



CITY OF DORAL COUNCIL MEETING MEMORANDUM MAYOR AND COUNCIL

ITEM TITLE:

A RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, EXPRESSING SUPPORT FOR H.R. 4393, THE “DIGNIDAD (DIGNITY) ACT OF 2025” INTRODUCED BY CONGRESSWOMAN MARÍA ELVIRA SALAZAR; PROVIDING FOR TRANSMITTAL; PROVIDING FOR INCORPORATION OF RECITALS; AND PROVIDING FOR AN EFFECTIVE DATE

BRIEF HISTORY:

H.R. 4393, the DIGNIDAD Act of 2025, introduced by Congresswoman María Elvira Salazar, proposes a bipartisan and comprehensive approach to immigration reform that seeks to secure the border, protect Dreamers, and provide a structured legal pathway for long-term undocumented immigrants.

The legislation includes the Dignity Program, allowing eligible individuals to obtain legal status through a seven-year process that includes paying restitution, remaining law-abiding, and registering with the Department of Homeland Security. Participants would not be eligible for federal benefits or citizenship. The Act also allocates funding for workforce development, expands E-Verify, and enhances border security infrastructure and surveillance.

This bill represents a balanced and compassionate approach to immigration that supports national security, economic development, and human dignity—values that reflect the diversity and strength of the Doral community.

LEGISLATIVE ACTION: (IF APPLICABLE)

Date:	Resolution/Ordinance No.	Comments

FISCAL IMPACT STATEMENT:

The proposed item has a fiscal impact on revenues and/or expenditures in the amount of:

☒ \$50,000.00 or less

☐ \$50,000.00 or more

RECOMMENDATION:

I respectfully request my colleagues support for the adoption of the resolution in support of H.R. 4393, the DIGNIDAD Act of 2025. This important legislation reflects a practical and humane immigration policy that prioritizes national security, economic opportunity, and respect for the contributions of long-standing immigrants who call the United States home.

ATTACHMENT(S):

- A. H.R. 4393
- B. Draft Resolution