

RESOLUTION No. 25-

A RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, APPROVING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF DORAL AND THE SOUTH FLORIDA POLICE BENEVOLENT ASSOCIATION FOR POLICE LIEUTENANTS; AUTHORIZING THE CITY MANAGER TO EXECUTE THE AGREEMENT; PROVIDING FOR IMPLEMENTATION; PROVIDING FOR INCORPORATION OF RECITALS; AND PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, the South Florida Police Benevolent Association (“PBA”) represents a bargaining unit consisting of the City of Doral’s (the “City”) police lieutenants; and

WHEREAS, the City and PBA have tentatively agreed to the terms of a collective bargaining agreement, including new pay steps for the City’s police lieutenants covering the period October 1, 2025, to September 30, 2028, which is attached hereto as Exhibit “A” (the “CBA”); and

WHEREAS, the City was able to reach agreement with the bargaining unit to implement the CBA retroactive to October 1, 2025; and

WHEREAS, the City administration has recommended that the City Council approve the CBA and authorize the City Manager to execute same; and

WHEREAS, the Mayor and City Council find that approval of the CBA is in the best interest of the City.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, AS FOLLOWS:

Section 1. Recitals. The above recitals are confirmed, adopted, and incorporated herein and made a part hereof by this reference.

Section 2. **Ratification.** The CBA, attached hereto as Exhibit "A", are hereby approved.

Section 3. **Authorization.** The City Manager is hereby authorized to execute the CBA on behalf of the City.

Section 4. **Implementation.** The City Manager and City Attorney are hereby authorized to take such action as may be necessary to implement the provisions of this Resolution.

Section 5. **Effective Date.** This Resolution shall take effect immediately upon adoption.

The foregoing Resolution was offered by _____ who moved its adoption. The motion was seconded by _____ and upon being put to a vote, the vote was as follows:

Mayor Christi Fraga	_____
Vice Mayor Digna Cabral	_____
Councilman Rafael Pineyro	_____
Councilwoman Maureen Porras	_____
Councilwoman Nicole Reinoso	_____

PASSED AND ADOPTED this 12 day of November, 2025.

CHRISTI FRAGA, MAYOR

ATTEST:

CONNIE DIAZ, MMC
CITY CLERK

APPROVED AS TO FORM AND LEGAL SUFFICIENCY
FOR THE USE AND RELIANCE OF THE CITY OF DORAL ONLY:

LORENZO COBIELLA
GASTESI, LOPEZ, MESTRE & COBIELLA, PLLC
CITY ATTORNEY