



# Monthly Department Report

## HUMAN RESOURCES

**June 2025**

### Department Stats / Key Performance Indicators

HR Metrics			
Metric	Target	Previous Month Stats	June 2025 Stats
<i>Days to Post a Job</i>	5 Days	1.6	1
<i>Days to Provide Job Offer</i>	5 Days	1	1
<i>Time to Hire (City)</i>	30 Days	26.42	14.84
<i>Time to Hire (Police)</i>	70 Days	32.84	18.95

### Major Project Updates

- The Human Resources Department has been in contact with RCultures to schedule Customer Service and Sexual Harassment trainings to ensure all employee certifications remain current.
  - Training dates, times, and locations have been secured.
  - We are currently coordinating with individual departments to schedule employees based on their availability and operational needs.

### Events

The Human Resources Department:

- Coordinated a Lunch and Learn session on June 27, 2025, hosted by 'Latas con Matas,' which provided employees with an opportunity for stress relief and mindfulness.

### Sponsorships/Grants

- No information to report for the month of June 2025.

### Administration

- No information to report for the month of June 2025.

### Other

- Advertised six (6) job postings during the month of June 2025.
- The City received a total of 712 applications during the month of June 2025.



# Monthly Department Report

## HUMAN RESOURCES



Department/Division Position Information		
Department/Division	Approved Positions	Vacant
<b>Mayor &amp; Council</b>	13	0
<b>City Manager's Office</b>	6	0
<b>Division of Economic Development</b>	2	0
<b>Office of Inspector General</b>	1	1
<b>Public Affairs</b>	9	0
<b>City Clerk</b>	3	0
<b>Human Resources</b>	10	1
<b>Finance</b>	10	0
<b>Procurement &amp; Asset Management</b>	5	3
<b>Information Technology</b>	22	2
<b>Planning &amp; Zoning</b>	11	4
<b>Police (Sworn)</b>	188	33
<b>Police (Non-Sworn)</b>	70	10
<b>Building</b>	42	5
<b>Code Compliance</b>	15	2
<b>Public Works</b>	47	7
<b>Transportation</b>	4	0
<b>Stormwater</b>	4	2
<b>G.O. Bond</b>	3	0
<b>Parks &amp; Recreation (Full-Time)</b>	65	4
<b>Parks &amp; Recreation (Part-Time)</b>	200	20