



CITY OF DORAL COUNCIL MEETING MEMORANDUM

ITEM TITLE:

A RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, AUTHORIZING THE CITY MANAGER TO EXECUTE INTERNSHIP AND SAFETY AGREEMENTS WITH MIAMI DADE COUNTY PUBLIC SCHOOLS FOR THE ACADEMIC YEAR INTERNSHIP PROGRAM TO EXPAND THE CITY'S INTERNSHIP PROGRAMS; SUBJECT TO APPROVAL AS TO FORM AND LEGAL SUFFICIENCY BY THE CITY ATTORNEY; PROVIDING FOR IMPLEMENTATION; PROVIDING FOR INCORPORATION OF RECITALS; AND PROVIDING FOR AN EFFECTIVE DATE

DEPARTMENT RECOMMENDATION:

Approval

BRIEF HISTORY:

The Human Resources Department goal is to continuously align with the City of Doral's core mission, vision, values, and strategic goals by identifying, developing, and implementing initiatives and programs that are congruent with the City of Doral's commitment to excellence in public service. During fiscal year 2022-2023, the Department partnered with Miami-Dade County Public Schools (MDCPS) as an internship provider for the Summer Youth Internship program and provided meaningful work experiences to several students from MDCPS. Pursuant to the program's success and positive feedback for the past three (3) years, the Department would like to explore and implement the MDCPS Academic Year Internship Program for the upcoming academic year.

The MDCPS Academic Year Internship Program runs through the entire academic year and is intended to provide high school students with real-world experience in the workforce while working towards one or two local honors annual credits. The MDCPS provides the structure and oversight of the internship, while internship providers develop tasks and projects for the intern. Participating eligible students are required to apply, interview, complete all applicable pre-employment screenings, and comply with all the policies and procedures of the internship provider if selected. Students will work forty-five (45) hours per quarter, equivalent to five (5) hours a week or ninety (90) hours per quarter, equivalent to ten (10) hours a week.

LEGISLATIVE ACTION: (IF APPLICABLE)

Date:	Resolution/Ordinance No.	Comments
5/10/2023	Resolution No. 23-60	Approved
5/08/2024	Resolution No. 24-97	Approved

FINANCIAL INFORMATION: (IF APPLICABLE)

No.	Amount	Account No.	Source of Funds
1.	\$0		
2.	\$0		
Total:	\$0		
Fiscal Impact Statement: The proposed item has no fiscal impact on City revenues or expenditures in Fiscal Year 25-26.			

STRATEGIC PLAN ALIGNMENT:

Identify, develop, and implement initiatives and programs that are congruent with the City of Doral's commitment to excellence in public service.

ATTACHMENT(S):

- A. Resolution
- B. City of Doral and MDCPS Agreement
- C. 2025-2026 AYIP Internship Provider ToolKit