



CITY OF DORAL COUNCIL MEETING MEMORANDUM

ITEM TITLE:

A RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, APPROVING THE EMPLOYMENT AGREEMENT WITH MATTHEW CASTILLO AS POLICE CHIEF; PROVIDING FOR AUTHORIZATION; PROVIDING FOR IMPLEMENTATION; PROVIDING FOR INCORPORATION OF RECITALS; AND PROVIDING FOR AN EFFECTIVE DATE

DEPARTMENT RECOMMENDATION:

Approval

BRIEF HISTORY:

The City of Doral would like to retain the services of Matthew Castillo as Chief of Police and has reached a mutual understanding regarding the terms of his employment. In order to accomplish this, the City Manager's Office is requesting approval of the Resolution authorizing the execution of an Employment Agreement with Matthew Castillo as Chief of Police.

Chief Matthew Castillo's qualifications and proven leadership experience will be a tremendous asset to our organization. A South Florida native and graduate of the FBI National Academy, Chief Castillo has advanced through a variety of sworn and supervisory positions during his law enforcement career, culminating in his service as Chief. This progression has provided him with broad experience in modern policing, leadership, and departmental operations.

Throughout his career, Chief Castillo has demonstrated success in strengthening public safety through proactive policing strategies, technological innovation, and community engagement. His leadership experience includes expanding specialized units, enhancing operational efficiency, achieving full staffing levels, and implementing modern crime prevention tools while maintaining a strong commitment to accountability, service, and public trust.

As a respected law enforcement leader in South Florida, Chief Castillo understands the complexities of serving a growing and dynamic community. His experience, leadership style, and commitment to excellence position him well to build upon the strong foundation already established within the Doral Police Department and continue advancing the City's public safety mission.

LEGISLATIVE ACTION: (IF APPLICABLE)

Date:	Resolution/Ordinance No.	Comments

FINANCIAL INFORMATION: (IF APPLICABLE)

No.	Amount	Account No.	Source of Funds
1.	\$240,000.00	001.60005.500121	
2.	\$0		
Total:	\$240,000.00		
Fiscal Impact Statement: The proposed item has a fiscal impact on revenues and/or expenditures of \$240,000.00			

ATTACHMENT(S):

- A. Employment Agreement