

**ORDINANCE No. 2024-30**

**AN ORDINANCE OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, APPROVING/DENYING A TEXT AMENDMENT TO CHAPTER 80 “SIGN REGULATIONS”, BY CREATING ARTICLE VII, TITLED “HUMAN TRAFFICKING SIGNS”; PROVIDING FOR INCORPORATION OF RECITALS; PROVIDING FOR SEVERABILITY; PROVIDING FOR CONFLICTS; PROVIDING FOR INCORPORATION INTO THE CODE; AND PROVIDING FOR AN EFFECTIVE DATE**

**WHEREAS**, human trafficking is a form of modern-day slavery which involves the exploitation of person for commercial sex or forced labor, an often subjects victims to force fraud and coercion; and

**WHEREAS**, while many victims of human trafficking are forced to work in prostitution or the sexual entertainment industry, trafficking also occurs in forms of lab or exploitation, such as domestic servitude and restaurant, janitorial, sweatshop, factory and agricultural work; and

**WHEREAS**, Florida law authorizes municipalities to enforce posting of human trafficking public awareness signs in certain establishments; and

**WHEREAS**, the instant amendment will allow the City to require the posting of certain signage on establishments in where there is a high probability that human trafficking could exist; and

**WHEREAS**, the Mayor and Council finds that it is in the public interest to adopt the proposed ordinance.

**NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA AS FOLLOWS:**

**Section 1. Recitals.** The foregoing “WHEREAS” clauses are hereby ratified and confirmed as being true and correct and are hereby made a part of this Ordinance upon adoption hereof.

**Section 2. Amendment to Chapter 80 of the City Code.** That Chapter 80 is amended to include Article VII of the Code of Ordinances, City of Doral, and shall read as follows:

**Article VII – Human Trafficking Public Awareness Signs.**

- (1) Employers at each of the following establishments shall display a human trafficking public awareness sign in a conspicuous location where other labor and employment signs are displayed, which is clearly visible to the employees of these businesses or establishments:
  - a. Restaurants, alcoholic beverage establishments, night clubs and any other entertainment or food service establishments; and
  - b. Public lodging establishments, classified as a hotel, motel, non-transient apartment, transient apartment, bed and breakfast inn, timeshare project, or vacation rentals; and
  - c. Any business or establishment operating as a specialty salon performing nail, beauty services; and
  - d. A business or establishment that offers massage or bodywork services for compensation that is not owned by a health care practitioner regulated pursuant to F.S. Ch. 456 and defined in F.S. § 456.001; and
  - e. Urgent care centers, facilities or clinics that provide urgent care medicine or services, and may be commonly referenced as urgent care, convenient care, walk-in care or immediate care centers, whether operated by brand name corporations or non-brand name corporations, or other business entities.
- (2) The required human trafficking public awareness sign must be printed in a size consistent with, and must substantially state in English and Spanish the following as set forth in F.S. § 787.29(4):

"If you or someone you know is being forced to engage in an activity and cannot leave - whether it is prostitution, housework, farm work, factory work, retain work, restaurant work or any other activity - call the National Human Trafficking Resource Center at 1-888-373-7888 or text INFO or HELP to 233-733 to access help and services. Victims of slavery and human trafficking are protected under United States and Florida Law."

- (3) Design specifics regarding color, graphics, and additional verbiage may be adopted via Resolution.
- (4) The Code Compliance department, in conjunction with the Police Department, shall enforce the provisions of this section and upon conviction of such offense, be punished by a fine not to exceed \$500.00 provided in F.S. § 775.083. A continued violation shall be considered a separate offense for each day.
- (5) The violation issued for this offense, will be consistent with those violation notices issued by the city pursuant to Section 21-31.5 of the Code of Miami-Dade County.
- (6) Citations may be appealed to the City's Special Magistrate.

**Section 4. Severability.** If any section, subsection, sentence, clause, phrase, work or amount of this Ordinance shall be declared unconstitutional or invalid by competent authority, then the remainder of the Ordinance shall not be affected thereby and shall remain in full force and effect.

**Section 5. Conflicts.** All ordinances or parts of ordinances inconsistent or in conflict with the provisions of this Ordinance are hereby repealed.

**Section 6. Effective Date.** This Ordinance shall be effective immediately upon passage by the City Council on second reading.

The foregoing Ordinance was offered by \_\_\_\_\_, who moved its adoption. The motion was seconded by \_\_\_\_\_ upon being put to a vote, the vote was as follows:

Mayor Christi Fraga	_____
Vice Mayor Oscar Puig-Corve	_____
Councilwoman Digna Cabral	_____
Councilman Rafael Pineyro	_____
Councilwoman Maureen Porras	_____

PASSED AND ADOPTED on FIRST READING this 9 day of October, 2024.

PASSED AND ADOPTED on SECOND READING this 23 day of October, 2024.

\_\_\_\_\_  
CHRISTI FRAGA, MAYOR

ATTEST:

\_\_\_\_\_  
CONNIE DIAZ, MMC  
CITY CLERK

APPROVED AS TO FORM AND LEGAL SUFFICIENCY  
FOR THE USE AND RELIANCE OF THE CITY OF DORAL ONLY:

\_\_\_\_\_  
LORENZO COBIELLA  
GASTESI, LOPEZ & MESTRE, PLLC  
CITY ATTORNEY

CODING: Additions to existing text are shown by underline, changes to existing text on second reading are shown by double underline, and deletions are shown as ~~strike through~~.