



**CITY OF DORAL  
COUNCIL MEETING MEMORANDUM  
MAYOR AND COUNCIL**

**ITEM TITLE:**

A RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, APPROVING A TUITION REIMBURSEMENT BENEFIT POLICY FOR THE MAYOR AND MEMBERS OF THE CITY COUNCIL; PROVIDING FOR IMPLEMENTATION; PROVIDING FOR INCORPORATION OF RECITALS; AND PROVIDING FOR AN EFFECTIVE DATE

**BRIEF HISTORY:**

The City of Doral has long supported professional development as a means of enhancing the quality and effectiveness of public service. Currently, tuition reimbursement opportunities are available to City employees; however, no comparable program exists for elected officials.

Given the evolving responsibilities of municipal leadership and the importance of informed decision-making, there is value in supporting opportunities for the Mayor and Members of the City Council to further their education in areas related to governance, public policy, and leadership. Establishing a formal tuition reimbursement program reflects a continued commitment to strengthening institutional knowledge and ensuring that elected officials are equipped to effectively serve the residents of the City of Doral.

**LEGISLATIVE ACTION: (IF APPLICABLE)**

Date:	Resolution/Ordinance No.	Comments

**FISCAL IMPACT STATEMENT:**

The proposed item has a fiscal impact on revenues and/or expenditures in the amount of:

\$50,000.00 or less

\$50,000.00 or more

**RECOMMENDATION:**

I respectfully request your support in approving the Tuition Reimbursement Benefit program for the Mayor and Members of the City Council. This program establishes a clear and

structured framework to support continued education in areas directly related to public service, including public policy, public administration, and leadership.

This initiative aligns with the City's commitment to strong governance and ongoing professional development, and I believe it will have a positive impact on the quality of leadership and service provided to our community.

**ATTACHMENT(S):**

- A. Draft Policy