

RESOLUTION No. 26-

A RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, DIRECTING THE CITY MANAGER TO EXPLORE MENTAL HEALTH OPTIONS FOR CITY OF DORAL EMPLOYEES; PROVIDING FOR IMPLEMENTATION; PROVIDING FOR INCORPORATION OF RECITALS; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Doral recognizes that its employees are the foundation of effective municipal government, and that the mental health and overall wellbeing of the City's workforce directly affects employee performance, morale, and quality of life, making it a priority of this Council to ensure that City employees have access to meaningful mental health support; and

WHEREAS, many public employers offer their employees some form of confidential mental health benefit, typically delivered through a telephone hotline or a referral to an outside provider, and the Mayor and City Council recognize that while such formats are valuable, they are not always convenient or accessible for employees during the course of a demanding work day; and

WHEREAS, the Mayor and City Council find that exploring the potential for in-person counseling made available directly at City facilities, in addition to other mental health resources, would give City of Doral employees a more accessible and practical way to seek support, and find it appropriate to direct the City Manager to explore such options on behalf of City employees; and

WHEREAS, the Mayor and City Council find that directing the City Manager to explore mental health options for City of Doral employees, without creating a new City department or committing to a specific program in advance of further research, serves a compelling public interest in employee wellbeing and the continued quality of municipal service delivery.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND THE CITY COUNCIL OF THE CITY OF DORAL, FLORIDA, AS FOLLOWS:

Section 1. Recitals. The above recitals are true and correct and incorporated herein.

Section 2. Direction to the City Manager. The City Manager, or designee, is hereby directed to explore mental health options for City of Doral employees. This shall include, at a minimum, an evaluation of the potential for establishing in-person counseling for employees at City facilities, in recognition of the accessibility and convenience such an option would provide as compared to off-site or telephone-based alternatives, as well as the identification of other mental health resources that may benefit City employees, including but not limited to educational materials, wellness programming, and partnerships with qualified mental health providers.

Section 3. Implementation. The City Manager is hereby authorized to take such action as may be necessary to implement the provisions of this Resolution including making any modifications, executing any documents and addendums as necessary to effectuate this Resolution, provided that such actions remain consistent with the Council's intent, and to return to the City Council with a report on recommended mental health options for City of Doral employees.

Section 4. Effective Date. This Resolution shall take effect immediately upon adoption.

The Prime Sponsor of the foregoing resolution is Councilwoman Nicole Reinoso.

The foregoing Resolution was offered by _____ who moved its adoption. The motion was seconded by _____ and upon being put to a vote, the vote was as follows:

Mayor Christi Fraga	_____
Vice Mayor Digna Cabral	_____
Councilman Rafael Pineyro	_____
Councilwoman Maureen Porras	_____
Councilwoman Nicole Reinoso	_____

PASSED AND ADOPTED this 12 day of August, 2026.

CHRISTI FRAGA, MAYOR

ATTEST:

CONNIE DIAZ, MMC
CITY CLERK

APPROVED AS TO FORM AND LEGAL SUFFICIENCY
FOR THE USE AND RELIANCE OF THE CITY OF DORAL ONLY:

LORENZO COBIELLA
GASTESI, LOPEZ, MESTRE & COBIELLA, PLLC
CITY ATTORNEY