



Monthly Department Report

HUMAN RESOURCES

May 2025

Department Stats / Key Performance Indicators

HR Metrics			
Metric	Target	Previous Month Stats	May 2025 Stats
<i>Days to Post a Job</i>	5 Days	1	1.6
<i>Days to Provide Job Offer</i>	5 Days	0	1
<i>Time to Hire (City)</i>	30 Days	18.42	26.42
<i>Time to Hire (Police)</i>	70 Days	41.68	32.84

Major Project Updates

- The Human Resources Department coordinated all details of the employee health fair to ensure the event was seamless.

Events

The Human Resources Department:

- City of Doral's Annual Employee Health Fair was held on May 20th, 2025, in the Cultural Arts Center.

Sponsorships/Grants

- No information to report for the month of May 2025.

Administration

- The Human Resources Department attended budget meetings to provide input on personnel when needed.

Other

- Advertised nine (9) job postings during the month of May 2025.
- The City received a total of 555 applications during the month of May 2025.



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Department/Division Position Information		
Department/Division	Approved Positions	Vacant
Mayor & Council	13	0
City Manager's Office	6	0
Division of Economic Development	2	0
Office of Inspector General	1	1
Public Affairs	9	1
City Clerk	3	0
Human Resources	10	1
Finance	10	0
Procurement & Asset Management	5	3
Information Technology	22	2
Planning & Zoning	11	4
Police (Sworn)	190	33
Police (Non-Sworn)	68	10
Building	42	5
Code Compliance	15	1
Public Works	47	6
Transportation	4	0
Stormwater	4	2
G.O. Bond	3	0
Parks & Recreation (Full-Time)	65	5
Parks & Recreation (Part-Time)	200	24