



CITY OF DORAL
CLASSIFICATION & PAY PLAN
OCTOBER 1, 2025 TO SEPTEMBER 30, 2026

FY 2025-2026		
Job Classification:	Police Officer (201)	
Grade	Annual	Hourly
Step 1	\$71,158.86	\$34.21
Step 2	\$73,293.93	\$35.24
Step 3	\$75,492.86	\$36.29
Step 4	\$77,757.98	\$37.38
Step 5	\$80,090.42	\$38.51
Step 6	\$82,493.69	\$39.66
Step 7	\$84,967.79	\$40.85
Step 8	\$87,517.35	\$42.08
Step 9	\$90,142.36	\$43.34
Step 10	\$92,846.34	\$44.64
Step 11	\$95,632.74	\$45.98
Step 12	\$98,501.56	\$47.36
Step 13	\$101,456.31	\$48.78

FY 2025-2026		
Job Classification:	Police Sergeant (202)	
Grade	Annual	Hourly
Step 1	\$90,300.26	\$43.41
Step 2	\$93,008.88	\$44.72
Step 3	\$95,799.92	\$46.06
Step 4	\$98,673.39	\$47.44
Step 5	\$101,633.94	\$48.86
Step 6	\$104,682.73	\$50.33
Step 7	\$107,823.24	\$51.84
Step 8	\$111,057.78	\$53.39
Step 9	\$114,389.85	\$55.00
Step 10	\$117,821.77	\$56.65
Step 11	\$121,355.85	\$58.34
Step 12	\$124,996.75	\$60.09
Step 13	\$128,785.09	\$61.92

FY 2025-2026		
Job Classification:	Police Lieutenant (203)	
Grade	Annual	Hourly
Step 1	\$96,909.10	\$50.32
Step 2	\$99,815.90	\$51.83
Step 3	\$102,810.85	\$53.38
Step 4	\$105,895.03	\$54.98
Step 5	\$109,071.65	\$56.63
Step 6	\$112,343.95	\$58.33
Step 7	\$115,714.08	\$60.08
Step 8	\$119,185.25	\$61.88
Step 9	\$122,760.70	\$63.74
Step 10	\$126,443.65	\$65.65
Step 11	\$130,237.33	\$67.62
Step 12	\$134,143.88	\$69.65
Step 13	\$138,184.80	\$71.75

Cost of Living Adjustment FY 25-26: 8%
Performance Merit Increase: 3%

City of Doral- Approved Classification Steps for Bargaining Members

Revised: 10/1/2025