction" as defined in Para. 287.133(1)(b), Florida Statutes, means a finding of guilt or a conviction of a public entity crime, with or without an adjudication of guilt, in any federal or state trial court of record relating to charges brought by indictment or information after July 1, 1989, as a result of a jury verdict, non-jury trial, or entry of a plea of guilty or nolo contendere.

4. I understand that an "affiliate" as defined in Para. 287.133(1)(a), Florida Statutes, means:

1. A predecessor or successor of a person convicted of a public entity crime; or
2. Any entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime. The term "affiliate" includes those officers, directors, executors, partners, shareholders, employees, members, and agents who are active in the management of an affiliate. The ownership by one person of shares constituting a controlling interest in another person, or a pooling of equipment or income among persons when not for fair market value under an arm's length agreement, shall be a prime facie case that one person controls another person. A person who knowingly enters into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding 36 months shall be considered an affiliate.

5. I understand that a "person" as defined in Para. 287.133(1)(e), Florida Statutes, means any natural person or entity organized under the laws of any state or of the United States with the legal power to enter into a binding Contract and which Bids or applies to Bid on Contracts for the provision of goods or services let by a public entity, or which otherwise transacts or applies to transact business with a public entity. The term "persons" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in management of any entity.

6. Based on information and belief, the statement which I have marked below is true in relation to the entity submitting this sworn statement. (Indicate which statement applies.)

☒ Neither the entity submitting this sworn statement, nor any of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, nor any affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989.

☐ The entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989.

☐ The entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989. However, there has been a subsequent proceeding before a Hearing Officer of the State of Florida, Division of Administrative Hearings and the Final Order entered by the Hearing Officer of the State of Florida, Division of Administrative Hearings and the Final Order entered by the Hearing Officer determined that it was not in the public interest to place the entity submitting this sworn statement on the convicted vendor list. (Attach a copy of the final order.)

I UNDERSTAND THAT THE SUBMISSION OF THIS FORM TO THE CONTRACTING OFFICER FOR THE PUBLIC ENTITY IDENTIFIED IN PARAGRAPH 1 (ONE) ABOVE IS FOR THAT PUBLIC ENTITY ONLY AND, THAT THIS FORM IS VALID THROUGH DECEMBER 31 OF THE CALENDAR YEAR IN WHICH IT IS FILED. I ALSO UNDERSTAND THAT I AM REQUIRED TO INFORM THE PUBLIC ENTITY PRIOR TO ENTERING INTO A CONTRACT IN EXCESS OF THE THRESHOLD AMOUNT PROVIDED IN SECTION 287.017, FLORIDA STATUTES, FOR CATEGORY TWO OF ANY, CHANGE IN THE INFORMATION CONTAINED IN THIS FORM.



## **COMPLIANCE WITH FOREIGN ENTITY LAWS AFFIDAVIT**

Applicant certifies as follows:

- a. Bidder is not owned by the government of a foreign country of concern, as defined in Section 287.138, Florida Statutes.
- b. The government of a foreign country of concern does not have a controlling interest in Bidder, as defined in Section 287.138, Florida Statutes.
- c. Bidder is not organized under the laws of a foreign country of concern, as defined in Section 287.138, Florida Statutes.
- d. Bidder does not have a principal place of business in a foreign country of concern, as defined in Section 287.138, Florida Statutes.
- e. Bidder is not on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in Iran Terrorism Sectors List, created pursuant to s. 215.473.
- f. Bidder is not engaged in business operations in Cuba or Syria.
- g. Bidder is not participating in a boycott of Israel, and is not on the Scrutinized Companies that Boycott Israel list in accordance with the requirements of Sections 287.135 and F.S. 215.473, Florida Statutes

## **DISABILITY, NONDISCRIMINATION, AND EQUAL EMPLOYMENT OPPORTUNITY**

Applicant certifies that Bidder is in compliance with and agrees to continue to comply with, and ensure that any subcontractor, or third party contractor under any and all contracts with the City of Doral complies with all applicable requirements of the laws listed below including, but not limited to, those provisions pertaining to employment, provision of programs and services, transportation, communications, access to facilities, renovations, and new construction.

- The American with Disabilities Act of 1990 (ADA), Pub. L. 101-336, 104 Stat 327, 42 USC 1210112213 and 47 USC Sections 225 and 661 including Title I, Employment; Title II, Public Services; Title III, Public Accommodations and Services Operated by Private entities; Title IV, Telecommunications; and Title V, Miscellaneous Provisions.
- The Florida Americans with Disabilities Accessibility Implementation Act of 1993, Section 553.501 553.513, Florida Statutes.
- The Rehabilitation Act of 1973, 229 USC Section 794.
- The Federal Transit Act, as amended 49 USC Section 1612.
- The Fair Housing Act as amended 42 USC Section 3601-3631

## **CONFORMANCE WITH OSHA STANDARDS**

Applicant certifies and agrees that Applicant has the sole responsibility for compliance with all the requirements of the Federal Occupational Safety and Health Act of 1970, and all State and local safety and health regulations, and in the event the City engages Bidder, Bidder agrees to indemnify and hold harmless the City of Doral, against any and all liability, claims, damages losses and expenses the City may incur due to the failure of itself or any of its subcontractors to comply with such act or regulation in the performance of the contract.

By signing this form (I) Alfredo E. Bracho Rios attest that AB Swim, LLC (company) certifies and is in compliance with all the provisions outlined above.

### **E-VERIFY PROGRAM AFFIDAVIT**

Affiant certifies the following:

- a. Affiant is familiar with and understands the provisions of Section 448.095, Florida Statutes and 48 CFR 52.222-54 and has sufficient knowledge of the personnel practices of the Bidder to execute this Declaration on behalf of the Bidder.
- b. Bidder has registered with and utilizes the federal work authorization program commonly known as E-Verify or any subsequent replacement program, in accordance with the applicable provisions and deadlines established in F.S. 448.095, which prohibits the employment, contracting or sub-contracting with an unauthorized alien.
- c. Bidder does not knowingly employ unauthorized aliens or retain in its employ a person whose immigration status makes them ineligible to work for the Bidder.
- d. Bidder has verified that any subcontractors utilized to deliver goods or services to the City through the Contractor's contract with the City use the E-Verify system and do not knowingly employ persons whose immigration status makes them ineligible to work for the subcontractor. The undersigned further confirms that it has obtained all necessary affidavits from its subcontractors, if applicable, in compliance with F.S. 448.095, and that such affidavits shall be provided to the City upon request.
- e. Failure to comply with the requirements of F.S. 448.095 may result in termination of the Bidder's contract(s) with the City of Doral.

### **NO CONTINGENCY AFFIDAVIT**

Applicant certifies the following:

- a. Neither Bidder nor any principal, employee, agent, representative or family member has promised to pay, and Bidder has not and will not pay, a fee the amount of which is contingent upon the City of Doral awarding a contract.
- b. Bidder warrants that neither it, nor any principal, employee, agent, or representative has procured, or attempted to procure, a contract with the City of Doral in violation of any of the provisions of the Miami-Dade County conflict of interest and code of ethics ordinances.
- c. Bidder acknowledges that a violation of this warranty may result in the termination of any contracts and forfeiture of funds paid, or to be paid, to the Bidder if awarded a contract.

### **COPELAND ANTI-KICKBACK AFFIDAVIT**

Applicant certifies that no portion of any sums will be paid to any employees of the City of Doral, its elected officials, or its consultants, as a commission, kickback, reward or gift, directly or indirectly by Bidder or any member of Bidder's firm or by any officer of the corporation in exchange for business with the City of Doral.

## **NON-COLLUSION AFFIDAVIT**

I, the undersigned affiant, swear or affirm that:

- a. Affiant is fully informed respecting the preparation and contents of the attached Bid/Proposal by Contractor and of all pertinent circumstances respecting such Bid/Proposal.
- b. Such Bid/Proposal is genuine and is not a collusive or sham Bid/Proposal.
- c. Neither the said Contractor nor any of its officers, partners, owners, agents, representatives, employees or parties in interest, including Affiant, have in any way colluded, conspired, connived or agreed, directly or indirectly, with any other firm or person to submit a collusive or sham Bid/Proposal in connection with the Work for which the attached Bid/Proposal has been submitted; or to refrain from bidding in connection with such Work; or have in any manner, directly or indirectly, sought by agreement or collusion, or communication, or conference with any firm or person to fix any overhead, profit, or cost elements of the Bid/Proposal or of any other person submitting a response to the solicitation, or to fix any overhead, profit, or cost elements of the quoted price(s) or the quoted price(s) of any other bidding/proposing person, or to secure through any collusion, conspiracy, connivance, or unlawful agreement any advantage against the City or any person interested in the proposed Work.
- d. The price(s) quoted in the attached Bid/Proposal are fair and proper and are not tainted by any collusion, conspiracy, connivance, or unlawful agreement on the part of the Contractor or any other of its agents, representatives, owners, employees or parties in interest, including this Affiant.

## **DRUG FREE WORKPLACE PROGRAM**

Bidder, in accordance with Florida statute 287.087 hereby certifies that the Bidder does all of the following:

- a. Publishes a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.
- b. Informs Employees about the dangers of drug abuse in the workplace, the business' policy of maintaining drug-free workplace, any available drug counseling, rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.
- c. Gives each employee engaged in providing the commodities or contractual services that are under bid a copy of the statement specified in subsection (a).
- d. In the statement specified in subsection (a), notifies the employees that, as a conditions of working on the commodities or contractual services that are under bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of chapter 893, Florida Statutes, or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than five (5) days after such conviction.

## **CONE OF SILENCE CERTIFICATION**

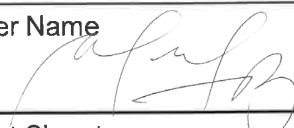
Affiant certifies and that Affiant has read and understands the Cone of Silence" requirements set forth in this Solicitation and further certify that neither I, nor any agent or representative of the Company has violated this provision.



## **BIDDER AFFIRMATION**

I, the undersigned affiant, being first duly sworn as an authorized agent of the below-named Bidder, does hereby affirm and attest under penalty of perjury as the proposed Bidder for City of Doral that the certifications and statements provided on the following forms and affidavits on behalf of Bidder are true to the best of affiant's knowledge and belief and that Bidder is compliant with all requirements outlined in these City of Doral Affidavits. Bidder acknowledges it is required to comply with and keep current all statements sworn to in the above forms and affidavits and will notify the City of Doral immediately if any of the statements attested hereto are no longer valid.

- **SWORN STATEMENT PURSUANT TO SECTION 287.133(3)(a) FLORIDA STATUTES, ON PUBLIC ENTITY CRIMES**
- **COMPLIANCE WITH FOREIGN ENTITY LAWS AFFIDAVIT**
- **DISABILITY, NONDISCRIMINATION, AND EQUAL EMPLOYMENT OPPORTUNITY**
- **CONFORMANCE WITH OSHA STANDARDS**
- **E-VERIFY PROGRAM AFFIDAVIT**
- **NO CONTINGENCY AFFIDAVIT**
- **COPELAND ANTI-KICKBACK AFFIDAVIT**
- **NON-COLLUSION AFFIDAVIT**
- **DRUG FREE WORKPLACE PROGRAM**
- **CONE OF SILENCE CERTIFICATION**

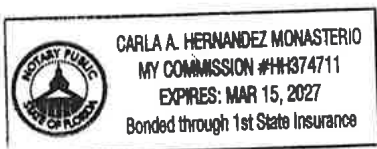
AB Swim, LLC  
\_\_\_\_\_  
Bidder Name  
  
\_\_\_\_\_  
Affiant Signature

7/8/2025  
\_\_\_\_\_  
Date Signed  
Alfredo E. Bracho Rios, Owner/Program  
Manager/Coach  
\_\_\_\_\_  
Affiant Name & Title (Printed)

STATE OF Florida  
COUNTY OF Miami-Dade

The foregoing instrument was affirmed, subscribed, and sworn to before me this 8th day of July, 2025 by means of ☒ physical presence or ☐ online notarization, by Alfredo E. Bracho Rios who is personally known to me or who produced the following identification: \_\_\_\_\_

[Notary Seal]



  
\_\_\_\_\_  
Notary Public for the State of Florida  
My commission expires: 03/15/2027

## CONFLICT OF INTEREST FORM

(RFP) 2025-09

The undersigned proposer and each person signing on behalf of the proposer certifies, and in the case of a sole proprietorship, partnership or corporation, each party thereto certifies as to its own organization, under penalty of perjury, that to the best of their knowledge and belief, no member of the City of Doral, nor any employee, or person, whose salary is payable in whole or in part by the City of Doral, has a direct or indirect financial interest in the award of this Request for Proposal, or in the services to which this Proposal relates, or in any of the profits, real or potential, thereof, except as noted otherwise herein.

Signature



Company Name

AB Swim, LLC

Date

7/8/2025

Alfredo E. Bracho Rios

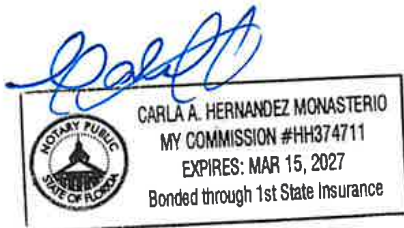
Subscribed and sworn to before me this

8th day of July, 2025.

Notary Public in and for the County of Miami-Dade, State of

Florida

My commission expires: 03/15/2027



**CERTIFICATE OF AUTHORITY (IF PARTNERSHIP)**

**RFQ No. 2025-09**

STATE OF Florida )

)

SS: COUNTY OF Miami-Dade

I HEREBY CERTIFY that a meeting of the Partners of the AB Swim, LLC

\_\_\_\_\_ a Corporation existing under  
the laws of the State Florida, held July 1st, 2025  
of adopted: on \_\_\_\_\_, the following resolution was duly passed  
and

"RESOLVED, that, Alfredo E. Bracho Rios, as CEO of the Partnership, be and is  
hereby  
authorized to execute the Bid dated, July 11th 2025, to the City of Doral and this partnership and  
that their execution thereof, attested by the Partner shall be the official  
act and deed of this Partnership."

I further certify that said resolution is now in full force and  
effect.

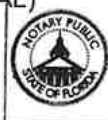
IN WITNESS WHEREOF, I have hereunto set my hand this 8th, day of July, 2025.

Partner:

Secretary:

Sheyla V. Galban Guerro

(SEAL)



Carla A. Hernandez Monasterio  
CARLA A. HERNANDEZ MONASTERIO  
MY COMMISSION #HR374711  
EXPIRES: MAR 15, 2027  
Bonded through 1st State Insurance



**AFFIDAVIT REGARDING UNAUTHORIZED ALIENS UNDER 448.095,**  
**FLORIDA STATUTES**

**RFP-2025-0**

In compliance with section 2(b)(1) of 448.095, Florida Statutes,  
AB Swim, LLC

hereby affirms that it does not employ, contract  
with, or subcontract with an unauthorized alien.

Alfredo E. Bracho Rios

Owner/Manager/Head Coach

Printed Name of Affiant

Printed Title of Affiant

Signature of Affiant

AB Swim, LLC

7/8/2025

Name of Entity

Date

12822 NW 23rd PL

Miami

FL

33167

Address of Entity

State

Zip Code

**Notary Public Information**

Notary Public State of Florida County of Miami-Dade

Subscribed and sworn to (or affirmed) before me this July 8th day of 20 25

By Alfredo E. Bracho Rios

8th

He or she is personally known to me ☒ or has produced identification ☐

Type of identification produced

Signature of Notary Public

HH374711

Serial Number

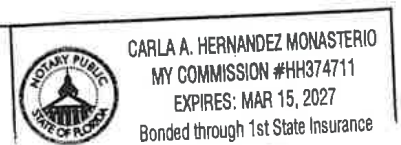
Carla A. Hernandez Monasterio

03/15/2027

Print or Stamp of Notary Public

Expiration Date

Notary Public Seal



**REQUIRED AFFIDAVIT REGARDING THE USE OF COERCION FOR  
LABOR AND SERVICES**

**RFP-2025-09**

Contractor Name: AB Swim, LLC  
Contractor FEIN: 99-3446912  
Contractor's Authorized Representative Name and Title: Alfredo E. Bracho Rios, Owner/Program  
Address: 12822 NW 23rd PL  
City: Miami State: FL Zip: 33167  
Phone Number: 786-413-0133  
Email Address: ABSwimLLC@gmail.com

Section 787.06(13), Florida Statutes requires all nongovernmental entities executing, renewing, or extending a contract with a governmental entity to provide an affidavit signed by an officer or representative of the nongovernmental entity under penalty of perjury that the nongovernmental entity does not use coercion for labor or services as defined in that statute. The City of Doral, is a governmental entity for purposes of this statute.

As the person authorized to sign on behalf of the Contractor, I certify that the Contractor identified does not:

- Use or threaten to use physical force against any person;
- Restrain, isolate, or confine or threaten to restrain, isolate, or confine any person without lawful authority and against her or his will;
- Use lending or other credit methods to establish a debt by any person when labor or services are pledged as a security for the debt, if the value of the labor or services as reasonably assessed is not applied toward the liquidation of the debt, the length and nature of the labor or services are not respectively limited and defined;
- Destroy, conceal, remove, confiscate, withhold, or possess any actual or purported passport, visa, or other immigration document, or any other actual or purported government identification document, of any person;
- Cause or threaten to cause financial harm to any person;
- Entice or lure any person by fraud or deceit; or
- Provide a controlled substance as outlined in Schedule I or Schedule II of s. 893.03 to any person for the purpose.

Under penalties of perjury, I declare that I have read the foregoing document and the facts stated in it are true.

By: 

Authorized Signature

Print Name and Title: Alfredo E. Bracho Rios, Owner/Program Manager/Coach

Date: 7/8/2025

**END OF SECTION**

# TAB 04



## EXHIBIT B MINIMUM INSURANCE REQs.



► Go to [www.irs.gov/FormW9](http://www.irs.gov/FormW9) for instructions and the latest information.

**1** Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.

AB SWIM LLC

2 Business name/disregarded entity name, if different from above

**3** Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor or single-member LLC    ☐ C Corporation    ☐ S Corporation    ☐ Partnership    ☐ Trust/estate

☒ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ► \_\_\_\_\_

**Note:** Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is **not** disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.

☐ Other (see instructions) ►

**5** Address (number, street, and apt. or suite no.) See instructions.

12822 NW 23 PL

6 City, state, and ZIP code

MIAMI,FL 33167

7 List account number(s) here (optional)

**4 Exemptions** (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any)

Exemption from FATCA reporting code (if any)	
---	--

(Applies to accounts maintained outside the U.S.)

Requester's name and address (optional)
---

<b>Part I</b>	<b>Taxpayer Identification Number (TIN)</b>
---------------	---

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

**Note:** If the account is in more than one name, **see** the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

<b>Social security number</b>	
-------------------------------	--

--	--	--	--

**or**

Employer identification number

9	9	-	3	4	4	6	9	1	2
---	---	---	---	---	---	---	---	---	---

## Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

**Certification instructions.** You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

**Sign  
Here**

**Signature of  
U.S. person ►**

Alfredo Bracho

Date▶ 09-11-2024

## General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

**Future developments.** For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to [www.irs.gov/FormW9](http://www.irs.gov/FormW9).

## Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

*If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.*

Upon contract award, AB Swim will maintain the insurance policies and coverages listed in Exhibit B for the duration of the contract. Each policy will name the City of Doral as an additional insured. As required in the RFP, the Certificate of Insurance (COI) will include a provision stating that coverage will not be canceled or materially changed without at least thirty (30) days' prior written notice to the City. If the Certificate indicates that coverage will expire during the contract term, AB Swim will provide a renewed Certificate of Insurance at least thirty (30) days before the expiration date, ensuring continuous and equivalent coverage for the remainder of the contract or any extensions.

		<b>CERTIFICATE OF LIABILITY INSURANCE</b>		DATE (MM/DD/YYYY) 10/28/2024				
<p><b>THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.</b></p> <p><b>IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).</b></p>								
<b>PRODUCER</b> K&K Insurance Group, Inc. 1712 Magnavox Way Fort Wayne, IN 46804		<b>CONTACT NAME:</b> MM - Amateur Sports - Teams, Leagues and Associations <b>PHONE (A/C, No, Ext):</b> 1-800-426-2889 <b>FAX (A/C, No):</b> 1-260-459-5105 <b>E-MAIL ADDRESS:</b> info@sportsinsurance-kk.com <b>PRODUCER CUSTOMER ID:</b>  <b>INSURER(S) AFFORDING COVERAGE</b> <b>NAIC #</b> <b>INSURER A:</b> AIG Specialty Insurance Company      26883 <b>INSURER B:</b> <b>INSURER C:</b> <b>INSURER D:</b> <b>INSURER E:</b> <b>INSURER F:</b>						
<b>INSURED</b> AB Swim LLC 12822 NW 23rd Pl Miami Shores, FL 33167 A Member of the Sports, Leisure & Entertainment RPG								
<b>COVERAGES</b>		<b>CERTIFICATE NUMBER:</b> U00095590		<b>REVISION NUMBER:</b>				
<p>THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.</p>								
INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	<input checked="" type="checkbox"/> <b>COMMERCIAL GENERAL LIABILITY</b> <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR  GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC <input type="checkbox"/> OTHER:	X		9YAPG0001334486100	10/28/2024 09:20 PM EDT	10/28/2025 12:01 AM	EACH OCCURRENCE \$1,000,000 DAMAGE TO RENTED PREMISES (Ea Occurrence) \$1,000,000 MED EXP (Any one person) \$5,000 PERSONAL & ADV INJURY \$1,000,000 GENERAL AGGREGATE \$5,000,000 PRODUCTS - COM/OP AGG \$1,000,000 PROFESSIONAL LIABILITY \$1,000,000 Legal Liability to Participants \$1,000,000	
A	<input type="checkbox"/> <b>AUTOMOBILE LIABILITY</b> <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY <input checked="" type="checkbox"/> Not provided while in Hawaii-HAWAII			9YAPG0001334486100	10/28/2024 09:20 PM EDT	10/28/2025 12:01 AM	COMBINED SINGLE LIMIT (Ea accident) \$1,000,000 BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	
	<input type="checkbox"/> <b>UMBRELLA LIAB</b> <input type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> DED <input type="checkbox"/> RETENTION						EACH OCCURRENCE AGGREGATE	
	<input type="checkbox"/> <b>WORKERS COMPENSATION AND EMPLOYERS' LIABILITY</b> <input type="checkbox"/> ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	N/A					<input type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	
A	<input checked="" type="checkbox"/> <b>MEDICAL PAYMENTS FOR PARTICIPANTS</b>			9YAPG0001334486100	10/28/2024 09:20 PM EDT	10/28/2025 12:01 AM	PRIMARY MEDICAL \$25,000	
<p><b>DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)</b></p> <p>Legal Liability to Participants (LLP) limit is a per occurrence limit.          Sport(s): Swimming Age(s): 12 &amp; Under, 13-15          The Certificate holder is added as an additional insured, but only for liability caused, in whole or in part, by the acts or omissions of the named insured.</p>								
<b>CERTIFICATE HOLDER</b> City of Miami Beach 1700 Convention Center Drive Miami Beach, Florida 33139 Owner/Manager/Lessor of Premises				<b>CANCELLATION</b> SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. <b>AUTHORIZED REPRESENTATIVE</b> 				
<p>Coverage is only extended to U.S. events and activities.          ** NOTICE TO TEXAS INSURED: The Insurer for the purchasing group may not be subject to all the insurance laws and regulations of the State of Texas</p>								
ACORD 25 (2016/03)		The ACORD name and logo are registered marks of ACORD			© 1988-2015 ACORD CORPORATION. All rights reserved.			

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

**ADDITIONAL INSURED – DESIGNATED  
PERSON OR ORGANIZATION**

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

**SCHEDULE**

<b>Name Of Additional Insured Person(s) Or Organization(s)</b>
City of Miami Beach 1700 Convention Center Drive Miami Beach, Florida 33139
Named Insured: AB Swim LLC
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

**A. Section II – Who Is An Insured** is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:

1. In the performance of your ongoing operations; or
2. In connection with your premises owned by or rented to you.

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

**B. With respect to the insurance afforded to these additional insureds, the following is added to Section III – Limits Of Insurance:**

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or
2. Available under the applicable Limits of Insurance shown in the Declarations;

whichever is less.

This endorsement shall not increase the applicable Limits of Insurance shown in the Declarations.



In addition to AB Swim's insurance policy, the City of Doral Swim Team will also have its own COI in place. The sample COI below for Fenix Swim Club demonstrates our ability to ensure compliance not only with the City, but with USA Swimming requirements as well.

ACORD®		CERTIFICATE OF LIABILITY INSURANCE		DATE (MM/DD/YYYY) 12/23/2024					
<b>THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.</b>									
<b>IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).</b>									
<b>PRODUCER</b> Insurance Office of America 1855 W. State Road 434 Longwood FL 32750			<b>CONTACT NAME:</b> <b>PHONE (A/C, No, Ext):</b> <b>FAX (A/C, No):</b> <b>E-MAIL ADDRESS:</b> usascoi@joausa.com						
<b>INSURED</b> USA Swimming, Inc.; USA Swimming Foundation, and USA Swimming Local Swimming Committees & Member Clubs 1 Olympic Plaza Colorado Springs CO 80909-5780			<b>INSURER(S) AFFORDING COVERAGE</b>		<b>NAIC #</b>				
			INSURER A : Accredited Surety and Casualty Company, Inc.		26379				
			INSURER B : United States Fire Insurance Company		21113				
			INSURER C :						
			INSURER D :						
			INSURER E :						
			INSURER F :						
<b>COVERAGES</b> <b>CERTIFICATE NUMBER:</b> 301900877 <b>REVISION NUMBER:</b>									
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.									
<b>INSR LTR</b>	<b>TYPE OF INSURANCE</b>	<b>ADDL INSD</b>	<b>SUBR WVD</b>	<b>POLICY NUMBER</b>	<b>POLICY EFF (MM/DD/YYYY)</b>	<b>POLICY EXP (MM/DD/YYYY)</b>	<b>LIMITS</b>		
A	<input checked="" type="checkbox"/> <b>COMMERCIAL GENERAL LIABILITY</b> <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR  GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC <input checked="" type="checkbox"/> OTHER: Event	Y	Y	1-RSL-CO-17-01538639-00	1/1/2025	1/1/2026	EACH OCCURRENCE	\$ 2,000,000	
							DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 2,000,000	
							MED EXP (Any one person)	\$ 5,000	
							PERSONAL & ADV INJURY	\$ 2,000,000	
							GENERAL AGGREGATE	\$ 4,000,000	
							PRODUCTS - COMP/OP AGG	\$ 2,000,000	
							Abuse/Molestation	\$ 2,000,000	
	<b>AUTOMOBILE LIABILITY</b>						COMBINED SINGLE LIMIT (Ea accident)	\$	
	<input type="checkbox"/> ANY AUTO						BODILY INJURY (Per person)	\$	
	<input type="checkbox"/> OWNED AUTOS ONLY						BODILY INJURY (Per accident)	\$	
	<input type="checkbox"/> HIRED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	\$	
	<input type="checkbox"/> SCHEDULED AUTOS							\$	
	<input type="checkbox"/> NON-OWNED AUTOS ONLY								
A	<input checked="" type="checkbox"/> <b>UMBRELLA LIAB</b> <input checked="" type="checkbox"/> <b>EXCESS LIAB</b>	<input checked="" type="checkbox"/> OCCUR	Y	Y	1-RSL-CO-17-01538640-00	1/1/2025	1/1/2026	EACH OCCURRENCE	\$ 3,000,000
		<input type="checkbox"/> CLAIMS-MADE					AGGREGATE	\$ 3,000,000	
								\$	
								\$	
	<b>WORKERS COMPENSATION AND EMPLOYERS' LIABILITY</b>						PER STATUTE	OTH-ER	
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)		Y / N	N / A			E.L. EACH ACCIDENT	\$	
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	\$	
							E.L. DISEASE - POLICY LIMIT	\$	
B	Participant Accident			US1929937	1/1/2025	1/1/2026	Excess Medical	50,000	
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required) Verification of General Liability and Excess Liability coverage for COVERED ACTIVITIES: Abuse and Molestation Aggregate on the General Liability policy is \$4,000,000. Medical Expense Coverage applies to Office Premises and Event Spectators only. General Liability policy includes a 30 Day Notice of Cancellation per policy provisions.  Other Insureds includes the following: Individual Members of USA Swimming, Inc., while acting in that capacity; Group Members, including Member Clubs, of USA Swimming, Inc. while acting in that capacity but solely as respects to "bodily injury" and "property damage" arising from "covered activities" for which a group member has received approval from USA Swimming, Inc. or its authorized representative.  See Attached...									
<b>CERTIFICATE HOLDER</b>					<b>CANCELLATION</b>				
City of Miami Beach 1700 Convention Center Drive Miami Beach FL 33139					SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.				
					AUTHORIZED REPRESENTATIVE 				
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ACORD 25 (2016/03)			The ACORD name and logo are registered marks of ACORD						

AGENCY CUSTOMER ID: USASWIM-01

LOC #: \_\_\_\_\_



## ADDITIONAL REMARKS SCHEDULE

Page 1 of 1

AGENCY Insurance Office of America		NAMED INSURED USA Swimming, Inc.; USA Swimming Foundation, and USA Swimming Local Swimming Committees & Member Clubs 1 Olympic Plaza Colorado Springs CO 80909-5780	
POLICY NUMBER		EFFECTIVE DATE:	
CARRIER	NAIC CODE		

### ADDITIONAL REMARKS

**THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,**

**FORM NUMBER:** 25 **FORM TITLE:** CERTIFICATE OF LIABILITY INSURANCE

Covered Activities (For Commercial General Liability Coverage)

With respect to USA Swimming, Inc. Member Clubs, Group Members, Member Coaches, and Member Officials (all if in good standing); volunteers and additional insured owner/lessors of premises, sponsors and co-promoters, coverage hereunder for these entities applies only to:

1) Swimming meets that have been issued a written Sanction (pursuant to USA Swimming Rule 202.4 and Rule 202.5) or Approval (pursuant to USA Swimming Rule 202.6). Approved meets means a competition where an Approval is issued by USA Swimming, Inc., or one of the USA Swimming, Inc. Local Swimming Committees for swimming meets conducted in conformance with USA Swimming, Inc. technical rules in which members and non-members may compete, including foreign meets under the USA Swimming, Inc. open border policy. USA Swimming, Inc. member clubs that either host or participate in a swimming meet that has been issued a Sanction or Approval or participate in an open border competition will be considered an insured provided that all of its athletes competing and coaches on deck are members of USA Swimming, Inc. in good standing.

2) Swimming practices, dry land training activities, camps, and learn to swim programs where all swimmers are members of USA Swimming, Inc. or U.S. Masters Swimming, Inc. and are conducted under direct and active supervision of a USA Swimming, Inc. member coach in good standing. Dry land training activities mean weight training, running, calisthenics, and exercise machine training, and any other training activities for which an insured has received approval from USA Swimming, Inc. or its authorized representative.

3) USA Swimming, Inc. Swim-A Thons sponsored by or registered with USA Swimming, Inc.

4) Social events and fund-raising activities that are events or activities for which an insured has received approval from USA Swimming, Inc. or its authorized representative.

5) Swimming tryouts. Swimming Tryouts mean swimming practices where a swimmer(s) who is not and who has never been a member of USA Swimming, Inc. participates in swimming activities with a USA Swimming, Inc. member club for a period not to exceed thirty days from the first day of practice to determine the swimmer's interest in becoming a member of USA Swimming, Inc. Tryout swimmers may not participate in more than one tryout period within the same twelve month span.

6) Safety Training for Swim Coaches, CPR, and Lifeguard Certifications of USA Swimming, Inc. member coaches and/or USA Swimming, Inc. members completing requirements to become member coaches, conducted by USA Swimming, Inc. member coaches that are member representatives of one of the approved agencies listed on the USA Swimming, Inc. Swim Training for Swim Coaches In-Water Skills Checklist.

7) USA Swimming official members in good standing attending an Observed Swim Meet (pursuant to USA Swimming Rule 202.8). An Observed Swim Meet is defined as a swim meet observed by an assigned USA Swimming, Inc. official(s) for conformance with USA Swimming, Inc. technical rules in a meet conducted under rules other than USA Swimming rules.

8) "Organized practices" that have been reported and a premium has been paid for. Organized practices are defined as recreation league meets hosted by USA Swimming member club with community teams that are not USA Swimming member teams.

The Certificate Holder is included as an Additional Insured on a Primary and Non-Contributory basis as required by written agreement. Waiver of Subrogation applies per written agreement.

Member Club: Fenix Swim Club  
RE: Swim practice

**THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.**

## **BLANKET ADDITIONAL INSURED**

This endorsement modifies insurance provided under the following:

### **COMMERCIAL GENERAL LIABILITY COVERAGE PART**

With respect to coverage provided by this endorsement, the provisions of the Coverage Form apply unless modified by the endorsement.

#### **1. Additional Insured**

Paragraph 2. of **Section II – Who Is An Insured** is amended by the addition of the following:

- e. Any person or organization is included as an additional insured, but only to the extent such person or organization is held liable for “bodily injury”, “property damage” or “personal and advertising injury” caused by your acts or omissions. With respect to the insurance afforded to such insured, all of the following additional provisions apply:
  - (1) You and such person or organization have agreed in a written “insured contract” that such person or organization be added as an additional insured under this policy;
  - (2) The “bodily injury”, “property damage” or “personal and advertising injury” for which said person or organization is held liable occurs subsequent to the execution of such “insured contract”;
  - (3) The most we will pay is the lesser of either the Limits of Insurance shown in the Declarations or the Limits of Insurance required by the “insured contract”;
  - (4) Such person or organization is an insured only with respect to:
    - (a) Their ownership, maintenance, or use of that part of the premises, or land, owned by, rented to, or leased to you, except such person or organization is not an insured with respect to structural alterations, new construction or demolition operations performed by or on behalf of such person or organization;
    - (b) Your ongoing operations performed for that insured;
    - (c) Their financial control of you, except such person or organization is not an insured with respect to structural alterations, new construction or demolition operations performed by or on behalf of such person or organization;
    - (d) The maintenance, operation or use by you of equipment leased to you by such person or organization;
    - (e) Operations performed by you or on your behalf and for which a state or political subdivision has issued a permit, provided such operations are not performed for such state or political subdivision, and are not included within the “products-completed operations hazard”;
  - (5) This insurance does not apply to “bodily injury”, “property damage”, “personal and advertising injury”, “occurrence” or offense:
    - (a) Which takes place at a particular premise after you cease to be a tenant of that premises;
    - (b) Which takes place after all work, including materials, parts or equipment furnished in connection with such work to be performed by or on behalf of the additional insured at the site of the covered operations, has been completed;
    - (c) Which takes place after that portion of “your work” out of which the injury or damage arises has been put to its intended use by any other person or organization other than another contractor or subcontractor engaged in performing operations for a principal as part of the same project;
    - (d) Which takes place after the expiration of any equipment lease to which (4)(d) above applies;



**(6)** With respect to architects, engineers or surveyors, coverage does not apply to “bodily injury”, “property damage” or “personal and advertising injury” arising out of the rendering or failure to render any professional services by or for you, including:

**(a)** The preparing, approving, or failing to prepare or approve, maps, shop drawings, opinions, reports, surveys, field orders, change orders, or drawings and specifications;

**(b)** Supervisory, inspection, architectural or engineering services.

However, if an Additional Insured endorsement is attached to this policy that specifically names a person or organization as an insured, then this subsection **2.e.** does not apply to such person or organization.

**THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.**

## **WAIVER OF TRANSFER OF RIGHTS OF RECOVERY AGAINST OTHERS TO US (WAIVER OF SUBROGATION)**

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART  
ELECTRONIC DATA LIABILITY COVERAGE PART  
LIQUOR LIABILITY COVERAGE PART  
POLLUTION LIABILITY COVERAGE PART DESIGNATED SITES  
POLLUTION LIABILITY LIMITED COVERAGE PART DESIGNATED SITES  
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART  
RAILROAD PROTECTIVE LIABILITY COVERAGE PART  
UNDERGROUND STORAGE TANK POLICY DESIGNATED TANKS

### **SCHEDULE**

<b>Name Of Person(s) Or Organization(s):</b>
ANY PERSON OR ORGANIZATION FOR WHOM THE NAMED INSURED HAS AGREED BY WRITTEN CONTRACT TO FURNISH THIS WAIVER.
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

The following is added to Paragraph 8. **Transfer Of Rights Of Recovery Against Others To Us** of Section IV – Conditions:

We waive any right of recovery against the person(s) or organization(s) shown in the Schedule above because of payments we make under this Coverage Part. Such waiver by us applies only to the extent that the insured has waived its right of recovery against such person(s) or organization(s) prior to loss. This endorsement applies only to the person(s) or organization(s) shown in the Schedule above.

**THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.**

## **PRIMARY AND NONCONTRIBUTORY – OTHER INSURANCE CONDITION**

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART  
LIQUOR LIABILITY COVERAGE PART  
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

The following is added to the **Other Insurance** Condition and supersedes any provision to the contrary:

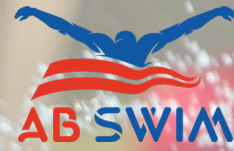
### **Primary And Noncontributory Insurance**

This insurance is primary to and will not seek contribution from any other insurance available to an additional insured under your policy provided that:

- (1) The additional insured is a Named Insured under such other insurance; and

- (2) You have agreed in writing in a contract or agreement that this insurance would be primary and would not seek contribution from any other insurance available to the additional insured.





# TAB 05

## | APPENDIX



## ALFREDO E. BRACHO RIOS

OWNER / PROGRAM MANAGER / COACH

### YEARS OF EXPERIENCE

25

### EDUCATION

Oil Engineer, Instituto Universitario Politecnico Santiago Marino, Maracaibo, Zulia, Venezuela, 2007

### REGISTRATIONS & CERTIFICATIONS

USA Swimming Certified

Member ID: D82A94FD233041

- Background Check
- Athlete Protection Training
- Concussion Protocol Training
- CPR/AED Certification
- Safety Training for Swim Coaches In Water
- Safety Training for Coaches Online
- Coach's Advantage Tutorial by USADA

ASCA Level 5 - Performance;

IAG Upgrade - Performance;

Administration School Certified

ASCA Level 4 - International Age Group; Disability; Summer League Certified

Certified Pool and Spa Technician

American Red Cross Certified Safety Training for Swimming Coaches/ Water Safety/Lifeguard Instructor/ First Aid/CPR/AED

### PROFESSIONAL DEVELOPMENT

ASCA World Clinics (2024, 2023, Virtual 2020, 2019, 2015)

ASCA "Preparing for Championship Season" Clinic, 2021

US Open, 2019

FINA Swimming Coaches Clinic, 2019

ASCA 10 & Under Coaches Clinic, 2017

FINA World Championships

USA Swimming Pro Swim Series

Junior Nationals

Coach Bracho is a highly accomplished and dedicated swim coach and aquatics program leader with over 25 years of progressive experience in competitive swimming, swim education, and aquatic safety. Throughout his extensive career, he has demonstrated exceptional expertise in designing, managing, and executing comprehensive swim programs that span from learn-to-swim and developmental levels to elite national and international competition. As an ASCA Level 5 certified coach and USA Swimming credentialed professional, Coach Bracho brings a wealth of knowledge grounded in evidence-based training methodologies, long-term athlete development principles, and a commitment to fostering athlete confidence, discipline, and peak performance.

His hands-on experience organizing and directing both swim competitions and open water events is complemented by a proven track record of developing and leading swim camps and seasonal instructional programs that emphasize skill-building, safety, and fun. Coach Bracho's ability to recruit, train, evaluate, and supervise coaching teams and aquatic safety personnel ensures that instructional quality remains consistently high and adaptive to each swimmer's needs.

A strong advocate for drowning prevention and aquatic education, Coach Bracho has actively hosted and coordinated USA Swimming Foundation "Make a Splash" community outreach events, expanding water safety awareness and accessibility for diverse populations. His international coaching experience includes leadership roles with the Venezuelan National Swim Team, preparing athletes for Olympic cycles, FINA World Championships, and other major international meets, demonstrating his capacity to operate at the highest levels of competitive swimming.

Coach Bracho combines analytical thinking with coaching science to deliver progressive training programs that support long-term success. His career reflects a deep commitment to the growth and development of swimmers and coaches alike, cultivating a culture of excellence, safety, and continuous improvement within every program he leads.

### RELEVANT EXPERIENCE:

**Fenix Swim Club, Head Coach / Owner / Founder, June 2024 - Ongoing, Miami Beach, FL:**

- Founded and launched a year-round competitive swim program for athletes ages 6–18 at the Scott Rakow Youth Center, adhering to USA Swimming and Florida Gold Coast Swimming standards.
- Designed and implemented a comprehensive training pathway focused on stroke technique, physical conditioning, race strategy, and long-term athlete development.
- Led the full operational, strategic, and competitive direction of the club, including practice scheduling, swim meet coordination, travel logistics, and athlete progression tracking.
- Developed a structured mentorship model for assistant coaches to ensure consistent



instructional quality and athlete-centered coaching practices across all training groups.

- Enforced USA Swimming's SafeSport policies and safety protocols throughout all levels of the program, maintaining a safe, inclusive, and supportive team environment.
- Built and maintained community partnerships, organized USA Swimming Foundation "Make a Splash" events to promote water safety, and expanded club visibility through social media and digital engagement.
- Oversaw club logistics, including equipment inventory, budgeting, sponsorship negotiations, and fundraising initiatives to support team growth and competitive opportunities.
- Established a professional, high-performance team culture recognized for discipline, teamwork, and developmental excellence at all levels of competition.

**TS Aquatics, Consultant / Coach, October 2015 - Ongoing, Tamarac, FL:**

- Serve as a Senior Consultant and Coach managing this USA Swimming-sanctioned, year-round competitive and recreational swim program operating out of the Caporella Aquatic Center, supporting athletes from beginner through national-level competition.
- Design and implement individualized and group-based training plans grounded in long-term athlete development (LTAD) principles, tailored to swimmer assessments in technical skill, physical condition, and competitive experience.
- Lead technical instruction across all training levels, blending traditional swim sets with technique-specific drills, race pace strategies, and performance psychology to enhance athlete decision-making and execution under pressure.
- Maintain detailed performance records and conduct ongoing stroke analysis using video review to guide adaptive programming, track progress toward time standards, and meet seasonal and long-term development goals.
- Mentor assistant coaches and staff on instructional techniques, athlete engagement, and USA Swimming standards to ensure a consistent and professional training environment.
- Actively support and promote SafeSport policies, fostering a positive, inclusive, and developmentally appropriate team culture.
- Contribute to the club's organizational and educational infrastructure by advising on seasonal programming, swimmer placement, and the integration of beginner and safety-focused instruction into the team's year-round offerings.
- Collaborate closely with families and coaching staff to create

a supportive pathway for athletes competing at Florida Gold Coast Championships, Sectionals, and national-level meets.

- Leverage international experience and ASCA Level 5 certification to bring a high-performance mindset and structured developmental vision to the team's long-term success.

**Swim Gym at Miami Beach Jewish Community Center (MBJCC), Head Coach / Lead Instructor / Water Safety Instructor & Lifeguard Coordinator, October 2015 - May 2024, Miami Beach, FL:**

- Served as Head Coach and aquatic program leader for Swim Gym, a nationally recognized swim education program under Olympian Robert Strauss, delivering evidence-based instruction to swimmers of all ages and skill levels.
- Directed all aspects of the learn-to-swim pathway, including private and small-group instruction from water acclimation to advanced stroke refinement for infants, children, and adults.
- Developed and executed daily, monthly, and yearly training plans tailored to individual swimmer goals and benchmarks, promoting steady technical and performance progression.
- Managed the competitive swim program, preparing athletes for local and regional meets, organizing logistics for in-county and out-of-county competitions, and implementing race strategy and stroke development.
- Supervised and trained a diverse team of assistant coaches, Water Safety Instructors (WSIs), and lifeguards, ensuring consistency in instructional delivery, adherence to SafeSport policies, and maintenance of a positive learning environment.
- Oversaw facility operations, including pool supply inventory, maintenance coordination, and budgeting to support uninterrupted program delivery and safety compliance.
- Led the planning and implementation of seasonal aquatic camps, creating engaging instructional and recreational activities that integrated stroke clinics, water safety education, and team-building experiences.
- Managed the program's digital presence, including social media and website content, to strengthen community engagement, highlight program achievements, and promote water safety awareness.
- Championed a safe, inclusive, and professional swim environment, reinforcing Swim Gym's mission to reduce drowning risk and instill lifelong aquatic confidence and competence.
- Played a critical role in maintaining and growing the program's reputation as a trusted, high-impact aquatic education provider in the South Florida community.





**Venezuelan National Swim Team, Head Coach / Assistant Coach, June 2005 - August 2019, Caracas, Venezuela:**

- Served as lead and assistant coach for the Venezuelan National Swimming Team, holding a leadership role for over 14 years, including involvement in Olympic 2012 and 2016 programs.
- Directed all phases of national team preparation, coordinating training camps, pre-competition logistics, and multidisciplinary support staff—assistant coaches, strength trainers, sports psychologists, and medical teams—for international competition.
- Managed budgeting and resource allocation to ensure effective athlete development, travel arrangements, and team operations across events in South American and Central American & Caribbean Championships.
- Oversaw athlete performance during major meets (e.g., CCCAN, South American Championships, and FINA World Juniors) guiding technique refinement, race strategy, and mental preparation for peak performance.

**Aquaworld Swim Academy, Consultant / Program Designer / Staff Trainer, June 2018 - July 2018, Doral, FL:**

- Collaborated with Aquaworld's leadership to design and launch a versatile swim curriculum emphasizing water safety, swimming as a sport, and lifelong fitness—spanning age groups from infants (8 months+) through adults, including special-needs programming.
- Led instructor onboarding and professional development sessions, delivering targeted training to Aquaworld staff on instructional best practices, safety protocols, and effective in-water coaching methods.
- Oversaw practical in-water training and lesson delivery, regularly evaluating session effectiveness, tracking instructor performance, and recommending curriculum adjustments to ensure consistent quality.

- Designed and implemented orientation processes to integrate new instructors efficiently, ensuring familiarity with Aquaworld's unique "family-focused" methodology and operational standards.

**Center for Aquatic Education and Development in Zulia (CEDAEZ), Head Coach, June 2005 - August 2019, Maracaibo, Venezuela:**

- Served as Head Coach for Venezuela's national swim team across a 14-year tenure, contributing to a range of international competitions including CCCAN, South American Championships, Pan-American Games, FINA World Juniors, and Olympic cycles.
- Directed comprehensive team preparation protocols, managing training camps, technical development, athlete conditioning, race strategy, and performance evaluation to optimize readiness for championship meets.
- Coordinated multidisciplinary support structures, including assistant coaches, personal trainers, sports psychologists, and medical staff, fostering a collaborative environment aligned with high-performance goals.
- Orchestrated logistics for international and regional competition—securing travel, facilities, and accommodations—while managing team budgets to ensure efficient resource allocation and operational excellence.
- Leveraged deep knowledge of Venezuelan aquatic sports governance (FEVEDA) to align team operations with national federation standards and optimize athlete development pathways.

**Casa D' Italia Maracaibo Aquatics Program, Head Coach, January 2007 - July 2015, Maracaibo, Venezuela:**

- Directed Casa D'Italia's aquatics department—overseeing its well-established swim school within this Italian-Venezuelan cultural and recreational center.



- Developed and led a structured swimming curriculum, from beginner water safety through competitive-level stroke development, ensuring progress through small-group and private lessons.
- Supervised and trained a team of assistant coaches and Water Safety Instructors, establishing consistent teaching practices, safety standards, and certification compliance.
- Organized and coordinated home and away swim meets, managing event logistics, athlete registration, and travel arrangements for regional competitions.
- Collaborated with the Board of Directors to manage the department budget, submit supply and staffing proposals, and allocate resources for ongoing program growth.
- Head Coach for the Arena Pro Swim Series, Atlanta, GA, 2017
- Head Coach for the Arena Pro Swim Series, Charlotte, North Carolina, 2015
- Qualified a swimmer for the World University Games, Gwangju, Korea, 2015
- Coach for Altitude Training Camp, San Luis Potosí, Mexico (prep for Pan-American Games Toronto & FINA Worlds Kazan), 2015
- Head Coach for Open International of Mayagüez, Puerto Rico (4 athletes qualified for Nanjing Youth Olympics), 2014
- Coach for Central American and Caribbean Swimming Championship (CCCCAN), Barquisimeto, Venezuela (Venezuela won the championship), 2009
- Coach for South American Swimming Championship, Mar del Plata, Argentina, 2009

#### NOTABLE COMPETITION EXPERIENCE:

- Attended and coached at multiple Florida Gold Coast Championships (BB Champs, Age Group & Senior Champs, Sectionals, Winter Champs), 2015 - 2025
- Experience in Middle & High School swimming, including FHSAA State Championships, 2019 - 2024
- Head Coach for the 7th FINA World Swimming Championships, Budapest, Hungary, 2019
- Coach for South American Swimming Championship, Santiago de Chile, Chile, 2019
- Coach and organizing committee member for Open Water National Championship, Miami, FL, 2019
- Head Coach for the TYR Pro Swim Series, Atlanta, GA, 2018
- Head Coach for the 1st UANA Cup, Coral Springs, FL, 2018
- Head Coach for the 6th FINA World Junior Swimming Championships, Indianapolis, IN, 2017
- Coach for 2nd FINA World Junior Swimming Championship, Monterrey, Mexico, (2 bronze medals obtained), 2008
- Coach for South American Swimming Championship, Caracas, Venezuela, 2007
- Coach for Central American and Caribbean Swimming Championship (CCCCAN), San Salvador, El Salvador, 2007
- Coach for Central American and Caribbean Swimming Championship (CCCCAN), Santo Domingo, Dominican Republic, 2005





## YSIDRO JOSE GONZALEZ

### HEAD COACH

#### YEARS OF EXPERIENCE

21

#### EDUCATION

ASCA Level 3 Certified Coach

Physical Education, Universidad del  
Zulia (LUZ), Zulia, Venezuela

#### REGISTRATIONS & CERTIFICATIONS

USA Swimming Certified

Member ID: 4A0E35143BF04C

- Background Check
- Athlete Protection Training
- Concussion Protocol Training
- CPR/AED Certification
- Safety Training for Swim Coaches In Water
- Safety Training for Coaches Online
- Coach's Advantage Tutorial by USADA

ASCA Level 3 - International Age  
Group (IAG) Certified

ASCA Level 2 - IAG Certified

ASCA Level 1 - IAG Certified

#### PROFESSIONAL DEVELOPMENT

US Open, 2019

Speedo Winter Junior  
Championships, 2019

International University Sports  
Federation (FISU) 28th Summer  
Universiade, South Korea, 2015

Coach Ysidro Gonzalez is a highly experienced swimming and triathlon coach with over 20 years of success developing competitive athletes from grassroots to elite international levels across Venezuela and the USA. A recognized leader with ASCA Level 3 certification and full USA Swimming coaching credentials, he has proven expertise in designing evidence-based training programs, managing high-performance teams, and leading comprehensive athlete development pathways within official USA Swimming and USA Triathlon (USAT) competition circuits. He is also fluent in Spanish and proficient in English and Portuguese.

With an extensive background in consulting for diverse teams across multiple cultural contexts, Ysidro fosters long-term athlete growth and program sustainability. Having worked with Olympic and International Swim League (ISL) athletes such as Cristian Quintero, he is known for cultivating inclusive, disciplined, and high-performance environments that consistently deliver competitive success. Core competencies include: leadership and management of competitive swimming and triathlon programs; development and implementation of tailored multi-discipline training plans; coordination of coaching staff, event logistics, and athlete support systems; budget administration; and aquatic facility maintenance.

#### RELEVANT EXPERIENCE:

##### **Consultant - Swimming & Triathlon Teams, 2021 - Ongoing, Florida & Latin America:**

Provide expert consulting and strategic guidance to competitive swimming and triathlon teams across Florida and Latin America, including Fenix Swim Club, Club Italo Cabimas, and Club de Natación Ranfis Morales. Collaborate closely with coaches to enhance athlete performance through tailored training methodologies, competition strategies, and seasonal planning. Support the implementation of evidence-based coaching practices and performance monitoring systems. Advise on logistics, resource planning, and event coordination to ensure successful participation in regional and national competitions. Foster long-term development programs focused on youth talent cultivation and team growth across diverse cultural and organizational settings.

##### **Michael-Ann Russell Jewish Community Center Aquatics, Head Coach, 2017 - 2021, North Miami Beach, FL:**

The Edith and Saul Schmidt Aquatics Department at the Michael-Ann Russell Jewish Community Center (MARJCC) features a six-lane, 25-yard, heated indoor and outdoor pool. In this role, Ysidro led the competitive swim program, overseeing a team of 120+ swimmers participating in the USA Swimming circuit. Developed and implemented age- and skill-appropriate training plans, balancing individualized instruction with group development to maximize performance and long-term athlete growth. Directed all aspects of meet preparation and execution, including competition logistics, athlete registrations, and parent communications. Maintained a safe training environment by rigorously applying USA Swimming safety protocols and fostering discipline, teamwork, and sportsmanship.

**Tri4KIDZ Triathlon Team, 2015 - 2017, Miami, FL:** Led a dynamic youth triathlon program for athletes aged 10-18 within the USA Triathlon (USAT) circuit, preparing them for both





state and national championships. Developed and executed comprehensive, multi-discipline training plans—with a clear focus on swimming, cycling, running, and smooth transitions—tailored to the physical level and competitive goals of each athlete. Additional duties included:

- **Program Design & Athlete Development:** Established structured training schedules (4x/week) for competitive teens, progressing from foundational movement skills to race-specific endurance, speed, and technical mechanics in all three triathlon disciplines.
- **Comprehensive Discipline Coaching:** Oversaw swim training (50–450m distance ranges), instructed cycling skills including bike handling and safety, and led running sessions emphasizing sprint technique and stamina development.
- **Race Prep & Logistics Management:** Coordinated athlete race registration, race-day travel and equipment logistics, training calendars, and consistent communication with families to ensure seamless participation and strong support network
- **Safety & Governance:** Enforced USAT standards for athlete safety, maturity-based groupings, and transition drills—promoting a secure, performance-driven environment focused on confidence building, teamwork, and competitive excellence
- **Competitive Achievements:** Guided athletes through multiple state-level and national-level races; cultivated a supportive team culture that emphasized fun, foundational multi-sport development, and long-term athlete engagement.

#### **Venezuelan National Swimming Team, Head Coach, Venezuela:**

Directed high-performance training and international competition preparation for elite athletes representing Venezuela on the global stage. Oversaw technical planning and execution for major events, including the Arena Pro Series and Pan American Games, ensuring athletes met peak performance standards in alignment with

international benchmarks.

- **Technical Leadership:** Designed and implemented individualized and team-based training programs focused on stroke mechanics, race strategy, conditioning, and tapering for elite swimmers.
- **International Competition Prep:** Managed all aspects of athlete preparation for top-tier events, optimizing readiness through data-informed progress tracking and competition simulations.
- **Staff Coordination:** Supervised and mentored assistant coaches, aligning coaching methodologies and performance goals across all training environments.
- **Training Camp Management:** Organized and led domestic and international training camps, selecting locations, coordinating logistics, and ensuring integration of sport science, nutrition, and recovery protocols.
- **Team Performance Development:** Cultivated a high-performance team culture grounded in discipline, collaboration, and national pride, consistently raising the standards of competitive swimming in Venezuela.

#### **Venezuelan National Swimming Technical Commission, Member, 2013 - Ongoing, Venezuela:**

Serve as a key contributor to the strategic planning and evaluation of training programs for Venezuela's national swimming teams. Work in close coordination with the Venezuelan National Swimming Federation to shape long-term athlete development pathways and performance improvement strategies at the national level.

- **Program Development & Evaluation:** Design, assess, and refine technical training plans for national teams across junior and senior levels, ensuring alignment with international standards and competitive demands.
- **Strategic Collaboration:** Partner with federation leadership

to implement national swimming development frameworks, including coach education initiatives, athlete selection protocols, and performance benchmarks.

- **High-Performance Support:** Provide technical oversight and advisory input for the preparation of national squads for continental and global competitions, contributing to the success of training camps, talent identification, and international representation.
- **Policy & Standards Advisory:** Participate in the formulation of technical policies, selection criteria, and training standards that guide the national swimming structure and support Venezuela's presence in international swimming.

**Zulia State Aquatic Sports Association (AZUDA), President, 2012 - Ongoing, Venezuela:** Provide executive leadership for AZUDA, overseeing the strategic development, administration, and promotion of aquatic sports across Zulia State. Direct organizational operations, including budget management, infrastructure oversight, and athlete development programs, while serving as the primary liaison with national and international governing bodies.

- **Organizational Leadership:** Manage all facets of the association's operations, including program planning, staffing, and long-term development of swimming, diving, water polo, and synchronized swimming within the state.
- **Financial & Facility Oversight:** Develop and administer annual budgets, allocate funding to clubs and events, and oversee maintenance and improvements of aquatic facilities used for training and competitions.
- **Stakeholder Engagement:** Represent AZUDA in strategic discussions with the Venezuelan Aquatics Federation, Olympic Committee, and other national sport authorities to advocate for resources, align with national standards, and support athlete advancement.
- **Event Coordination & Development:** Supervise the planning and execution of regional championships, talent identification programs, and technical clinics for coaches and officials to strengthen the state's aquatic sports ecosystem.
- **Policy Implementation:** Ensure compliance with national sport policies and contribute to the formation of regional development strategies, focusing on increasing participation, improving competitive performance, and supporting coach education.

**Sea Services Co., Co-Owner & General Manager, 2009 - Ongoing, Venezuela:** Oversee the strategic and operational management of Sea Services, specializing in the supply of swimming pool equipment and chemicals, facility maintenance services, and the organization of training camps and competitive events. Responsible for directing all

areas of business operations, including budgeting, service delivery, vendor relations, and business development. Play a central role in coordinating logistics for national and regional competitions and training programs, ensuring professional execution and athlete-focused support. Work in close collaboration with sports clubs, schools, and recreational facilities to provide tailored solutions in pool maintenance, water treatment, and technical consulting.

**Club Italo Cabimas (CIC) & Universidad del Zulia (LUZ) Swim Teams, Head Coach, 2004 - Ongoing, Venezuela:** Oversee the long-term development and daily operations of two prominent swim programs in western Venezuela, guiding athletes from beginner levels through to high-performance national competitors. Responsible for designing and implementing comprehensive training systems that align with age-group progression models and national performance benchmarks.

Manage a team of assistant coaches, coordinate seasonal training plans, and lead preparations for regional and national competitions. Ensure effective use and upkeep of aquatic facilities, working closely with facility managers to maintain high safety and quality standards.

Serve as a liaison between the swim teams and various stakeholders, including parents, club boards, and university administrators, to support program growth, secure resources, and enhance community engagement. Recognized for building inclusive, development-focused environments that produce consistent competitive success and promote long-term athlete retention.

#### NOTABLE COMPETITION EXPERIENCE:

- Venezuela National Champion, 50m Backstroke (28.04s, 1999) National Record Holder, Venezuela, 1995 - 1999
- Orleans Nobre Trophy, Five (5) Gold Medals & Event Records, Manaus, Brazil, 2002
- Central American and Caribbean Swimming Confederation (CCCAN), Champion & Event Record Holder, Havana, Cuba, 1997
- Bolivarian Games, Team Champion & Event Records, Arequipa, Peru, 1997
- National Swimming Team CCCAN, Venezuelan Water Sports Federation (FEVEDA) Hall of Fame (National Team), Caracas, Venezuela, 1989





## MARIANA GONZALEZ

### ASSISTANT COACH

#### YEARS OF EXPERIENCE

6.5

#### EDUCATION

Miami Springs Senior High School,  
Miami Springs, FL, 2019

#### REGISTRATIONS & CERTIFICATIONS

USA Swimming Certified

Member ID: 919264AE9D024E

- Background Check
- Welcome to USA Swimming
- Athlete Protection Training
- Concussion Protocol Training
- CPR/AED Certification
- Safety Training for Swim Coaches In Water
- Safety Training for Coaches Online
- Quality Coaching Framework
- Coach's Advantage Tutorial by USADA
- Rules and Regulations for Coaches
- Core Certification - Full Course

ASCA Level 1 - Principles for Success Certified

ASCA Level 2 - The Strokes (USA Swimming) Certified

American Red Cross Certified Safety Training for Lifeguarding (Including Deep Water) with CPR/AED for Professional Rescuers & First Aid

Coach Mariana Gonzalez is a committed and detail-oriented assistant coach with over six years of experience supporting competitive swim programs, athlete development, and aquatic safety. She currently serves as Assistant Coach at Fenix Swim Club in Miami Beach, FL, where she plays an integral role in implementing USA Swimming-sanctioned training programs for athletes aged 6–18. Known for her technical precision and collaborative leadership style, Coach Gonzalez specializes in stroke analysis, exercise programming, and performance evaluation.

Her experience spans regional and national-level competition, including preparing detailed post-meet reports, conducting video analysis, and supporting athletes through technical refinement and strategic development. She is deeply invested in fostering a SafeSport environment, maintaining compliance with USA Swimming protocols, and encouraging holistic swimmer growth—balancing athletic goals with academic and personal development. Coach Gonzalez brings extensive expertise in swimmer safety, lifeguarding, and injury prevention, complemented by strong communication skills and a passion for community outreach.

Coach Gonzalez has assisted at multiple Florida Gold Coast Championships and has experience supporting high school swimmers up to FHSAA Regional-level competition. Her well-rounded coaching approach ensures that swimmers not only meet performance benchmarks but also thrive in a safe, inclusive, and developmentally focused team culture.

#### RELEVANT EXPERIENCE:

**Fenix Swim Club, Assistant Coach, September 2024 - Ongoing, Miami Beach, FL:** This role strengthens Fenix's high-performance environment through targeted athlete development, administrative support, and technical coaching, contributing to swimmer success in regional and national competition. Duties include:

- Collaborating with Head Coach Bracho to deliver a nationally recognized, USA Swimming-sanctioned developmental swim program for ages 6–18 at the Scott Rakow Youth Center, in alignment with Florida Gold Coast Swimming and USA Swimming SafeSport standards.
- Preparing detailed post-meet reports, analyzing statistics such as cut times, placement, relay splits, and swimmer progression to inform strategic planning.
- Monitoring and supporting athlete academic eligibility, encouraging a balanced approach to sports and education.
- Conducting video analysis of practice and meet footage to identify technical improvement areas and refine stroke mechanics.
- Designing and leading exercise drills focused on flexibility, stamina, and strength enhancement, adapting coaching strategies to fit individual swimmer needs.
- Educating athletes on competition rules, race strategies, sportsmanship, and





performance principles, while communicating discipline or performance-related issues to the head coach.

- Upholding SafeSport culture and maintains consistent program integrity by coordinating with Fenix's established grievance and safety protocols.

**Michael-Ann Russell Jewish Community Center Aquatics, Assistant Coach / Water Safety Instructor & Lifeguard, January 2019 - January 2021, North Miami Beach, FL:** The Edith and Saul Schmidt Aquatics Department at the Michael-Ann Russell Jewish Community Center (MARJCC) features a six-lane, 25-yard, heated indoor and outdoor pool. In this role, Mariana strengthened athlete preparedness, reinforced safety protocols, and supported MARJCC's reputation for excellence in swim development. Duties included:

- Delivered high-quality instruction and safety oversight for youth athletes in alignment with MARJCC's mission to foster skill development within a professional and secure environment.
- Trained swimmers in proper use of equipment, led warm-up and cool-down routines, and implemented exercise modifications to enhance performance while preventing injuries.
- Conducted practice sessions focusing on stroke technique, race strategy, and mental preparedness; ensured team readiness for in-county and out-of-county meets and special events.
- Attended staff strategy meetings to align on training plans and meet schedules; communicated athlete performance and discipline concerns.
- Monitored athlete progression and behavior, offering individualized feedback and support to balance safety and competitive goals.

# REPORTING EXAMPLES

## July 2024

Account Name	Member Name	Preferred	Router	Address	E-Mail	Phone #
			Age Group 1 - Senior Group 1			
			Age Group 1 - Senior Group 1			
			Age Group 1 - Senior Group 1			
			Age Group 2 - Senior 2 - Elite			
			Age Group 1 - Senior Group 1			
			Age Group 1 - Senior Group 1			
			Age Group 1 - Senior Group 1			
			Age Group 2 - Senior 2 - Elite			
			Age Group 2 - Senior 2 - Elite			
			Age Group 1 - Senior Group 1			
			Pro-Team			
			Age Group 2 - Senior 2 - Elite			
			Age Group 2 - Senior 2 - Elite			
			Age Group 2 - Senior 2 - Elite			
			Age Group 2 - Senior 2 - Elite			
			Age Group 2 - Senior 2 - Elite			
			Age Group 2 - Senior 2 - Elite			
			Age Group 1 - Senior Group 1			
			Age Group 1 - Senior Group 1			
			Age Group 2 - Senior 2 - Elite			
			Age Group 2 - Senior 2 - Elite			
			Age Group 2 - Senior 2 - Elite			

**Fenix Swim Club (FG-FESC)  
12822 NW 23 PL, Miami, FL 33167**

**Meet Entry Report**

**Meet: 2025 FG SCY BB Championships (Location: Academic Village and Boca Raton High School, , Pembroke Pines, FL 00000, USA)**  
**Date: 02/21/2025 - 02/23/2025 (Ageup Date: 02/20/2025)**

**(9)**

# 2 Boy 7-10 500 Free	7:08.91Y
# 28 Boy 7-10 100 Medley	1:25.63Y
# 36 Boy 7-10 50 Free	32.34Y
# 48 Boy 7-10 100 Breast	1:37.77Y
# 68 Boy 7-10 100 Free	1:12.62Y
# 88 Boy 7-10 50 Breast	43.57Y
# 92 Boy 7-10 50 Back	42.58Y

**(11)**

# 21 Girl 11-12 100 Back	1:18.78Y
# 37 Girl 11-12 50 Free	31.00Y
# 57 Girl 11-12 200 Free	2:26.92Y
# 69 Girl 11-12 100 Free	1:08.10Y

**(12)**

# 9 Girl 11-12 400 Medley	5:43.04Y
# 29 Girl 11-12 100 Medley	1:11.10Y
# 57 Girl 11-12 200 Free	2:21.20Y
# 97 Girl 11-12 200 Medley	2:42.62Y

**(9)**

# 67 Girl 7-10 100 Free	1:18.18Y
# 67 Girl 7-10 50 Breast	52.47Y
# 91 Girl 7-10 50 Back	44.90Y

**(9)**

# 27 Girl 7-10 100 Medley	1:31.58Y
# 43 Girl 7-10 50 Fly	42.11Y
# 55 Girl 7-10 200 Free	2:51.63Y
# 67 Girl 7-10 100 Free	1:19.13Y
# 87 Girl 7-10 50 Breast	48.27Y

**(12)**

# 9 Girl 11-12 400 Medley	5:48.45Y
# 21 Girl 11-12 100 Back	1:17.60Y
# 29 Girl 11-12 100 Medley	1:12.91Y
# 37 Girl 11-12 50 Free	29.16Y
# 69 Girl 11-12 100 Free	1:04.04Y
# 89 Girl 11-12 50 Breast	39.07Y
# 97 Girl 11-12 200 Medley	2:43.11Y

**(14)**

# 39 Girl 13-14 50 Free	29.94Y
# 51 Girl 13-14 100 Breast	1:22.35Y
# 71 Girl 13-14 100 Free	1:05.28Y

**(9)**

# 28 Boy 7-10 100 Medley	1:26.86Y
# 36 Boy 7-10 50 Free	32.50Y
# 68 Boy 7-10 100 Free	1:12.07Y

**2**

# 1 SWIMMER DIRECTORY REPORT

## 2 MEET ENTRY REPORT

### 3 MEET ELIGIBILITY REPORT

*\*\* Identifying information has been redacted from these reports.*

Fenix Swim Club (FG-FESC)

Meet Eligibility

Meet: 2025 FG LCM BB Championships North and South (Location: Saint Andrews Pk / Ramsom Everglades, Boca Raton / Miami, FL 33434, USA) | Meet Type: ---)

Date: 07/11/2025 - 07/13/2025 (Ageup Date: 07/11/2025, Use Since Date: 01/01/1970)

	Boys 7-10	#2 400 Free	#10 100 Back	#4 50 Free	#18 50 Fly	#22 100 Breast	#26 200 Free	#38 100 Fly	#38 50 Free	#42 100 Back	#46 50 Back	#50 200 IM							
	Qualify Times	<5:55.798	<1:23.497	<3:1.997	<3:1.997	<1:34.197	<2:33.397	<1:11.697	<1:27.297	<4:2.997	<3:09.97	<2:54.997	<6:37.098	<1:30.097	<3:4.997	<4:1.297	<2:50.597	<1:18.897	<1:38.997
(9)		<6:07.591	<1:31.498	<3:5.195	<3:5.195	<4:1.098	<1:43.698	<2:45.898	<1:18.898	<1:36.298	<4:7.298	<3:19.98	<6:49.098	<1:32.098	<3:6.098	<4:2.298	<2:55.98	<1:20.98	<1:40.98
(9)		<6:52.494	<1:39.598	<3:18.98	<3:18.98	<4:55.998	<1:53.098	<3:08.498	<1:27.198	<1:49.298	<5:27.98	<4:47.398	<7:13.499	<1:39.498	<3:13.998	<4:4.498	<2:58.98	<1:23.98	<1:43.98
(10)		<7:14.494	<1:44.498	<3:46.98	<3:46.98	<5:29.791	<1:48.198	<3:14.998	<1:21.698	<1:38.98	<4:49.98	<4:49.98	<3:19.398	<7:44.499	<1:44.498	<3:19.398	<4:4.498	<2:58.98	<1:23.98
(10)		<7:50.071	<1:50.071	<3:50.071	<3:50.071	<5:27.271	<1:43.501	<2:45.651	<1:17.371	<1:27.371	<4:37.371	<4:25.97	<2:53.287	<8:07.071	<1:50.071	<3:50.071	<4:4.498	<2:58.98	<1:23.98
(10)		<7:50.071	<1:50.071	<3:50.071	<3:50.071	<5:27.271	<1:43.501	<2:45.651	<1:17.371	<1:27.371	<4:37.371	<4:25.97	<2:53.287	<8:07.071	<1:50.071	<3:50.071	<4:4.498	<2:58.98	<1:23.98
(10)		<8:30.071	<2:00.071	<4:00.071	<4:00.071	<5:50.071	<1:54.141	<3:09.381	<1:27.091	<1:27.091	<5:34.21	<5:03.31	<3:42.97	<8:40.071	<2:00.071	<4:00.071	<4:4.498	<2:58.98	<1:23.98
(10)		<9:10.071	<2:10.071	<4:20.071	<4:20.071	<6:10.071	<2:04.141	<3:19.381	<1:37.091	<1:37.091	<6:14.21	<5:43.31	<3:52.97	<9:20.071	<2:10.071	<4:20.071	<4:4.498	<2:58.98	<1:23.98
(10)		<9:50.071	<2:20.071	<4:40.071	<4:40.071	<6:30.071	<2:14.141	<3:29.381	<1:47.091	<1:47.091	<6:34.21	<5:53.31	<3:58.97	<9:50.071	<2:20.071	<4:40.071	<4:4.498	<2:58.98	<1:23.98
	Boys 11-12	#4A 400 Free	#6A 100 Back	#12A 100 Back	#16A 50 Free	#20 50 Fly	#24A 100 Breast	#28A 200 Free	#34A 100 Free	#40A 100 Fly	#44A 50 Back	#48 50 Back	#52A 200 IM	#54A 1500 Free					
	Qualify Times	<5:12.998	<1:18.797	<1:13.197	<2:7.897	<3:1.897	<1:22.397	<2:13.497	<1:00.897	<1:13.597	<3:8.197	<3:42.97	<2:30.897	<2:30.897	<5:12.998	<1:18.797	<1:13.197	<2:7.897	<3:1.897
(12)		<5:41.199	<1:20.897	<1:15.297	<3:0.897	<3:4.199	<1:25.497	<2:15.597	<1:06.397	<1:16.897	<3:11.99	<3:45.97	<2:30.897	<2:30.897	<5:41.199	<1:20.897	<1:15.297	<3:0.897	<3:4.199
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(12)		<5:41.199	<1:20.897	<1:15.297	<3:0.897	<3:4.199	<1:25.497	<2:15.597	<1:06.397	<1:16.897	<3:11.99	<3:45.97	<2:30.897	<2:30.897	<5:41.199	<1:20.897	<1:15.297	<3:0.897	<3:4.199
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(12)		<5:41.199	<1:20.897	<1:15.297	<3:0.897	<3:4.199	<1:25.497	<2:15.597	<1:06.397	<1:16.897	<3:11.99	<3:45.97	<2:30.897	<2:30.897	<5:41.199	<1:20.897	<1:15.297	<3:0.897	<3:4.199
(12)		<5:41.199	<1:20.897	<1:15.297	<3:0.897	<3:4.199	<1:25.497	<2:15.597	<1:06.397	<1:16.897	<3:11.99	<3:45.97	<2:30.897	<2:30.897	<5:41.199	<1:20.897	<1:15.297	<3:0.897	<3:4.199
(12)		<5:41.199	<1:20.897	<1:15.297	<3:0.897	<3:4.199	<1:25.497	<2:15.597	<1:06.397	<1:16.897	<3:11.99	<3:45.97	<2:30.897	<2:30.897	<5:41.199	<1:20.897	<1:15.297	<3:0.897	<3:4.199
(12)		<5:41.199	<1:20.897	<1:15.297	<3:0.897	<3:4.199	<1:25.497	<2:15.597	<1:06.397	<1:16.897	<3:11.99	<3:45.97	<2:30.897	<2:30.897	<5:41.199	<1:20.897	<1:15.297	<3:0.897	<3:4.199
(12)		<5:41.199	<1:20.897	<1:15.297	<3:0.897	<3:4.199	<1:25.497	<2:15.597	<1:06.397	<1:16.897	<3:11.99	<3:45.97	<2:30.897	<2:30.897	<5:41.199	<1:20.897	<1:15.297	<3:0.897	<3:4.199
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