

RESOLUTION No. 24-

A RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, AUTHORIZING THE CITY MANAGER TO EXECUTE THE APPRENTICESHIP PARTICIPATING EMPLOYER'S AGREEMENT WITH MIAMI-DADE COUNTY PUBLIC SCHOOLS (MDCPS), FOR THE DEVELOPMENT OF APPRENTICESHIP PROGRAMS; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, it has been a priority of the City of Doral (the "City") to establish strategic partnerships with local agencies to enhance City services; and

WHEREAS, becoming a partner employer will allow the City to use the program as an alternate recruitment talent strategy for the purpose of reducing recruitment cost and turnover rate; and

WHEREAS, the program can assist the recruitment of qualified candidates for various skill specific vacancies that historically has proven to be challenging through the traditional recruitment methods; and

WHEREAS, the program will aide in establishing a pipeline of skilled employees trained and developed to the organization's needs and culture to increase productivity and improve the quality of the workforce; and

WHEREAS, Section 2-7 of the City Code of Ordinance requires, in part, that "the creation of new full time employment positions" be approved by the Mayor and City Council, along with "[a] complete description of the duties and responsibilities of the position created or modified; the applicable salary scale and other monetary and non-monetary benefits attached to the position created or modified; and the applicable performance measures and metrics to be utilized in assessing the performance of individuals that will be hired to fill the position created or modified"; and

WHEREAS, staff has recommended approval of the temporarily reclassification as provided in the May 8, 2024 Memorandum from the Human Resources Department, which is attached hereto as Exhibit "A" and incorporated herein and made a part hereof by this reference; and

WHEREAS, staff has recommended for the City Council include the temporary reclassification into the updated City's Pay Plan, for fiscal year 2023-2024; and

WHEREAS, the City Manager respectfully requests that the Mayor and City Council approve the attached Apprenticeship Participating Employer's Agreement with Miami-Dade County Public Schools (MDCPS) commencing upon execution.

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, AS FOLLOWS:

Section 1. Recitals. The above recitals are confirmed, adopted, and incorporated herein and made a part hereof by this reference.

Section 2. Approval. The attached Host Agency Agreement with MDCPS, together with such non-material changes as may be subsequently agreed to by the City Manager and approved as to form and legal sufficiency by the City Attorney, is hereby approved.

Section 3. Authorization. The City Manager is authorized to execute all necessary documents, upon the City Attorney's approval as to form and legal sufficiency, and to expend budgeted funds on behalf of the City in furtherance of this approval.

Section 4. Implementation. The City Manager and the City Attorney are hereby authorized to take such further action as may be necessary to implement the purpose and provisions of this Resolution.

Section 5. Effective Date. This Resolution shall become effective immediately upon its adoption.

The foregoing Resolution was offered by _____ who moved its adoption. The motion was seconded by _____ and upon being put to a vote, the vote was as follows:

Mayor Christi Fraga	_____
Vice Mayor Oscar Puig-Corve	_____
Councilwoman Digna Cabral	_____
Councilman Rafael Pineyro	_____
Councilwoman Maureen Porras	_____

PASSED AND ADOPTED this 8 day of May, 2024.

CHRISTI FRAGA, MAYOR

ATTEST:

CONNIE DIAZ, MMC
CITY CLERK

APPROVED AS TO FORM AND LEGAL SUFFICIENCY
FOR THE USE AND RELIANCE OF THE CITY OF DORAL ONLY:

GREENSPOON MARDER, LLP
INTERIM CITY ATTORNEY