



## **CITY OF DORAL COUNCIL MEETING MEMORANDUM MAYOR AND COUNCIL**

### **ITEM TITLE:**

Request to reopen the Inspector General Hiring Process to Ensure Transparency and Alignment with Standard Posting Practices.

### **BRIEF HISTORY:**

The City of Doral recently conducted a hiring process for the Inspector General position. Based on the information received, it was confirmed that the position was not posted on the City's official employment webpage, an important platform typically used to advertise job openings and provide equitable access to the public.

While the position may have been shared through external association platforms, the absence of a posting on the City's own website is not aligned with the standard practice typically followed for municipal hiring, especially for critical oversight roles.

Given the importance of the Inspector General's role in ensuring accountability and ethical governance, the process by which the position is filled should itself reflect those same values. Reopening the process would help ensure full transparency and reinforce public confidence.

### **LEGISLATIVE ACTION: (IF APPLICABLE)**

<b>Date:</b>	<b>Resolution/Ordinance No.</b>	<b>Comments</b>
N/A	N/A	N/A

### **FISCAL IMPACT STATEMENT:**

The proposed item has a fiscal impact on revenues and/or expenditures in the amount of:

☒ \$50,000.00 or less

☐ \$50,000.00 or more

### **RECOMMENDATION:**

Councilwoman Digna Cabral requests that the Council discuss the reopening of the Inspector General hiring process and consider directing staff to repost the position on the City of Doral's

official employment webpage and other appropriate channels to ensure transparency and consistency with expected hiring procedures.

**ATTACHMENT(S):**

- A. Email from Human Resources Director confirming job posting locations