



CITY OF DORAL
CLASSIFICATION & PAY PLAN
OCTOBER 1, 2025 TO SEPTEMBER 30, 2026
NEW POSITIONS FY 2025-2026

EXHIBIT B

New Classification FY 25-26	Department	Pay Grade	Minimum (Yearly)	Middle (Hourly)	Maximum. (Hourly)
Lead Recreation Service Aide	Parks & Recreation	104	\$39,160.44	\$48,950.54	\$58,740.66
Lead Receptionist/ Recreation Service Aide	Parks & Recreation	104	\$39,160.44	\$48,950.54	\$58,740.66
Street Maintenance Technician	Public Works	107	\$44,749.66	\$55,937.07	\$67,124.47
Code Compliance Technician	Code Compliance	108	\$47,501.76	\$59,377.19	\$71,252.64
Auto Maintenance Supervisor	Public Works	109	\$50,660.62	\$63,325.78	\$75,990.94
Records Manager	Police	110	\$54,282.85	\$67,853.57	\$81,424.28
Human Resources Assistant	Human Resources	111	\$55,959.24	\$71,348.03	\$86,736.83
Human Resources Coordinator	Human Resources	113	\$62,756.87	\$80,015.01	\$97,273.15
Electrician	Public Works	113	\$62,756.87	\$80,015.01	\$97,273.15
Administrative Assistant & Budget Coordinator	Planning & Zoning	114	\$66,930.22	\$85,336.01	\$103,741.80
Licensing Outreach Coordinator	Planning & Zoning	114	\$66,930.22	\$85,336.01	\$103,741.80
Business Analyst	Information Technology	116	\$75,963.49	\$98,752.53	\$121,541.57
Data & Business Intelligence Manager	Information Technology	119	\$90,899.34	\$118,169.15	\$145,438.95

GRADE ADJUSTMENTS

Classification FY 25-26	Department	Pay Grade	Minimum (Yearly)	Middle (Hourly)	Maximum. (Hourly)
Sustainability Manager	Public Works	Changing from 115 to 116	\$75,963.49	\$98,752.53	\$121,541.57
Fleet Maintenance Manager	Public Works	Changing from 115 to 117	\$80,293.41	\$104,381.43	\$128,469.44
Superintendent of Streets	Public Works	Chaging from 116 to 117	\$80,293.41	\$104,381.43	\$128,469.44
Stormwater Utility Manager	Public Works	Changing from 117 to 118	\$85,231.44	\$110,800.87	\$136,370.31
Technology Support Manager	Information Technology	Changing from 115 to 118	\$85,231.44	\$110,800.87	\$136,370.31



CITY OF DORAL
CLASSIFICATION & PAY PLAN
OCTOBER 1, 2025 TO SEPTEMBER 30, 2026
FULL-TIME

Job Classification	Department	Grade	Minimum (Yearly)	Minimum (Hourly)	Middle (Yearly)	Middle (Hourly)	Maximum (Yearly)	Maximum (Hourly)
Facilities Janitor/Custodian	Public Works /Parks & Recreation	101	\$32,741.40	\$15.74	\$40,926.74	\$19.68	\$49,112.08	\$23.61
Laborer I	Public Works	102	\$34,591.28	\$16.63	\$43,239.10	\$20.79	\$51,886.93	\$24.95
Clerical Aide I	Police	103	\$36,718.65	\$17.65	\$45,898.32	\$22.07	\$55,077.97	\$26.48
Mail Clerk	Public Works	103	\$36,718.65	\$17.65	\$45,898.32	\$22.07	\$55,077.97	\$26.48
Clerical Aide II	Office of the City Manager	104	\$39,160.44	\$18.83	\$48,950.54	\$23.53	\$58,740.66	\$28.24
Laborer II	Public Works	104	\$39,160.44	\$18.83	\$48,950.54	\$23.53	\$58,740.66	\$28.24
Solution Center Representative	Building	104	\$39,160.44	\$18.83	\$48,950.54	\$23.53	\$58,740.66	\$28.24
Park Ranger	Parks & Recreation	105	\$41,960.41	\$20.17	\$52,450.51	\$25.22	\$62,940.61	\$30.26
Police Records Specialist	Police	105	\$41,960.41	\$20.17	\$52,450.51	\$25.22	\$62,940.61	\$30.26
Police Service Aide	Police	105	\$41,960.41	\$20.17	\$52,450.51	\$25.22	\$62,940.61	\$30.26
Accounts Payable Specialist	Police	106	\$42,356.52	\$20.36	\$52,945.64	\$25.45	\$63,534.76	\$30.55
Assistant Community Center Manager	Parks & Recreation	106	\$42,356.52	\$20.36	\$52,945.64	\$25.45	\$63,534.76	\$30.55
Assistant Cultural Center Manager	Parks & Recreation	106	\$42,356.52	\$20.36	\$52,945.64	\$25.45	\$63,534.76	\$30.55
Assistant Park Manager	Parks & Recreation	106	\$42,356.52	\$20.36	\$52,945.64	\$25.45	\$63,534.76	\$30.55
Building Records Clerk	Building	106	\$42,356.52	\$20.36	\$52,945.64	\$25.45	\$63,534.76	\$30.55
Code Compliance Clerk	Code	106	\$42,356.52	\$20.36	\$52,945.64	\$25.45	\$63,534.76	\$30.55
Irrigation Systems Technician	Public Works	106	\$42,356.52	\$20.36	\$52,945.64	\$25.45	\$63,534.76	\$30.55
Licensing Clerk	Planning & Zoning	106	\$42,356.52	\$20.36	\$52,945.64	\$25.45	\$63,534.76	\$30.55
Permit Clerk	Building	106	\$42,356.52	\$20.36	\$52,945.64	\$25.45	\$63,534.76	\$30.55
Permit Clerk (PW)	Public Works	106	\$42,356.52	\$20.36	\$52,945.64	\$25.45	\$63,534.76	\$30.55
Plans Processing Clerk I	Building	106	\$42,356.52	\$20.36	\$52,945.64	\$25.45	\$63,534.76	\$30.55
Accounting Clerk/ Permit Clerk	Public Works	107	\$44,749.66	\$21.51	\$55,937.07	\$26.89	\$67,124.47	\$32.27
Facility Maintenance Technician	Public Works	107	\$44,749.66	\$21.51	\$55,937.07	\$26.89	\$67,124.47	\$32.27
Finance Clerk	Finance	107	\$44,749.66	\$21.51	\$55,937.07	\$26.89	\$67,124.47	\$32.27
Police Administrative Assistant	Police	107	\$44,749.66	\$21.51	\$55,937.07	\$26.89	\$67,124.47	\$32.27
Police Property & Evidence Specialist	Police	107	\$44,749.66	\$21.51	\$55,937.07	\$26.89	\$67,124.47	\$32.27
Accounting Clerk	Finance / Parks & Recreation	108	\$47,501.76	\$22.84	\$59,377.19	\$28.55	\$71,252.64	\$34.26
Administrative Assistant (HR)	Human Resources	108	\$47,501.76	\$22.84	\$59,377.19	\$28.55	\$71,252.64	\$34.26
Administrative Assistant (P&R)	Parks & Recreation	108	\$47,501.76	\$22.84	\$59,377.19	\$28.55	\$71,252.64	\$34.26
Administrative Assistant (PA)	Public Affairs	108	\$47,501.76	\$22.84	\$59,377.19	\$28.55	\$71,252.64	\$34.26
Administrative Assistant (PW)	Public Works	108	\$47,501.76	\$22.84	\$59,377.19	\$28.55	\$71,252.64	\$34.26
Assistant Aquatics Manager	Parks & Recreation	108	\$47,501.76	\$22.84	\$59,377.19	\$28.55	\$71,252.64	\$34.26
Auto Maintenance Technician	Public Works	108	\$47,501.76	\$22.84	\$59,377.19	\$28.55	\$71,252.64	\$34.26
Building Records Manager	Building	108	\$47,501.76	\$22.84	\$59,377.19	\$28.55	\$71,252.64	\$34.26
Community Center Manager I	Parks & Recreation	108	\$47,501.76	\$22.84	\$59,377.19	\$28.55	\$71,252.64	\$34.26
Park Manager I	Parks & Recreation	108	\$47,501.76	\$22.84	\$59,377.19	\$28.55	\$71,252.64	\$34.26
Park Ranger Supervisor	Parks & Recreation	108	\$47,501.76	\$22.84	\$59,377.19	\$28.55	\$71,252.64	\$34.26
Parks Maintenance Technician	Parks & Recreation	108	\$47,501.76	\$22.84	\$59,377.19	\$28.55	\$71,252.64	\$34.26
Police Field Logistics Specialist	Police	108	\$47,501.76	\$22.84	\$59,377.19	\$28.55	\$71,252.64	\$34.26
Quartermaster	Police	110	\$54,282.85	\$26.10	\$67,853.57	\$32.62	\$81,424.28	\$39.15
Records Management Specialist	Police	108	\$47,501.76	\$22.84	\$59,377.19	\$28.55	\$71,252.64	\$34.26
Special Needs Program Specialist	Parks & Recreation	108	\$47,501.76	\$22.84	\$59,377.19	\$28.55	\$71,252.64	\$34.26
Warehouse Manager	Parks & Recreation	108	\$47,501.76	\$22.84	\$59,377.19	\$28.55	\$71,252.64	\$34.26
Administrative Assistant II/Outdoor Events Coordinator	Planning & Zoning	109	\$50,660.62	\$24.36	\$63,325.78	\$30.45	\$75,990.94	\$36.53
Administrative Assistant II	Police	109	\$50,660.62	\$24.36	\$63,325.78	\$30.45	\$75,990.94	\$36.53
Community Center Manager II	Parks & Recreation	109	\$50,660.62	\$24.36	\$63,325.78	\$30.45	\$75,990.94	\$36.53
Crew Supervisor	Public Works	109	\$50,660.62	\$24.36	\$63,325.78	\$30.45	\$75,990.94	\$36.53
Events Specialist	Parks & Recreation	109	\$50,660.62	\$24.36	\$63,325.78	\$30.45	\$75,990.94	\$36.53
Help Desk Specialist	Information Technology	109	\$50,660.62	\$24.36	\$63,325.78	\$30.45	\$75,990.94	\$36.53
News Producer	Public Affairs	109	\$50,660.62	\$24.36	\$63,325.78	\$30.45	\$75,990.94	\$36.53
Park Manager II	Parks & Recreation	109	\$50,660.62	\$24.36	\$63,325.78	\$30.45	\$75,990.94	\$36.53
Parks Foreman	Parks & Recreation	109	\$50,660.62	\$24.36	\$63,325.78	\$30.45	\$75,990.94	\$36.53
Transit Road Supervisor	Public Works / Transportation	109	\$50,660.62	\$24.36	\$63,325.78	\$30.45	\$75,990.94	\$36.53
Court Liaison Coordinator	Police	110	\$54,282.85	\$26.10	\$67,853.57	\$32.62	\$81,424.28	\$39.15
Crime Scene Technician	Police	110	\$54,282.85	\$26.10	\$67,853.57	\$32.62	\$81,424.28	\$39.15
Facility Maintenance Coordinator	Public Works	110	\$54,282.85	\$26.10	\$67,853.57	\$32.62	\$81,424.28	\$39.15
IT Specialist	Information Technology	110	\$54,282.85	\$26.10	\$67,853.57	\$32.62	\$81,424.28	\$39.15
Payroll Specialist I	Police	110	\$54,282.85	\$26.10	\$67,853.57	\$32.62	\$81,424.28	\$39.15
Police Communications Operator	Police	110	\$54,282.85	\$26.10	\$67,853.57	\$32.62	\$81,424.28	\$39.15
Police Training Coordinator	Police	110	\$54,282.85	\$26.10	\$67,853.57	\$32.62	\$81,424.28	\$39.15
Stormwater Technician	Public Works / Stormwater	110	\$54,282.85	\$26.10	\$67,853.57	\$32.62	\$81,424.28	\$39.15
Constituent Services Coordinator	Mayor & Council	110	\$54,282.85	\$26.10	\$67,853.57	\$32.62	\$81,424.28	\$39.15
Hispanic Outreach Coordinator	Mayor & Council	110	\$54,282.85	\$26.10	\$67,853.57	\$32.62	\$81,424.28	\$39.15
Code Compliance Officer I	Code	111	\$55,959.24	\$26.90	\$71,348.03	\$34.30	\$86,736.83	\$41.70



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Payroll Specialist II	Finance	111	\$55,959.24	\$26.90	\$71,348.03	\$34.30	\$86,736.83	\$41.70
Vacuum Truck Operator	Public Works / Stormwater	111	\$55,959.24	\$26.90	\$71,348.03	\$34.30	\$86,736.83	\$41.70
AV Systems Technician	Information Technology	112	\$59,120.93	\$28.42	\$75,379.19	\$36.24	\$91,637.45	\$44.06
Code Compliance Officer II	Code	112	\$59,120.93	\$28.42	\$75,379.19	\$36.24	\$91,637.45	\$44.06
IT Technician	Information Technology	112	\$59,120.93	\$28.42	\$75,379.19	\$36.24	\$91,637.45	\$44.06
IT Technician (Public Safety)	Information Technology / Police	112	\$59,120.93	\$28.42	\$75,379.19	\$36.24	\$91,637.45	\$44.06
Marketing Specialist	Public Affairs	112	\$59,120.93	\$28.42	\$75,379.19	\$36.24	\$91,637.45	\$44.06
Police Crime Analyst Specialist	Police	112	\$59,120.93	\$28.42	\$75,379.19	\$36.24	\$91,637.45	\$44.06
Procurement Specialist	Procurement & Asset Management	112	\$59,120.93	\$28.42	\$75,379.19	\$36.24	\$91,637.45	\$44.06
Administrative Coordinator & Capital Improvement Liaison	Building	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Advisory Board Coordinator	Office of the City Clerk	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Aquatics Manager	Parks & Recreation	111	\$55,959.24	\$26.90	\$71,348.03	\$34.30	\$86,736.83	\$41.70
Athletics Coordinator	Parks & Recreation	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Body Worn Camera Administrator	Police	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Business Outreach Coordinator	Division of Economic Developer	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
CIP Project Administrative Coordinator	Parks G.O.Bond	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Code Compliance Administrative Coordinator	Code	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Code Compliance Officer III	Code	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Code Compliance Officer III/Outreach Coordinator	Code	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Creative Content Videographer/Editor	Public Affairs	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Cultural Arts Center Facility Manager	Parks & Recreation	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Development Review Coordinator	Planning & Zoning	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Finance Coordinator	Finance / Police	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Nature Conservation Coordinator	Parks & Recreation	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Permitting & Development Services Manager	Building	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Police Special Events Coordinator	Police	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Project Engineer	Public Works	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Recreation Contracts Coordinator	Parks & Recreation	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Recreation Facility Supervisor	Parks & Recreation	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Recreation Marketing & Sponsorship Coordinator	Parks & Recreation	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Recreation Programs Coordinator	Parks & Recreation	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Seniors & Special Needs Coordinator	Parks & Recreation	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Special Needs Coordinator	Parks & Recreation	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Social Media Coordinator	Public Affairs	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Sponsorship Coordinator	Public Affairs	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Civilian Background Investigator	Police	114	\$66,930.22	\$32.18	\$85,336.01	\$41.03	\$103,741.80	\$49.88
Senior Procurement Specialist	Procurement & Asset Management	114	\$66,930.22	\$32.18	\$85,336.01	\$41.03	\$103,741.80	\$49.88
Building Budget Coordinator	Building	114	\$66,930.22	\$32.18	\$85,336.01	\$41.03	\$103,741.80	\$49.88
Code Compliance Training & Outreach Officer	Code	114	\$66,930.22	\$32.18	\$85,336.01	\$41.03	\$103,741.80	\$49.88
Project Inspector	Public Works	114	\$66,930.22	\$32.18	\$85,336.01	\$41.03	\$103,741.80	\$49.88
Community Rating System Coordinator & Floodplain Plans Examiner	Building	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Accountant/Budget Analyst	Finance	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Accreditation Manager	Police	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Building Inspector	Building	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Electrical Inspector	Building	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Emergency Management & Community Liaison	Police	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Executive Administrative Assistant	Police	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Executive Administrative Assistant to the City Manager	Office of the City Manager	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Fleet Maintenance Manager	Public Works	117	\$80,293.41	\$38.60	\$104,381.43	\$50.18	\$128,469.44	\$61.76
GIS Developer	Information Technology	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Human Resources Generalist (City & Police)	Human Resources	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Internal Affairs & Background Investigator	Police	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Mechanical Inspector	Building	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Media & Emergency Management Specialist	Police	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Laborer I	Public Works	102	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Planner	Planning & Zoning	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Plans Examiner	Building	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Plans Examiner(Electrical) PT	Building	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Plans Reviewer (PW)	Public Works	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Plumbing Inspector	Building	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Senior Accountant	Finance	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Sustainability Manager	Public Works	116	\$75,963.49	\$36.52	\$98,752.53	\$47.48	\$121,541.57	\$58.43
System Analyst	Building /Information Technology	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Technology Support Manager	Information Technology	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44



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Transportation Analyst	Public Works / Transportation	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Trolley Operations Manager	Public Works / Transportation	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Webmaster/ Graphic Designer	Public Affairs	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$53.44
Legislative Analyst	Mayor & Council	116	\$75,963.49	\$36.52	\$98,752.53	\$47.48	\$121,541.57	\$58.43
Communications and Protocol Coordinator	Mayor & Council	116	\$75,963.49	\$36.52	\$98,752.53	\$47.48	\$121,541.57	\$58.43
Code Compliance Field Supervisor	Code	116	\$75,963.49	\$36.52	\$98,752.53	\$47.48	\$121,541.57	\$58.43
Cultural Arts & Events Administrator	Parks & Recreation	116	\$75,963.49	\$36.52	\$98,752.53	\$47.48	\$121,541.57	\$58.43
Flood Plain Manager	Building	116	\$75,963.49	\$36.52	\$98,752.53	\$47.48	\$121,541.57	\$58.43
Intersection Technology System Analyst	Information Technology	116	\$75,963.49	\$36.52	\$98,752.53	\$47.48	\$121,541.57	\$58.43
IT Security Analyst	Information Technology	116	\$75,963.49	\$36.52	\$98,752.53	\$47.48	\$121,541.57	\$58.43
Network Administrator	Information Technology	116	\$75,963.49	\$36.52	\$98,752.53	\$47.48	\$121,541.57	\$58.43
Parking Operations Supervisor	Public Works	116	\$75,963.49	\$36.52	\$98,752.53	\$47.48	\$121,541.57	\$58.43
Parks Aquatic Superintendent	Parks & Recreation	116	\$75,963.49	\$36.52	\$98,752.53	\$47.48	\$121,541.57	\$58.43
Senior Human Resources Generalist	Human Resources	116	\$75,963.49	\$36.52	\$98,752.53	\$47.48	\$121,541.57	\$58.43
Senior Planner	Planning & Zoning	116	\$75,963.49	\$36.52	\$98,752.53	\$47.48	\$121,541.57	\$58.43
Superintendent of Park Operations	Parks & Recreation	116	\$75,963.49	\$36.52	\$98,752.53	\$47.48	\$121,541.57	\$58.43
Superintendent of Recreation	Parks & Recreation	116	\$75,963.49	\$36.52	\$98,752.53	\$47.48	\$121,541.57	\$58.43
Superintendent of Streets	Public Works	117	\$80,293.41	\$38.60	\$104,381.43	\$50.18	\$128,469.44	\$61.76
Chief Licensing Officer	Planning & Zoning	117	\$80,293.41	\$38.60	\$104,381.43	\$50.18	\$128,469.44	\$61.76
Chief of Construction	Public Works	117	\$80,293.41	\$38.60	\$104,381.43	\$50.18	\$128,469.44	\$61.76
Chief of Staff	Mayor & Council	117	\$80,293.41	\$38.60	\$104,381.43	\$50.18	\$128,469.44	\$61.76
Facility Manager	Public Works	117	\$80,293.41	\$38.60	\$104,381.43	\$50.18	\$128,469.44	\$61.76
Software Developer	Information Technology	117	\$80,293.41	\$38.60	\$104,381.43	\$50.18	\$128,469.44	\$61.76
Senior Systems Analyst	Information Technology	116	\$75,963.49	\$36.52	\$98,752.53	\$47.48	\$121,541.57	\$58.43
Stormwater Utility Manager	Public Works / Stormwater	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Procurement Manager	Procurement & Asset Management	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Audiovisual Program Manager	Information Technology	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Chief Electrical Inspector	Building	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Chief Mechanical Inspector	Building	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Chief of Engineering	Public Works	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Chief Plumbing Inspector	Building	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Chief Roofing Inspector	Building	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Chief Structural Plans Examiner	Building	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
CIP Senior Project Manager	Parks G.O.Bond	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Data Integration Engineer	Information Technology	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Economic Developer	Division of Economic Developer	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Human Resources Manager	Human Resources	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
IT Security Manager	Information Technology	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Police Budget Operations Manager	Police	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Risk Manager	Human Resources	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Senior Budget Manager	Finance	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Senior Network Architect	Information Technology	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Structural Plans Examiner	Building	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Technology Project Manager	Information Technology	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Sergeant At-Arms	Police	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Transportation Manager	Public Works / Transportation	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Deputy Building Official / Chief Building Inspector	Building	119	\$90,899.34	\$43.70	\$118,169.15	\$56.81	\$145,438.95	\$69.92
Application Services Manager	Information Technology	119	\$90,899.34	\$43.70	\$118,169.15	\$56.81	\$145,438.95	\$69.92
Assistant Building Director	Building	120	\$97,398.64	\$46.83	\$126,618.24	\$60.87	\$155,837.82	\$74.92
Assistant Code Compliance Director	Code	120	\$97,398.64	\$46.83	\$126,618.24	\$60.87	\$155,837.82	\$74.92
Assistant Communications Director	Public Affairs	120	\$97,398.64	\$46.83	\$126,618.24	\$60.87	\$155,837.82	\$74.92
Assistant Director of IT Operations	Information Technology	120	\$97,398.64	\$46.83	\$126,618.24	\$60.87	\$155,837.82	\$74.92
Assistant Finance Director	Finance	120	\$97,398.64	\$46.83	\$126,618.24	\$60.87	\$155,837.82	\$74.92
Assistant Human Resources Director	Human Resources	120	\$97,398.64	\$46.83	\$126,618.24	\$60.87	\$155,837.82	\$74.92
Assistant Parks & Recreation Director	Parks & Recreation	120	\$97,398.64	\$46.83	\$126,618.24	\$60.87	\$155,837.82	\$74.92
Assistant Planning & Zoning Director	Planning & Zoning	120	\$97,398.64	\$46.83	\$126,618.24	\$60.87	\$155,837.82	\$74.92
Assistant Public Works Director	Public Works	120	\$97,398.64	\$46.83	\$126,618.24	\$60.87	\$155,837.82	\$74.92
Building Official/ Floodplain Administrator	Building	120	\$97,398.64	\$46.83	\$126,618.24	\$60.87	\$155,837.82	\$74.92
Capital Improvements Division Chief	Parks G.O.Bond	120	\$97,398.64	\$46.83	\$126,618.24	\$60.87	\$155,837.82	\$74.92
Deputy City Clerk	Office of the City Clerk	120	\$97,398.64	\$46.83	\$126,618.24	\$60.87	\$155,837.82	\$74.92
Executive Officer to the Chief of Police	Police	120	\$97,398.64	\$46.83	\$126,618.24	\$60.87	\$155,837.82	\$74.92
Internal Affairs Inspector	Police	120	\$97,398.64	\$46.83	\$126,618.24	\$60.87	\$155,837.82	\$74.92
Police Commander	Police	120	\$97,398.64	\$46.83	\$126,618.24	\$60.87	\$155,837.82	\$74.92
Deputy Chief	Police	123	\$115,742.71	\$55.65	\$153,359.09	\$73.73	\$190,975.47	\$91.82



CITY OF DORAL
CLASSIFICATION & PAY PLAN
OCTOBER 1, 2025 TO SEPTEMBER 30, 2026
FULL-TIME

Job Classification	Department	Grade	Minimum (Yearly)	Minimum (Hourly)	Middle (Yearly)	Middle (Hourly)	Maximum (Yearly)	Maximum (Hourly)
Building Director	Building	124	\$123,844.70	\$59.54	\$170,286.46	\$81.87	\$216,728.21	\$104.20
Code Compliance Director	Code	124	\$123,844.70	\$59.54	\$170,286.46	\$81.87	\$216,728.21	\$104.20
Communications Director	Public Affairs	124	\$123,844.70	\$59.54	\$170,286.46	\$81.87	\$216,728.21	\$104.20
Community Development/Planning & Zoning Director	Planning & Zoning	124	\$123,844.70	\$59.54	\$170,286.46	\$81.87	\$216,728.21	\$104.20
Finance Director	Finance	124	\$123,844.70	\$59.54	\$170,286.46	\$81.87	\$216,728.21	\$104.20
Human Resources Director	Human Resources	124	\$123,844.70	\$59.54	\$170,286.46	\$81.87	\$216,728.21	\$104.20
Information Technology Director	Information Technology	124	\$123,844.70	\$59.54	\$170,286.46	\$81.87	\$216,728.21	\$104.20
Parks & Recreation Director	Parks & Recreation	124	\$123,844.70	\$59.54	\$170,286.46	\$81.87	\$216,728.21	\$104.20
Procurement & Asset Management Director	Procurement & Asset Management	124	\$123,844.70	\$59.54	\$170,286.46	\$81.87	\$216,728.21	\$104.20
Public Works Director	Public Works	124	\$123,844.70	\$59.54	\$170,286.46	\$81.87	\$216,728.21	\$104.20
Assistant City Manager /Chief Financial Officer	Office of the City Manager	126	\$144,992.23	\$69.71	\$199,364.31	\$95.85	\$253,736.41	\$121.99
Chief of Police	Police	126	\$144,992.23	\$69.71	\$199,364.31	\$95.85	\$253,736.41	\$121.99
Deputy City Manager	Office of the City Manager	126	\$144,992.23	\$69.71	\$199,364.31	\$95.85	\$253,736.41	\$121.99
Police Captain	Police	204	\$108,181.00	\$52.01	\$135,226.25	\$65.01	\$162,271.50	\$78.02
Police Major	Police	205	\$123,467.45	\$59.36	\$151,247.63	\$72.72	\$179,027.79	\$86.07

Cost of Living Adjustment FY 24-25: 5%

Performance Merit Increase: 5%

Job Classification	Department	Grade	Minimum (Yearly)	Minimum (Hourly)
Police Officer Trainee*	Police	112	\$52,563.15	\$25.28

***Not Eligible for COLA or Merit**



CITY OF DORAL
CLASSIFICATION & PAY PLAN
OCTOBER 1, 2025 TO SEPTEMBER 30, 2026
PART-TIME

<i>Part-Time Sworn*</i>			
Job Classification	Department	Grade	Hourly Rate
Reserve Officer	Police	PT	\$35.00
Reserve Officer/ Traffic Initiative	Police	PT	\$35.00
Reserve School Resource Officer	Police	PT	\$35.00
Red Light Camera Reserve Officer	Police	PT	\$35.00

****Not Eligible for COLA or Merit***

increased from \$30.00 p/h to \$35.00 p/h effective FY25-26

<i>Part Time (Non-Sworn)</i>					
Job Classification	Department	Grade	Minimum (Hourly)	Middle (Hourly)	Maximum (Hourly)
Service Aide - Intern	Parks & Recreation	PT	\$14.60	\$18.52	\$22.47
Athletics Aide/Recreation Service Aide	Parks & Recreation	PT	\$15.76	\$19.68	\$23.63
Cheer Aide/Recreation Service Aide	Parks & Recreation	PT	\$15.76	\$19.68	\$23.63
Events Aide/RSA	Parks & Recreation	PT	\$15.76	\$19.68	\$23.63
Nature Aide (PT)	Parks & Recreation	PT	\$15.76	\$19.68	\$23.63
Park Service Aide	Parks & Recreation	PT	\$15.76	\$19.68	\$23.63
Parks & Recreation Office and Events Aide	Parks & Recreation	PT	\$15.76	\$19.68	\$23.63
Receptionist /Recreation Service Aide	Parks & Recreation	PT	\$15.76	\$19.68	\$23.63
Recreation Service Aide	Parks & Recreation	PT	\$15.76	\$19.68	\$23.63
Special Needs Programs Aide/RSA	Parks & Recreation	PT	\$15.76	\$19.68	\$23.63

<i>Part Time Aquatics (Non-Sworn)</i>					
Job Classification	Department	Grade	Minimum (Hourly)	Middle (Hourly)	Maximum (Hourly)
Lifeguard I	Parks & Recreation	106/PT	\$20.38	\$25.47	\$31.46
Lifeguard II	Parks & Recreation	108/PT	\$22.86	\$28.56	\$35.28

Cost of Living Adjustment FY 25-26: 5%

Performance Merit Increase: 5%



CITY OF DORAL
CLASSIFICATION & PAY PLAN
OCTOBER 1, 2025 TO SEPTEMBER 30, 2026
BANK OF PREVIOUSLY APPROVED POSITIONS

Job Classification	Department	Grade	Minimum (Yearly)	Minimum (Hourly)	Middle (Yearly)	Middle (Hourly)	Maximum (Yearly)	Maximum. (Hourly)
Police Review Specialist	Police	105	\$41,960.41	\$20.17	\$52,450.51	\$25.22	\$62,940.61	\$30.26
Fixed Asset Purchasing Coordinator	Parks & Recreation	106	\$42,356.52	\$20.36	\$52,945.64	\$25.45	\$63,534.76	\$30.55
Auto Maintenance Helper	Public Works	106	\$42,356.52	\$20.36	\$52,945.64	\$25.45	\$63,534.76	\$30.55
Plans Processing Clerk II	Building	107	\$44,749.66	\$21.51	\$55,937.07	\$26.89	\$67,124.47	\$32.27
Police Records Specialist-Teletype	Police	107	\$44,749.66	\$21.51	\$55,937.07	\$26.89	\$67,124.47	\$32.27
Community Center Manager I	Parks & Recreation	108	\$47,501.76	\$22.84	\$59,377.19	\$28.55	\$71,252.64	\$34.26
Administrative Assistant II (CE)	Code	109	\$50,660.62	\$24.36	\$63,325.78	\$30.45	\$75,990.94	\$36.53
Cultural Events Specialist	Mayor & Council	109	\$50,660.62	\$24.36	\$63,325.78	\$30.45	\$75,990.94	\$36.53
Fixed Asset Purchasing Coordinator	Procurement	109	\$50,660.62	\$24.36	\$63,325.78	\$30.45	\$75,990.94	\$36.53
Cultural Events Specialist	Parks & Recreation	109	\$50,660.62	\$24.36	\$63,325.78	\$30.45	\$75,990.94	\$36.53
Constituent Services Coordinator	Public Affairs	110	\$54,282.85	\$26.10	\$67,853.57	\$32.62	\$81,424.28	\$39.15
Special Magistrate Coordinator	Code	111	\$55,959.24	\$26.90	\$71,348.03	\$34.30	\$86,736.83	\$41.70
Parks Engagement Specialist	Parks & Recreation	112	\$59,120.93	\$28.42	\$75,379.19	\$36.24	\$91,637.45	\$46.77
Accountant	Finance	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Special Events Coordinator	Parks & Recreation	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
General Services Administrator / Sustainability	Public Works	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Creative Producer	Public Affairs	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Community Outreach Coordinator	Mayor & Council	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$46.77
Communication Supervisor	Police	113	\$62,756.87	\$30.17	\$80,015.01	\$38.47	\$97,273.15	\$49.88
Audiovisual Systems Analyst	Information Technology	114	\$66,930.22	\$32.18	\$85,336.01	\$41.03	\$103,741.80	\$49.88
Help Desk Supervisor	Information Technology	114	\$66,930.22	\$32.18	\$85,336.01	\$41.03	\$103,741.80	\$53.44
Development Review Coordinator	Building	115	\$71,715.71	\$34.48	\$91,437.53	\$43.96	\$111,159.35	\$58.43
Chief of Staff to Councilmembers	Mayor & Council	116	\$75,963.49	\$36.52	\$98,752.53	\$47.48	\$121,541.57	\$61.76
Legal Office Manager	Office of the City Attorney	117	\$80,293.41	\$38.60	\$104,381.43	\$50.18	\$128,469.44	\$61.76
Senior Software Developer	Information Technology	117	\$80,293.41	\$38.60	\$104,381.43	\$50.18	\$128,469.44	\$65.56
Chief Building Inspector	Building	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Structural Plans Examiner	Building	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$65.56
Public Safety Technology Manager	Information Technology	118	\$85,231.44	\$40.98	\$110,800.87	\$53.27	\$136,370.31	\$69.92
Procurement Division Manager	Procurement	119	\$90,899.34	\$43.70	\$118,169.15	\$56.81	\$145,438.95	\$104.20
Chief Financial Officer	Finance	124	\$123,844.70	\$59.54	\$170,286.46	\$81.87	\$216,728.21	\$104.20
Planning & Zoning Director	Planning & Zoning	124	\$123,844.70	\$59.54	\$170,286.46	\$81.87	\$216,728.21	\$104.20
Chief Information Officer	Information Technology	124	\$123,844.70	\$59.54	\$170,286.46	\$81.87	\$216,728.21	\$115.41
Development Services Administrator	Office of the City Manager	125	\$137,178.20	\$65.95	\$188,620.01	\$90.68	\$240,061.82	\$44.06



CITY OF DORAL
CLASSIFICATION & PAY PLAN
OCTOBER 1, 2024 TO SEPTEMBER 30, 2025
MID-YEAR CHANGES

Job Classification	Department	New Grade	New Title	Reason of Change
Chief of Staff to Councilmember	Mayor & Council	116	Legislative Analyst	Title Change approved by Council via Res. No. 25-26
Community Outreach Coordinator	Mayor & Council	116	Communication & Protocol Coordinator	Reclassification & Funding approved by Council via Res. No. 25-39
Constituent Services Coordinator	Mayor & Council	110	N/A	New Position approved by Council via Res. No. 25-39
Hispanic Outreach Coordinator	Mayor & Council	110	N/A	New Position approved by Council Council via Res. No. 25-39
Senior Procurement Specialist	Procurement & Asset Management	114	N/A	New Position approved by Council Council via Res. No. 25-39
Clerical Aide II	Office of the City Manager	104	N/A	Funding was approved by Council on 01-27-2025
Charter Enforcement Official	Office of the Charter Enforcement	CO	Inspector General	Title Change and Department Change to Office of the Inspector General. Approved via Ord. 2025-08.
Senior Software Developer	Information Technology	117	Software Developer	Title change and Pay Grade change to 116 on 03-12-2025
Clerical Aide II (City Manager)	Planning & Zoning	115	Planner (Part-Time)	Temporary Reclassification from CM to Planning & Zoning.
Police Officer (4)	Police Department	120	Police Commander	Reclassification of 4 Police Officer positions to 4 Police Commanders approved via Res. No. 25-39
Police Captain (1)	Police Department	120	Executive Officer to the Chief of Police	Reclassification of existing Police Captain to Executive Officer. Changing the Headcount of Exeutive Officer from 1 to 2 and changing headcount of Police Captains to 3 instead of 4.
Police Officer (1)	Police Department	118	Sergeant-At-Arms	Reclassification of 1 Police Officer to Sergeant-At-Arms. Decresing the Headcount of Police Officers by 1. Approved via Res. No. 25-39
Police Service Aide (1)	Police Department	115	Civilian Background Investigator	Reclassifying Police Service Aide to Civilian Background Investigator on 03-12-2025. Changing the total approved PSA from 13 to 12. Approved via memorandum.
Deputy Building Official/Chief Building Inspector	Building	118	Chief Building Inspector	Title Change to Chief Building Inspector and Change of Pay Grade from 119 to 118.
Police Service Aide (1)	Police Department	105	Clerical Aide I	Reclassification of 1 Police Service Aide to Clerical Aide I. Decreasing the headcount of Police Service Aides from 13 to 12 AND Increasing the Clerical Aide I from 1 to 2.
Help Desk Specialist	Information Technology	103	IT Technician	Reclassification of 1 Help Desk Specialist to 1 IT Technician. Changing the headcount of the Help Desk Specialist from 1 to 0 and increasing the IT Technician from 1 to 2.
Police Service Aide (1)	Police Department	103	Clerical Aide I	Reclassifying Police Service Aide to Clerical Aide I on 03-6-25. Changing the total approved PSA from 12 to 11. Approved via memorandum.
Police Service Aide (1)	Police Department	113	Finance Coordinator	Reclassifying Police Service Aide to Finance coordinator on 03-24-25. Changing the total approved PSA from 11 to 10. Approved via memorandum.
Quatermaster (2)	Police Department	110	N/A	Reclassification of Pay Grade changed from 108 to Pay Grade 110. Approved via memorandum.
Park Manager II	Parks & Recreation	106	Assistant Park Manager	Reclassification of 1 Park Manager II to 1 Assistant Park Manager. Approved via memorandum.
Parks Engagement Specialist	Parks & Recreation	106	Assistant Cultural Center Manager	Reclassification of 1 Parks Engagement Specialist to 1 Assistant Cultural Center Manager. Approved via memorandum.
Senior Human Resources Generalist	Human Resources	118	Human Resources Manager	Reclassification of 1 Senior HR Generalist to 1 Human Resources Manager. Changing the headcount of Senior Human Resources Generalist from 1 to 0 and increasing the headcount of Human Resources Manager from 1 to 2. Approved via memorandum.
Human Resources Generalist	Human Resources	116	Senior Human Resources Generalist	Reclassification of 2 Human Resources Generalists to 2 Senior HR Generalists. Changing the headcount of Human Resources Generalist from 4 to 2 and increasing the headcount of Senior Human Resources Generalist from 0 to 2. Approved via memorandum.
Technology Project Manager	Information Technology	112	IT Technician	Reclassification of 1 Technology Project Manager to 1 IT Technician. Changing the headcount of the Technology Project Manager from 1 to 0 and increasing the IT Technician from 2 to 3.
Senior Software Developer	Information Technology	116	Software Developer	Reclassification of 1 Senior Software Developer to 1 Software Developer. Changing the headcount of the Senior Software Developer from 1 to 0 and increasing the headcount of Software Developer from 0 to 1. Approved via Res. 25-66.
Assistant Aquatics Manager	Parks & Recreation	120	Assistant Parks & Recreation Director	Reclassification of Assistant Aquatics Manager to Assistant Parks & Recreation Director. Approved via memorandum.



CITY OF DORAL
CLASSIFICATION & PAY PLAN
OCTOBER 1, 2024 TO SEPTEMBER 30, 2025
MID-YEAR CHANGES

Job Classification	Department	New Grade	New Title	Reason of Change
Police Officer (2)	Police Department	112	Police Officer Trainee	Reclassification of 2- Police Officers to 2- Police Officer Trainees. Reducing the number of Police Officers from 129 to 127 and increasing the Police Officer trainees from 15 to 17. Approved via memorandum.
Police Administrative Assistant	Police Department	109	Administrative Assistant II	Reclassification of 1 Police Administrative to Administrative Assistant II. Approved via memorandum.
Police Lieutenant	Police Department	202	Police Sergeant	Reclassification of 1 Police Lieutenant to Police Sergeant. Reducing the number of Police Lieutenant from 11 to 10 and increasing the Police Sergeants from 24 to 25. Approved via memorandum.