

**RESOLUTION No. 26-**

**A RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, APPROVING A TUITION REIMBURSEMENT BENEFIT POLICY FOR THE MAYOR AND MEMBERS OF THE CITY COUNCIL; PROVIDING FOR IMPLEMENTATION; PROVIDING FOR INCORPORATION OF RECITALS; AND PROVIDING FOR AN EFFECTIVE DATE**

**WHEREAS**, the City of Doral (the "City") is committed to promoting the professional development and continued education of all individuals who serve in positions of public trust and responsibility; and

**WHEREAS**, the City has long recognized that opportunities for professional development enhance the quality and effectiveness of public service by strengthening institutional knowledge, broadening perspectives on municipal governance, and equipping public servants with contemporary expertise in matters affecting their official duties; and

**WHEREAS**, the City has established tuition reimbursement programs for its municipal employees as a means of supporting their professional growth and development in areas directly related to their employment and the City's operations; and

**WHEREAS**, the Mayor and members of the City Council, as the elected legislative and executive leadership of the City, bear significant responsibility for policy decisions affecting the municipality's fiscal health, operational effectiveness, and service delivery to its residents; and

**WHEREAS**, the evolving nature of municipal governance, including changes in regulatory requirements, technological advancement, fiscal management practices, and public policy considerations, create a compelling need for elected officials to continue

their education in areas including, but not limited to, public policy, public administration, municipal finance, governance, and leadership; and

**WHEREAS**, the City Council has determined that establishing a formal tuition reimbursement benefit program for the Mayor and members of the City Council reflects a continued institutional commitment to strengthening governance capacity, promoting informed decision making, and ensuring that elected officials are equipped with the knowledge necessary to effectively serve the residents of the City; and

**WHEREAS**, the City Council finds that such a program is reasonable and consistent with the City's ongoing investment in the professional development of all public servants; and

**WHEREAS**, the City Council has reviewed the proposed Tuition Reimbursement Benefit Policy (the "Policy"), attached hereto as "Exhibit A" and incorporated herein by this reference; and

**WHEREAS**, for purposes of this Policy and the implementing resolution, "eligible participants" means the Mayor of the City of Doral and all duly elected members of the City Council as defined in the City of Doral Charter, consisting, as of the effective date of this Resolution, of the Mayor and four elected Council Members, or any successor configuration of elected legislative officers as may be provided by subsequent Charter amendment; and

**WHEREAS**, the City Council further determines that the Policy is in the best interests of the City and its residents and that its adoption is appropriate and necessary to accomplish the City's governmental objectives; and

**WHEREAS**, the City Council desires to provide clear standards, procedures, and safeguards for the administration of the Policy, including pre-approval requirements, conflict of interest review, fiscal controls, reporting obligations, and appeal rights, to ensure that the Policy is implemented in a fair, transparent, and legally compliant manner; and

**WHEREAS**, the City Council has determined that this Resolution and the Policy are authorized pursuant to the City of Doral Charter, the City Code, and chapter 166, Florida Statutes, and that nothing herein is inconsistent with applicable state law or City Charter provisions.

**NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, AS FOLLOWS:**

**Section 1. Recitals.** The above recitals are confirmed, adopted, and incorporated herein and made part hereof by this reference.

**Section 2. Adoption of the Mayor and Council Tuition Reimbursement Policy.**  
The Mayor and Council Tuition Reimbursement Policy is adopted in substantially the same form as enclosed herein as Exhibit "A."

**Section 3. Implementation.** The City Manager and City Attorney are authorized to take any additional actions necessary to implement this Resolution, including making any modifications, adjustments to City policies, communication guidelines, and administrative practices to ensure compliance and expenditure of budgeted funds, provided that such actions remain consistent with the Council's intent.

**Section 4. Effective Date.** This Resolution shall take effect immediately upon adoption.

The Prime Sponsor of the foregoing resolution is Mayor Christi Fraga.

The foregoing Resolution was offered by \_\_\_\_\_ who moved its adoption. The motion was seconded by \_\_\_\_\_ and upon being put to a vote, the vote was as follows:

Mayor Christi Fraga	_____
Vice Mayor Digna Cabral	_____
Councilman Rafael Pineyro	_____
Councilwoman Maureen Porras	_____
Councilwoman Nicole Reinoso	_____

PASSED AND ADOPTED this 13 day of May, 2026.

\_\_\_\_\_  
CHRISTI FRAGA, MAYOR

ATTEST:

\_\_\_\_\_  
CONNIE DIAZ, MMC  
CITY CLERK

APPROVED AS TO FORM AND LEGAL SUFFICIENCY  
FOR THE USE AND RELIANCE OF THE CITY OF DORAL ONLY:

\_\_\_\_\_  
LORENZO COBIELLA  
GASTESI, LOPEZ, MESTRE & COBIELLA, PLLC  
CITY ATTORNEY