



CITY OF DORAL COUNCIL MEETING MEMORANDUM MAYOR AND COUNCIL

ITEM TITLE:

Discussion: Request for Support in Exploring Adults-on-the-Spectrum Job Opportunity Programs.

BRIEF HISTORY:

I am kindly asking for the support of the City Manager and City Council in exploring the viability of establishing job opportunity programs for Adults on the Autism Spectrum within our city. This initiative reflects our commitment to fostering inclusivity, expanding workforce pathways, and supporting residents with diverse abilities. I respectfully request that the City Manager, in collaboration with the City Attorney, review comparable programs currently implemented in other Florida municipalities and communities across the country. This review should include an examination of program models, legal considerations, funding sources, staffing needs, and overall effectiveness. Additionally, I ask that the City Manager and HR Director connect with the following individuals and organizations to gather insight and potential partnership opportunities:

- Keanu Paulito, Advocate for Adults on the Autism Spectrum
Email: keanupaulino@gmail.com
- LUV Michael, a nonprofit organization dedicated to creating meaningful work opportunities and community support for adults on the autism spectrum.

Their experience and expertise will be valuable in understanding best practices and identifying how such programs could be adapted for our community. I kindly request that all findings, recommendations, and any preliminary implementation options be presented at the January City Council Meeting. Thank you for your cooperation and support in advancing this important effort for our residents.

LEGISLATIVE ACTION: (IF APPLICABLE)

Date:	Resolution/Ordinance No.	Comments

FISCAL IMPACT STATEMENT:

The proposed item has a fiscal impact on revenues and/or expenditures in the amount of:

☒ \$50,000.00 or less

☐ \$50,000.00 or more

RECOMMENDATION:

I am respectfully requesting approval for the City Manager and appropriate city departments to further investigate the viability of Adults in the Spectrum Job Opportunities Programs.

ATTACHMENT(S):

- A. Non-Profit Information
- B. Draft Resolution