December 2024

Department Stats/ Key Performance Indicators

HR Metrics			
Metric	Target	Previous Month Stats	December 2024 Stats
Days to Post a Job	5 Days	2.17	2.25
Days to Provide Job Offer	5 Days	3.56	3
Time to Hire (City)	30 Days	0.95	21.58
Time to Hire (Police)	70 Days	54.95	8

Major Project Updates

- The Human Resources Department finalized the implementation of Attract through Neogov, and the module has gone live. All the Human Resources pages created through Attract are now linked to the City's website.

Events

The Human Resources Department:
- Successfully coordinated and executed the Employee Holiday Event on Friday, December 20, 2024. The event took place at the Doral Park Country Club and was a huge success.
- Coordinated a Gingerbread House contest for departments, which took place on December 11, 2024.
- Coordinated a Lunch & Learn session for employees on December 5, 2024 (Topic: Distress with Macrame).

Sponsorships/Grants

- No information to report for the month of December 2024.

Administration

- No information to report for the month of December 2024.

Other

- Advertised thirteen (13) job postings during the month of December 2024.
- The City received a total of 376 applications during the month of December 2024.

Department/Division Position Information

Department/Division	Approved Positions	Vacant
Mayor & Council	10	0
City Manager's Office	5	2
Division of Economic Development	2	0
Charter Enforcement	1	1
Public Affairs	9	0
City Clerk	3	0
Human Resources	10	3
Finance	10	2
Procurement & Asset Management	5	4
Information Technology	22	5
Planning & Zoning	11	3
Police	259	49
Building	42	6
Code Compliance	15	1
Public Works	47	9
Transportation	4	0
Stormwater	4	1
G.O. Bond	3	0
Parks & Recreation	265	100