

RESOLUTION No. 24-

A RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, APPROVING THE EXECUTION OF THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF DORAL AND THE SOUTH FLORIDA POLICE BENEVOLENT ASSOCIATION, INC. FOR A 7.5% COLA INCREASE FOR BARGAINING UNIT MEMBERS; PROVIDING FOR IMPLEMENTATION; AND PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, the Dade County Police Benevolent Association (“PBA”) is the certified bargaining unit for the Doral Police Department’s Rank and File, and Supervisory bargaining unit members; and

WHEREAS, the City and the PBA are currently within the term of a Collective Bargaining Agreement (“CBA”) which covers the bargaining unit members and runs from October 1, 2022 through September 30, 2025; and

WHEREAS, consistent with the terms of the CBA, the PBA reopened the Compensation Article solely to discuss the Cost of Living Adjustment (“COLA”); and

WHEREAS, the COLA adjustment of seven and a half percent (7.5%) cumulative was offered by City management; and

WHEREAS, both the Rank and File and Supervisory Units ratified the 7.5% COLA reopener; and

WHEREAS, the ratified seven and a half percent (7.5%) COLA adjustment replaces any other COLA for the 2024-2025 fiscal year; and

WHEREAS, the Mayor and City Council find that approval of the ratified seven and a half percent (7.5%) COLA adjustment is in the best interest of the City.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, AS FOLLOWS:

Section 1. Recitals. The above recitals are confirmed, adopted, and incorporated herein and made a part hereof by this reference.

Section 2. Approval. The Memorandum of Understanding between the City of Doral and the South Florida Police Benevolent Association, Inc. approving a 7.5% cumulative Cost of Living Adjustment increase for all bargaining unit members, attached hereto and incorporated herein as Exhibit "A", is hereby approved.

Section 3. Authorization. The City Manager is hereby authorized to execute the Memorandum of Understanding on behalf of the City.

Section 4. Implementation. The City Manager and the City Attorney are hereby authorized to take such further action as may be necessary to implement the provisions of this Resolution.

Section 5. Effective Date. This Resolution shall take effect immediately upon adoption.

The foregoing Resolution was offered by _____ who moved its adoption. The motion was seconded by _____ and upon being put to a vote, the vote was as follows:

Mayor Christi Fraga	_____
Vice Mayor Oscar Puig-Corve	_____
Councilwoman Digna Cabral	_____
Councilman Rafael Pineyro	_____
Councilwoman Maureen Porras	_____

PASSED AND ADOPTED this 9 day of October, 2024.

CHRISTI FRAGA, MAYOR

ATTEST:

CONNIE DIAZ, MMC
CITY CLERK

APPROVED AS TO FORM AND LEGAL SUFFICIENCY
FOR THE USE AND RELIANCE OF THE CITY OF DORAL ONLY:

LORENZO COBIELLA
GASTESI, LOPEZ & MESTRE, PLLC
CITY ATTORNEY