



Monthly Department Report

HUMAN RESOURCES

September 2025

Department Stats / Key Performance Indicators

HR Metrics			
Metric	Target	Previous Month Stats	September 2025 Stats
<i>Days to Post a Job</i>	5 Days	2.5	1
<i>Days to Provide Job Offer</i>	5 Days	1	1
<i>Time to Hire (City)</i>	30 Days	34.42	33.26
<i>Time to Hire (Police)</i>	70 Days	36.95	36.95

Major Project Updates

- The Human Resources Department held four (4) mandatory training sessions with Rcultures during the month of September.
- The Human Resources Department was invited to attend the 22nd Annual Consortium Event & Worksite Wellness Awards. The City received the award of Top Worksite for Wellness.

Events

- No information to report for the month of September 2025.

Sponsorships/Grants

- No information to report for the month of September 2025.

Administration

- No information to report for the month of September 2025.

Other

- Advertised four (4) job postings during the month of September 2025.
- The City received a total of 221 applications during the month of September 2025.



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Department/Division Position Information		
Department/Division	Approved Positions	Vacant
Mayor & Council	13	0
City Manager's Office	6	0
Division of Economic Development	2	1
Office of Inspector General	1	1
Public Affairs	9	0
City Clerk	3	0
Human Resources	10	1
Finance	10	0
Procurement & Asset Management	5	1
Information Technology	22	0
Planning & Zoning	11	4
Police (Sworn)	188	24
Police (Non-Sworn)	70	13
Building	42	6
Code Compliance	15	0
Public Works	47	7
Transportation	4	0
Stormwater	4	2
G.O. Bond	3	0
Parks & Recreation (Full-Time)	65	3
Parks & Recreation (Part-Time)	238	41

Notes:

**Inspector General reflects one (1) vacancy in the above chart. Please note that this is due to the Inspector General being brought on board as a contractor rather than an employee. Vacancy remains as it was approved in the budget as an employed position.*