



CITY OF DORAL COUNCIL MEETING MEMORANDUM MAYOR AND COUNCIL

ITEM TITLE:

DISCUSSION ITEM ON IMPLEMENTING A PUBLICLY ACCESSIBLE, SEARCHABLE WEB PORTAL ON THE CITY'S WEBSITE THAT ALLOWS THE PUBLIC TO VIEW CITY EMPLOYEE SALARY INFORMATION.

BRIEF HISTORY:

Fiscal responsibility and government transparency are the cornerstones of effective governance. With property tax reform on the horizon, it is increasingly vital to provide clear insight into how taxpayer funds are utilized, particularly regarding personnel expenditures. Transparency fosters public trust and ensures that residents can verify that their tax dollars are delivering the services they expect.

In June, Governor DeSantis signed HB 1329 into law, mandating that local governments provide more accessible reporting on taxpayer spending. The law requires local governments to prepare quarterly reports detailing the names, titles, and salaries of all locally funded personnel.

Many municipalities are already embracing this standard of openness. The City of Miami Beach recently voted to launch a database providing five years of salary and compensation data, citing the public's right to know how tax dollars are allocated. Similarly, the City of Miami voted to introduce an online portal in May, allowing residents to view salary information without the need for formal public records requests. These tools complement existing searchable platforms already available at the Miami-Dade County and State of Florida levels.

Currently, the City of Doral publishes an annual Pay Classification Plan and aggregate financial data via its Transparency Portal. Under HB 1329, the City will be required to prepare a quarterly report with all employee's names, titles, and salaries. Implementing a search tool similar to the Cities of Miami and Miami Beach where the public can search employee's names, titles, and salaries would streamline public access to information, reduce the administrative burden of processing public records requests, and significantly enhance Doral's commitment to fiscal accountability and transparency.

After introducing this Memo to the City administration, the City Manager indicated that their office is working on a tool to comply with providing the minimum information required by HB 1329 as well as broader information. I bring this item to discuss and learn more about this tool to be available sometime in November as per our City Manager.

LEGISLATIVE ACTION: (IF APPLICABLE)

Date:	Resolution/Ordinance No.	Comments

FISCAL IMPACT STATEMENT:

The proposed item has a fiscal impact on revenues and/or expenditures in the amount of:

☒ \$50,000.00 or less

☐ \$50,000.00 or more

RECOMMENDATION:

To discuss the implementation of a searchable employee salary web portal for the City of Doral.

ATTACHMENT(S):

- A. City of Miami Resolution #18875
- B. Miami Employee Salary Portal Dashboard
- C. <https://experience.arcgis.com/experience/bd98bab01904474bada23c4f38294fa1>